

**2020**  
**Public Accounts**

**Year Ended December 31, 2020**

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June 9, 2021

His Worship the Mayor and Members of Council;

In accordance with Section 156 of *The Cities Act* and *The Cities Regulations*, I am submitting the City of Regina Public Accounts for the year ended December 31, 2020.

This report is divided into the following sections:

1. City Council Remuneration and Expenses
2. Grants – City of Regina
3. Employee Remuneration – General Municipal, Regina Police Services, Regina Exhibition Association Limited, Regina Public Library, Buffalo Pound Water Treatment Corporation, Economic Development Regina Inc., Regina Downtown Business Improvement District and Regina’s Warehouse Business Improvement District
4. Expenditures – City of Regina, Regina Police Services, Regina Exhibition Association Limited, Regina Public Library, Buffalo Pound Water Treatment Corporation, Economic Development Regina Inc., Regina Downtown Business Improvement District, and Regina’s Warehouse Business Improvement District

Each section contains notes detailing the reporting requirements and provides an explanation of the contents.

The statements and schedules in this report include information on all City of Regina operations, Regina Exhibition Association Limited, Regina Public Library, Buffalo Pound Water Treatment Corporation, Economic Development Regina, Regina Downtown Business Improvement District and Regina’s Warehouse Business Improvement District.

The City of Regina Annual Report, Regina Exhibition Association Limited, Regina Public Library, Buffalo Pound Water Treatment Corporation, Economic Development Regina, Regina Downtown Business Improvement District and Regina's Warehouse Business Improvement District Annual Reports also form part of the Public Accounts. The annual reports provide information on 2020 actual and budgeted revenues and expenses.

Respectfully submitted,



June Schultz, CPA, CMA  
Director, Financial Services

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**City Council Remuneration  
and Expenses**

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# City Council Remuneration and Expenses

For the Year Ended December 31, 2020

(in dollars)

Payee	Base Salary	Deputy Mayor Salary	Travel Per Diems	Total Remuneration
<b>Mayor</b>				
Fougere, Michael	144,063	-	-	144,063
Masters, Sandra	17,030	-	-	17,030
<b>Councillors</b>				
Bresciani, Lori	45,356	300	-	45,656
Bryce, Sharron	41,867	300	-	42,167
Findura, John	45,356	300	-	45,656
Flegel, Jerry	41,867	300	-	42,167
Hawkins, Bob	45,356	300	-	45,656
LeBlanc, Daniel	5,233	-	-	5,233
Mancinelli, Jason	45,356	900	-	46,256
Mohl, Landon	5,233	-	-	5,233
Murray, Joel	41,867	-	-	41,867
O'Donnell, Mike	41,867	300	-	42,167
Shaw, Terina	5,233	-	-	5,233
Stadnichuk, Cheryl	5,233	-	-	5,233
Stevens, Andrew	45,356	600	-	45,956
Young, Barbara	41,867	300	-	42,167
Zachidniak, Shanon	5,233	-	-	5,233

See accompanying notes.

# City Council Remuneration and Expenses

For the Year Ended December 31, 2020

(in dollars)

Expenses				
Payee	Board Travel & Conferences	Leased Car	Communications	Total Expenses
<b>Mayor</b>				
Fougere, Michael	1,137	8,720	-	9,857
Masters, Sandra	194	-	-	194
<b>Councillors</b>				
Bresciani, Lori	-	-	6,610	6,610
Bryce, Sharron	131	-	153	284
Findura, John	339	-	8,761	9,100
Flegel, Jerry	772	-	5,072	5,843
Hawkins, Bob	416	-	5,591	6,007
LeBlanc, Daniel	194	-	1,913	2,107
Mancinelli, Jason	65	-	5,383	5,448
Mohl, Landon	520	-	464	984
Murray, Joel	240	-	78	318
O'Donnell, Mike	-	-	69	69
Shaw, Terina	694	-	3,962	4,656
Stadnichuk, Cheryl	194	-	2,921	3,116
Stevens, Andrew	175	-	9,825	10,000
Young, Barbara	191	-	5,001	5,192
Zachidniak, Shanon	194	-	6,982	7,176

See accompanying notes.

# Notes to City Council Remuneration and Expenses

For the Year Ended December 31, 2020

(in dollars)

## Note 1

City Council remuneration and expenses have been reported in accordance with Section 9 of *The Cities Regulations*.

## Note 2

Travel per diems are allowances paid to Councillors when they travel out of the city on City business. The per diem rate is \$100 per day.

## Note 3

Travel includes all 2020 travel expenses incurred by the Mayor and Councillors, whether paid to the Mayor and/or Councillors or on their behalf. Travel expenses represent expenses, including conference registration fees, paid directly by the City of Regina.

## Note 4

Each Councillor has an annual budget of \$10,000 that covers travel, travel per diems and communication expenses. Communication expenses include ward newsletters and community newsletter advertisements.

The following table summarizes the expenses incurred for each Councillor in 2020:

<b>Councillor</b>	<b>2020 Expenses</b>
Bresciani, Lori	6,610
Bryce, Sharron	284
Findura, John	9,100
Flegel, Jerry	5,843
Hawkins, Bob	6,007
LeBlanc, Daniel	2,107
Mancinelli, Jason	5,448
Mohl, Landon	984
Murray, Joel	318
O'Donnell, Mike	69
Shaw, Terina	4,656
Stadnichuk, Cheryl	3,116
Stevens, Andrew	10,000
Young, Barbara	5,192
Zachidniak, Shanon	7,176

# Notes to City Council Remuneration and Expenses

For the Year Ended December 31, 2020

(in dollars)

## Note 5

Each Councillor has an annual budget of \$3,800 that covers home and business office services. Home and business office services include: computer, copier, facsimile, computer modem line, public telephone line, services, electronic organizer, office supplies and mobile devices.

The following table summarizes the expenses incurred for each Councillor in 2020:

<b>Councillor</b>	<b>2020 Expenses</b>
Bresciani, Lori	1,140
Bryce, Sharron	2,685
Findura, John	1,881
Flegel, Jerry	2,975
Hawkins, Bob	1,020
LeBlanc, Daniel	375
Mancinelli, Jason	1,146
Mohl, Landon	366
Murray, Joel	2,155
O'Donnell, Mike	2,284
Shaw, Terina	648
Stadnichuk, Cheryl	802
Stevens, Andrew	2,253
Young, Barbara	1,479
Zachidniak, Shanon	183

# Board Remuneration and Expenses

For the Year Ended December 31, 2020

(in dollars)

<b>Board Member</b>	<b>Board Payments</b>	<b>Board Travel &amp; Conferences</b>
<b>Board of Police Commissioners</b>		
Fougere, Michael	993	-
Masters, Sandra	124	-
Murray, Joel	993	125
Pankratz, Vic	1,080	125
Yee, Jada	1,080	125
Young, Barbara	993	125
<b>Board of Regina Public Library</b>		
Bryce, Sharron	720	15
Fougere, Michael	560	15
Gavigan, Marjorie	3,920	315
Grebinski, Starla	1,760	205
Kobayashi, Cindy	2,480	240
Lerat, Phyllis	5,680	745
March-Burwell, Barbara	3,040	205
Oni, Olajumoke	3,200	966
Quinlan, Sean	8,300	742

See accompanying notes.

**Board Remuneration and Expenses**  
**For the Year Ended December 31, 2020**  
(in dollars)

<b>Board Member</b>	<b>Board Payments</b>	<b>Board Travel &amp; Conferences</b>
<b>Board of Buffalo Pound Water Treatment Corporation</b>		
Boots, Ben	16,125	315
May, Judy	18,875	97
Posehn, Daryl	15,950	156
Richards, Dave	18,275	449
Ring, Grant	17,780	-
Schoffer, Dale	23,575	394
Warsaba, Patricia	8,859	-
<b>Board of Regina Exhibition Association Limited</b>		
Addison, Kyle	720	-
Bellegarde, Sandra	1,520	-
Budzak, Ken	2,760	-
Hopson, James	640	-
Kezama, Blain	1,360	-
Masters, Sandra	6,840	-
McCrum, Kathy	2,620	-
Meloche, Marty	960	-
Morsky, Wayne	3,780	-
Pullar, Collin	1,600	-
Selinger, Gordon	380	-
Sinclair, David	3,060	-
Stephenson, Tiffany	3,300	-
Thomson, Patricia	320	-
Wasnik, Grant	1,920	-

See accompanying notes.

# **Notes to Board Remuneration and Expenses**

## **For the Year Ended December 31, 2020**

### **(in dollars)**

#### **Note 1**

Board remuneration and expenses have been reported in accordance with Section 10 of *The Cities Regulations*.

#### **Note 2**

Board payments represent amounts paid to Members of the Board for attendance at Board meetings.

##### **Board of Police Commissioners**

Board members receive an honorarium of \$90 per month. The honorarium rate where board travel is involved is \$100 per day.

##### **Board of Regina Public Library**

Board members receive an honorarium of \$80 per meeting or approved event attended and the Board Chair receives \$100 per meeting or approved event attended.

##### **Board of Buffalo Pound Water Treatment Corporation**

The Board as of January 1, 2016 is an independent Board with no representatives from the Cities of Regina or Moose Jaw. The Board is compensated similar to a Crown Investments Corporation Tier 2 for the Board and Committee meetings that they attend.

##### **Board of The Regina Exhibition Association Limited**

Board members are paid meeting fees per compensation policy whereas the Board Chair receives \$120 per meeting attended, Committee Chair receives \$100 per meeting attended and other Board Directors are paid \$80 per meeting attended. Board members receive compensation of \$120 per day for travel to convention/training.

##### **Board of Economic Development Regina Inc.**

Board members are volunteer and are not paid to attend Board meetings.

#### **Note 3**

Board travel includes all 2020 travel and conference expenses incurred by Members of the Board that were funded by the respective Boards whether paid directly to the Members of the Board or on their behalf.

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# Grants

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**Grants - City of Regina**  
**For the Year Ended December 31, 2020**  
(in dollars)

<b>Name</b>	<b>Operating/ Capital</b>	<b>Subsidized Rent</b>	<b>Transit Subsidies</b>	<b>General Municipal</b>	<b>Library</b>
101198620 Saskatchewan Ltd.	-	-	-	192,127	17,206
101237333 Saskatchewan Ltd.	-	-	-	216,846	19,419
101303416 Saskatchewan Ltd.	-	-	-	89,257	7,993
102010285 Saskatchewan Ltd.	-	-	-	65,676	5,882
102039004 Saskatchewan Ltd.	1,935,000	-	-	-	-
Al Ritchie Community Association Inc.	87,113	37,763	-	-	-
Alliance Pulse Processors Inc.	-	-	-	58,456	5,235
Art Gallery of Regina Inc.	82,000	-	-	-	-
Aspire Attainable Housing Corporation	95,000	-	-	-	-
Avana Foundation	675,000	-	-	-	-
Boardwalk Reit Properties Holdings Ltd.	-	-	-	608,914	54,531
Caledonian Curling Club	-	300,000	-	-	-
Canadian Properties GP Inc.	-	-	-	76,626	6,862
Carmichael Outreach Incorporated	82,816	-	1,430	-	-
Centurion Apartment Properties (Madison Manor)	-	-	-	63,296	5,668
Economic Development Regina Inc.	1,848,240	-	-	-	-
GL Residences Holdings Ltd.	-	-	-	58,722	5,259
Habitat for Humanity Regina	171,000	-	-	1,142	102
Harbour View Estates Inc.	-	-	-	191,847	17,181
Heritage Community Association Inc.	113,938	39,857	-	-	-
James Hill Road Villa GP Inc.	-	-	-	51,982	4,655
Jones, Mitchell	80,000	-	-	-	-
MacKenzie Art Gallery Inc.	333,050	-	-	166,609	14,920
Mobile Crisis Services Inc.	136,350	-	-	-	-
Monogram BT Holdings Ltd.	-	-	-	65,622	5,877
Mounted Police Heritage Centre	82,500	-	-	342,618	30,683
New Dance Horizons Inc.	53,000	-	-	-	-
North Central Community Association Inc.	98,364	-	-	-	-
North East Community Association Inc.	79,295	-	-	-	-

See accompanying notes.

**Grants - City of Regina**  
**For the Year Ended December 31, 2020**  
(in dollars)

<b>Name</b>	<b>Operating/ Capital</b>	<b>Subsidized Rent</b>	<b>Transit Subsidies</b>	<b>General Municipal</b>	<b>Library</b>
Parliament 2-BT Holdings Ltd.	-	-	-	73,314	6,566
Provincial Capital Commission	2,719,000	-	-	-	-
Queen City Eastview Community Association Inc.	120,437	-	-	-	-
Regina & District Food Bank Inc.	35,400	-	-	65,891	5,901
Regina Airport Authority	-	-	-	312,452	27,981
Regina Early Learning Centre Inc.	54,700	-	-	6,214	556
Regina Education & Action On Child Hunger (RE.	82,785	-	-	-	-
Regina Exhibition Association Ltd.	100,000	-	-	-	-
Regina Senior Citizens Centre Inc.	133,800	-	-	-	-
Regina Symphony Orchestra Inc.	143,000	-	-	-	-
Regina Treaty/Status Indian Services, Inc.	74,200	-	-	-	-
Saskatchewan Power Corporation	-	-	-	158,462	14,191
Saskatchewan Science Centre Inc.	186,200	-	-	-	-
Silver Sage Holdings Ltd.	6,100	-	-	43,719	3,915
Sterling Manor Apartments GP Inc.	-	-	-	132,278	11,846
Sterling Manor II Apartments GP Inc.	-	-	-	132,278	11,846
The Canadian Blood Services	-	-	-	59,688	5,345
The Circle Project Assoc. Inc.	50,400	-	-	5,594	501
The Globe Theatre Society	1,178,409	-	-	35,549	3,184
The Mills Developments Ltd.	410,000	-	-	-	-
The Regina Plains Museum Inc.	135,000	-	-	-	-
University of Regina	28,000	-	-	53,494	4,791
Viterra Inc.	-	-	-	98,982	8,864
Williston-BT Holdings Ltd.	-	-	-	152,238	13,634
YWCA - Young Women's Christian Association of	57,200	-	3,475	-	-

See accompanying notes.

# **Notes to Grants**

## **For the Year Ended December 31, 2020**

**(in dollars)**

### **Note 1**

Grants have been reported in accordance with Subsection 9 (c) and (d) of *The Cities Regulations*.

### **Note 2**

Grants are separated into a variety of categories in order to disclose the nature of grant or subsidy. Grants include all assistance paid by the City of Regina to organizations or individuals of \$50,000 or greater.

#### **Operating/Capital Grants**

Grants paid to organizations to assist them in their operations and/or capital projects. This also includes grants to assist organizations with conventions or shows held in the City.

#### **Subsidized Rent**

Properties owned by the City and leased for below market value. The amount disclosed represents the difference between the actual lease payment and the estimated market value of the lease.

#### **Transit Subsidies**

Free transportation given to organizations in the form of passes and tickets.

#### **Tax Abatements and Exemptions**

Various tax abatements and exemptions given to organizations and approved by City Council under Sections 244 (abatements) or 262 (exemptions) of *The Cities Act*. The tax abatement amounts disclosed represent the entire amount of the abatement and the tax exemption amounts disclosed represent both the municipal and library portion of the taxes forgiven. For the year 2020, there were no tax abatements for General Municipal or Library.

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## **Employee Remuneration**

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**Employee Remuneration -  
General Municipal**  
**For the Year Ended December 31, 2020**  
**(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
Ababei, Nicolae	Mechanical Inspector	82,043	-
Abtosway, Cory G.	Crew Lead, Landfill	73,406	-
Acapuyan, Sheryl	Financial Reporting Advisor II	100,065	-
Ackerman, Amber	Deputy City Clerk	116,024	1,950
Ackley, Chris	Facilities Operator I	52,095	-
Adam, Carl D.	Firefighter	116,103	-
Adam, Derek M.	Waste Diversion Officer	73,499	-
Adeel, Faizan	Bus Operator	67,115	3,378
Adegeye, Adefemi O.	Senior City Planner	98,960	-
Aden, Adawe	Financial Business Partner	96,086	-
Aebig, Cory	Supervisor, Field Operations	99,853	-
Agarwal, Vikash K.	Senior Program Manager	112,720	1,950
Agha, Amir A.	Senior Engineer	113,324	-
Agnew, Scott A.	Journey person - Mechanic	77,944	200
Ahluwalia, Puneet	Bus Operator	71,387	-
Aird, Janet	Manager, Program Development and Delivery	128,437	1,950
Akindele, Abiodun O.	Financial Management Analyst	92,682	-
Akon, Akon	Development Assistant	60,586	-
Alarcon, Ian Angelo Q.	Senior Engineer	112,806	-
Albus, Byron F.	Journey person - Parts	53,154	-
Aldcorn, Shayla D.	Financial Operational Administrator	58,774	-
Alejandria, Joseph A.	Senior Engineer	115,725	-
Alejandria, Richard H.	Geospatial Technician	64,789	-
Allard, Dean	Semi Skilled Labourer	50,942	-
Allen, Tim D.	Bus Operator	56,860	1,809
Allin, Robert	Bus Operator	71,357	-
Altrogge, Jordan D.	Firefighter	111,553	-
Ambrosia, Nives	Project Engineer	68,529	-
Amin, Hiren A.	Programmer Analyst III	71,313	-
Amin, Sultan Theodore B.	Utility person II	58,868	25
Amorth, Sharon	Project Management Analyst	61,080	-
Amyotte, Jason W.	Tire Repair person	57,501	-
Anayat, Muhammad	Bus Operator	79,193	-
Anderson, Aaron L.	Firefighter	111,568	-
Anderson, Brad	Bus Operator	60,840	-
Anderson, Derek M.	Journey person- Industrial Mechanic	97,880	-
Anderson, Jeff	Firefighter	116,103	-
Anderson, Justin	Operational Service Representative	72,377	-
Anderson, Kevin K.	Bus Operator	75,129	-
Anderson, Loreen R.	Community Consultant	73,698	-
Anderson, Michael	Trades 1 – Emergency Services Unit	98,853	-
Anderson, Robert	Inventory Controller	69,602	-
Anderson, Tim	Coordinator, Facilities Services	96,483	-

See accompanying notes.

**Employee Remuneration -  
General Municipal**  
**For the Year Ended December 31, 2020**  
**(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
Andre, Andrea	Solid Waste Truck Operator	58,464	3,491
Antochow, Gordon J.	Supervisor, Field Operations	93,398	-
Antonini, Leonard A.	Captain	40,567	55,803
Arcand, Chad J.	Senior Engineer	114,814	-
Archibald, Tanys	Collection Officer	60,641	-
Arcilla, Nikolai L.	Journeyman Transit	84,421	25
Armstrong, Aimee L.	Payroll Officer II	68,505	-
Arsenault, Mitchell S.	Firefighter	107,265	-
Arsenault, Roger	Captain	143,311	-
Arsenault, Simon	Captain	131,205	-
Asante, James K.	Bottomman	81,578	-
Ashrafi, Ghazi M.	Engineer	79,920	-
Asilo, Zoe	Utilityperson II	61,764	25
Aspen, Blaine	Maintenance Operator	74,239	-
Atchison, Chrystal L.	Legal Counsel	133,098	2,803
Austin, Van G.	Coordinator, Property Tax and Admin	86,500	-
Austring, Don	Captain	145,835	-
Azcueta, Jim M.	Bus Operator	67,412	-
Babcock, Bradley T.	Bridge Inspector Engineer	113,437	-
Bach, Austin W.	Skilled Labourer	63,149	-
Bachinsky, Christine J.	Landscape Architect	70,422	-
Bade, Aileen L.	Programmer Analyst III	81,429	-
Baer, Magnus J.	Casual Labourer	51,504	-
Baier, Tammy R.	Senior Business Solutions Specialist	112,368	-
Bailey, Phelan D.	Bus Operator	60,746	-
Baillargeon, Lee A.	Training Captain	132,499	-
Bajpai, Atish	Project Engineer	104,514	-
Baker, Barry	Skilled Labourer	53,617	-
Baker, Dean K.	Journeyman - Electrician	71,449	-
Baker, Wyatt J.	Project Engineer	100,855	-
Ballis, Alexander T.	Senior Assessment Appraiser	75,746	-
Balysky, Shawn P.	Equipment Operator III	63,662	-
Banin, Jacob A.	Equipment Operator III	61,903	-
Banin, Jason	Trades Coordinator	89,196	-
Banin, Justin J.	Crew Lead-Water and Sewer Construction	68,558	-
Baniulis, Alicia E.	Operations Coordinator, Communications and Customer Se	79,269	-
Banks, Corey K.	Skilled Labourer	56,543	-
Bansah, Gloria	Project Engineer	99,975	-
Baragar, Adam S.	Coordinator, Facilities Maintenance Program	99,993	-
Barber, Nicole C.	Engineer	69,518	-
Barker, Seth A.	Firefighter	104,427	-
Barks, Jonathan S.	Financial Business Partner	82,238	-

See accompanying notes.

**Employee Remuneration -  
General Municipal**  
**For the Year Ended December 31, 2020**  
**(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
Barnaby, Audrey	Records Administration Clerk	53,844	-
Barnhart, Jason G.	Economist	86,626	-
Barnsley, Chase W.	Casual Labourer	58,093	-
Barraza, Tanya M.	Bylaw Enforcement Officer II	68,614	-
Barth, Brett	Firefighter	104,427	-
Bartlett, Robert H.	Process and Performance Consultant	94,692	-
Basco, Aileen M.	Financial Reporting Advisor II	95,653	-
Bashutski, Warren M.	Firefighter	111,568	-
Bata, Dante C.	Bus Operator	66,230	-
Bates, Austin R.	Firefighter	92,623	-
Bateson, Graham P.	Coordinator, Water and Sewer Programming	94,836	-
Batters, Erin	Landscape Architectural Technologist	64,773	-
Baumann, Lynn	Weigh Scale Attendant II	58,417	-
Baumgart, Michelle L.	Bus Operator	58,278	-
Bautista, Rizalito A.	Project Engineer	85,872	-
Beaton, Boyd	Coordinator, Facilities Services	115,982	-
Beatty, Brian	Supervisor, Field Operations	85,880	-
Beatty, Dean J.	Captain	141,968	-
Beaulieu, Larry J.	Supervisor, Central Stores, Salvage and Fuel	101,880	-
Bechard, Blair	Captain	140,866	-
Bechtold, Brayden	Customer Service Representative II	57,988	-
Belanger, Dylan R.	Facilities Operator I	56,803	-
Belcourt, Dale K.	Supervisor, Field Operations	100,010	-
Bell, Carey	Tax Exemption Analyst	81,370	-
Bellegarde, Bradley D.	Cultural Diversity and Indigenous Relations Advisor	73,110	-
Bellegarde, Peter D.	Captain	141,968	-
Bells, Brad N.	Director, Transit and Fleet	178,188	2,600
Benna-Stewart, Linette L.	Bus Operator	64,438	-
Benning, Kirby	Captain	141,608	-
Benson, Alex L.	Firefighter	79,741	-
Benson, Dennis A.	Fire Inspector	128,982	-
Berezowski, Derek	Fleet Management Technologist	58,281	-
Bergen, Judith P.	Operational Service Representative	57,046	-
Bergen, Spence	Engineering Assistant II	57,874	-
Bernakevitch, Paul C.	Firefighter	111,568	-
Bernreuther, Desirae L.	Communications Consultant	81,613	200
Besinque, Alex	Coordinator, Fleet Maintenance	61,356	-
Bews, Jordan R.	Technologist II	70,620	-
Bhatt, Dadhichi M.	Business Systems Analyst	58,725	-
Bhavsar, Gautamkumar R.	Bus Operator	61,813	-
Bialobzyski, Mark A.	Supervisor, Mechanical and Plumbing Inspections	97,617	-
Bien, Tyler W.	Manager, Roadways Seasonal Operations	108,632	1,950
Bigler, Hugh J.	Electrical/Instrumentation Journeyman	110,746	-

See accompanying notes.

# Employee Remuneration - General Municipal

For the Year Ended December 31, 2020

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Binsfeld, Tyson N.	Program Specialist - Fieldhouse	74,921	-
Birch, Chris	Utilityperson II	57,235	25
Bird, Charles E.	Bus Operator	60,896	-
Bird, Robyn A.	Corporate Strategy and Performance Consultant	110,475	-
Bishop, Diana D.	Bylaw Enforcement Officer III	74,277	-
Bissett, Jacob D.	Bottomman	82,354	-
Bjorgan, Lori A.	Human Resources Consultant	116,697	-
Black, Trevor	Corporate Budget Consultant	128,527	-
Blashill, Jason E.	Casual Labourer	51,631	-
Bley, Michelle L.	Senior Assessment Appraiser	82,429	-
Blondeau, Dustin	Facilities Operator I	52,954	-
Blondeau, Jason W.	Bus Operator	62,528	-
Blondeau, Kenneth A.	Bus Operator	50,383	-
Blyth, Cindy A.	Accounting Clerk V	57,111	-
Bogard, Nicole E.	Bylaw Enforcement Officer II	68,563	-
Boha, Brett A.	Firefighter	58,913	-
Boire, Mark A.	Technologist II - Environmental	56,764	-
Bolen, Adrien J.	Bus Operator	43,250	19,541
Bolen, Beverly	Administrative Support	56,583	-
Bolen, Daryl	Maintenance Person	110,765	-
Bolen, Jeffrey	Traffic Signal Control Electrician	84,012	-
Bond, Bryce	Firefighter	104,406	-
Bondy, Terrence A.	Solid Waste Truck Operator	56,894	-
Bonke, Eric L.	Supervisor, Geospatial Technician	89,031	-
Bonnick, Gregory	Supervisor of Equipment and Maintenance	87,100	25
Book, Patrick R.	Senior Advisor to the Mayor	84,334	5,200
Booth, Douglas W.	Field Services Representative	66,078	-
Bork, Brad	Firefighter	116,103	-
Bot, Rony H.	Geomatics Technician I	65,911	-
Botkin, Helen J.	Facilities Project Consultant	100,534	-
Botkin, Stephen J.	Engineering Assistant III	61,734	-
Boudreau, Donnell	Equipment Operator IV	78,931	-
Bourdin, Kymberly	Communications Consultant	80,153	-
Bourlon, Ericka N.	Waste Diversion Officer	75,133	-
Bourret, Jeffrey M.	Firefighter	112,723	-
Boutin, Matthew	Firefighter	116,103	-
Bouw, Kayleigh A.	Process and Performance Consultant	76,574	-
Bowles, Lawren K.	Firefighter	113,879	-
Boychuk, Marianne L.	Captain	136,220	-
Boyer, Darren	Captain	36,761	57,190
Boyko, Kevin B.	Bus Operator	77,849	-
Brailean, Linda	Coordinator, Parking Services	80,776	-
Brakefield, Ryan R.	Programmer Analyst III	79,728	-

See accompanying notes.

**Employee Remuneration -  
General Municipal**  
**For the Year Ended December 31, 2020**  
**(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
Brass, David A.	Crew Lead, Landfill	75,285	-
Bratushesky, Wayne	Equipment Operator IV - Roadways	63,211	-
Bresselaar, Stacey L.	Building Official I	65,876	-
Brezinski, Dwain	Bus Operator	74,351	-
Brezinski, Tracy L.	Council Officer	56,450	-
Briggs, James M.	Supervisor, Geospatial Technician	88,931	-
Brockwell, Ray	Skilled Labourer	58,997	-
Brodt, Michael J.	Traffic Signals Systems Analyst	73,509	-
Brooks, Paul	Facilities Operator I	55,900	-
Brossart, Justin S.	Caretaker - Fireman's	53,615	-
Brotzel, Tanner J.	Firefighter	111,592	-
Brown, Austin J.	Firefighter	79,741	-
Brown, Davis T.	Firefighter	111,568	-
Brown, Geoff G.	Manager, Corporate Asset Management	141,212	1,950
Brown, Royce	Water Attendant	57,826	-
Brown, Susan	Bus Operator	65,785	-
Brown, Tod M.	Captain	141,968	-
Bryant, Adam J.	Project Engineer	99,752	-
Bryden, Deborah	Director, Assessment and Property Revenue Services	159,293	2,600
Buchan, Brad	Firefighter	117,720	-
Buehler, Arnold	Manager, Transit Operations and Training	88,747	58,188
Buendia, Felma D.	Information Preservation Technician	50,788	-
Buffalo, Stan I.	Saw Operator - Concrete Services	62,663	-
Buller, Rheya T.	Administrative Assistant and Supervisor	58,747	-
Burkart, Garry W.	Journeyman Transit	84,955	25
Burns, Maria L.	Manager, Client Services and Labour Relations	103,891	600
Burntack, Jeffrey W.	Firefighter	116,103	-
Butler, Melissa D.	Manager, Interactive Communications	119,609	1,875
Bzdel, Shauna L.	Director, Land, Real Estate and Facilities	173,379	2,600
Bzdell, Anthony G.	Bus Operator	51,248	-
Cabylis, Samantha R.	Administrative Associate	69,164	-
Cabylis, Tyler D.	Firefighter	91,583	-
Calvert, Marla-Rae L.	Legal Counsel	141,404	-
Cameron, Rorey	Sign Shop Worker	54,691	-
Cameron, Scott A.	Equipment Operator III	62,409	-
Cameron, Scott D.	Manager, Facilities Operations	133,366	1,950
Campbell, Bruce M.	City Hall Building Operator	55,999	-
Campbell, Chris B.	Manager, Roadways Capital Operations	119,555	1,950
Campbell, Randy M.	Equipment Operator IV	81,035	-
Campbell, Todd G.	Journeyman - Mechanic	82,635	200
Cantello, Ian D.	Transportation Master Plan Coordinator	84,088	-
Cardinal, Beverly C.	Coordinator, Inner City Facility Integration	94,675	-

See accompanying notes.

# Employee Remuneration - General Municipal

For the Year Ended December 31, 2020

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Carey, Ronald	Facilities Operator I	56,391	-
Carino, Mark Anthony	Utilityperson II	60,749	25
Carleton, Colin A.	Firefighter	116,103	-
Carlston, Kevin C.	Crew Lead- Water Supply Maintenance	107,917	-
Carlston, Rick J.	Equipment Coordinator	63,630	-
Carrick, Sheena M.	Corporate Budget Consultant	87,645	-
Carroll, Troy	Crew Lead - Grade Finisher	61,831	-
Carson, Derek	Firefighter	104,427	-
Carter, Tyler H.	Firefighter	112,018	-
Carteri, Jason R.	Firefighter	111,568	-
Carton, Allan	Crew Lead, Roadway Operations	87,069	-
Cavers, Douglas E.	Business Performance Consultant	124,034	1,950
Cedar, Kyle M.	Supervisor, Field Operations	83,631	-
Chabot, Rodrigue	Crew Lead - Solid Waste Collection	68,682	-
Chahal, Gurjinder S.	Bus Operator	76,967	-
Chalifour, Rodrigue D.	Senior Purchasing Agent	71,182	-
Chalupiak, Jeremy K.	Building Official II	73,486	-
Chambers, Evan W.	Firefighter	113,885	-
Chandler, Michael R.	Mechanical Inspector	81,730	-
Chartrand, Alvey	Casual Labourer	52,588	-
Chawla, Robin	HR Analyst	81,659	-
Chen, Fengyan R.	Accounting Clerk VI	65,721	-
Cherneski, Chad P.	Firefighter	112,708	-
Chernick, Glenn	Forestry Technician	66,285	-
Chernoff, Peter L.	Equipment Operator III	66,510	-
Cherwinski, Andrew C.	Facilities Operator I	60,650	-
Chevalier, Renee M.	Senior Engineer	120,151	200
Chevaldeoff, Katherine L.	Bylaw Enforcement Officer II	61,822	-
Chillog, Michael G.	Firefighter	116,103	-
Chomos, Geoff	Manager, Business Solutions	121,743	2,100
Chopra, Shikha	Purchasing Agent	54,351	-
Choquette, Tyler S.	Firefighter	116,103	-
Chorney, Ken	Firefighter	121,166	-
Christianson, April D.	Accounting Clerk VI	59,904	-
Christodouloulis, Athanasios	Corporate Asset Management Analyst	63,874	-
Chupik, Dennis B.	Engineering Assistant V, Roadways and Traffic	74,793	-
Cichocki, Aaron P.	Firefighter	116,103	-
Cifuentes, Brendon J.	Skilled Labourer	63,027	-
Cifuentes, Nicholas A.	Casual Labourer	51,497	-
Clark, Linden	Firefighter	104,037	4,002
Clarke, Brian	Digital Information Architect	140,613	525
Clarke, Dave	Lieutenant	130,925	-
Clemmensen, Aaron	Casual Labourer	55,053	-

See accompanying notes.

**Employee Remuneration -  
General Municipal**  
**For the Year Ended December 31, 2020**  
**(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
Clifford, Christine	Legal Counsel	148,787	-
Clow, Melissa D.	Privacy and Freedom of Information Officer	71,728	-
Coady, Scott C.	Paratransit Coordinator	79,508	-
Coderre, Melissa M.	Coordinator, Sport Facilities and Special Events	69,671	-
Coffey, Fred	Financial Admin Business Systems Analyst	80,293	-
Cole, Rodney	Captain	141,716	-
Comfort, Paul J.	Lieutenant	135,395	-
Comrie, Kelten J.	Manager, Building Standards and Inspections	116,505	1,950
Condon, Derek	Skilled Labourer	58,547	-
Conie, Dwayne	Journeyman Transit	50,999	25
Coolen, Ann M.	Paratransit Clerk	60,984	-
Cooney, Deborah C.	Financial Admin Business Systems Analyst	80,042	-
Cooper, Graham N.	Bus Operator	52,171	-
Cooper, Tyler C.	Cemeterian II	59,221	-
Corley, Michael C.	Bus Operator	84,403	-
Cotcher, Michael D.	Senior City Planner	100,187	-
Coulson, John E.	Cleaner - City Hall	51,190	-
Couronne, Lacey J.	Purchasing Agent	66,312	-
Cowman, Benjamin P.	Policy Analyst	69,145	-
Craigen, Cory D.	Firefighter	124,140	-
Crittenden, Joyce	Administrative Support	59,193	-
Crook, Cyrus A.	Senior Engineer	114,278	-
Cross, Courtney E.	Property Revenue Clerk	52,320	-
Crossman, Nolan	Foreman, Parks Maintenance	63,002	-
Crowe, Curtis	Equipment Operator II	58,349	-
Crowe, Patrick R.	Skilled Labourer	69,739	-
Csoke, Sidney	Bus Operator	61,844	-
Cumming, Terrance L.	Property Assessor	83,276	-
Cunningham, Ryan J.	Bus Operator	61,182	-
Currie, Landon D.	Casual Labourer	55,413	-
Curry, Chris	Captain	142,185	-
Cushicondor, Hebly S.	Engineer	70,798	-
Cyr, Victoria L.	Legal Assistant	60,820	-
Dagenais, Anthony D.	Journeyman - Mechanic	85,072	200
Daku, Kevin P.	Firefighter	76,485	-
Danyliw, Nathaniel J.	Business Solutions Specialist	68,188	-
Daradich, Janine R.	Manager, Planning and Partnerships	126,999	1,950
Daschner, Kurtis	Irrigation Worker II	59,864	-
Davies, Scott	Firefighter	117,846	-
Davies, Vanessa R.	Development Control Officer II	69,863	-
Davis, Kris J.	Supervisor of Equipment and Maintenance	92,472	25
Day, Keith H.	Firefighter	111,553	-

See accompanying notes.

**Employee Remuneration -  
General Municipal**  
**For the Year Ended December 31, 2020**  
**(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
De Gennaro, Lacey D.	Building Official II	61,895	-
De Waal, Eric A.	Facilities Project Consultant	97,125	-
Deal, Robert	Foreman, Painter/Decorator	73,667	-
Debert, Jaxon K.	Firefighter	59,510	-
Debia, Keneni M.	Engineer	68,530	-
Deck, Pamela M.	Director, Corporate Strategy and Performance	159,245	2,600
Deener, Shelly A.	Building Official I	68,782	-
Deiana, Marco	Manager, Workplace Health and Safety	137,916	1,950
Dela Pena, Allan A.	Utilityperson II	61,420	25
Dela Santa, Willie S.	Technologist II - Roadways and Traffic	73,782	-
Delmaire, Marcus	Bus Operator	68,686	-
Delorme, Nolan B.	Bottomman	77,993	-
Demery, Dwight C.	Casual Labourer	51,734	-
Deminchuk, Tyler W.	Administrative Support	51,452	-
Dent, Sharon D.	Claims Investigator	80,591	-
Depaulo, Patrick C.	Firefighter	111,553	-
Derin, Brant	Journeyman Body Repairman	71,181	25
Derkacz, Judy L.	Coordinator, Business System Administrator	94,285	-
Derkitt, William E.	Facilities Operator I	56,268	-
Derkson, Lyle	Fire Inspector	128,122	-
Deroose, Sidney J.	Foreman, Landscape	77,029	-
Deroose, Ty C.	Equipment Operator III	70,450	-
Deschambault, Wendy L.	Engineering Assistant III	54,627	-
Desjardins, Marissa S.	Policy and Procedure Analyst	68,840	-
Desjardins, Tracy	Engineering Assistant IV - Roadways and Traffic	67,696	-
Desjarlais, Lyle	Equipment Operator III	64,396	-
Desnomie, Leo J.	Crew Lead - Mudjacking	70,375	-
Despins, Samantha	Revenue and Service Clerk	56,171	-
Desplenter Rose, Daniel R.	Programmer Analyst I	56,104	-
Dhami, Sounpreet S.	Engineering Assistant IV	71,502	-
Dheilily, Richard	Training Captain	130,454	-
Dhungana, Bineet	Financial Business Partner	85,805	-
Dickson, Abiye O.	Financial Business Partner	108,138	-
Didkowski, Loni J.	Human Resources Consultant	88,785	-
Didowycz, Matthew J.	Firefighter	116,105	-
Diewold, Neal S.	Crew Lead - Traffic Electrical	92,137	-
Difuntorum, John Q.	Business Systems Analyst	74,567	-
Digney, Kevin D.	Assistant Chief - Operations	148,061	1,950
Dillon, James M.	Skilled Labourer	59,468	-
Dimen, Garth W.	Firefighter	116,103	-
Dimen, Kyle C.	Trades I-Sewer Services	77,763	-
Dmyterko, Glen M.	Journeyperson - Parts	61,345	-
Do, Wonje	Building Official II	55,031	-

See accompanying notes.



**Employee Remuneration -  
General Municipal**  
**For the Year Ended December 31, 2020**  
**(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
Docherty, Colin J.	Supervisor, Field Operations	114,160	-
Dodds, Darcy E.	Truck Driver - Sewer and Water	69,214	-
Doehl, Robert	Casual Labourer	63,199	-
Doka, Corey	Pest Control Officer	67,316	-
Doka, Greg D.	Trades 1 – Emergency Services Unit	108,839	-
Dolejsi, Katrina M.	Bus Operator	51,592	422
Dolff, Randy	Journeyman - Mechanic	81,244	200
Domokos, Gary	Equipment Operator III	64,257	-
Domoney, Courtney M.	Program Specialist - Aquatics	65,050	-
Domoslai, Tim R.	Centre Administrator - NBCAC	74,289	-
Donaldson, Juanita	Coordinator, Accounting Services	113,897	-
Donda, Bryon K.	Crew Lead, Roadway Operations	65,824	-
Doney, Kurtis	Director, Water, Waste and Environment	153,052	2,400
Dormuth, Mami L.	Senior Financial and Reporting Consultant	100,189	-
Downie, Holly T.	Print Services Representative	58,452	-
Downing, Larry W.	Transit Fleet Partsperson	58,318	25
Doyle, Noeleen B.	Community Investment Clerk	54,066	-
Drackett, Dan G.	Firefighter	116,154	-
Dreger, Aaron	Training Captain	118,762	-
Dreher, Robert	Cemeterian II	60,849	-
Duchak, Shay R.	Firefighter	59,632	-
Dueker, Daryl	Journeyman - Electrician	84,553	-
Duesterbeck, Bradley D.	Crew Lead - Grade Finisher	74,282	-
Duesterbeck, Daryle	Mechanical Inspector	81,730	-
Dugas, Rachel A.	Scheduling Officer	55,450	-
Dulmage, Terry A.	Equipment Operator III	63,132	-
Dumais, Richard T.	Bus Operator	73,023	-
Dumalski, Gwendolyn J.	Community Consultant	43,578	18,855
Dunbar, Jay	Firefighter	112,189	-
Dundas, Jason C.	Lieutenant	138,420	-
Dunn, Tammy L.	Maintenance Clerk	54,791	25
Duperreault, Chance D.	Fire Inspector	139,150	-
Dusyk, John R.	Accountant I	64,508	-
Dyakov, Dyako V.	Bus Operator	62,431	-
Dyck, Randall J.	Firefighter	116,103	-
Ear, Calvin C.	Financial Business Partner	111,608	1,950
Earnshaw, Spencer F.	Journeyman- Industrial Mechanic	99,741	-
Eashappie, Macy T.	Traffic Detours/Restrictions Controller	84,134	-
Eaton, Bryden J.	Trades I-Sewer Services	58,965	-
Eberle, Allan A.	Skilled Labourer	60,737	-
Eger, Stephen L.	Director, People and Organizational Culture	-	99,440
Egler-Wiome, Nadine F.	Manager, Organizational Development	127,482	1,950

See accompanying notes.

# Employee Remuneration - General Municipal

For the Year Ended December 31, 2020

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Eirich, Russell	Senior Program Manager, Forestry, Hort and Pest Control	129,004	1,950
Eisler, Chris K.	Skilled Labourer	51,458	-
Eisler, Ryan T.	Firefighter	116,103	-
Eisnor, Brendan	Firefighter	79,741	-
Ekes, Stephanie	Revenue and Service Clerk	52,939	-
Elkin, Simon J.	Casual Labourer	58,628	-
Ellis, Colin O.	Business Solutions Consultant	80,099	-
Elsaesser, Brent D.	Community Consultant	70,791	-
Enriquez, Gloria B.	Revenue Services Analyst	85,559	-
Erdelyan, Shawn	Equipment Operator III	91,180	-
Erhardt, Kevin M.	Utilityperson II	51,504	25
Erickson, Barry	Arborist	73,993	-
Ermel, Clinton	Maintenance Person	110,748	-
Eskra, Alexandra M.	Human Resources Associate	77,526	-
Essey, Jonathan W.	Asphalt Plant Operator	66,408	-
Estin, Paula-Jayne J.	Bus Operator	60,676	-
Estrella, Francis G.	Bus Operator	59,250	-
Euraoba, Winson C.	City Hall Building Operator	58,825	-
Evans, Kerry L.	Operational Service Representative	54,281	-
Ewanishin, Pamela A.	Coordinator, Development	73,151	-
Ewart, Ryan S.	Building Official II	57,675	-
Ewasienko, Chad A.	Bus Operator	58,918	-
Ewert, Thomas B.	Senior Assessment Appraiser	94,290	-
Fagan, Peter	Coordinator, Water and Sewer	80,281	-
Fahlman, Curtis A.	Firefighter	113,885	-
Fairbairn, Cheryl S.	Project Leader - Business Technology	89,580	-
Farmer, Kayla M.	Webmaster	81,825	-
Farooq, Rana M.	Geospatial Technician	54,633	-
Farrell, Bonnie S.	Bus Operator	54,602	-
Farrell, Shannon L.	Procurement and Contract Specialist	98,005	-
Favel, Karen R.	Customer Service Representative II	54,169	-
Fawcett, Robert J.	Facilities Operator I	56,933	-
Fayant, Boyd	Casual Labourer	51,936	-
Fayant, Marlowe	Leadman-Facilities Operations	63,785	-
Fayant, Timothy	Leadman - Parks Maintenance	61,304	-
Fehler, Robert L.	Equipment Operator III	41,763	9,475
Felix, Joseph A.	Firefighter	121,897	-
Fenton, Debbie P.	Bus Operator	65,090	-
Fenton, Jeremy J.	Senior City Planner	101,651	-
Fettes, Deborah	Neighbourhood Centre Programmer	64,783	-
Fiacco, Frank A.	Billing Coordinator	45,563	37,128
Fidek, Lynsee A.	Property Assessor	58,111	-

See accompanying notes.

# Employee Remuneration - General Municipal

For the Year Ended December 31, 2020

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Finch, Cory	Captain	140,628	-
Fiorante, Antonio	Electrical/Instrumentation Journeyman	77,486	-
Fisher, Calvin J.	Firefighter	116,322	-
Fisher, Trevor	Supervisor, Field Operations	95,171	-
Fitch, Rowland E.	Crew Lead, Mains and Valves	62,351	-
Florek, Kelly A.	Supervisor, Development Services	94,940	-
Fluter, Darcy	Skilled Labourer	67,236	-
Folk, Gerald	Coordinator, Integration and Stakeholder Relations	70,724	-
Folk, Louise M.	Exec Director, Citizen Experience, Innovation and Performance	218,071	3,900
Fong, Jason A.	Transportation Services Officer	78,598	-
Forman, Michelle	Manager, Integration and Stakeholder Relationships	132,799	1,950
Forsberg, Kristen	Bylaw Enforcement Officer II	69,401	-
Forsythe, Rory A.	Journeyman - Mechanic Light	78,961	200
Forsythe, Stephen	Crew Lead - Solid Waste Collection	66,203	-
Fortier, Cody A.	Facilities Operator I	58,109	-
Fortier, Gilbert L.	Facilities Operator I	50,488	-
Fortier, Normand	Journeyman- Industrial Mechanic	97,336	-
Fortin, Danielle L.	Senior Engineer	113,090	-
Foti, Mistee D.	Administrative Associate	67,448	-
Fougere, Kyla R.	Human Resources Associate	60,530	-
Foulkes, Michael A.	Caretaker - Fireman's	51,340	-
Fox, Sean D.	Lift Station Operator	86,620	-
Francis, Stephen S.	Bus Operator	60,591	-
Frank, Erica A.	Corporate Asset Management Consultant	94,719	-
Frankiewicz, Stephen	Hydrant Repairperson	62,765	-
Franklin, Kimberly A.	Administrative Support	45,341	16,131
Fredrickson, Darrell G.	Utilityperson II	67,896	25
Freed, Tim B.	Crew Lead, Roadway Operations	68,305	-
Freed, Trevor L.	Casual Labourer	59,488	-
Frei, Todd M.	Firefighter	116,103	-
French, John P.	Utilityperson II	59,201	25
Friedrich, Angelene B.	Human Resources Associate	83,217	-
Friesen, James D.	Firefighter	116,103	-
Friesen, Jeret L.	Firefighter	116,172	-
Froehlich, Laine M.	Coordinator, Environmental Compliance	73,908	-
Froehlich, Ryan	Technologist II - Roadways and Traffic	73,616	-
Froh, Terry J.	Bus Operator	61,425	-
Frohlick, Dan	Equipment Operator III	72,459	-
Fuchs, Alex E.	Firefighter	111,553	-
Gaber, Steve W.	Casual Labourer	54,250	-
Gaber, Tyler D.	Firefighter	58,876	-
Gabora, Jeff S.	Crew Lead - Traffic Operations	56,148	-

See accompanying notes.

# Employee Remuneration - General Municipal

For the Year Ended December 31, 2020

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Gabriel, Michael	Crew Lead-Asphalt Screed	51,692	-
Gaditano, Christian U.	Client Support Specialist	80,000	-
Gaetz, D. Dawn	Senior Geospatial Technician	65,400	-
Gagnier, Vanora C.	Market Research Analyst	50,417	-
Gailing, Shawn R.	Equipment Operator III	61,402	-
Gainda, Sukhwinder S.	Bus Operator	75,824	-
Gall, Christopher G.	Heavy Duty Mechanic Apprentice	69,007	200
Gallenger, Trevor J.	Firefighter	116,302	-
Gallon, Justin W.	Light Mechanic Apprentice	52,467	400
Gao, Xiaoya	Assistant Financial Operational Admin	53,214	-
Gardner, Kerry	Emergency Medical Training Captain	133,717	-
Garrecht, Ruth A.	Paratransit Clerk	61,290	-
Gartner, Jeff D.	Firefighter	121,102	-
Garzona, Nestor R.	Bus Operator	55,169	-
Garzona, Roberto	Bus Operator	57,901	-
Gasmo, Karen	Director, Sustainable Infrastructure	185,341	2,600
Gasper, Doug F.	Crew Lead, Roadway Operations	66,834	-
Gaudet, Kenny D.	Supervisor, Infrastructure Services	97,583	200
Gavel, Ryan	Firefighter	104,427	-
Gaw, Peter B.	Crew Lead-Water and Sewer Construction	63,790	-
Gebert, Dylan M.	Utilityperson II	57,990	25
Geiger, Garth	Captain	146,198	-
Geiss, Darrell J.	Supervisor, Traffic Signals Trades	98,251	-
Gelinas, Jordan C.	Firefighter	104,427	-
Geng, Sherry	Corporate Policy Advisor	89,469	-
Gennutt, Keith W.	Building Official I	55,672	-
Gentile, Jennifer L.	Administrative Support	55,870	-
Gentile, Kristina M.	Business Performance Consultant	81,181	-
George, Preji	Project Leader - Business Technology	93,910	-
Georgoulis, Varvara I.	Senior Business Solutions Specialist	80,074	-
Gerber, Joey	Foreman, Open Space Services/Cemeteries	67,836	-
Gerl, Aimee G.	Employee Administrator	59,712	-
Germaine, Nathan D.	Solid Waste Truck Operator	61,051	-
German, Wally	Equipment Operator III	54,454	-
Gerolami, Coby L.	Financial Operational Administrator	57,038	-
Gerolami, Michael	Technical Support Specialist II	98,229	-
Gerspacher, Michael A.	Senior Engineer	113,961	-
Gervais, Amber	Financial Management Analyst	100,045	-
Gessey, Douglas R.	Water Attendant	54,463	-
Gessey, Kent	Crew Lead, Roadway Operations	64,049	-
Gessey, Tina	Leadman - Parks Maintenance	58,811	-
Gette, Loretta J.	Senior Engineer	113,712	-
Gettle, Craig	Journeyman - Carpenter	70,470	-

See accompanying notes.

# Employee Remuneration - General Municipal

For the Year Ended December 31, 2020

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Gettle, Jordan L.	Bottomman	64,572	-
Getz, Terrence	Journeyman - Mechanic	63,010	200
Ghazal, Omar B.	Business Solutions Specialist	79,152	-
Giannini, Roberto F.	Skilled Labourer	60,129	-
Giblett, Candace E.	Public Education Officer	120,613	-
Gibson, Donna L.	Human Resources Consultant	112,668	-
Gibson, Gerald W.	Senior Communications Strategist	94,158	-
Gibson, Kyle J.	Forester II	62,564	-
Gidluck, Aron	Firefighter	119,573	-
Giebel, Tyler J.	Firefighter	79,741	-
Gielis, Henricus	Irrigation Worker III	69,783	-
Gielis, Marcus A.	Casual Labourer	64,572	-
Gill, Harmandeep K.	Policy and Procedure Analyst	58,346	-
Gillies, Michael G.	Technologist II - Roadways and Traffic	78,800	-
Gillies, Riley G.	Firefighter	111,568	-
Gimas, Kevin	Coordinator, Water and Sewer	84,164	-
Girgulis, Todd H.	Coordinator, Program Services	95,303	-
Gismondi, Matthew J.	Business Intelligence Administrator	86,500	-
Gittens, Donald A.	Paratransit Clerk	64,392	-
Glencross, Jeff D.	Irrigation Worker II	56,633	-
Glines, Joel D.	Skilled Labourer	63,700	-
Globa, Faye	Administrative Assistant	69,910	-
Goebel, Brandi A.	Coordinator, Construction Programming	78,557	-
Goeres, Ian E.	Coordinator, Development	86,505	-
Goertzen, Tony E.	Equipment Operator III	60,460	-
Gohlke, David	Crew Lead - Cold Planer	75,366	-
Gohlke, Elaine	Council Officer	73,134	1,344
Gohlke, Kristopher W.	Equipment Operator III	60,201	-
Goldie, Scott	Captain	141,678	-
Gonzalez, Bernardo C.	Senior Bylaw Enforcement Officer	92,671	-
Goodwin, Caroline L.	Senior Advisor Government and Indigenous Relations	90,600	-
Goodwin, Matthew S.	Geospatial Technician	57,433	-
Goodwin, Richard A.	Journeyman- Industrial Mechanic	98,334	-
Gordon, Jim	Building Official I	68,714	-
Goretzky, Nathan J.	Geospatial Technician	50,998	-
Gorham, Carter P.	Leadman, Golf Course	72,676	-
Gorski, Austin L.	Facilities Operator I	53,943	-
Gotchia, Richard R.	Firefighter	111,568	-
Gottfried, Richard K.	Utilityperson II	60,632	25
Grace, Dean	Cemeterian II	58,722	-
Graf, Kayla N.	Administrative Assistant and Supervisor	52,788	-
Grandel, David	Journeyman - Carpenter	70,155	-
Grandel, Janice G.	Forestry Technician	66,327	500

See accompanying notes.

**Employee Remuneration -  
General Municipal**  
**For the Year Ended December 31, 2020**  
**(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
Grant, Patti	Executive Assistant	89,678	-
Gray, Michael T.	Firefighter	111,568	-
Gray, Ryan A.	Corporate Strategy and Performance Consultant	99,621	-
Grebinsky, Carter W.	Firefighter	79,741	-
Green, Patrick	Journeyman - Industrial Mechanic	97,117	-
Gregory, Stuart	Fleet Training Officer	86,584	-
Grenier, Patti	Human Resources Consultant	104,829	-
Grewal, Gurnadar S.	Bus Operator	62,947	-
Grewal, Karandeep S.	Bus Operator	68,136	-
Greyeyes, Chris	Customer Service Representative II	58,059	-
Griffin, Lynette	Manager, Paratransit and Revenue Services	127,482	1,950
Griffin, Naomi J.	Risk Manager	99,137	-
Grimard, Kimberley D.	Technologist	69,881	-
Groff, Trevor G.	Crew Lead - Concrete Services	73,111	-
Gronick, Shaun A.	Skilled Labourer	53,051	-
Grosse, Mark F.	Senior Purchasing Agent	86,775	-
Grychowski, Darren G.	Irrigation Worker II	58,852	-
Grygoruk, Volodymyr	Bus Operator	61,109	-
Guarin, Ashley T.	Collection Officer	58,240	-
Gudmundson, Arin D.	Firefighter	111,568	-
Guenther, Evan R.	Manager, Roadways Maintenance Operations	130,171	-
Guliani, Amarpreet S.	City Planner II	68,179	-
Guraluk, Kevin	Equipment Operator III	57,536	-
Haas, Matthew B.	Firefighter	58,943	-
Habtemichael, Abeye	Bus Operator	50,435	-
Hadican, Alysha A.	Revenue and Service Clerk	57,215	-
Hagan, Kirk J.	Journeyman - Mechanic	79,992	200
Hagan, Rea E.	Bus Operator	57,366	-
Hagar, Peter	Project Engineer	111,001	-
Hagel, Derek M.	Firefighter	88,503	-
Hagen, Jared W.	Senior Engineer	114,287	-
Hahn, Allison L.	Senior Engineer	90,953	-
Haider, Maha	Market Research Analyst	66,874	-
Hajdinovic, Miodrag	Bus Operator	70,033	-
Hajdu, Lee-Anne	Meter Reader	57,298	-
Hall, Blair A.	Water Attendant	55,136	-
Hall, Lisa E.	Business Support Analyst	79,269	-
Hambly, Calvin W.	Firefighter	56,937	-
Hameluck, Joel W.	Skilled Labourer	53,817	-
Hamilton, John A.	Bus Operator	69,931	-
Hamilton, Robert W.	Casual Labourer	50,287	-
Hammond, Craig	Forester II	65,205	-

See accompanying notes.

# Employee Remuneration - General Municipal

**For the Year Ended December 31, 2020**

**(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
Hammond, Tim	Captain	141,810	-
Hampson, Mark	Manager, Fleet Assets	111,241	10,518
Hanley, Patricia L.	Executive Assistant	78,421	-
Hansen, Frederick	Captain	50,496	7,901
Hanson, Bradford C.	Senior Captain	161,869	-
Hanson, Jamie	Manager, Facilities Engineering	142,221	4,753
Haque, Munirul	Manager, Partnerships and Permitting	131,885	1,950
Harbis, Nicollette	Cash Management and Investment Analyst	99,426	-
Harding, Dagan G.	Community Consultant	69,272	-
Hargrove, Jill L.	Director, Facilities Services	4,366	59,324
Harmatiuk, Sheila D.	Senior Advisor Government and Indigenous Relations	127,483	-
Harmen, Lonnie	Building Official I	68,994	-
Harper, Tim	Fleet Training Officer	83,011	-
Harris, Brandon Z.	Trades 1 – Emergency Services Unit	103,979	-
Harris, Darren	Supervisor, Parks Maintenance	81,441	-
Harris, Sheila M.	Scheduling Officer	59,025	-
Harris, Steven K.	Skilled Labourer	58,546	-
Hartman, Sherri-Lynn I.	Supervisor, Field Operations	107,492	-
Hartman, Traiton J.	Firefighter	116,103	-
Harty, Raylene F.	Senior Purchasing Agent	70,925	-
Harvey, Brian	Facilities Operator I	58,420	-
Harvey, David S.	Bus Operator	64,472	-
Hastings, Marvin S.	Supervisor, Field Operations	125,335	-
Hastings, Stephanie R.	Utility Billing Clerk	55,220	-
Hatitchki, Godfrey T.	Coordinator, Fleet Maintenance	55,856	3,733
Hauglum, Sean J.	Coordinator, Water and Sewer Programming	104,795	-
Hawryluk, Diana L.	Executive Director, City Planning and Community Develop	223,269	3,900
Hazen, Scott R.	Warehouse Associate I	55,178	-
He, Xiaoling I.	Project Engineer	99,959	-
Hegyi, Matthew J.	Utilityperson	56,919	-
Hegyi, Sherri A.	Real Estate Officer	73,108	-
Heintz, Curtis	Firefighter	116,103	-
Heisler, Alberta	Engineering Assistant III - Water and Sewer Engineering	64,368	-
Heisler, Collin	Journeyman - Mechanic Light	78,578	200
Heistad, Cory E.	Semi Skilled Labourer	54,840	-
Heistad, Ernie W.	Truck Driver - Sewer and Water	60,310	-
Heller, David	Journeyman - Parts	59,355	-
Hemm, Kimberly A.	City Planner I	55,602	-
Henderson, Brittany D.	Technologist II - Environmental	67,738	-
Henderson, Dustin L.	Bus Operator	61,018	-
Henning-Hill, Helene H.	Manager, Sewer and Drainage Operations	139,818	1,950
Henricksen, Philip S.	Firefighter	106,463	-
Henry, Gladwin	Programmer Analyst III	80,694	-

See accompanying notes.

**Employee Remuneration -  
General Municipal**  
**For the Year Ended December 31, 2020**  
**(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
Herauf, Lance M.	Firefighter	76,485	-
Herbert, Shawn	Equipment Operator III	70,210	-
Hergott, Phyllis A.	Financial Operational Administrator	49,569	1,195
Herle, Jeffrey A.	Senior Engineer	114,897	-
Heroux, Christine	Business Performance Specialist	127,482	1,950
Herperger, Deborah E.	Administrative Secretary	68,710	-
Heshka, Lori	Human Resources Associate	83,217	-
Heward, Dave	Facilities Operator I	56,174	-
Hewitt, Gordon J.	Deputy Chief	146,766	1,950
Hildebrand, Andrew W.	Casual Labourer	56,271	-
Hilderman, Garth B.	Source Control Inspector	55,397	-
Hildred, Chad E.	Crew Lead - Traffic Underground	76,694	-
Hill, Emmaline	Manager, Social and Cultural Development	142,224	1,950
Hillstead, Chris J.	Collection Officer	57,241	-
Hilt, Preston A.	Bus Operator	62,196	-
Hipfner, Ronald E.	Preventative Maintenance Program Administration	94,680	-
Hlavsa, Rob	Bus Operator	62,246	-
Hodgson, Stacey M.	Coordinator, Furniture, Fixtures and Equipment	80,575	-
Hoffart, Nicole	Marketing and Brand Consultant	88,155	-
Hoffart, Paul	Senior Engineer	112,242	-
Hogan, Tyler P.	Firefighter	111,568	-
Hoggan, Rodney	Equipment Operator III	59,108	-
Hohne, William D.	Skilled Labourer	84,892	-
Holden, Christopher	City Manager	289,376	27,718
Holhauser, Derwin G.	Crew Lead - Asphalt Plant	77,602	-
Holinaty, Ashley D.	Human Resources Associate	73,092	-
Holinaty, Landan	Skilled Labourer	51,349	-
Hollman, Brad A.	Assistant Property Assessor II	52,426	-
Holt, Bart K.	Firefighter	112,776	-
Holt, Mark M.	Maintenance Operator	69,504	-
Holt, Travis F.	Coordinator, Community Investments	87,208	-
Holtz, Reg J.	Skilled Labourer	55,943	-
Hood, Jack	Equipment Operator IV	67,844	-
Horning, Richard G.	Supervisor of Urban Forestry	88,878	-
Howatt, Randy	Crew Lead - Hydrants	61,161	-
Howden, Breanne J.	Senior Financial Reporting and Policy Advisor	117,059	-
Howden, Cindy L.	Privacy and Freedom of Information Officer	88,797	-
Howell, Braden D.	Asphalt Plant Operator	75,837	-
Howell, Tracy D.	Captain	141,875	-
Howes, Kristopher D.	Programmer Analyst III	78,377	-
Hrynkiw, Irene K.	Manager, Financial Analysis and Support	131,854	1,950
Hu, Yafei	Project Engineer	103,316	1,652
Huber, Lorne B.	Skilled Labourer	50,315	175

See accompanying notes.



# Employee Remuneration - General Municipal

**For the Year Ended December 31, 2020**

**(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
Hubich, Chad	Technical Support Specialist II	98,505	-
Hubick, Garth	Supervisor, Parks Maintenance	82,399	-
Huget, Sarah	Administration Clerk	57,095	-
Hughes, David E.	Manager, City Projects	127,482	1,950
Humphreys, Devon M.	Equipment Operator IV - Roadways	66,735	-
Humphreys, Neville M.	Equipment Operator IV - Roadways	72,545	-
Hungle, Amanda K.	Manager, Divisional Business Support	102,244	1,950
Huntley, David A.	Bus Operator	63,540	-
Hurley, Shawn	Journeyman - Mechanic Light	78,954	200
Hutch, Brenda L.	Coordinator, Business System Administrator	100,125	-
Hutchinson, Lee A.	Journeyman Transit	84,983	25
Hutchinson, Rhea A.	Property Revenue Clerk	54,063	-
Hutchison, Dean G.	Coordinator, Fleet Capital Program	89,379	-
Huynh, Kevin	Engineer	64,596	-
Hyder-Shaikh, Khayyam	Bus Operator	66,235	-
Imran, Muhammad	Senior Cybersecurity Specialist	97,575	-
Imran, Nurul	Bus Operator	72,048	-
Insley, Andrea L.	Revenue Services Analyst	79,581	-
Insley, Trevor	Client Support Specialist	80,862	-
Iqbal, Jamshaid	Bus Operator	76,868	-
Ironstand, Zack J.	Heavy Duty Mechanic Apprentice	63,429	200
Islam, MD Kawsar UL	Client Support Analyst	62,899	-
Israel, Elizenda	Financial Admin Business Systems Analyst	79,795	-
Jabbour, Martin	Programmer Analyst II	63,413	2,415
Jackson, Bradford W.	Equipment Operator IV	60,658	-
Jackson, G. Layne	Director, Fire and Protective Services	178,402	-
Jackson, Marshall A.	Casual Labourer	62,253	-
Jacobson, Kevin R.	Bus Operator	53,293	-
Jakubowski, Paul	Captain	140,709	-
Jalbert, Jamey L.	Building Official I	56,410	-
James, Cary D.	Project Coordinator - Trades	88,935	-
Jara, Jose M.	Supervisor, Technology Applications	85,545	-
Jassal, Balwinder K.	Bus Operator	51,132	-
Jeannot, Bryce B.	Firefighter	116,103	-
Jeeves, Craig L.	Bus Operator	68,426	-
Jeffery, Steve	Manager, Business Solutions	-	149,416
Jelinski, Greg	Manager, Transit Operations and Training	135,556	1,950
Jerkovits, Nicole R.	Supervisor, Leisure Centres	77,532	-
Jijian, Chris D.	Field Services Representative	75,865	-
Jijian, Daniel D.	Facilities Operator I	55,986	-
Jijian, David D.	Supervisor, Field Operations	107,679	-

See accompanying notes.

**Employee Remuneration -  
General Municipal**  
**For the Year Ended December 31, 2020**  
**(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
Johns, Terence	Business Systems Analyst	54,636	-
Johnson, Colinda	Senior Assessment Appraiser	94,520	-
Johnson, Janell Y.	Firefighter	116,103	-
Johnson, Warren W.	Journeyman - Parts	62,004	-
Johnston, Mark A.	Coordinator, Construction Programming	76,422	-
Johnston, Ryan	Supervisor, Pest Control	88,047	-
Johnston, Wendy A.	Manager, Divisional Business Support	75,924	32,989
Jollimore, Robert S.	Senior Engineer	114,105	-
Joorisity, Jacqueline M.	Asset Management Administrator	72,765	-
Jordan, Darcy K.	Senior Geospatial Technician	73,539	-
Jordan, Mike A.	Journeyman Transit	67,361	25
Jors, Delmar M.	Facilities Operator I	53,949	-
Jose, Shane W.	Equipment Operator IV - Roadways	68,052	-
Joyal, Marcel C.	Journeyman - Plumber/Gasfitter	78,923	-
Judge, Namandeep S.	Bus Operator	64,153	-
Juhasz, Jozsef	Bus Operator	83,094	-
Jukes, Eden A.	Coordinator, Water and Sewer Programming	97,968	-
Julien, Glenn	Casual Labourer	50,317	-
Kabatoff, Ken	Supervisor, Parks Development	103,355	-
Kachmarski, Sonia G.	Business Solutions Specialist	78,614	-
Kachuik, Artie W.	Skilled Labourer	54,044	-
Kaip, Steve A.	Firefighter	112,723	-
Kalenchuk, Ryan	Technologist II - Water and Sewer Services	74,373	-
Kalim, Carolyn J.	Manager, Traffic Engineering	108,026	1,650
Kalim, Faisal L.	Senior Program Manager	128,174	1,950
Kallichuk, Landon L.	Firefighter	113,879	-
Kalyniuk, Alanna B.	Coordinator, Administrative Services	78,061	-
Kaminski, Larry	Sales and Salvage Officer	66,793	-
Kaminski, Levi T.	Firefighter	111,553	-
Kanda, Ajay	Bus Operator	71,921	-
Kapell, Gregory J.	Senior Captain	106,840	57,448
Karki, Sangam	Employee Administrator	54,255	-
Karwal, Munish K.	Bus Operator	54,316	-
Kasperski, Sharon V.	Business Performance Consultant	97,977	1,930
Kauck, Gerald L.	Automated Side Loader Operator	60,518	-
Kaur, Surinder	Bus Operator	61,889	-
Kazilis, Nick	Senior Development Manager	64,720	21,575
Keewatin, Leroy N.	Casual Labourer	52,529	-
Kelemen, Renay D.	HR Analyst	69,121	-
Kelly, David J.	Bylaw Enforcement Officer II	59,331	-
Kerbs, Chad B.	Firefighter	111,467	-
Kerr, Bradley J.	Firefighter	113,885	-

See accompanying notes.

**Employee Remuneration -  
General Municipal**  
**For the Year Ended December 31, 2020**  
**(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
Kerr, Jacelyn	Facilities Operator I	51,613	-
Khan, Mohammad Nazmul	Building Code Engineer	99,194	-
Kharchenko, Kateryna	Technologist II - Roadways and Traffic	67,796	-
Kickley, Shanon L.	Geospatial Technician	57,229	-
Kilbride, Mike D.	Journey person - Plumber/Gasfitter	77,961	-
Kimbriel, Jackie R.	Licensing and Municipal Fines Officer	56,519	-
King, Tim	Utility person	55,872	-
Kirkham-Palmer, Brianna K.	Leadman, Golf Course	60,295	-
Kirstein, Alvan	Crew Lead, Roadway Operations	61,677	-
Kirstein, Cory A.	Firefighter	114,821	-
Kish, Ryan K.	Casual Labourer	59,637	-
Kiss, Frank	Meter Reader	55,989	-
Kistner, Don G.	Assistant Chief, Technical and Administration Services	127,768	1,950
Klaptchuk, Justin L.	Skilled Labourer	88,929	-
Klaudeman, Sean A.	Supervisor, Field Operations	81,834	-
Kleckner, Marlene	Facilities Operator I	51,183	-
Klein, Maurice A.	Traffic Underground Installer	64,734	-
Klein, Trevor W.	Coordinator, Business Services	83,946	-
Kliman, Jonathan	Firefighter	121,764	-
Klock, William F.	Crew Lead - Meters	55,145	-
Kluge, Darcy A.	Bus Operator	60,879	-
Klyne, Mackenzie	Aquatic Training Specialist	51,332	-
Klyne, Steve	Bus Operator	61,449	-
Knapik, Alicia M.	Technologist II - Roadways and Traffic	75,015	3,493
Knaus, Brent W.	Senior Business Solutions Consultant	118,740	-
Knowles, Dean	Building Official I	54,736	-
Koch, Angela J.	Customer Service Representative II	58,629	-
Koch, Dale	Journey person - Carpenter	62,772	-
Koch, Danny	Firefighter	120,515	-
Koch, Nicholas J.	Lieutenant	133,854	-
Kocoy, Dwayne A.	Bus Operator	74,172	-
Koffler, Chris D.	Firefighter	116,103	-
Kofoed, Devon J.	Financial Admin Business Systems Analyst	78,289	-
Kohle, Louise	Database Analyst	88,718	-
Kohut, Dennis	Journey person - Mechanic Light	78,956	200
Kokoski, Sara A.	Foreman Golf Course	73,510	-
Kolenich, Diana E.	Customer Service Representative II	59,337	-
Konachowicz, Krysta L.	Manager, Interactive Communications	53,649	3,116
Konchakovsky, Vitaliy	Bus Operator	64,849	-
Konecsni, Jessica B.	Coordinator, Workforce Development	50,768	-
Konkin, Kynan A.	Journey person - Mechanic	78,711	200
Koot, Carla M.	Election Worker	77,958	5,607
Koot, Mike L.	Technologist II	74,165	-

See accompanying notes.

**Employee Remuneration -  
General Municipal**  
**For the Year Ended December 31, 2020**  
**(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
Koot, Mike M.	Captain	73,749	29,007
Kopan, Lonny A.	Firefighter	117,305	-
Korchinski, Conrad A.	Firefighter	111,553	-
Koroluk, Shawn P.	Human Resources Associate	87,057	-
Kosar, Angela C.	Program Specialist-Social Inclusion	60,178	-
Koshinsky, Kelsey R.	Communications Consultant	79,474	-
Koul, Vishal	Senior Business Solutions Consultant	94,941	-
Kovach, Glen F.	GIS Programmer	79,269	-
Kowbel, Jered L.	Equipment Operator IV - Roadways	69,780	-
Kozack, Jay	Manhole Builder	60,022	-
Kozakewich, Jaeson	Lieutenant	127,476	-
Kozey, Alicyn C.	Coordinator, Cemeteries	68,415	-
Kozey, Susan M.	Coordinator, Purchasing	101,693	-
Kozlowski, Trevor A.	Firefighter	116,128	-
Krahenbil, Brent	Manager, Facilities Maintenance	133,365	1,950
Kramarenko, Maksym	Supervisor of Equipment and Maintenance	88,155	25
Krasilowez, Lydia	Client Support Analyst	70,083	-
Kraus, Trevor	Captain	140,555	-
Krawczyk, Keith B.	Manager, Real Estate	127,481	1,950
Kreis, Drew J.	Firefighter	111,568	-
Krentz, Laura G.	Bus Operator	54,231	-
Kress, Colter	Foreman, Facilities Operations	84,298	-
Krieger, Neal	Bus Operator	73,727	-
Krismer, Sandra L.	Property Revenue Clerk	51,261	-
Krogsgaard, Kresten E.	Building Code Engineer	103,953	-
Krohn, Heather E.	Technologist II - Roadways and Traffic	76,486	-
Krohn, Robert G.	Facilities Operator I	63,957	-
Krueger, Criselda A.	Accounting Clerk VI	61,521	-
Krueger, Jayne C.	Legal Counsel	114,462	-
Krupski, Robert A.	Facilities Maintenance Coordinator	90,476	-
Krushen, Debra L.	Utility Billing Clerk	50,364	-
Krushlucki, Angela C.	Solid Waste Truck Operator	56,709	-
Krushlucki, Michael S.	Traffic Signal Control Technician	82,560	-
Kryzanowski, Chantel S.	Development Assistant	59,544	-
Kuculym, Jaden C.	Firefighter	79,741	-
Kullman, Randy D.	Senior Captain	160,321	-
Kumaran, Nishanth T.	Business and Workforce Management Analyst	71,203	-
Kumaran, Pathma R.	Coordinator Financial and Business Support	93,717	-
Kuntz, Christopher G.	Water Technologist	73,514	-
Kuntz, Daniel F.	Firefighter	111,555	-
Kuntz, Deric M.	Coordinator, Materials Production and Engineering	88,567	-
Kuntz, Greg M.	Manager, Energy and Sustainability Solutions	142,224	1,950
Kurcin, Kayla D.	Administrative Associate	63,012	-

See accompanying notes.

**Employee Remuneration -  
General Municipal**  
**For the Year Ended December 31, 2020**  
**(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
Kurtz, Andrew P.	Casual Labourer	53,250	-
Kvamme, Darcy L.	Bus Operator	63,777	-
Kwan, Robert L.	Bus Operator	52,514	-
Kydd, Travis B.	Firefighter	116,202	-
Labadie, Deborah	Utility Billing Clerk	54,063	-
Labadie, Jack J.	Building Official I	54,553	-
Lacey, Barry C.	Executive Director, Financial Strategy and Sustainability	238,489	3,900
Lach, Danita	Coordinator, Workforce Development	81,516	-
Lafontaine, Les	Skilled Labourer	66,715	-
Lafontaine, Mike	Captain	139,798	-
Laidlaw, Jacinta J.	Legal Assistant	56,180	-
Lalonde, Jean-Paul	Skilled Labourer	85,906	-
Lalonde, Joseph P.	Journeyman - Carpenter	84,078	-
Lamarre, Steven D.	Firefighter	79,741	-
Lamb, Daniel S.	Traffic Signal Control Electrician	93,444	-
Lamont, Jason	Human Resources Consultant	110,475	-
Lamport, Tony	Journeyman Transit	59,922	-
Lang, Audrey	Coordinator, Tax and Utility Accounting	86,852	-
Lang, Kevin J.	Coordinator, Cross Connection and Metering	86,590	-
Langen, Trevor J.	Human Resources Consultant	112,721	-
Larocque, Spencer D.	Firefighter	104,497	-
Lasher, Eric R.	Skilled Labourer	67,356	-
Lau, Rebecca Sin Yan	Assessment Research Technician	57,045	-
Lavrentyev, Sergiy	Bus Operator	62,508	-
Law, Dale R.	Bus Operator	61,345	-
Lawford, Casey	Firefighter	121,066	-
Lazar, Owen A.	Programmer Analyst II	71,464	-
Lazurca, Jeremy D.	Supervisor, Field Operations	85,114	-
Leach, Mitchell	Leadman - Parks Maintenance	55,323	-
Lea-Wilson, Colin	Bus Operator	58,162	-
Leblanc, Ian P.	Coordinator, Construction Programming	94,500	-
Lee, Diana M.	Bus Operator	58,999	-
Lee, Felicia R.	Bylaw Enforcement Officer II	64,892	-
LeGard, Brian	Senior Program Manager	142,224	1,950
Legault, Lisa S.	Senior Program Manager	18,716	60,695
Legendre, Rock G.	Bus Operator	72,589	-
Leibel, Barry	Manager, Transit Fleet Maintenance	127,482	1,950
Leichert, Kelly D.	Development Control Officer II	71,642	-
Leier, Wade E.	Firefighter	111,568	-
Lemon, Gregory A.	Coordinator, Business System Administrator	96,502	-
Lenz, Brooke G.	Project Engineer	86,107	-
Lepine, Brett W.	Firefighter	111,568	-

See accompanying notes.

**Employee Remuneration -  
General Municipal**  
**For the Year Ended December 31, 2020**  
**(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
Leppa, Whitney P.	Human Resources Consultant	93,781	-
Lerat, Matthew L.	Firefighter	112,559	39
Leugner, Shanie L.	Manager, Infrastructure Engineering	130,022	1,950
Levesque, Mathew M.	Casual Labourer	50,835	-
Levy, William J.	Coordinator, Corporate Facilities Security	105,738	-
Lewis, Jamie	Senior Communications Strategist	86,145	-
Lichtenwald, Jonathan C.	Firefighter	115,940	-
Lin, Hai	Water Technologist	71,430	-
Lincoln, Chad K.	Firefighter	111,553	-
Ling, James	Client Support Analyst	70,527	-
Lipinski, Kristie L.	Cemetery Clerk	51,210	-
Liski, Bruce	Supervisor, Irrigation Services	81,783	-
Liskowich, Blake A.	Captain	147,672	-
Little, Brenda D.	Revenue Administration Clerk II	63,827	-
Litzenberger, Jeremy T.	Supervisor, Field Operations	104,541	-
Liu, Peidong	Project Engineer	100,504	-
Liu, Yi	Programmer Analyst II	69,481	-
Livesey, Richard A.	Crew Lead - Concrete Services	53,156	-
Llantos, Danilo P.	Accountant (Land and Real Estate)	57,444	-
Lloyd, Susan S.	Executive Assistant	89,578	45,293
Lloyd, Tyler	Caretaker - Fireman's	50,531	-
Lockert, Maureen	Administrative Associate	60,151	-
Loef, Jonathan C.	Firefighter	111,568	-
Loepky, Doug G.	Foreman, Parks Maintenance	65,000	-
Loibersbek, Anthony	Serviceman	52,355	-
Longeau, Linda A.	Property Assessor	82,962	-
Longman, Greg	Journeyman - Refrigeration/AC Mechanic	85,281	-
Longpre, Mike J.	Equipment Operator IV	49,827	18,365
Looker, Bryan L.	Firefighter	111,553	-
Lorenc, Andrew	Programmer Analyst III	79,269	-
Lorenc, Dariusz P.	Senior Business Solutions Consultant	96,911	-
Lott, Corey D.	Firefighter	104,427	-
Lott, Kirsten	Project Engineer	93,817	-
Love, Chris	Coordinator, Property Assessment Valuation	93,901	-
Love, Richard A.	Business Solutions Specialist	79,603	-
Lovely, Chris M.	Sewerjet/Hydrovac Operator	55,461	-
Lowe, David	Firefighter	120,762	-
Lowenberger, Theo H.	Journeyman - Mechanic Light	82,661	5,437
Lubiniecki, Mathew J.	Firefighter	113,885	-
Lubiniecki, Noel J.	Lieutenant	137,978	-
Lubkiwski, Louanne	Facilities Operator I	50,534	-
Lubura, Nenad	HVAC Controls Specialist	74,859	-
Lucier, Elizabeth B.	Bus Operator	62,921	-

See accompanying notes.

**Employee Remuneration -  
General Municipal**  
**For the Year Ended December 31, 2020**  
**(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
Lucier, Kevin	Dispatcher	62,780	-
Ludwar, Layton R.	Firefighter	112,622	-
Luhning, Nathan I.	Manager, Transit Administration	127,482	1,950
Lukey, Dale	Journeyman - Carpenter	69,094	-
Lund, Brett R.	Firefighter	111,717	-
Lustig, Brent	Human Resources Consultant and Supervisor	123,129	2,288
Lysack, Kinda	Coordinator, Tax and Utility Collections	86,496	-
MacCuish, Maureen R.	Manager, Communications	-	55,033
MacDonald, Chris P.	Firefighter	116,128	-
MacDonald, Jason	Financial Management Analyst	100,071	-
MacDonald, Jennifer L.	Senior Communications Strategist	88,632	-
Machdanz, Shaun A.	Coordinator, Landfill Business Ops	94,776	-
Machniak, Kevin T.	Lieutenant	137,765	-
MacKay, Kevin	Captain	142,540	-
MacLean, Jeff	Firefighter	117,720	-
MacLellan, Aaron	Firefighter	120,094	-
MacMillan, Stewart J.	Senior Landscape Architect	86,583	-
Macrae, John T.	Equipment Operator III	50,615	-
Magee, Griffin C.	Crew Lead-Water and Sewer Construction	78,995	-
Mager, Keenan C.	Bottomman	79,862	-
Magnusson, Stewart	Firefighter	104,427	-
Mahingen, Keith	Traffic Underground Installer	78,883	-
Mahmood, Tariq	Bus Operator	64,740	-
Mahussier, Randall J.	Coordinator, Construction Programming	94,622	-
Maidy, Tyson A.	Firefighter	111,568	-
Mailander, Darryl	Election Worker	9,870	41,545
Mailander, Rhonda L.	Manager, Divisional Business Support	114,820	4,229
Mailander, Trent G.	Coordinator, Client Support	98,057	-
Majore, April D.	Operational Service Representative	51,936	-
Majore, Darrin K.	Equipment Operator III	64,020	-
Maksymiw, Taylor	Firefighter	116,103	-
Makuch, Carley R.	Materials Coordinator	61,561	9,000
Malach, Rod	Journeyman - Mechanic	80,615	200
Mallory, Danita D.	Equipment Operator III	62,164	-
Mancinelli, Bonnie L.	Senior Communications Strategist	91,693	200
Mann, Maureen D.	Business Performance Consultant	92,332	-
Manwaring, Kevin	Forester II	65,457	-
Marchiori, Sherry L.	Coordinator, Administrative Services	62,096	-
Marcynuk, Kelly R.	Coordinator, Customer Service	83,324	-
Maredia, Robin	Client Support Analyst	58,283	-
Mario, Ben G.	Senior City Planner	104,833	-
Markel, Clint	Equipment Operator IV	79,005	-

See accompanying notes.

**Employee Remuneration -  
General Municipal  
For the Year Ended December 31, 2020  
(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
Markewich, Laura L.	Deputy Chief	49,405	54,845
Markowski, Evan	Crew Lead, Roadway Operations	82,081	-
Martin, Dawn P.	Manager, Public Policy	132,793	8,402
Martin, Dustin H.	Traffic Signal Systems Technician	62,284	-
Martin, Karen	Paratransit Clerk	60,747	-
Martin, Mike J.	Supervisor, Geomatics Services	79,751	-
Martinez, Nenita A.	Information Preservation Technician	50,166	-
Maserek, Ashley	Human Resources Consultant and Supervisor	110,475	-
Maskewich, Karen R.	Customer Service Representative II	55,108	-
Masney, Lawrence	Supervisor, Technology Applications	102,495	-
Mason, Erin S.	Development Control Officer II	68,772	-
Massier, Daryl	Coordinator, Fleet Training and Safety	94,152	-
Masson, Dwayne R.	Subdivision Inspector	68,453	-
Matheson, Shawn S.	Facilities Operator I	60,254	-
Matthew, Deborah	Dispatcher - Fire	119,501	-
Maximiuk, Jaclyn M.	Financial Admin Business Systems Analyst	85,881	-
May, Jeffrey D.	Manager, Sport Facilities and Special Events	129,933	1,875
Mayer, Jeremy	Firefighter	117,846	-
McArthur, Dalton J.	Facilities Operator I	60,105	-
McCabe, Jesse J.	Program Specialist - Aquatics	70,998	-
McCall, Dustin D.	Manager, City Projects	139,926	1,950
McCarthy, Ashton T.	Firefighter	58,759	-
McConnell, Coreena	Customer Service Representative II	57,513	-
McCracken, Stan R.	Journeyman Transit	62,242	25
McCulloch, Bryce	Transit Training Coordinator	84,539	-
McCullough, Dustin R.	Assistant Chief - Operations	141,533	1,950
McCurry, Liam T.	Bottomman	79,159	-
McDill, Mark W.	Assistant Property Assessor II	64,770	-
McDonald, Barry L.	Bus Operator	67,600	-
McDonald, Kelly D.	Senior Maintenance Operator	78,056	-
McDonald, Kevin A.	Service and Information Clerk - Transit	56,229	-
McEachern, Meghan B.	Business Performance Consultant	90,215	-
McElravey, Debbie L.	Facilities Operator I	53,399	-
McFarland, Chris S.	Equipment Operator III	59,889	-
McGirr, Richard C.	Equipment Operator II	57,339	-
McGregor, Mandy	Senior Human Resources Consultant	124,833	2,394
McGregor, Shawn D.	Bus Operator	63,721	-
McIvor, Russ	Captain	141,988	-
McKay, Lucas J.	Water Supply Maintenance Repairperson	55,877	-
McKenzie, Alicia M.	Community Consultant	77,187	-
McKenzie, Brad W.	Policy Analyst	86,140	-
McKinnon, Kyle M.	Firefighter	111,568	-
McLean, Dallas D.	Bylaw Enforcement Officer II	68,806	-

See accompanying notes.



**Employee Remuneration -  
General Municipal**  
**For the Year Ended December 31, 2020**  
**(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
McLean-Keil, Cheryl	Administrative Assistant	55,735	20,441
McLennan, Jody M.	Lieutenant	137,688	-
McLeod, Brady B.	Forester II	60,901	-
McLeod, Kelly L.	Mechanic	109,872	-
McMillan, Dallas J.	Captain	142,003	-
McMillan, Ward T.	Maintenance Operator	70,988	-
McNeil-Wilson, Andrea	Manager, Bylaw Enforcement	121,319	1,875
McNichol, Harrison	Utilityperson	55,606	-
McNichol, Robert G.	Project Engineer	99,975	-
McPhee, Greg	Leadman - Parks Maintenance	58,940	-
McPherson, Jill M.	Business Solutions Coordinator	108,458	-
McRae, Garry	Lieutenant	138,534	-
McRorie, Jonathan B.	Firefighter	111,568	-
McStay, Robert	Firefighter	118,957	-
McWatters, Daniel W.	Journeyman Body Repairman	62,620	25
McWhirter, Tyler A.	Firefighter	111,467	-
Meek, Don J.	Business Solutions Specialist	82,060	-
Mehmood, Ayaz	Bus Operator	62,701	77
Mehta, Ishan	Bus Operator	55,013	-
Melnechenko, Flora	Coordinator, Purchasing	104,747	-
Memon, Saleem M.	Senior Engineer	112,391	-
Mesghinna, Jonathan F.	Firefighter	58,860	-
Migneault, Shane	Journeyperson - Plumber/Gasfitter	73,948	-
Mihial, Keith D.	Lieutenant	132,872	-
Milessa, Mauro	Coordinator, Water and Sewer Construction	103,953	3,838
Miller, Greg	Bus Operator	66,373	-
Miller, Michael G.	Bus Operator	85,290	-
Miller, Scott B.	Manager, Assessment Research	56,385	7,243
Miller, Sean	Fire Inspector	126,312	-
Milliken, David J.	Coordinator, Water and Sewer Programming	94,773	-
Mills, Diana L.	Bus Operator	56,454	-
Milo, Leonard D.	Lieutenant	136,377	-
Miranda, Joseph G.	Bus Operator	68,433	-
Mital, Rajeev	Parking Services Analyst	79,736	-
Mitchell, Donna G.	Corporate Strategy and Performance Consultant	79,210	-
Modi, Kushal H.	Bus Operator	65,110	-
Moes, Bradley J.	Firefighter	124,303	-
Moffatt, Lee M.	Firefighter	116,128	-
Mohamed, Vassiem K.	Bus Operator	68,268	-
Mohr, Patricia D.	Payroll Officer II	66,738	-
Mohr, Tina L.	Source Control Inspector	60,418	-
Moldenhauer, Greg	Route Maintenance Worker	62,626	-
Moldovan, James J.	Traffic Signal Control Electrician	74,549	-

See accompanying notes.

**Employee Remuneration -  
General Municipal**  
**For the Year Ended December 31, 2020**  
**(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
Molema, Kyle J.	Casual Labourer	56,374	-
Momodu, Igweluesi A.	Engineer	70,284	-
Monckton, Christal L.	Accounting Clerk III	50,582	-
Montgomery, Raymond J.	Trades 1 – Emergency Services Unit	79,768	-
Moore, Bobby Jo L.	Geospatial Technician	66,981	-
Moore, Gord	Supervisor, Golf Courses	107,241	-
Moore, Thomas A.	Coordinator, Water and Sewer Programming	94,676	-
Moorhead, Richard	Fire Inspector	65,067	74,522
Moran, Thomas J.	Senior Captain	151,295	-
Morgan, Ray	Manager, Parks and Open Space Services	158,141	-
Morin, Elisabeth J.	Coordinator, Integration and Stakeholder Relations	72,150	-
Morin, Justin N.	Coordinator Financial and Business Support	59,960	-
Moroz, Mark	Firefighter	118,472	-
Moroz, Paul D.	Manager, Land Development	134,523	1,950
Morris, Chris T.	Trades Coordinator - Mechanical Heavy	89,741	-
Morrison, Melody G.	Coordinator, Furniture, Fixtures and Equipment	80,415	-
Morrisette-Bird, Chris W.	Skilled Labourer	51,227	-
Morrow, Jeffrey K.	Building Official III	70,113	-
Moscoso, Enrique	Casual Labourer	55,581	-
Moyer, Greg	Manager, Fleet Maintenance	133,364	1,950
Moyse, Tammy L.	Manager, Procurement and Supply Chain	127,383	1,950
Mueller, Christopher M.	Programmer Analyst III	74,972	-
Muhr, Cathy L.	Accounts Payable Clerk	56,511	-
Mukhtar, Syed F.	Engineer	64,666	-
Mullakunnel Augustine, Sajesh	Bus Operator	65,189	-
Mundy, James	Equipment Operator II	70,506	-
Mundy, Kevin	Mechanic	97,543	-
Munro, Tara D.	Building Official I	62,979	-
Murphy, Emma	Journeyman Apprentice	61,197	25
Murray, Garrett C.	Manager, Strategy and Performance	121,226	1,950
Murray, Matt	Firefighter	104,427	-
Murray, Tyler P.	Firefighter	58,876	-
Murrell, Jamie D.	Human Resources Associate	75,824	-
Mutschall, Mark C.	Casual Labourer	60,335	-
Nagel, Curtis D.	Senior Captain	147,443	-
Nagel, Lorella	Parking Services Officer	60,569	-
Nahnepowisk, Kenneth R.	Bus Operator	64,314	-
Nargang, Riley T.	Community Consultant	63,484	-
Nash, Steve E.	Lieutenant	133,833	-
Nath, Aurpa D.	Corporate Asset Management Consultant	77,207	-
Nathanail, Constantina	Bylaw Prosecution Officer	70,068	-
Navin, Erin B.	Senior Communications Strategist	90,787	-

See accompanying notes.

**Employee Remuneration -  
General Municipal**  
**For the Year Ended December 31, 2020**  
**(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
Neal-Morgan, Janice E.	Financial Analyst	75,245	-
Neilson, Shawn	Trades Coordinator - Mechanical Light	84,834	-
Nelson, Dale	Bylaw Enforcement Officer II	75,231	-
Nelson, Daniel P.	Skilled Labourer	67,693	-
Nelson, Stephen K.	Assistant Chief, Safety and Logistics	127,482	1,950
Nelson, Tanya C.	Manager, Service Regina	124,916	1,950
Nerbas, Jared M.	Firefighter	126,535	-
Neufeld, Aaron	Firefighter	124,686	-
Neufeld, Charmaine	Manager, Parks Maintenance	127,481	1,950
Neugebauer, Teena L.	Scheduling Officer	59,026	-
Neumann, David	Captain	124,254	79,255
Nevzorov, Alexandr	Journeyman Transit	76,208	25
Newson, Darrell S.	Lieutenant	135,382	-
Nezamloo, Ahmadreza	Paratransit Clerk	50,080	-
Nguyen, Thi Thanh Ha	Purchasing Agent	64,636	-
Nichol, Patricia A.	Bus Operator	72,580	-
Nickel, Dave	Tire Repairperson	57,555	-
Nickel, Hugh J.	Process and Performance Consultant	93,906	-
Nicol, Abigail A.	Coordinator, Administrative Services	70,271	-
Nicol, Jim A.	City Clerk	207,039	3,900
Nisbett, Chris S.	Human Resources Consultant	95,143	-
Nistor, Cynthia	Customer Service Representative II	55,446	-
Nistor, Lisa M.	HR Analyst	96,025	-
Nixon, Richel A.	Administrative Associate	67,857	-
Noble, Kevin	Utility Billing Clerk	54,063	-
Nones, Rubia D.	Project Engineer	84,128	-
Norbeck, Preston J.	Firefighter	111,568	-
Norelius, Natalie N.	Payroll Officer I	53,925	-
Norman, John R.	Senior Engineer	113,838	-
Normand, Connie L.	Human Resources Associate	96,953	-
Novak, Robert J.	Lift Station Maintenance Operator	67,907	500
Nyczai, Debra D.	Business Performance Consultant	70,288	7,316
Oancia, Mark	Trades Coordinator - Mechanical Heavy	92,086	-
Oatway, Grant L.	Project Leader - Business Technology	94,966	-
Obarianyik, Yaroslav	Firefighter	123,269	-
Ocampo, Joseph R.	Bus Operator	62,848	-
O'Connell, Thomas J.	Senior Program Manager	137,767	1,950
Odling, Jana-Marie	Legal Counsel	142,224	-
Odoh, Chidiebere	Human Resources Associate	83,217	-
Olsen, Donald C.	Senior Captain	158,521	-
Olsen, James	Bus Operator	73,972	-
Olshanoski, Barry L.	Casual Labourer	53,657	-

See accompanying notes.

**Employee Remuneration -  
General Municipal**  
**For the Year Ended December 31, 2020**  
**(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
Olson, Nancy	Caretaker - Fireman's	55,858	-
Olson, Sharyl L.	Program Specialist - Fitness	53,083	-
Olynyk, Larrah N.	Senior City Planner	99,712	-
Oni, Olumuyiwa	Database Analyst	89,167	-
Onrait, Kim G.	Executive Director, Citizen Services	233,416	3,900
Onyskevitch, David	Facilities Operator I	54,988	-
Orban, Jacqueline K.	Coordinator, Water and Sewer	72,007	-
Orban, Taylor B.	Firefighter	111,094	-
Orenchuk, Ivar S.	Bus Operator	65,334	-
Oroz, Milena	Programmer Analyst III	78,984	-
Orthner, Jeff W.	Bus Operator	65,348	-
Oseghale, Eberivbegbe P.	Revenue Services Analyst	68,183	-
Ott, Jay V.	Firefighter	116,103	-
Ouellette, Deborah M.	Bus Operator	63,267	-
Ouellette, Guy	Bus Operator	64,561	-
Ouellette, Perry J.	Equipment Operator III	76,166	-
Overbye, Aaron	Journeyman Transit	85,352	25
Overend, Jay R.	Manager, Water Operations	126,137	1,950
Overs, Cassey	Human Resources Associate	67,864	-
Owens, Twyla D.	Human Resources Consultant and Supervisor	110,475	-
Oystrick, Leticia A.	Neighbourhood Centre Programmer	65,705	-
Packham, Tyler J.	Firefighter	124,537	-
Pahl, Donovan M.	Field Services Representative	82,421	-
Pahl, Lisa M.	Source Control Coordinator	66,169	-
Paik, Kevin	Equipment Operator III	64,949	-
Pajermo, Leonard I.	Bus Operator	55,844	-
Pamintuan, Librado	Technical Support Analyst II	76,650	-
Panagabko, Blair	Firefighter	119,709	-
Pandya, Sheelkumar	Bus Operator	64,712	-
Pankoski, Laurinda A.	Assessment Appeals Clerk	54,063	-
Panzani, Alex	Equipment Operator III	61,897	-
Paredes, Francisco A.	Coordinator, Construction Programming	80,011	-
Parekh, Alpeshkumar J.	Bus Operator	64,778	-
Parisian, Shane R.	Coordinator, Facilities Services	93,529	-
Parisian, Tony	Cemeterian II	60,107	-
Parisien, Scott J.	Firefighter	111,568	-
Parker, Kurt M.	Bylaw Enforcement Officer II	65,501	-
Parker, Kyle B.	Firefighter	79,741	-
Parks, William C.	Journeyman - Carpenter	77,337	-
Pasiechnyk, Chad C.	Firefighter	116,103	-
Patel, Jitenkumar	Bus Operator	65,352	-
Patel, Miteshkumar N.	Bus Operator	54,093	-

See accompanying notes.

**Employee Remuneration -  
General Municipal**  
**For the Year Ended December 31, 2020**  
**(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
Patel, Niravkumar D.	Business Solutions Specialist	78,274	-
Patel, Pathik A.	Bus Operator	54,492	-
Patel, Rahul K.	Bus Operator	79,223	-
Patel, Rajankumar J.	Air Quality Specialist	62,706	-
Patel, Rajnikant R.	Bus Operator	52,613	-
Patel, Shrihari V.	Technologist II - Transportation	70,973	-
Patel, Vimal K.	Bus Operator	52,800	-
Paton, Jared T.	Technologist	57,636	-
Patryluk, Bryce	Firefighter	104,427	-
Patterson, Joshua E.	Project Engineer	87,106	-
Patterson, Skylar R.	Fire Inspector	97,005	-
Paulo, Marlon J.	Forester II	63,713	-
Payak, Chris	Firefighter	119,656	-
Pedersen, Laureen	Coordinator, Cross Functional Support	99,099	1,967
Peigan, Anne-Marie	Bus Operator	64,869	-
Pelletier, Charles A.	Solid Waste Truck Operator	57,542	-
Pelletier, Colby J.	Equipment Operator III	63,044	-
Pelletier, Dennis A.	Equipment Operator III	68,412	-
Pelletier, Dionne	Sewerjet/Hydrovac Operator	104,424	-
Pelletier, Don	Skilled Labourer	62,517	-
Pelletier, Sheldon	Casual Labourer	57,193	-
Pelletier, Vance	Equipment Operator III	62,547	-
Pelletier, Verne G.	Utilityperson II	65,487	25
Pelletier, Barry C.	Crew Lead, Roadway Operations	62,039	-
Pengelly, William K.	Coordinator, Landfill Business Ops	75,869	-
Penna, Dustin L.	Traffic Signal Control Electrician	93,811	-
Penner, Lee C.	Lieutenant	129,332	-
Perrault, Robert A.	Bus Operator	59,449	-
Perreault, Robert J.	Bus Operator	62,109	-
Perry, Mark W.	Captain	141,943	-
Peters, Heather A.	Human Resources Associate	70,570	-
Peters, Pam J.	Property Tax Accounting Clerk	30,519	24,941
Petrovitch, Carlo I.	Senior Business Solutions Consultant	96,546	-
Petrulias, Anthony	Manager, Property Revenue Services	113,711	1,950
Phaneuf, Garry J.	Bus Operator	62,085	-
Phillips, Brayden S.	Firefighter	111,568	-
Phillips, Kristopher	Business Systems Analyst	58,035	-
Phommavong, Joshua A.	Client Support Analyst	59,772	-
Phoummabout, Bounlith	Firefighter	91,582	-
Pierre, Mike P.	Casual Labourer	52,061	-
Piette-Kuntz, Morgan V.	Human Resources Consultant	84,577	-
Piewkhaow, Lakkana	Process and Performance Consultant	92,556	-
Pihach, Kelly N.	Senior Human Resources Consultant	127,374	-

See accompanying notes.

# Employee Remuneration - General Municipal

For the Year Ended December 31, 2020

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Pilon, Ryan R.	Communications Consultant	80,943	-
Pinder, Jeff K.	Skilled Labourer	65,025	-
Pinette, Tracy L.	Transit Training Officer	68,148	-
Pirlot, Christine L.	Executive Assistant	63,751	-
Plaster, Kit	Bus Operator	64,446	-
Pointer, Matthew R.	Firefighter	116,128	-
Postras, Darrell Z.	Casual Labourer	52,486	-
Postras, Kody D.	Casual Labourer	56,989	-
Polivka, Glenn	Bus Operator	67,779	-
Polsom, Andrew J.	Senior Engineer	112,625	-
Polsom, James A.	Bus Operator	63,445	-
Pompu, Brent W.	Bus Operator	54,153	-
Poncsak, Trevor A.	Bus Operator	63,303	-
Pontikis, Dena M.	Bus Operator	58,215	-
Poorman, Brian	Equipment Operator III	67,824	-
Porras, Myriam	Payroll Clerk II - Transit	65,547	-
Posehn, Dewey	Coordinator, Geospatial Technical Services	94,909	-
Poudyal, Binod	City Planner II	74,482	-
Powell, Carrie A.	Coordinator, Administrative Services	79,756	-
Powell, Logan A.	Firefighter	58,423	-
Powell, Mike G.	Manager, Facilities Building Services	143,364	2,931
Powers, Jordan	Firefighter	116,668	-
Prajapati, Swapnil	Bus Operator	64,259	-
Prang, Jolene R.	Financial Reporting Advisor II	77,149	-
Prawzick, Angela	Public Education Officer	105,337	58,326
Preston, Krista A.	Administrative Associate	66,199	-
Prohar, Christopher J.	Firefighter	116,202	-
Prosper, Sarah A.	Casual Labourer	51,314	-
Proznick, Lynn	Senior Alarm Dispatcher	129,362	-
Puersten, Christopher J.	Fleet Maintenance Service Advisor	64,778	-
Puszkas, Steve	Truck Driver - Sewer and Water	79,569	-
Quinn, Stacy M.	Programmer Analyst I	70,083	-
Quinnett, Marc F.	Captain	142,324	-
Quiring, Wendy	Engineering Assistant III	69,195	-
Racette, Dwayne A.	Foreman, Facilities Operations	83,419	-
Rackow, Frederick C.	Technologist II - Water and Sewer Services	77,688	-
Rahaman Jony, MD Lutfur	Bus Operator	53,641	-
Rahim, Maryam	Coordinator Financial and Business Support	56,146	-
Rai, Tej B.	Bus Operator	61,776	-
Raison, Sean E.	Manager, Divisional Business Support	112,719	1,950
Ramackers, Frederick P.	Tradesperson II - Plumber/Cross Connection Control Inspec	77,916	-

See accompanying notes.

**Employee Remuneration -  
General Municipal  
For the Year Ended December 31, 2020  
(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
Ramirez, Milton J.	Dispatcher	86,734	-
Ranalli, Tawna	Community Consultant	71,150	-
Randhawa, Jagjit S.	Supervisor, Lift Station Operations	144,175	-
Rapitta, Colin C.	Small Tools and Equipment Specialist	64,169	-
Ravada, Vikas V.	Senior Engineer	84,602	-
Recknell, Brody J.	Bottomman	79,040	-
Rehman, Ateeque	Bus Operator	69,770	-
Reid, Jordan L.	Manager, Public Policy	93,128	-
Reiman, Trevor	Assistant Chief, Education and Training	125,030	1,950
Reimer, Mark E.	Firefighter	111,592	-
Renchko, Kayla D.	Business Systems Clerk	53,849	-
Rettman, Bryon	Journeyman - Painter and Decorator	84,340	-
Retzer, Gary L.	Solid Waste Truck Operator	58,700	-
Rhodes, Lorne E.	Crew Lead, Roadway Operations	64,620	1,925
Richard, Yves	Manager, City Planning	142,224	1,950
Ridgway, Alison	Legal Administrative Assistant	69,910	-
Ringor, Marlon	Journeyman - Mechanic	81,199	200
Ripplinger, Daniel A.	Firefighter	111,555	-
Ritchie, Wade J.	Skilled Labourer	63,778	-
Robb, Dan A.	Casual Labourer	50,681	-
Roberts, Trevor	Captain	137,333	-
Robertson, Douglas V.	Meter Reader	30,150	20,477
Robichaud, Paul	Licensing Coordinator	60,905	-
Robinson, Mike A.	Supervisor, Parks Maintenance	83,786	-
Roh, Hyuk-Jae	Project Engineer	100,383	-
Rohac, Walter E.	Supervisor, Parks Maintenance	81,419	-
Rokosh, Tristan W.	Casual Labourer	50,893	-
Rokosh, Walter S.	Supervisor, Water Supply	156,429	-
Rondeau, Paul A.	Transportation Services Officer	65,386	-
Rope, Tony	Crew Lead - Concrete Services	72,488	-
Rosom, Sheryl L.	Customer Service Representative II	58,055	-
Ross, Blain H.	Leadman, Landscape Trades	67,473	-
Ross, Collin D.	Geomatics Technologist	74,808	-
Ross, Jeanne	Building Official III	66,167	-
Ross, Shane M.	Bus Operator	64,624	-
Ross, Timothy E.	Crew Lead, Landfill	68,845	-
Rostad, Brent	Manager, Operational Services	145,181	1,950
Roszell, Jason P.	CCTV Sewer Camera Operator	79,793	-
Roszell, Tiernan L.	Casual Labourer	54,390	-
Rotariu, Dale	Journeyman - Carpenter	57,552	12
Roth, Brennan D.	Casual Labourer	54,735	-
Rothmar, Lindsay D.	Policy and Procedure Analyst	75,907	-
Rounce, Raelene	Coordinator, Water and Sewer Programming	94,290	-

See accompanying notes.

**Employee Remuneration -  
General Municipal**  
**For the Year Ended December 31, 2020**  
**(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
Rowan, Donald L.	Engineering Assistant IV	67,048	-
Rowden, Jeffery G.	Manager, Emergency Management	127,376	1,950
Roy, Proma	Corporate Asset Management Analyst	59,964	-
Ruecker, Austin M.	City Hall Foreman - Facilities Operation	80,025	-
Ruecker, Rayelle L.	Senior Paratransit and Scheduling Clerk	77,028	-
Rugg, Christopher A.	Lieutenant	136,614	-
Ruhr, Brenden W.	Firefighter	91,582	-
Ruiters, Garret A.	Senior Engineer	114,704	-
Rumancik, Jeff	Lift Station Operator	84,475	-
Runge, Bonnie L.	Coordinator, Property Assessment Valuation	83,617	-
Runge, Spencer J.	Firefighter	111,553	-
Rushton, Patrick	Journeyman Transit	84,813	25
Russell, Jim A.	Senior Business Solutions Consultant	97,847	-
Russell, Richard G.	HR Analyst	97,979	-
Rutten, Derek	Firefighter	117,772	-
Ryba, Randall W.	Fire Marshal	133,364	1,950
Saban, Osman	Senior Geospatial Technician	75,543	-
Sabo, Kathleen	Senior Communications Strategist	65,731	-
Sadlemeyer, Trevor	Firefighter	124,624	-
Sajiths, S	Business Systems Analyst	73,842	-
Saldana, Kristine Marie M.	Coordinator Financial and Business Support	79,976	-
Sale, Chris	Senior City Planner	100,749	-
Salesiotis, Dimitrios	Crew Lead-Water and Sewer Construction	94,418	-
Sali, Barbara	Manager, Assessment Valuation	127,482	1,950
Sali, Ronald	Bus Operator	60,918	-
Sali, Wade	Infrastructure Coordinator	114,884	-
Salmond, Greg S.	Crew Lead-Traffic Pavement Marking	63,976	-
Samoylenko, Vadym A.	Bylaw Enforcement Officer II	59,553	-
Sanchuck, Darryl	Casual Labourer	55,185	-
Sanderson, Charlie	Coordinator, Building Permit Inspections	85,384	-
Sanderson, David	Bus Operator	62,978	-
Sanghera, Daljit S.	Bus Operator	51,128	-
Sanjenko, Tyler	Crew Lead, Roadway Operations	62,863	-
Sano, Brian K.	Bus Operator	67,756	-
Sano, Estate of Brent M.	Bus Operator	60,341	881
Santo, Lonny A.	Bus Operator	64,547	-
Sare, Kim	Senior City Planner	100,780	-
Saroj, Neeraj	Senior Engineer	116,943	-
Saul, Joe	Firefighter	118,951	-
Saunders, Christopher	Trades Coordinator - No MS	88,916	-
Savenko, Tetiana	Accounting Clerk VI	55,532	-
Sawchin, Richard	Bus Operator	61,483	-

See accompanying notes.



**Employee Remuneration -  
General Municipal**  
**For the Year Ended December 31, 2020**  
**(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
Sax, Robert	Captain	77,277	69,933
Sayer, Dion	Lift Station Operator	91,172	-
Sazinski, Larry	Bus Operator	60,968	-
Schaeffer, Bruce	Senior Captain	50,160	-
Schaffer, Ryan D.	Casual Labourer	52,871	-
Schaffer, Tracey F.	Journeyman - Mechanic	81,448	200
Schellhorn, Colin	Firefighter	92,363	-
Schentag, Benjamin B.	Journeyman - Welder	75,190	-
Scherer, Blair K.	Captain	141,942	-
Scherle, Derek W.	Firefighter	64,570	-
Schermann, Christine D.	Legal Assistant	56,749	-
Schikowski, Dawn M.	Manager, Licensing and Parking Services	127,482	1,950
Schlechte, Mark	Data Base Administrator	101,879	-
Schlechter, Joe F.	Swimming Pool Technician	70,377	-
Schlitz, Dara K.	Supervisor, Asphalt Plant	132,422	-
Schlosser, Steve P.	Lead Operator	96,848	-
Schmalenberg, Lorrie	Manager, Public Accounting and Reporting	148,786	1,950
Schmalz, Anthony G.	Firefighter	123,269	-
Schmidt, Corbin M.	Casual Labourer	53,374	-
Schmidt, Della L.	Property Assessor	83,276	-
Schmidt, Derek	Transportation Services Officer	83,309	-
Schmidt, Jordan	Firefighter	111,467	-
Schmidt, Rodney	Manager, City Projects	133,366	1,950
Schmidthiesler, Ryan M.	Casual Labourer	55,731	-
Schneider, Brenden D.	Geomatics Technician I	70,061	-
Schneider, Matthew G.	Design and Construction Consultant	76,363	-
Scholefield, Keifer J.	Journeyman - Mechanic	67,760	200
Schopf, Tyler R.	Casual Labourer	50,747	-
Schroder, Veronica G.	Coordinator, Recreation Facility Development	100,402	-
Schultz, June I.	Director, Financial Services	178,401	2,600
Schumann, Chelsey A.	Bus Operator	66,591	-
Schumann, Jason W.	Captain	139,679	-
Schussler, Otto	Bus Operator	61,848	-
Schwabe, Thomas	Tradesperson I	58,023	-
Scott, Arloe H.	Collection Officer	57,409	-
Scott, Derrick D.	Engineer	64,489	-
Scott, Jaimy B.	Landscape Architect	70,087	-
Scriber, Jason E.	Fire Inspector	103,163	-
Searle, Fred	Director, Planning and Development Services	161,019	2,600
Sebastien, James J.	Subdivision Inspector	75,259	-
Seeley, Christopher F.	Manager, Infrastructure Delivery	138,721	2,150
Seidenthal, Clifford	Supervisor, Technology Applications	94,472	-
Seifert, Myles	Captain	142,541	-

See accompanying notes.

**Employee Remuneration -  
General Municipal**  
**For the Year Ended December 31, 2020**  
**(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
Sekhon, Amrit P.	Bus Operator	51,871	-
Selinger, Bobbie D.	Manager, Community and Recreation Programs	130,424	1,950
Selinger, Robert	Bus Operator	60,779	-
Senkow, Clifford M.	Captain	141,968	-
Sentes, Coralie M.	Office Administrator	61,330	-
Serbu, Tammy L.	Supervisor, Testing Lab and Field Services	88,515	-
Shah, Shamirkumar A.	Bus Operator	52,862	-
Shalley, Laurie L.	Director, Parks, Recreation and Cultural Services	182,895	2,600
Sharma, Sunny	Business Solutions Specialist	65,571	-
Sharp, Ivan	Coordinator, Construction Programming	94,629	-
Shaw, John	Foreman, Parks Maintenance	62,274	-
Shaw, Simon	Journey person - Electrician	63,046	-
Shearer, Jeff	Traffic Signal Coordinator	107,739	-
Shepherd, David C.	Program Development Administrator	61,168	-
Sherman, Shane A.	Firefighter	116,103	-
Shire, Dawn L.	Print Services Graphic Designer	60,898	-
Shrestha, Aastha	City Planner II	59,256	-
Shull, Jerry	Captain	40,972	52,617
Siba, Robert F.	Journey person - Mechanic	82,105	200
Siebert, Michael	Utility person II	59,988	25
Sikma, Derek J.	Firefighter	116,103	-
Sikorski, Calvin	Captain	139,146	-
Silva, Filonilo C.	Senior Engineer	113,587	-
Simington, Bev A.	Bus Operator	64,020	-
Simpson, Cara M.	Manager, Cross Functional Solutions	115,097	3,375
Simpson, James T.	Equipment Operator II	57,883	-
Sinclair, Chad M.	Firefighter	111,568	-
Sindani, Emmanuel K.	Casual Labourer	55,805	-
Sindani, Peter	Crew Lead-Water and Sewer Construction	98,475	12,443
Singh, Ajay	Bus Operator	66,205	-
Singh, Amritpal	Bus Operator	55,497	-
Singh, Gursant	Bus Operator	63,169	-
Singh, Gurvinder	Bus Operator	76,337	-
Singh, Lakhvir	Revenue Services Analyst	68,326	-
Singh, Lukhbir	Bus Operator	75,206	-
Singh, Mandeep	Bus Operator	59,830	-
Singh, Navjot	Bus Operator	75,814	-
Singh, Sandeep	Bus Operator	70,142	-
Singh, Vikram	Bus Operator	62,563	-
Sipko, Crystal D.	Program Specialist - Aquatics	74,402	-
Sirup, Brendon	Firefighter	105,583	-
Sison, Bonifacio	Caretaker - Fireman's	50,607	-
Sison, Marcelino	Caretaker - Fireman's	50,533	-

See accompanying notes.

**Employee Remuneration -  
General Municipal**  
**For the Year Ended December 31, 2020**  
**(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
Sitter, Christina N.	Weigh Scale Attendant II	55,899	-
Sitter, Luke R.	Firefighter	111,875	-
Skaar, Daniel	Solid Waste Truck Operator	61,353	-
Slater, Dave	Coordinator, Community Well-Being and Inclusion	90,001	-
Slater, Launa L.	Senior Business Solutions Consultant	96,375	-
Slater, Neil E.	Administration Clerk	57,131	-
Sliva, Michael G.	City Planner II	68,328	-
Slywka, Ryley W.	Manager, Divisional Business Support	110,245	825
Smadu, Delmar	Bus Operator	63,847	-
Smadu-Soveran, Bryan W.	Skilled Labourer	64,042	-
Smela, Iryna	Executive Assistant	82,054	-
Smith, Brydon	Bus Operator	61,102	-
Smith, Curtis	Manager, Budget and Long-term Financial Planning	133,364	1,950
Smith, Holly	Dispatcher	71,848	-
Smith, Jay R.	Firefighter	111,467	-
Smith, Randy	Captain	51,443	51,428
Smith, Robert J.	Technical Support Analyst II	77,510	-
Smith, Stephen T.	Dispatcher	77,788	-
Smith, Wendy R.	Foreman, Parks Maintenance	63,598	-
Snook, Lorrie L.	Executive Assistant	73,311	-
Sokochoff, Dale K.	Journeyman - Mechanic Light	80,007	200
Solie, Keith	Equipment Operator III	60,320	-
Solie, Tyson	Firefighter	111,568	-
Sorensen, Todd A.	Captain	143,088	-
Spadafora, Dave G.	Bus Operator	63,606	-
Speers, Austin	Purchasing Agent	56,687	-
Spence, Derek O.	Bus Operator	81,135	-
Spence, Jonathan D.	Bus Operator	51,285	-
Spencer, Holly F.	Bus Operator	64,127	-
Sporysh, Vitaliy	Journeyman Transit	86,307	25
Sprawson, Jacob T.	Coordinator, Construction Programming	76,955	-
Srochenski, Darren A.	Equipment Operator III	81,312	-
Stark, Mike	Captain	141,594	-
Stearns, Deborah L.	Coordinator, Customer Service	81,619	-
Stefan, Evan B.	Firefighter	116,103	-
Stefankiw, Melissa M.	Business Solutions Specialist	83,026	-
Steiner, Paul	Bus Operator	60,770	-
Stenka, Myron G.	Supervisor, Residential Inspection	66,782	-
Stephen, Sheila	Dispatcher - Fire	116,103	-
Stephenson, Darren W.	Firefighter	91,602	-
Stephenson, Shawn J.	Firefighter	113,885	-
Stefonchev, Brenda L.	Coordinator, Tax and Utility Collections	67,646	24,571
Stevens, Bradley S.	Project Transition Consultant	112,720	1,950

See accompanying notes.

**Employee Remuneration -  
General Municipal**  
**For the Year Ended December 31, 2020**  
**(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
Stevenson, Grace M.	Data Base Administrator	100,126	-
Stevenson, Jennifer L.	Manager, Servicing and Infrastructure Approval	107,416	2,100
Stewart, Andrew	Journeyman Transit	87,985	25
Stewart, Donald J.	Mechanical Inspector	82,063	-
Stewart, Gary	Bus Operator	62,472	-
Stewart, Paul G.	Survey Technician	77,167	2,003
Stewart, Robert L.	Skilled Labourer	62,218	-
Stilborn, Dave W.	Bus Operator	90,735	-
Stilborn, David E.	Project Management Analyst	93,942	-
Stilborn, Michael R.	Firefighter	91,627	-
Stinson, Edwin R.	Fleet Training Officer	88,131	-
Stinson, Mallory A.	Administrative Assistant	65,420	-
Stinson, Scott E.	Firefighter	116,103	-
Stoneham, Rebecca A.	Parking Services Officer	61,066	-
Storry, Jeff M.	Irrigation Worker III	66,482	-
Strassburger, Kevin M.	Utilityperson II	60,599	25
Strawford, Dale	Enterprise Architect	124,742	-
Stroeder, Jordan R.	Development Assistant	65,695	-
Strueby, Kirk	Equipment Clerk	54,895	-
Struthers, Neil	Senior Engineer	118,562	-
Su, Zhe	Project Engineer	102,082	-
Sundeen, Neil R.	Deputy Chief	155,896	1,950
Suwala, Rene	Bus Operator	63,097	-
Svec, John	Bus Operator	62,344	-
Sveinson, Jillian L.	Director, Citizen Experience	131,008	2,600
Sylvestre, Mark	Coordinator, Cultural Development	101,612	-
Syrnick, Kevin M.	Manager, Water and Sewer Engineering	115,071	450
Szabo, Darren M.	Transportation Services Officer	96,027	-
Szakacs, Chris R.	Crew Lead - Traffic Operations	69,671	-
Szakacs, Derek W.	Casual Labourer	52,310	-
Szeles, Barry	Firefighter	117,720	-
Sztrebula, Donna L.	Senior Collection Officer	61,426	-
Tafelmeyer, Marlys F.	Director, People and Organizational Culture	184,655	2,600
Tajdin, Shakil	Caretaker - Fireman's	51,300	-
Talaga, Brett J.	Firefighter	111,553	-
Tallon, Tim	Firefighter	118,036	-
Tamang, Karna B.	Bus Operator	61,654	-
Tanaka, Richard H.	Dispatcher	73,607	-
Tanner, Harold	Crew Lead, Roadway Operations	68,385	-
Tara, Jobanjeet S.	Bus Operator	63,502	-
Tebb, Kayla M.	Operational Service Representative	71,216	-
Tebb, Tamara	Human Resources Consultant and Supervisor	110,475	-

See accompanying notes.

**Employee Remuneration -  
General Municipal**  
**For the Year Ended December 31, 2020**  
**(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
Temple, Wayne	Journeyman - Welder	75,973	-
Terlesky, Gerry	Caretaker - Fireman's	51,959	-
Tesfatsion, Asfaw T.	Utilityperson II	56,728	25
Tessier, Garrett R.	Technical Support Specialist I	88,991	-
Therriault, Meagan A.	Casual Labourer	54,379	-
Therrien, Jim T.	Journeyman - Mechanic	81,795	200
Thomas, Scott A.	Senior Engineer	112,528	-
Thompson, Ashley M.	Council Officer	61,208	-
Thompson, Ashley P.	Entomology Research Analyst	63,736	-
Thompson, Jay M.	Facilities Operator I	58,694	-
Thomson, Dallas D.	Firefighter	111,575	-
Thurlow, Curtis W.	Crew Lead-Water and Sewer Construction	80,449	-
Tian, Wei	Building Code Engineer	90,375	-
Tilson, Gail A.	Accountant I	65,043	-
Timleck, Amanda D.	Leadman - Parks Maintenance	59,254	-
Tink, Carole A.	Director, Innovation, Energy and Technology	164,307	2,600
Togneri, Alex D.	Firefighter	116,128	-
Toker, Wayne	Equipment Operator IV - Roadways	67,482	-
Tolley, Lindsay	Captain	99,591	-
Tom, Jose M.	Bus Operator	51,791	-
Toman, Charlie A.	Senior City Planner	100,470	-
Tooke, Kevin R.	Crew Lead - Traffic Technical Operations	87,064	-
Torres, Jose	Casual Labourer	50,122	-
Torres, Kimpee M.	Bus Operator	56,744	-
Torres, Ronny	Bottomman	69,040	-
Tourney, Nigel E.	Senior Business Solutions Consultant	80,856	-
Townsend, Tricia J.	Dispatcher - Fire	116,167	-
Tracey, Shayne G.	Senior Engineer	104,271	-
Tran, Mark	Corporate Strategy and Performance Consultant	112,615	-
Travis, Jonathan R.	Forester II	65,919	-
Tremblay, Travis	Facilities Operator I	57,893	-
Treso, Barclay	Engineering Assistant III	71,713	-
Trombetta, Colleen	Senior Financial Reporting and Policy Advisor	63,798	-
Trombley, Brody S.	Skilled Labourer	54,591	-
Trombley, Darcy S.	Casual Labourer	74,761	-
Trudelle, Joseph B.	Firefighter	91,582	-
Tungate, Meagan E.	Specialist - Waste Minimization	68,897	-
Turgeon, Dana M.	Historical Info and Preservation Supervisor	67,811	-
Turluk, Dennis	Horticulture Extension Officer	72,166	-
Tysowski, Kade T.	Casual Labourer	50,773	-
Uhmagho, Osaretin E.	Business Solutions Specialist	79,781	-
Uleryk, Braden T.	Building Official II	63,249	-

See accompanying notes.

# Employee Remuneration - General Municipal

For the Year Ended December 31, 2020

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Ungar, Linda L.	Manager, Corporate Information Governance	112,720	1,950
Ursel, William J.	Coordinator, Community Capacity Building	99,293	-
Uyam, Thomas L.	Bus Operator	57,674	-
Valente, Alan	Client Support Specialist	82,330	-
Valenzuela, Lovely I.	Accounts Payable Clerk	55,335	-
Van Der Kooi, Teryn A.	Supervisor, Permit Processing	72,529	-
Van Goethem, Tammy L.	Corporate Strategy and Performance Consultant	110,373	-
Vande Velde, Leon	Equipment Operator IV - Roadways	62,756	-
Vandekamp, Michael	Irrigation Worker II	75,550	-
Vanderlinde, Jordan K.	Journeyman Transit	84,254	25
Vanderschaeghe, Johnell M.	Administration Clerk	57,829	-
Vanhove, Dakota S.	Forester II	60,183	-
Velappan Pillai Sobh, Viju	Bus Operator	91,422	-
Verma, AmanPreet	Bus Operator	73,243	-
Verma, Sahil	Bus Operator	69,265	-
Viernes, Erick Glenn B.	Senior Purchasing Agent	78,979	-
Vircavs, Nathan D.	Firefighter	112,458	-
Volk, Jaret	Human Resources Consultant and Supervisor	117,922	-
Volk, Jennifer P.	Bus Operator	72,770	-
Volk, Michael D.	Crew Lead-Asphalt Screed	102,126	-
Volk, Randy B.	Bus Operator	66,047	-
Voss, Faron J.	Casual Labourer	52,990	-
Vrska, Valentina	Customer Service Representative II	57,933	-
Vu, Phan E.	Development Control Officer II	54,131	-
Wafula, Juliana N.	Manager, Geospatial Solutions	127,411	1,950
Wagner, Brendan	Firefighter	58,053	-
Wagner, Glenn M.	Assistant Chief - Operations	144,165	1,050
Wagner, Jacquie N.	Traffic Underground Installer	59,284	-
Wagner, Paul G.	Legal Counsel	142,224	-
Wahl, Tara L.	Process and Performance Consultant	84,360	-
Walbaum, Roger	Assistant Chief - Operations	143,446	1,050
Walbaum, Samantha R.	Accounting Clerk V	59,285	-
Walker, Darlyn	Law Office Administrator	83,217	-
Walker, Jesse	Facilities Operator I	57,872	-
Wall, Michelle S.	Business Continuity Coordinator	77,003	-
Walsh, Evelyn	Coordinator, Tax and Utility Customer Service	85,156	-
Walter, Brad J.	Senior Engineer	116,124	-
Wandler, Brian J.	Bus Operator	64,175	-
Wang, Xiaoqin	Financial Reporting Advisor II	77,232	-
Wang, Yixin	Employee Administrator	67,745	-
Wang, Zi	Senior Engineer	30,899	21,193

See accompanying notes.

**Employee Remuneration -  
General Municipal**  
**For the Year Ended December 31, 2020**  
**(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
Ward, Stephen J.	City Assessor	142,214	26,950
Warren, Chris J.	Director, Roadways and Transportation	158,809	2,600
Warren, Leanne C.	Coordinator, Administrative Services	79,311	-
Watch, Justin D.	City Hall Building Operator	63,329	-
Watson Ruiters, Jill A.	Corporate Strategy and Performance Consultant	111,415	-
Waugh, Douglas K.	Building and Yard Maintenance Operator	59,382	-
Waynert, Michael D.	Client Support Analyst	74,860	-
Weber, Charla N.	Senior Assessment Appraiser	94,290	-
Weber, Kolten K.	Coordinator, Construction Programming	79,092	-
Webster, William B.	Firefighter	111,568	-
Weeks, Dwain	Manager, Assessment Research	110,023	1,950
Weimer, Derek	Foreman, Facilities Operations	78,696	-
Weinberger, Erik	Firefighter	117,720	-
Weisgerber, Dayton W.	Technologist II - Roadways and Traffic	72,919	-
Weist, Kim L.	Coordinator, Water and Sewer	130,491	-
Weitzel, Jason C.	Policy Analyst	86,963	-
Wellman, Shelley J.	Manager, Environmental Services	98,457	-
Welsh, Lindsey	Billing Coordinator	86,501	-
Wendler, Richard J.	Equipment Operator IV - Roadways	69,738	-
Werchuk, Rick D.	Asphalt Plant Operator	57,665	-
Werry, Byron G.	City Solicitor	223,269	3,900
Westphal, Mark	Senior Business Solutions Consultant	94,675	-
Whalen, Nikolas I.	Firefighter	91,668	-
White, James E.	Coordinator, Fleet Maintenance	100,612	-
Whitehawk, Curtis D.	Equipment Operator IV - Roadways	56,792	-
Whiteoak, Paul D.	Firefighter	123,573	-
Wickenheiser, Walter J.	Equipment Operator III	62,893	-
Wiebe, Jared A.	Firefighter	116,103	-
Wiens, Jonathan P.	Process and Performance Consultant	96,600	-
Wiens, Luke G.	Programmer Analyst II	75,323	-
Wilke, Timothy S.	Captain	139,755	-
Wilkinson, Brian R.	Coordinator, Computer and Financial Systems	94,596	-
Willford, Trina M.	Secretary II	53,121	-
Williams, Mark L.	Facilities Operator I	56,687	-
Williamson, Caleb	Firefighter	76,485	-
Willis, Brett M.	Senior Engineer	113,347	-
Willis, Pamela M.	Administrative Associate	69,552	-
Willoughby, Cheryl M.	Legal Counsel	115,922	2,803
Willox, Daniel B.	Firefighter	92,623	-
Wilson, Brent K.	Senior Engineer	101,541	-
Wilson, Kayosha S.	Financial Reporting Advisor II	74,667	-
Wilson, Patricia	Director, Water, Waste and Environment	82,325	64,872
Wilson, Paul I.	Journeyman Transit	84,977	25

See accompanying notes.

**Employee Remuneration -  
General Municipal**  
**For the Year Ended December 31, 2020**  
**(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
Wilson, Rob	Firefighter	117,948	-
Wilton, Matt K.	Saw Operator - Concrete Services	60,588	-
Windrim, Carlin B.	Construction Technologist	63,370	200
Wlodarczyk, Vaughn A.	Project Engineer	100,383	-
Wolbaum, Chad L.	Lieutenant	137,731	-
Wolf, Alexander B.	Geomatics Technician I	63,512	-
Wolfe, Cassidy Z.	Journeyman - Parts	57,163	-
Wolfe, George	Coordinator, Environmental Response	90,196	-
Woltman, Justin	Fuel System Officer	57,818	-
Wood, Landon J.	Field Services Representative	75,696	-
Wood, Mathew R.	Journeyman - Mechanic	81,766	200
Wood, Shane W.	Firefighter	116,103	-
Wood, Vincent L.	Subdivision Inspector	68,875	-
Woolsey, Heather L.	Engineering Assistant II-Sewer and Drainage Operations	62,892	-
Wosik, Mariusz	Foreman, Parks Maintenance	62,671	-
Woulfe, Darrell M.	Coordinator, Water and Sewer Construction	89,501	-
Wourms, Dana R.	Property Administration Clerk	53,844	-
Woynarski, Brennan S.	Journeyman- Industrial Mechanic	103,647	-
Wu, Eric S.	Bus Operator	61,237	-
Wyatt, Frank	Business Solutions Consultant	25,765	24,699
Xia, Ning	Financial Reporting Advisor II	94,675	-
Yablonski, Grant A.	Routing and Scheduling Analyst	88,896	-
Yaciw, Jay P.	Firefighter	117,059	-
Yakymyk, Wade K.	Casual Labourer	62,772	-
Yang, Wenqing	Project Engineer	101,254	-
Yao, Liguao	Programmer Analyst III	76,322	-
Yee, Mathew J.	Engineer	69,859	-
Yoon, Hong Kwang	Building Code Engineer	97,473	-
Youlyahshiev, Bahodir	Senior Engineer	113,655	-
Yu, Guifen	Coordinator, Environmental Compliance	75,002	-
Yuhasz, Tyler S.	Engineer	78,477	-
Yule, Clinton R.	Journeyman Transit	87,500	25
Yulyakshieva, Nigora	Manager, Roadway Preservation	148,786	1,950
Yusuf, Abimbola R.	Coordinator Financial and Business Support	78,778	-
Zaman, Muhammad K.	Technical Support Specialist I	92,331	-
Zanacic, Hansen	Technologist II - Roadways and Traffic	74,552	-
Zander, Brandon J.	Forester II	60,332	-
Zander, Kelly	Bottomman	77,548	-
Zasada, Max S.	Senior Engineer	112,533	-
Zatylny, Oliva	Financial Analyst	74,960	-

See accompanying notes.



# Employee Remuneration - General Municipal

**For the Year Ended December 31, 2020**  
**(in dollars)**

<b>Employee Name</b>	<b>Employee Title</b>	<b>Remuneration</b>	
		<b>Regular</b>	<b>Other</b>
Zepick, Scott A.	Captain	142,196	-
Zhang, Alisha Hongxia H.	GIS Planner	72,915	-
Zhou, Lei	Project Engineer	73,744	-
Zitaruk, Jennifer N.	Customer Service Representative II	58,540	-
Zurloff, Evan T.	Firefighter	111,568	-
Zurowski, Nathan	Programmer Analyst II	69,481	-
Zwolinski, Troy J.	Administration Clerk	53,062	-

See accompanying notes.

**Employee Remuneration -  
Regina Police Services**  
**For the Year Ended December 31, 2020**  
**(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
Adams, Dana K.	Constable	113,954	377
Adams, David G.	Constable	122,884	1,502
Adebogun, Elizabeth	Financial Services Supervisor	80,672	-
Alberts, Rodney	Mech Maintenance Caretaker	69,461	377
Alemayehu, Negalegn	Cleaner/Caretaker	50,880	377
Alexander, Laurie L.	Corporal	121,654	1,432
Anderson, Chad	Corporal	126,308	1,502
Andrade, Mariane L.	Digital Media Assistant	62,990	-
Arnold, Brandi	Constable	114,899	377
Aschenbrener, Kevin S.	Garage Attendant	66,651	377
Ash, Scott	Constable	94,281	343
Aubichon, Alan John	Constable	117,267	377
Austring, Susan L.	Evidence Management Clerk	62,935	377
Bacanu, Gheorghe	Constable	119,866	377
Bachman, Kelly L.	IEIS Analyst	76,259	-
Bacon, Tyler	Constable	119,481	741
Baer, Reynold	Corporal	130,303	1,866
Baer, Stewart W.	Constable	115,304	377
Bahsler, Dave	Business System Analyst	90,214	-
Bailey, Nicole M.	Senior Administrative Assistant - Human Resources	76,311	1,690
Baisley, Regan B.	Communications Officer	100,820	-
Baker, Karen	Administrative Assistant	65,952	-
Balfour, Amy	Strategic Services Manager	136,170	2,600
Barber, Dallas S.	Sergeant	155,821	1,502
Baron, Jenine B.	Constable	113,790	929
Barr, Ian G.	Sergeant	136,716	377
Baryluk, Sherry L.	Court Information Clerk - 12 HR	97,205	-
Bassingthwaite, Kyla M.	Constable	95,977	377
Baumgartner, Jo A.	Executive Director - Corporate Services	194,108	6,704
Beauchesne, Pierre P.	Sergeant	167,908	1,502
Bedore, Dakken R.	Communications Officer	90,783	-
Beitel, Neil R.	Constable	131,126	1,712
Belcourt, Colin	Constable	126,087	377
Bell, Teresa L.	Evidence Management Supervisor	83,846	377
Bellamy, Ryan	Communications Officer	102,694	-
Benko, Candace L.	Sergeant	167,952	1,502
Berting, Kelley R.	Sergeant	130,598	1,502
Bespalko, Nolan	Constable	125,920	377
Beug, Whitney L.	Constable	60,402	369
Birrell, Keegan	Constable	118,075	377
Black, Erin M.	Constable	118,655	377
Block, Kyra	Constable	114,113	377

See accompanying notes.

**Employee Remuneration -  
Regina Police Services**  
**For the Year Ended December 31, 2020**  
**(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
Boehm, Teresa M.	Communications Administrator	83,074	-
Boers, Jodi	Corporal	122,225	377
Boivin, Marie	Administrative Coordinator	86,994	1,690
Bonk, Anthony	Constable	127,172	377
Boodhoo, Ingrid S.	Media Management Clerk	53,456	-
Boon, Brandon	Constable	115,505	1,502
Borgmann, Georg	Garage Attendant	64,894	377
Borne, Graham N.	Constable	117,241	377
Bosche, Richard	Constable	122,713	741
Bourassa, Melissa N.	Constable	119,435	447
Bowes, Kevin	Constable	120,007	741
Boxall, Melissa J.	Corporal	122,195	1,020
Boyd, Keitlyn R.	Police Information Clerk-Direct Entry	74,430	-
Boynton, Tyler B.	Constable	122,294	377
Bradshaw, Kyle J.	Constable	121,504	475
Brady, Cheryl	Administrative Assistant	63,254	-
Brakefield, Kim	Court Coordinator	83,411	-
Bray, Evan J.	Chief of Police	257,375	8,659
Breitkreuz, Kevin D.	Corporal	133,772	377
Brenner, Natalie M.	Communications Officer	91,536	-
Brewster, Joey A.	Constable	119,015	377
Briere, Terry A.	Garage Attendant Day	63,254	377
Brisbois, Ashley N.	Constable	56,745	-
Brown, Michelle C.	Communications Supervisor	108,069	-
Buczulak-Warnar, Amanda	Administrative Assistant	65,696	-
Buhr, Ryan	Constable	126,103	3,556
Burrows, Sandra	Human Resources Manager	147,012	2,600
Burtenshaw, Cheryl	Communications Officer	96,629	-
Campbell, Grant	Constable	127,335	741
Campbell, Jolene	Communications Officer - Casual	71,717	-
Campbell, Kelly L.	Staff Sergeant	152,989	447
Campbell, Marla L.	Identification and Access to Information Clerk	68,789	-
Camponi, Daniel J.	Constable	60,512	369
Carey, Melissa	Constable	119,226	3,556
Carleton, Matthew	Business System Analyst	81,499	-
Carlson, Cassandra D.	Constable	68,869	377
Carnall, Riley	Constable	115,095	377
Caron-Holhauser, Trendan L.	Communications Officer	80,966	-
Carroll, Kim	Constable	113,838	377
Carter, Jason E.	Constable	124,212	377
Chadwick, Devin D.	Constable	85,326	377
Chagnon, Pascal M.	Constable	122,997	377

See accompanying notes.

**Employee Remuneration -  
Regina Police Services**  
**For the Year Ended December 31, 2020**  
**(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
Cheema, Amol	Constable	116,705	475
Chow, Karena	Payroll Clerk	59,454	-
Clark, Mark R.	Sergeant	154,971	1,502
Clarke, Brent	Constable	117,154	377
Claude, Richard	Constable	114,201	447
Cleaveley, Mandy	Constable	109,968	377
Cobbledick, Elysia	Constable	136,991	377
Collins, James R.	Sergeant	126,087	1,432
Coons, Corinne J.	Court Information Clerk - 12 HR	96,705	-
Cooper, Jonathan M.	Constable	101,726	377
Costanza, Andrea C.	Constable	121,883	377
Coulthard, William N.	Corporal	142,378	741
Cousins, Gregory R.	CPIC Radio Operator	74,841	-
Creaser, Jarrod D.	Constable	112,858	377
Criddle, Guy	Staff Sergeant	138,040	377
Crowley, Jeffrey	Constable	125,281	879
Crowley, Taya	Call Taker - Casual	62,193	-
Crumly, Vivian M.	Corporal	120,536	1,502
Csada, Derek J.	Corporal	128,838	377
Culling, Cory Q.	Staff Sergeant	140,220	377
Czernick, Jarrett J.	Constable	119,627	376
Daku, Cort S.	Constable	113,546	377
D'Andrea, Robert B.	Staff Sergeant	147,397	377
Danylyshen, Darrel	Sergeant	133,499	377
Davey, Lisa N.	Corporal	123,097	1,502
Davies, Lorilee E.	Superintendent	190,084	5,539
Davies, Theresa	Constable	109,272	1,502
Davis, Troy G.	Sergeant	175,411	1,502
Dawson, Corey	Communications Officer - Casual	74,059	-
Dawson, Isiah J.	Constable	68,607	377
Decterow, Erin T.	Sergeant	131,235	1,502
Deibert, Tyrell	Constable	131,004	741
Derkson, Steve	Evidence Management Clerk	63,254	377
Desjarlais, Angela M.	Sergeant	130,372	1,502
DeSorcy, Danielle R.	Clinical Psychologist	148,420	-
Detz, Sandra A.	RIIU Clerk	72,930	-
Dewitt, Colby J.	Constable	118,691	374
Dods, Steven	Constable	132,450	1,502
Doepker, Derek L.	Constable	127,636	377
Donison, Karen	Data Quality & Case Management Specialis	66,890	-
Donnelly, Erin J.	Constable	113,847	1,432
Douglas, Scott	Constable	113,996	377

See accompanying notes.

**Employee Remuneration -  
Regina Police Services  
For the Year Ended December 31, 2020  
(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
Dreaver, Darcy A.	Constable	113,491	377
Duck, Justin R.	Corporal	138,954	1,432
Duff, John	Constable	114,323	377
Duncan, David S.	Sergeant	132,163	2,230
Dunford, Brittany	Constable	125,989	1,502
Dunnigan, Tracey F.	Corporal	57,385	4,293
Duquette, Clinton T.	Constable	106,437	377
Dureau, Ryan M.	Sergeant	128,207	377
Duthie, Rodney M.	Constable	119,128	377
Earle, Jason B.	Constable	113,895	377
Eberle, Rodney D.	Sergeant	126,216	377
Eckert, Blair G.	Staff Sergeant	147,115	1,040
Edwards, Scott	Communications Officer	101,671	-
Egeborn, Marcus	Constable	105,712	377
Eiswirth, Jill	Communications Officer	93,832	-
Eklund, Rene D.	Constable	60,367	369
Elek, Cory	Constable	119,300	377
Ell, Joshua M.	Police Information Clerk-Direct Entry	74,458	-
Emery, Christine L.	Identification and Access to Information Clerk	56,759	-
Emery, Troy P.	Sergeant	144,000	1,502
Erdelyan, Marla	Access & Privacy Officer	65,731	-
Ermel, Brent A.	Inspector	89,495	105,933
Eskra, Carla I.	CPIC Supervisor	89,335	-
Estate of Ellingson, Ryan J.	Sergeant	87,361	14,765
Ethier, Joshua	Constable	126,663	1,502
Ewart, Trevor R.	Inspector	186,450	5,230
Farden, April	Constable	115,927	377
Fenwick, Shawn M.	Staff Sergeant	157,145	1,502
Ferris, Jennifer	Constable	127,933	3,472
Fiddler, Rhonda	Victim Services Missing Person Liaison	79,046	-
Filazek, Timothy E.	Corporal	120,202	1,502
Fink, Bryceton	Constable	117,030	377
Finkeldey, Darren L.	Sergeant	137,123	1,502
Flaman, Kathleen Anne	Communications Officer	90,214	-
Fleece, Garth D.	Constable	128,481	377
Ford, Duley	Constable	114,648	377
Fowlie, Brian S.	Photographic Technician	68,789	-
Fox, Derrick	Constable	124,443	1,712
Frank, Brenda L.	Identification and Access to Information Clerk	69,421	19,124
Fraser, Adam A.	Sergeant	150,371	1,502
Fraser, Miranda N.	Communications Officer	95,021	-

See accompanying notes.

**Employee Remuneration -  
Regina Police Services**  
**For the Year Ended December 31, 2020**  
**(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
Fraser, Richard R.	Sergeant	134,450	1,223
Freed, Janice G.	Police Information Clerk-Direct Entry	73,263	-
Froh, Peter	Constable	116,653	1,502
Froh, Tia L.	Sergeant	131,841	2,837
Gajmer, Santosh	Cleaner/Caretaker	51,507	341
Gall, Todd M.	Sergeant	132,475	377
Gaudette, Christelle A.	CPIC Radio Operator	94,543	-
Gawley, Jessica B.	Sergeant	128,073	447
Gee, Peter S.	Sergeant	25,039	60,041
Geiger, Samantha S.	Constable	117,455	377
Gendreau, Stanislav	Constable	123,640	377
George, Shawn P.	Sergeant	151,091	1,502
Gerrans, Tyler D.	Constable	101,832	377
Giroux, Gary J.	Sergeant	160,841	1,502
Glas, Colin M.	Sergeant	147,316	377
Glazer, Kimberly	Constable	112,070	377
Golaiy, Mark	Corporal	138,657	3,556
Golden, Jonathan C.	Sergeant	133,095	1,502
Golding, Chloe	Information Clerk	54,380	-
Gordon, Shannon M.	Corporal	125,934	377
Gorman, Kelly D.	Sergeant	127,170	1,432
Gottselig, Christina F.	Communications Officer	99,398	-
Gottselig, Darryl P.	Sergeant	89,456	1,491
Gottselig, Todd	Corporal	118,773	1,502
Gregory, Alyssa J.	Constable	118,868	605
Griffiths, Alan	Constable	121,643	741
Griffiths, James E.	Constable	123,743	377
Grohs, Trevor	Constable	122,095	377
Gropp, William J.	Constable	121,516	377
Gruber, Rachelle	Communications Officer	63,622	-
Gruber, Tyler T.	Constable	120,810	1,456
Gumisiriza, Micheal	Constable	59,660	377
Gunderson, Jason G.	Sergeant	141,005	377
Guzman-Jimenez, David	Security Analyst	98,035	-
Gyurek, Jeremy M.	Constable	90,839	377
Haas, Connor	Constable	111,593	1,098
Hackywicz, Trevor	Constable	113,471	377
Hadley, Renee S.	Data Quality & Case Management Specialis	72,009	-
Hagen, Jeanine F.	Data Quality & Case Management Specialis	68,789	-
Hagen, Landon T.	Corporal	132,201	741
Hague, Laura	Media Management Clerk	53,549	-

See accompanying notes.

**Employee Remuneration -  
Regina Police Services  
For the Year Ended December 31, 2020  
(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
Hall, Alexander T.	Court Information Clerk - 12 HR	70,060	-
Hall, Morley	Constable	114,717	1,502
Hamilton, Chandra C.	Payroll Clerk	69,767	-
Hanna, Lorrie L.	Police Info & Evidence Manager	127,478	2,600
Hanowski, Brett A.	Constable	117,987	745
Haroldson, Robert	Constable	119,446	377
Harper, Blaine S.	Electronics Technician	101,234	377
Harris, Christie	Constable	122,148	3,556
Harris, Kevin	Constable	123,470	377
Hartling, Priscilla	Identification and Access to Information Clerk	59,116	-
Hatharasinghe, Kevin	Senior Data Quality & E-Training Coordinator	75,614	-
Haughian, Jessica	Communications Officer	76,680	-
Hawker, Amber	Constable	120,939	1,432
Hayden, William D.	Sergeant	4,350	49,972
Hebert, Inez M.	Constable	119,974	1,502
Hegi, Colin R.	Sergeant	130,057	657
Heiliger, Alana A.	Corporal	121,174	1,502
Henderson, Neil B.	Corporal	136,175	377
Hesse, Chad	Corporal	139,115	1,571
Hodgins, Russell C.	Constable	115,641	1,432
Hoedel, Shane	Sergeant	149,214	377
Hompoth, Anna	Detention Special Constable	98,032	377
Hook, Karla	Data Quality & Case Management Specialis	61,666	-
Hooker, Ben	Constable	134,380	1,866
Hooker, Mark	Garage Attendant	64,641	377
Horton, Rhonda	Police Information Clerk-Direct Entry	75,745	-
Houliston, Lhasa	Communications Officer - Casual	75,136	-
Hourd, Mackenzie	Court Information Clerk - 12 HR	66,819	-
Hovdestad, Gregory R.	Staff Sergeant	146,419	377
Howell, Thomas F.	Corporal	128,967	377
Hua, Shan	IEIS Database Analyst	90,214	-
Huber, Timothy D.	Sergeant	139,650	52,325
Hubich, Erin	Communications Officer	100,367	-
Hubick, Cindy M.	Court Information Clerk - 12 HR	93,572	-
Hungle, Katie M.	Constable	68,114	377
Hungle, Sarah-Jane	Constable	111,596	377
Hunt, Chadwick	Constable	121,445	377
Jackiw, Christopher S.	Staff Sergeant	144,393	377
Jakubowski, Joshua	Crime Analyst	83,935	-
Jarocki, Michelle A.	Staff Sergeant	142,858	1,502
Jerome, Todd R.	Sergeant	139,695	657
Jones, Claudia	Constable	114,249	377

See accompanying notes.

# Employee Remuneration - Regina Police Services

For the Year Ended December 31, 2020

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Justason, Erik	Constable	116,508	741
Kabrud-Spicer, Logan	Constable	77,966	377
Kambeitz, Amber	Communications Officer	81,268	-
Katragadda, Saketh	Constable	123,416	377
Kauk, Ross M.	Constable	131,206	447
Kay, Gerard	Asset Manager	136,170	2,600
Kazmiruk, Kassidey	Administrative Assistant	60,080	-
Kelsch, Jordan	Constable	121,290	377
Kennedy, Natasha C.	Indigenous Resource Officer	63,411	-
Kerr, Matthew A.	Constable	93,557	377
Kerth, Jeremy	Constable	121,630	377
Keshane, Stuart T.	Constable	129,966	1,550
Kievits, Casey M.	Constable	76,445	377
Klemp, Janet	Constable	113,471	377
Kliman, David	Sergeant	128,627	377
Klyne, Thomas	Constable	125,860	1,502
Koch, Darcy W.	Superintendent	194,824	5,942
Kolybaba, Lori D.	Training & Quality Assurance Coordinator	107,807	400
Konecsni, Dylan	Automotive Technician	71,531	570
Korchinski, Cristin	Court Information Clerk - 12 HR	70,755	-
Korchinski, Jarod A.	Sergeant	131,829	741
Kosolofski, Dwight G.	Sergeant	152,302	1,502
Kosolofski, Samuel	Constable	117,102	1,796
Kotylak, Chelsea	Constable	124,373	1,866
Koutsogiannopoulos, George	Constable	97,719	377
Kovacs, Frank	Constable	119,416	377
Kovacs, Jenna F.	Junior Access & Privacy Officer	65,897	-
Kowalchuk, Sheldon E.	Constable	82,809	377
Kozakewycz, Barney J.	Radio Coordinator	82,977	-
Kozlowski, Teagan M.	Human Resources Consultant	105,766	-
Kozoriz, Karla M.	Financial Services Manager	20,480	45,770
Krawetz, Gregory	Constable	116,711	377
Kress, Jonathan	Constable	115,874	3,556
Krieger, David N.	Corporal	132,148	1,502
Kristoff, Laura J.	Communications Officer	85,480	-
Kuffner, Cameron R.	Staff Sergeant	145,243	377
Kullman, Rick	Constable	128,816	1,866
Kupusa, Tony C.	Constable	115,224	377
Kurtz, Christina	Communications Officer	99,276	-
Kwan, Eva	Business System Analyst	56,266	8,045
Labelle, Timothy F.	Constable	121,792	377

See accompanying notes.



**Employee Remuneration -  
Regina Police Services**  
**For the Year Ended December 31, 2020**  
**(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
Lalach, Melinda M.	Corporal	122,097	377
Lamer, Derek J.	Sergeant	152,331	741
Lanigan, Trent T.	Corporal	134,743	447
Larocque, Jay I.	Corporal	136,599	1,516
Larsen, Hans P.	Sergeant	140,894	1,432
Lauf, Eric	Constable	124,409	377
Lawrence, Curtis	Constable	132,246	1,502
Lawson, Cole E.	Constable	127,143	741
Le Clair, Rene P.	Sergeant	134,749	391
Lee, Gregory	Constable	123,490	377
Leibel, Shannon	Constable	114,527	447
Lenius, Jason T.	Mech Maintenance Caretaker	72,610	377
Lenius, Tyler J.	Constable	118,489	377
Lerat, Tyler J.	Constable	114,127	377
Lewis, Jeffrey	Constable	114,522	1,502
Lewis, Wade	Constable	109,275	377
Lindskog, Cory D.	Inspector	183,741	5,000
Lockeridge, Justin D.	Constable	99,606	377
Logan, Timothy	Constable	128,213	377
Longhurst, Cory S.	Corporal	133,471	377
Longman, Randy	Constable	129,708	377
Lorence, Jody	Sergeant	132,061	1,712
Love, Sheryl	Business System Analyst	91,394	-
Lowenberger, Fotini	Administrative Assistant-HR	69,320	-
Luesink, Stephen R.	Fleet Supervisor	98,407	677
Lusok, Dean	Constable	129,836	377
Lutz, Bart J.	Sergeant	133,713	1,432
Lygouriatis, Petroula	Detention Special Constable	97,468	377
MacDonald, James F.	Constable	106,894	377
Mack, Bethany	Constable	101,317	377
MacLean, Robert W.	Corporal	123,779	377
Madsen, Laura	Detention Special Constable	97,108	377
Magas, Chantel	Administrative Assistant	63,254	-
Magee, Colin	Corporal	74,594	7,111
Malawski, Stephen	Supervisor, Business Technology	125,695	1,950
Malcolm, Keith A.	Corporal	120,748	3,556
Malowany, Michelle A.	Communications Officer	96,351	-
Mandziak, Shelley J.	Administrative Assistant	63,254	-
Manning, Warren	Automotive Technician	83,030	377
Mansbridge, Krista E.	Communications Supervisor	96,542	-
Mansfield, Stephanie B.	Human Resources Consultant	107,381	50,728
Manz, Megan	Major Crimes Coordinator	76,258	-

See accompanying notes.

**Employee Remuneration -  
Regina Police Services**  
**For the Year Ended December 31, 2020**  
**(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
Manz, Tristan C.	Constable	116,900	929
Marcellus, Adam	Communications Officer - Casual	72,027	-
Marchiori, Christopher	Constable	111,351	377
Marcia, Andrea	Constable	127,173	377
Marks, Jordon J.	Corporal	128,852	635
Marks, Kara	Constable	122,059	1,502
Marshall, Laurel J.	Staff Sergeant	143,510	377
Martin, Sarah M.	Constable	109,560	1,502
Martinson, Chad	Constable	118,647	377
Massier, Ryan	Constable	123,399	377
Matt, Holly L.	Communications Officer	108,982	35,019
Maur, Arjun	Garage Attendant - Casual	52,724	305
Maurice, Tanner	Constable	128,146	741
Maynes, James	Constable	121,127	811
Maze, Belynda	Constable	110,276	377
Mazurak, Chad	Constable	130,028	741
McArthur, Dale	Constable	113,523	377
McBride, Jessica L.	Constable	95,327	377
McCormick, Mark T.	Sergeant	148,541	377
McCoy, Jenalee D.	Constable	85,368	377
McDonald, Darcy L.	Sergeant	127,156	1,502
McDonald, Graham A.	Constable	115,905	1,724
McDonald, Joseph S.	Mech Maintenance Caretaker	71,291	377
McFetridge, Kyle K.	Sergeant	126,806	1,455
McGonigal, Rhonda E.	Payroll Supervisor	74,240	-
McKay, Dalynn	Crime Analyst	66,345	-
McKechnie, Darrin R.	Inspector	180,815	3,351
McKim, Shaunna M.	Constable	116,109	1,502
McMillan, Tyler L.	Infrastructure Support Analyst I	86,364	-
McNutt, Paul	Constable	126,246	741
McPherson, Darren J.	Sergeant	162,274	1,502
Mills, Desiree	Constable	127,820	1,866
Mills, Evan R.	Constable	116,651	879
Monaghan, Alisa C.	Constable	119,147	377
Monaghan, James K.	Constable	122,625	377
Monroe, Kari L.	Asset Clerk	68,789	-
Monsees, Melanie	Evidence Management Clerk	58,230	377
Mosiondz, Darrell N.	Staff Sergeant	96,502	59,658
Muntain, Robert	Constable	121,020	1,502
Murray, Paul	Service Desk Technician	78,124	-
Muzylowski, Cindy M.	Communications Supervisor	96,726	-
Nagy, Lana	Administrative Assistant	62,386	-

See accompanying notes.

**Employee Remuneration -  
Regina Police Services**  
**For the Year Ended December 31, 2020**  
**(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
Naylen, Gary P.	Constable	116,052	741
Neithercut, Nicole	Constable	109,512	377
Nelson, Tammy L.	Communications Officer	97,550	-
Neufeld, Curtis J.	Constable	115,842	377
New, Lorianne	Constable	110,096	377
Newman, Kelly D.	Corporal	122,572	1,432
Nguyen, Elizabeth T.	Communications Manager	122,106	2,300
Nicholson, Reid S.	Constable	110,458	377
Nicholson, Trisha A.	Constable	123,829	1,502
Niemi, Brittany	Communications Officer	97,351	-
Norton, Steven	Constable	135,209	377
O'Donnell, Julianna R.	Constable	91,424	377
Oliver, Mark W.	Constable	125,911	741
Olynick, Cory	Constable	122,165	377
Omole, Festus S.	Programmer Analyst	88,065	-
Ormiston, Sean H.	Constable	60,390	369
O'Soup, Stephanie C.	Victim Services Coordinator	91,812	-
Otitoju, Emmanuel	Corporal	122,141	1,502
Padilla, Humilito H.	Cleaner/Caretaker	54,133	377
Paidel, Colleen D.	Digital Media Clerk	59,344	-
Palka, Karolina J.	Technological Crime Technician	82,977	-
Palka, Ryan	Court Disposition Clerk	58,446	-
Pan, Ming	Mech Maintenance Caretaker	73,475	377
Panchuk, Jordan	Constable	124,958	741
Parker, Leslie A.	Media Development Officer	90,872	-
Parker, Seanna	Communications Officer	104,265	-
Patel, Ankil	Operations Analyst	74,924	-
Patron, Cory	Constable	141,769	741
Paul, Jessica	Communications Officer	96,134	-
Pawliw, Madison	Constable	115,928	377
Peberdy, Sean	Constable	117,753	377
Pelletier, Shelly L.	Sergeant	135,570	1,502
Pengelly, Angela	Corporal	119,955	447
Penny, Tyler A.	Constable	119,362	475
Pentz, Jesse D.	Constable	127,213	377
Petkau, Robin	Constable	116,431	741
Petrisor, Connie M.	PIEM Supervisor	101,006	-
Petruic, David	Constable	124,002	377
Phillips, Karlene	Constable	116,313	1,796
Plomp, Tyler	Constable	121,089	377
Postras, Remi	Police Information Clerk-Direct Entry	74,610	-

See accompanying notes.

**Employee Remuneration -  
Regina Police Services  
For the Year Ended December 31, 2020  
(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
Polsom, Jaclyn L.	Constable	60,374	369
Popowich, Elizabeth J.	Public Information Manager	134,632	2,600
Popowich, Trevor	Constable	133,565	1,866
Potter, Joshua A.	Corporal	122,133	1,432
Power, Lorinda	Constable	115,679	377
Power, Rob	Constable	121,212	377
Puglia, Andrew D.	Sergeant	142,568	377
Purves, Jason	Constable	117,170	377
Puscus, Dylan M.	Constable	81,744	377
Quere, Jeremy R.	Sergeant	140,084	377
Quon, Ray	Service Desk Technician	68,259	-
Radom, Evan M.	Constable	110,652	475
Rae, Dean R.	Deputy Chief of Police	240,996	12,467
Rainbird, Chelsea	Administrative Assistant	64,524	-
Raison, Tracy L.	Financial Services Manager	112,403	2,500
Rampone, Christopher	Constable	111,490	1,502
Randall, Blair E.	Constable	115,542	377
Reavley, Denise J.	Sergeant	135,191	377
Redekopp, Derek D.	Constable	125,254	1,502
Redler, Tyler N.	Constable	93,404	377
Reimer, Rhonda A.	Corporal	127,681	447
Renchko, Andrea	Constable	117,732	447
Rensby, Jordan	Access to Information Supervisor	94,359	-
Riddell, Regan L.	Corporal	119,394	377
Riddell, Shane R.	Sergeant	135,704	1,502
Rieger, Matthew T.	Constable	113,471	377
Robertson, Aaron	Constable	120,579	3,556
Robinson, Anita E.	Corporal	136,492	377
Rodier, Anthony	Constable	122,281	741
Rodriguez, Jose L.	Constable	73,769	377
Rupcich, Maria A.	Sergeant	129,546	1,502
Sabo, Jessica	Constable	130,083	1,550
Saccaro, Jann	Constable	115,713	377
Salamon, Keith	Constable	116,262	377
Sampaga, Ferdinand L.	Cleaner/Caretaker	54,134	377
Sandison-Cattell, Patti	Wellness Coordinator	82,977	-
Sarantopoulos, Georgia	Constable	116,574	377
Schenk, Erica	RCJC Victim Services Responder	76,259	-
Schill, Wendy L.	Administrative Assistant	64,663	-
Schmidt, William V.	Corporal	137,170	377

See accompanying notes.

**Employee Remuneration -  
Regina Police Services**  
**For the Year Ended December 31, 2020**  
**(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
Schoenroth, Nicole D.	Communications Officer	63,480	-
Sebastian, Chad W.	Corporal	122,610	1,502
Sebulsky, Tyler P.	Corporal	130,507	377
Seel, Kristin	Communications Officer	103,351	-
Seel, Michael	Constable	121,152	377
Seiferling, Cornelia D.	Corporal	121,925	377
Seiferling, Timothy J.	Inspector	174,707	4,377
Selinger, Sarah M.	Communications Officer	94,230	-
Semenchuck, Robert E.	Sergeant	138,287	1,501
Serrano, Claudio A.	Sergeant	156,679	1,502
Serrano, Juan	Corporal	127,096	809
Shannon, Brent T.	Sergeant	152,800	1,502
Shaw, Linda A.	Communications Supervisor	111,066	52,628
Shaw, Mehgan C.	Constable	121,229	1,502
Shepard, Heather	Cultural Relations Officer	83,872	-
Shepperd, Katherine W.	Data Quality & Case Management Specialis	62,213	-
Sherwin, Todd A.	Sergeant	168,724	1,502
Shire, Christeen	Social Media Officer	72,956	-
Shuba, Devin	Constable	121,545	377
Shumay, Kelly H.	Constable	118,460	377
Sieber, Andree A.	Corporal	122,933	377
Silzer, Kevin A.	Sergeant	139,423	377
Simmons, Kyle	Constable	76,413	167
Simmons, Steven	Constable	120,197	377
Simons, Marcus W.	Constable	124,873	377
Singh, Jaswinder	Constable	125,632	741
Singh, Mandeep	Constable	89,412	377
Skolney, Jason D.	Constable	111,354	475
Slater, Sean S.	Corporal	132,037	1,502
Slater, Shannon D.	Constable	121,431	447
Slatnik, Christine R.	Constable	54,091	731
Sloan, Jennifer M.	Identification and Access to Information Clerk	67,313	3,792
Solie, Jill	Data Quality & Case Management Specialis	67,500	-
Solomon, Craig R.	Constable	122,868	377
Solomon, Michelle M.	Constable	122,891	377
Song, Xiaohuan	Systems Administrator	90,214	-
Spears, Jared C.	Constable	118,195	377
Stach, Alana L.	Sergeant	129,373	1,502
Stadnyk, Michael A.	Constable	73,848	377
Stapleton, Chantalle	Communications Officer	80,524	-
Steffenson, Donovan A.	Manager, Technology Implementation Project	136,742	2,600
Steinke, Sheldon W.	Corporal	120,864	1,502
Sterling, Devon L.	Corporal	122,844	27

See accompanying notes.

**Employee Remuneration -  
Regina Police Services  
For the Year Ended December 31, 2020  
(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
Stevely, Derek J.	Sergeant	178,433	1,674
Stevely, Trent T.	Inspector	179,426	4,633
Stevenson, Robert	Armourer	75,168	377
Stone, Wendy K.	Crime Prevention Strategist	90,534	-
Strickland, Marnie	Police Information Clerk-Direct Entry	67,508	-
Struble, Trenton W.	Corporal	136,490	741
Strueby, Ahren A.	Constable	119,024	377
Strueby, Mathew P.	Constable	76,813	304
Strueby, Nathaniel	Corporal	130,654	1,502
Strueby, Todd J.	Constable	120,943	377
Sullivan, Alissa A.	EFAP, Health & Safety Coordinator	128,198	1,690
Sulymka, Shelly K.	Sergeant	145,065	447
Swan, Katrina M.	Legal Counsel	166,937	2,600
Swetlikoff, William	Constable	113,756	377
Switzer, Frances A.	Communications Supervisor	108,073	-
Sywanyk, Leah	Constable	61,328	369
Ta, Minh	Infrastructure Support Analyst I	83,384	-
Tamaki, Kevin	Constable	120,946	377
Teale Sapach, Michelle	In-House Clinical Psychologist	59,255	-
Temple, Dale E.	Constable	124,861	741
Temple, Russell	Constable	132,640	405
Thackeray, Taylur A.	Communications Officer	80,685	-
Thacyk, Christopher	Corporal	136,219	1,866
Thompson, Scott B.	Sergeant	135,482	1,502
Thull, Nicole F.	Constable	104,148	377
Tien, Matthew	Crime Analyst	68,888	-
Tillotson, Sheldon W.	Constable	138,655	1,866
Tomaschefski, Garth	Constable	134,201	377
Totten, Timothy	Service Desk Technician	76,147	-
Trithart, Kelly D.	Inspector	168,073	3,545
Trithart, Rylan K.	Constable	119,530	879
Tunison, Christopher J.	Corporal	120,367	741
Tunison, Peter J.	Constable	119,616	377
Turner, Jonathan	Constable	126,384	377
Ullrich, Darren H.	Facilities Supervisor	104,945	377
Van Mulligen, Kyle P.	Constable	127,934	377
Vance-Potter, Melissa	Court Information Clerk - 12 HR	66,595	-
Vass, Shannon D.	Court Document Clerk	56,918	-
Veitch, Clinton	Corporal	128,079	377
Velmer, Justin J.	Garage Attendant	67,490	377

See accompanying notes.

**Employee Remuneration -  
Regina Police Services**  
**For the Year Ended December 31, 2020**  
**(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
Venne, Renee L.	Constable	114,240	377
Verbeek, Mark K.	Sergeant	134,815	377
Verma, Nidhi	Accounting Clerk II	68,789	-
Vibert, Wayne D.	Electronics Technician	98,348	377
Virgin, David J.	Staff Sergeant	151,949	1,502
Vogel, Terry T.	Service Desk Support Supervisor	91,406	-
Von Falkenhausen, Leonhard	Constable	115,821	377
Wade, Anthony	Constable	119,132	741
Wadsworth, John Paul	Constable	118,704	1,502
Wagner, Jeffrey W.	Inspector	161,374	3,270
Walker, Trent C.	Constable	74,430	377
Wall, Donna L.	Sergeant	140,236	377
Wallace, David	Constable	125,575	377
Walter, Bradley M.	Staff Sergeant	146,731	377
Wandler, Taylor C.	Constable	99,368	377
Wanke, Christopher D.	Corporal	133,795	1,502
Ward, Christopher 'Casey'	Sergeant	128,266	657
Warnar, Curtis	Constable	132,803	3,556
Weber, Caroline	Court Document Clerk	63,072	-
Weir, Trevor J.	Constable	113,811	377
Wendler, Cara	Administrative Assistant	64,434	-
Westaff, Jason	Constable	117,329	377
Westerman, Bryant A.	Sergeant	129,320	1,502
White, Zachary	Constable	127,750	1,712
Wiebe, Mitchel	Constable	126,266	741
Wiebe, Roger W.	Constable	117,436	377
Wild, Sheri K.	Sergeant	131,271	377
Wilkinson, Jason J.	Corporal	129,083	377
Wilkinson, Timothy R.	Constable	119,846	377
Williams, Karen R.	Strategic Analyst	91,083	-
Williams, Ryan	Constable	120,724	377
Willis, Lacey	Constable	76,002	377
Wilson, Lance G.	Constable	92,590	377
Windjack, Jacy L.	Corporal	120,644	377
Wolfe, Scott M.	Sergeant	128,805	377
Wollbaum, Derek J.	Corporal	130,636	3,239
Wood, Correy D.	Constable	132,091	1,866
Wooley, Sean A.	Constable	123,415	1,502
Wright, Hugh R.	Mech Maintenance Caretaker	61,452	377
Wyatt, Steven R.	Corporal	129,533	1,502
Yadlowski, Dean E.	Staff Sergeant	142,631	1,221

See accompanying notes.

**Employee Remuneration -  
Regina Police Services**  
**For the Year Ended December 31, 2020**  
**(in dollars)**

<b>Employee Name</b>	<b>Employee Title</b>	<b>Remuneration</b>	
		<b>Regular</b>	<b>Other</b>
Yee, Tony	Corporal	119,582	1,432
Yee, William	Corporal	74,911	54,777
Young, Audra L.	Inspector	178,991	4,596
Young, Brad	Constable	123,911	377
Young, Genita Joan	Communications Officer	66,906	4,521
Young, Kyla D.	Corporal	120,461	447
Young, Shaun A.	Corporal	129,566	377
Yu, Qiufang	Programmer Analyst	90,214	-
Zacharuk, Maria	Communications Officer - Casual	87,670	-
Zaharuk, Corey M.	Superintendent	201,915	6,545
Zanni, Reno E.	Automotive Technician	83,404	677
Ziegler, Jacalyn T.	Administrative Support Secretary	77,970	-
Zulyniak, Brittany	Constable	111,690	377
Zynda, Sophie	Policy Analyst	54,879	-

See accompanying notes.



# Employee Remuneration - The Regina Exhibition Association Limited

For the Year Ended December 31, 2020

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Acorn, Amanda	Director, Corporate Governance	85,529	2,361
Adams, Lori	Account Executive, Trade and Consumer Events	80,810	-
Ahmad, Sabeen	Manager, Marketing and Communications	80,678	51
Bautista Coba, Walter	Chef de Partie	65,607	5,395
Bedell, Daniel	Manager, Maintenance	81,231	-
Benz Chicoine, Erin	Manager, People and Culture	65,385	2,781
Brinkworth, Tyson	Senior, Program Coordinator	58,092	-
Bryson, Michael	Director, Site and Facilities	100,748	3,558
Butt, Zunair	Surveillance Officer	54,166	-
Byrne, Alison	Manager, Business Trade and Consumer Event Sales	104,833	-
Carswell, Josh	Manager, IT	96,703	-
Chow, George	Ground Patrol	52,183	-
Churchill, Dean	Manager, Finance	128,477	-
Clarke, Gordon	Facility Engineer Technician 4	59,219	-
Colbow, Dean	Supervisor Facilities 2	59,557	-
Desautels, Jillian	Account Executive, Corporate and Social Events	76,881	-
DSouza, Kenneth	Manager, Banquets	53,117	-
Elles, Lawrence	Facility Engineer 1	60,132	-
Engel, Roberta	Vice President, Corporate Finance and Operations	218,978	3,738
Fink, Elvis	Unlicensed Trade Lead	58,852	-
Fink, Fred	Manager, Grounds and Conversions	107,006	-
Fischer, Gerry	Vice President, Commercial and Campus Development	207,955	3,738
Fisher, Raynelle	Manager, Major Tenants	80,372	-
Gaines, Clarence	Surveillance Officer	55,513	-
Galloway, Chelsea	Manager, Events and Entertainment	88,339	-
Godlien, Darwin	Manager, Security and Parking	87,428	-
Gronick, Russel	Manager, Program Operations	78,011	-
Hedman Chernick, Nicole	Manager, Leagues	55,367	-
Henry, Jason	Surveillance Officer	57,931	-
Hiibner, Jeff	IT Support Professional	58,663	-
Hutchinson, Chris	Director, Sales	142,121	2,492
Ilijevski, David	Painter	55,981	-
Jackle, Sandra	Vice President, Corporate Development	148,987	1,385

See accompanying notes.

# Employee Remuneration - The Regina Exhibition Association Limited

For the Year Ended December 31, 2020

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Kardash, Clint	Electrician	64,973	-
Kathuria, Jaimeet	Executive Chef	64,337	23,164
Kiflemariam, Robel	Facility Engineer 1	55,778	-
Kirk, Candace	Assistant Manager, Outlets	62,768	-
Lloyd, Tyler	Director, Marketing and Communications	122,585	-
Loewen, Peter	Manager, Guest Experience and Operations Support	81,238	-
Lowe, Reagan	Director, People Services	123,176	-
McLean, Jordan	Ground Patrol	53,286	-
Moats, Amy	Director, Guest Experience	114,336	-
Murray, Nathan	Account Executive Corporate Business Development	70,616	-
Noland, Jenny	Compensation Benefits and HRIS Specialist	54,441	2,467
Pearce, Ronald Wing	Surveillance Officer	57,381	-
Reid, Timothy	President CEO	252,804	17,596
Ross, Thomas	Surveillance Officer	53,744	-
Rush, Thomas	Director, Food and Beverage	79,778	16,364
Sampang, Romel	Sous Chef	81,009	-
Skulski, Dallas	Director, Finance	136,793	-
Stoner, William	Manager, Maintenance	107,559	9,482
Swan, Robert	Manager, Beverage	72,958	-
Tierney, Sinead	Executive Assistant	94,972	-
Volke, Ken	Financial Analyst	98,181	-
Wagner, Shane	Custodial Supervisor	53,716	-
White, Douglas	Ground Patrol	56,633	-
Winter, Leanne	Manager, Sport and Recreation	66,902	-

See accompanying notes.

**Employee Remuneration -  
Regina Public Library  
For the Year Ended December 31, 2020  
(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
Allen, Geoffrey	Manager - Collections	109,987	-
Arora, Raman	Senior Developer	80,050	-
Barber, Jeff	Library Director / CEO	209,161	713
Bates-Hardy, Courtney	Events Coordinator	56,575	-
Bender, Kendra	Community Librarian	85,032	-
Blake, Wanda	Manager - Fund Development	93,910	-
Book, Brandi	Marketing and Communications Consultant	77,103	-
Borges, Robert	Manager - Information Technology	117,758	-
Bryant, Marilyn	Accounting Technician	54,066	-
Butcher, Amy	Community Librarian	75,263	-
Cammer, Jessica	Lead, Children's & Young Adult Collections	86,799	-
Chauhan, Kanti	Systems Administrator	68,916	-
Christensen, Amber	Department Head	101,158	-
Dahl, Leah	Reference & Programming Assistant	60,422	-
Dedecker, Bev	Human Resources Assistant	71,560	3,303
Deiana, Donna	Senior HR Consultant	93,247	-
Del Pellaro, Giovanna	Volunteer Coordinator	63,352	-
Demitor, Jeff	Manager - eServices	117,942	-
Dmytrow, Jaleesa	Workstation Administrator	50,285	-
Ekvall, Terri	Customer Service Supervisor	68,613	-
Freitag, Leah	Reference & Programming Assistant	51,639	-
Gordon, Cerys	Lead, Collections	86,797	-
Grant, Jeff	Manager - Human Resources	-	57,800
Hammond, Jason	Branch Head - Regent Place	87,296	-
Hana, Catherine	Community Librarian	67,741	-
Hawkesford, Colleen	Manager - Marketing & Communications	117,942	-
Hill, Eric	Coordinator, Collections and Digital Engagement	62,693	-
Hintz, Kimberley	Branch Manager	99,357	-
Ivanov, Aleksandr	Cloud Computing Specialist	64,568	-
Jacobs, Taylor	Accounting and Payroll Analyst	64,568	-
James, Sarah	Special Projects Librarian	64,224	-
Jones, Carol	Customer Service Supervisor	73,649	-
Jones, Kym	Executive Assistant	68,357	-

See accompanying notes.

**Employee Remuneration -  
Regina Public Library  
For the Year Ended December 31, 2020  
(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
Klenk, Brian	Manager - Physical Plant	117,942	-
Kruger, Gail	Head - Finance and Administration	148,589	-
Kujawa, B. Ivy	Literacy Programmer	60,447	-
Lane, Beth	Acquisitions Supervisor	71,670	-
Lovely, Karen	Senior Public Service Clerk	51,019	-
MacKenzie, Nancy	Manager - Community Engagement & Programming	148,557	-
McDonald, Margie	Manager - Finance	109,202	-
McFadzean, Jonah	Reference & Programming Assistant	63,626	-
McKenna, Julie	Deputy Library Director	179,770	-
McLeod, Patti-Lynne	Outreach Services Librarian	86,574	-
Meegan, Aidan	Department Head	140,468	-
Mennear, Terri	Lead, Children's Programming	86,797	-
Mitchell, Dale	Cleaning Services Supervisor	79,906	-
Mohl, Wendy	Human Resources Consultant	71,560	-
Morris, Jessie	Branch Manager	59,052	24,975
Murphy Balkwill, Katie	Marketing and Communications Consultant	56,485	-
Neal, Tony	Community Librarian	82,955	-
Niedermayer, Joan	Executive Office Liaison	117,974	-
Parker, Heather	Library Assistant	64,545	-
Peart, Wendy	Curator of Education and Community Outreach	86,826	-
Pillipow, Janice	Senior Public Service Clerk	51,018	-
Pinel, Maj	Business Analyst	74,902	-
Pinkney, Christine	Branch Manager	107,769	-
Pirie, Scott	Cataloguer	57,001	-
Player, Shauna	Customer Service Supervisor	65,789	-
Ponda, Hardik	Junior Developer	57,750	-
Quintin-Cuddington, Gloria	Cataloguing and Processing Supervisor	67,524	-
Reynish, Lynn	Lead, E-Services	79,700	-
Rogoschewsky, Tanya	Lead, Adult / YA Programming	73,313	-
Saunderson, Kevin	Senior Manager, Corporate Services	162,111	-
Saxby, Angie	Payroll Administrator	68,916	-
Schenk, Warren	Cataloguer	57,001	-
Selinger, Jaret	Network Administrator	74,610	-
Shepherd, Jo	Community Specialist	75,176	-
Sinclair, Wendy	Indigenous Services Advisor	80,880	-
Stafford, Trudi	Lead, Collections	86,797	-

See accompanying notes.

**Employee Remuneration -  
Regina Public Library**  
For the Year Ended December 31, 2020  
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Stecyk, Cathy	Library Assistant	64,692	-
Van De Bon, Mary Lou	Customer Service Supervisor	69,140	-
Vantour, Josie	Literacy Programmer	63,288	-
Veitch, Greg	Building Operator	53,087	-
Webb, Andrew	Customer Service Supervisor	69,303	-
Webb, Kaiti	Reference & Programming Assistant	64,398	-
Weisensel, Lisa	Manager - Budget	114,687	-
Wittlieb, Erika	Assessment Librarian	80,831	-
Woodward, Anthony	Branch Manager	95,733	-
Xie, Tim	Business Service Specialist	75,189	-

See accompanying notes.

# Employee Remuneration - Buffalo Pound Water Treatment Corporation

For the Year Ended December 31, 2020

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Anderson, Aaron E.	Carbon Regeneration Operator/Shift Maintenance	94,839	-
Barth, Robin M.	Senior Laboratory Technician	93,594	750
Berezowski, Eugene	Plant Foreman	118,346	750
Couzens, Carter J.	Laboratory Technician	59,093	750
Dlugan, Allan B.	Project Manager	51,995	-
Drake, Steve	Senior Operator	105,438	750
Elegbede, Babajide B.	Laboratory Technician	84,629	750
Farago, Keith	Journeyman Maintenance	91,353	-
Forbes, Eric M.	Relief Operator/Maintenance Person	68,032	-
Fradette, Shane G.	Carbon Regeneration Operator/Shift Maintenance	102,581	-
Friesen, Brian	Senior Operator	106,348	750
Gahra, Harjinder	Manager, Maintenance and Engineering	144,085	375
Gardiner, Heather A.	Lab Management System and Special Projects Coordinator	88,859	-
Guillaume, Keith M.	Manager, Operation and Safety	145,824	-
Gullage, Ed	Senior Operator	36,776	40,965
Gusa, Steven B.	Journeyman Maintenance	88,948	-
Hanning, Nevin	Senior Operator	103,722	-
Hoppenreys, Brian	Senior Operator	105,108	-
Huel, Jared A.	Senior Electrician	99,771	750
Johnson, Ryan C.	General Manager, Buffalo Pound Water Treatment Plant	186,900	3,900
Kardash, Blair	Manager, Water Lab and Research	117,662	750
Koch, Kevin	Maintenance Foreman	108,460	750
Lee, Joey J.	Carbon Regeneration Operator/Shift Maintenance	72,578	-
Lesperance, Angie M.	Labourer	52,437	750
Ludwar, Darwin	Labourer	52,770	750
Ludwar, Derek R.	Journeyman Maintenance	87,389	750
MacDiarmid, Aaron N.	Senior Industrial Mechanic	97,154	-
Mackey, Braydon S.	Relief Operator/Maintenance Person	90,299	750
Meili, Shaun	Senior Operator	103,623	750
Nikolejsin, Jeffrey J.	Carbon Regeneration Operator/Shift Maintenance	83,865	-

See accompanying notes.

**Employee Remuneration -  
Buffalo Pound Water Treatment Corporation**  
For the Year Ended December 31, 2020  
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Sapach, Rudi	Project Manger	91,317	1,106
Selensky, Christopher P.	Laboratory Technician	74,764	-
Short, Daniel K.	Carbon Regeneration Operator/Shift Maintenance	95,873	750
Stanhope, Garry	Senior Instrumentation Tech.	102,533	750
Wilkinson, Laurie M.	Office Manager, Buffalo Pound Water Treatment Plant	73,872	750
Wohlberg, Scott L.	Journeyman Maintenance	85,585	1,000
Zubkow, Joshua J.	Relief Operator/Maintenance Person	83,846	750

See accompanying notes.

**Employee Remuneration -  
Economic Development Regina Inc.**  
**For the Year Ended December 31, 2020**  
**(in dollars)**

<b>Employee Name</b>	<b>Employee Title</b>	<b>Remuneration</b>	
		<b>Regular</b>	<b>Other</b>
Bonk, Christopher	Communications Senior Manager	63,333	-
Bradshaw, Megan	Visitor Experience Manager	68,302	2,511
Exner, Kimberley	Chief Operations & Culture Officer	64,887	6,362
Froh, David	Chief Business Development & Investment Attraction Offic	41,273	43,254
Hewitt, Conrad	Marketing Manager	53,040	1,950
Lee, John	President & CEO	183,075	39,909
Manz, Brendan	Events & Conventions Business Development Manager	53,551	-
McKenzie, Julia	Sector Growth Manager	63,240	2,480
Michell, Kerri	Chief Brand Officer	112,200	3,667
Musleh, Shaadie	Strategic & Competitive Intelligence Senior Manager	72,505	4,620
Pham, Ly	Entrepreneurship & Strategic Initiatives Director	71,790	3,720
Pilon, Sarah	Marketing Manager	70,054	859
Stone, Ashley	Destination & Tourism Regina Director	79,029	4,363

See accompanying notes.



# Employee Remuneration - Regina Downtown Business Improvement District

For the Year Ended December 31, 2020

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Bodnar, Bonny L.	Office Manager	57,921	2,280
Deneve, Dominika N.	Manager, Marketing and Communications	57,921	1,710
Des Rochers, Lindsay D.	Manager, Visitor Experience	55,888	1,650
Mitchell, Nelson	Operations Manager	57,921	1,710
Veresuk, Judith C.	Executive Director - Regina Downtown	111,616	6,591

See accompanying notes.

# Employee Remuneration - Regina Warehouse Business Improvement District

For the Year Ended December 31, 2020

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Gibbons, Leasa D.	Executive Director, Regina Warehouse	81,994	-

See accompanying notes.

# **Notes to Employee Remuneration**

## **For the Year Ended December 31, 2020**

**(in dollars)**

### **Note 1**

Employee remuneration has been reported in accordance with Subsection 9(a) of *The Cities Regulations*. Employee remuneration has been separately identified as that paid under City Council authority and noted in the Public Accounts as General Municipal, Regina Police Services (Board of Police Commissioners authority), Regina Exhibition Association Limited, Regina Public Library, Buffalo Pound Water Treatment Corporation, Economic Development Regina Inc., Regina Downtown Business Improvement District and Regina Warehouse Business Improvement District.

### **Note 2**

Employee title represents the employment title of the employee as at December 31, 2020 or at date of termination.

### **Note 3**

Information is included for those employees earning \$50,000 or more. “Other Remuneration” may include vacation credits, sick credits, allowances, membership fees of \$1,000 or greater, and/or amounts paid to an employee upon termination. “Regular Remuneration” includes all remuneration paid other than that included in “Other Remuneration”, and includes any remuneration, such as retroactive pay, relating to prior years paid in 2020.

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# **Expenditures**

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# Expenditures - City of Regina

For the Year Ended December 31, 2020

(in dollars)

Payee	General Municipal	Police	Total
101026672 Saskatchewan Ltd.	209,647	-	209,647
101051161 Saskatchewan Ltd.	-	462,613	462,613
101141214 Saskatchewan Ltd.	92,592	85	92,677
101294612 Saskatchewan Ltd.	87,291	-	87,291
102032871 Saskatchewan Inc.	58,268	-	58,268
1647019 Ontario Inc.	84,786	-	84,786
2201 - 1st Avenue Holdings Ltd.	-	58,418	58,418
3M Canada Company	57,155	-	57,155
911 Supply & Adventure	542	80,591	81,133
A Cut Above Tree Services Ltd.	171,080	-	171,080
A-1 Rent-Alls Ltd.	73,426	2,003	75,429
AAA Security Group Ltd.	155,201	2,964	158,165
Access Communications Co-operative Ltd.	35,176	18,227	53,403
Access Information Management of Canada, ULC	379,125	81,048	460,172
Accurate Excavating Inc.	69,618	-	69,618
Acklands-Grainger Inc.	106,395	5,411	111,806
Acme Infrastructure Services Inc.	81,169	-	81,169
Action Sewer & Drain Services	74,919	4,338	79,258
Active Network	67,849	-	67,849
Adlo Electric Motor Repair Ltd.	84,256	-	84,256
Advanced Waste Solutions	131,652	-	131,652
AECOM Canada Ltd.	1,374,684	-	1,374,684
AET Group Inc.	74,410	-	74,410
All Brite Industries (Regina) Inc.	132,777	-	132,777
Alliance Energy Ltd.	1,830,584	-	1,830,584
All-Pro Environmental Contracting Ltd.	237,141	-	237,141
ALS Canada Ltd.	83,692	-	83,692
Alton Tangedal Architect Ltd.	183,704	-	183,704
Amazon	41,688	38,627	80,316
Aon Hewitt Inc.	74,550	-	74,550
Applied Electronics Limited	63,499	-	63,499
ArborCare	309,829	-	309,829
Armadillo Walkway Repairs Inc.	185,499	-	185,499
ASL Paving Ltd.	3,923,322	-	3,923,322
ASM Corrosion Control Ltd.	60,790	-	60,790
AssetWorks LLC.	182,251	-	182,251
Associated Engineering (Sask) Ltd.	860,480	-	860,480
Associated Fire Safety Group Inc.	305,645	-	305,645
Astec Inc.	52,347	-	52,347
Astrographic Industries Ltd.	176,497	-	176,497
Atlas-Apex Roofing (Saskatchewan) Inc.	165,074	-	165,074
ATS Traffic - Saskatchewan Ltd.	93,400	-	93,400
Axon Public Safety Canada Inc.	-	304,923	304,923
Baker Transit Parts Inc.	513,732	-	513,732
BearCom Canada Corp.	143,982	-	143,982
Bennett Dunlop Ford	14,773	646,428	661,202
BG Prairie Distributors Ltd.	44,571	34,216	78,787

See accompanying notes.

# Expenditures - City of Regina

For the Year Ended December 31, 2020

(in dollars)

Payee	General Municipal	Police	Total
Blackberry	-	67,038	67,038
BLS Asphalt Inc.	4,030,662	-	4,030,662
Bobcat of Regina Ltd.	89,614	-	89,614
Boss Lubricants	130,967	-	130,967
Bot Corp.	51,198	-	51,198
Boyd Excavating Ltd.	3,638,274	-	3,638,274
Brandt Tractor Ltd.	6,693,317	-	6,693,317
Brett-Young Seeds Ltd.	77,054	-	77,054
Brown Communications Group	1,113,054	-	1,113,054
Brownlee Beaton Kreke	50,769	-	50,769
Brownstone Health	-	51,588	51,588
Bunzl Cleaning & Hygiene	59,697	187	59,884
Bureau Veritas Canada (2019) Inc.	121,104	10,150	131,254
Busch Systems International Inc.	65,093	-	65,093
C.L.C. Building Solutions Inc.	2,753,469	-	2,753,469
Canada Post Corporation	875,993	357	876,350
Canadian Clean Diesel Specialists Inc.	53,143	-	53,143
Canadian Dewatering LP	74,943	-	74,943
Canadian Linen And Uniform Service	98,326	20,663	118,989
Canadian National Railway Company	104,466	-	104,466
Canadian Pacific Railway Company	91,047	-	91,047
Cansel Survey Equipment Inc.	72,001	-	72,001
Capital Ford Lincoln Inc.	1,184,927	790,002	1,974,929
Capital GMC Buick Cadillac Ltd.	279,659	197,452	477,111
Capital Petroleum Service Ltd.	59,499	-	59,499
Carlyle And Company Ltd.	183,072	-	183,072
Cartel Communication Systems Inc.	207,913	-	207,913
CBS Contracting Inc.	1,929,254	-	1,929,254
CDW Canada	39,811	94,068	133,879
Cervus Equipment	56,709	-	56,709
Cherwell Software LLC	76,003	-	76,003
Choice Electrical Supply Ltd.	60,618	-	60,618
City of Saskatoon	125	99,193	99,318
Cityview	176,479	-	176,479
Clean Brite Services Regina Ltd.	138,980	-	138,980
Clartech Industries Inc.	53,337	-	53,337
Clifton Engineering Group Inc.	66,648	-	66,648
Cloverdale Paints Inc.	66,862	-	66,862
Colliers International Regina	231,339	-	231,339
Commercial Truck Equipment Corp.	73,394	-	73,394
Compugen Inc.	-	74,660	74,660
Concept3 Business Interiors Ltd.	707,280	3,626	710,906
Conduent Business Services Canada, Inc.	293,079	-	293,079
Convergint Technologies Ltd.	37,953	374,612	412,565
Corporate Security Supply Ltd.	5,343	44,842	50,185
Creative Display	50,637	590	51,228
Creative Door Services Ltd.	47,463	4,937	52,400
Crestline Coach Ltd.	837,030	-	837,030

See accompanying notes.



## Expenditures - City of Regina

For the Year Ended December 31, 2020

(in dollars)

Payee	General Municipal	Police	Total
CRL Engineering / 101150419 Saskatchewan Ltd.	410,256	-	410,256
Croft Aggregates Limited	125,195	-	125,195
Crown Shred & Recycling	467,335	-	467,335
CSI Leasing Canada Ltd.	615,422	-	615,422
Cubbon Advertising	202,129	-	202,129
Cummins Canada ULC	1,119,563	8,035	1,127,598
Custom Truck Sales Inc.	54,371	-	54,371
Dell Canada Inc.	124,417	30,322	154,738
Dell Financial Services Canada Ltd.	279,167	-	279,167
Demand Janitorial Equipment & Repair	148,333	-	148,333
Designed Learning Inc.	59,144	-	59,144
Dillon Consulting Ltd.	100,000	-	100,000
Distributel Communications Ltd.	50,111	-	50,111
DK Prime Construction Ltd.	108,430	-	108,430
DMA Applied Controls Ltd.	66,303	-	66,303
Dominion Pro-Vac Inc.	218,671	13,734	232,405
Dream Industrial LP	-	335,762	335,762
Dudar, Lance	-	57,444	57,444
Duncan Roofing	96,091	-	96,091
Dyna Crane Services Inc.	112,649	-	112,649
Dynamic Mobile Power Solutions	88,958	-	88,958
Early's Farm & Garden Centre	250,933	-	250,933
Economic Development Regina Inc.	140,000	-	140,000
Ed's Backhoe Service Inc.	255,349	-	255,349
EECOL Electric Ltd.	162,418	-	162,418
Election Systems and Software	148,234	-	148,234
EMCO Corporation	609,331	-	609,331
Emterra Environmental	1,492,644	-	1,492,644
Enerflex Ltd.	606,287	-	606,287
Enns Brothers	57,264	-	57,264
EPCOR Utilities Inc.	8,790,512	-	8,790,512
EPCOR Water Prairies Inc.	673,237	-	673,237
ESRI Canada Ltd.	152,475	16,795	169,270
ESTI Consulting Services	508,509	-	508,509
Evolution Audio Visual	109,919	2,157	112,076
Facebook	60,397	-	60,397
Falcon Equipment Ltd.	216,214	-	216,214
Family Service Regina Inc.	211,651	2,280	213,931
Federated Co-operatives Limited	100,941	-	100,941
Fer-Marc Equipment Ltd.	390,082	-	390,082
Fer-Pal Construction Ltd.	1,713,607	-	1,713,607
Finning (Canada), A Division Of Finning International	148,316	-	148,316
FirstCanada ULC	3,437,697	-	3,437,697
Fleetmind Seon Solutions Inc.	252,182	-	252,182
Flocor Inc.	746,893	-	746,893
Fort Garry Industries Ltd.	143,755	-	143,755

See accompanying notes.

# Expenditures - City of Regina

For the Year Ended December 31, 2020

(in dollars)

Payee	General Municipal	Police	Total
Fountain Tire Ltd.	157,333	393	157,726
Frequency Foundry Inc.	95,400	-	95,400
Fries Tallman Lumber (1976) Ltd.	59,042	-	59,042
Frontline Outfitters Ltd.	102,530	2,272	104,802
GDI Services (Canada) LP	57,158	6,213	63,370
GE Intelligent Platforms Canada	80,116	-	80,116
Geigers Fence Erectors Ltd.	87,919	4,477	92,397
GFL Environmental Inc.	346,816	18,950	365,765
GIRO Inc.	137,071	-	137,071
Global Knowledge Network (Canada) Inc.	83,534	-	83,534
Global Rental Canada ULC	176,899	-	176,899
Goodyear Canada Inc.	184,021	-	184,021
Graham Construction and Engineering LP	27,054,495	-	27,054,495
Graham's Tire Service Ltd.	111,798	466	112,264
Granicus, LLC	74,956	-	74,956
Great West Life Assurance Co.	115,815	-	115,815
Group2 Architecture Interior Design Ltd.	123,649	-	123,649
Groupe Techna Inc. (Gtechna)	83,311	-	83,311
Hansen Banner, LLC	384,537	-	384,537
Harvard Property Management Inc.	149,142	-	149,142
HBI Office Plus Inc.	142	128,383	128,525
HDR Corporation	57,422	-	57,422
Highlight Telecom Midwest Ltd.	231,569	1,463	233,032
Honeywell Ltd.	14,838	125,641	140,478
Horizon Computer Solutions	25,885	280,480	306,365
Hornoi Leasing Ltd.	143,513	-	143,513
Huron Advisors Canada Limited	85,260	-	85,260
Husky Oil Marketing Company	2,286,399	-	2,286,399
HVAC Service/101004487 Saskatchewan Ltd.	55,768	19,841	75,609
HydroX Services Inc.	355,724	-	355,724
Iconix Waterworks Limited Partnership	278,439	-	278,439
ILES Electric Ltd.	36,202	136,036	172,239
Imaginit Technologies	79,278	-	79,278
Impact Printers	56,734	-	56,734
Imprivata Inc.	-	175,422	175,422
Independent Construction Management Inc.	429,691	-	429,691
Industrial Alliance	659,802	-	659,802
Infor (Canada) Ltd.	117,157	-	117,157
Information Services Corporation	93,915	106	94,021
Information Technology Consultants Ltd. (ITC)	176,442	-	176,442
Info-Tech Research Group Canada Inc.	60,484	-	60,484
infraStruct Products and Services Ltd.	58,141	-	58,141
Inland Aggregates, A Division of Lehigh Hanson Mat	950,443	-	950,443
Insight Canada Inc.	90,353	-	90,353
InsituCan Services Ltd.	133,279	-	133,279
Insituform Technologies Ltd.	3,705,876	-	3,705,876

See accompanying notes.

## Expenditures - City of Regina

For the Year Ended December 31, 2020

(in dollars)

Payee	General Municipal	Police	Total
Integrated Distribution Systems LP	164,690	-	164,690
Intergraph Canada Ltd.	-	282,592	282,592
International Transportation Assessment Solutions	154,455	-	154,455
IPL Inc.	342,199	-	342,199
J.J. MacKay Canada Ltd.	57,061	-	57,061
Jaycor Enterprises Inc.	77,803	-	77,803
JD Industrial Supplies	62,448	-	62,448
Joe Johnson Equipment Inc.	161,343	-	161,343
Johnston Equipment	119,684	-	119,684
JR's Welding Ltd.	92,495	-	92,495
Kal Tire	38,334	67,096	105,430
KF Aggregates Inc.	594,046	-	594,046
KGS Group	229,892	-	229,892
Kleysen Group Ltd.	324,352	-	324,352
Konica Minolta Business Solutions (Canada) Ltd.	93,130	-	93,130
Korth Group	-	148,416	148,416
Kreate Architecture and Design Ltd.	65,451	-	65,451
Kress Electric Ltd.	90,595	-	90,595
KTI Limited	915,869	-	915,869
Lafarge Canada Inc.	707,333	-	707,333
Last Mountain Railway	60,409	-	60,409
Line of Fire Defence Systems Ltd.	-	54,247	54,247
Loraas Disposal Services Ltd.	3,875,857	8,909	3,884,766
M D Charlton Co. Ltd.	-	114,151	114,151
Mainline Fleet Service Ltd.	174,551	-	174,551
Man's Garage Inc.	234,713	-	234,713
Manulife Financial	820,290	-	820,290
Manulife, The Manufacturers Life Insurance Company	2,495,474	716,069	3,211,543
McAsphalt Industries Ltd.	147,613	-	147,613
McDougall Gauley LLP	6,977	106,186	113,162
McKercher LLP, In Trust	1,066,825	-	1,066,825
Medteq Solutions CA Ltd.	107,550	-	107,550
Mega Tech	-	220,875	220,875
Mercury Earth Coring Ltd.	61,290	-	61,290
Mertz (MJ) Holdings Ltd.	283,273	-	283,273
Metta Technologies, Inc.	74,028	-	74,028
Micro Focus Software Solutions Canada Co.	89,935	-	89,935
Microsoft Corporation	631,035	395,853	1,026,887
Minhas Sask Ventures Inc.	51,771	-	51,771
Ministry of Finance	332,900	103,811	436,712
MLT Aikins LLP	944,354	23,913	968,267
MNP LLP	185,553	-	185,553
Mobius Benefit Administrators Inc.	133,524	-	133,524
Mocon Construction Ltd.	179,682	-	179,682
Morsky Construction Ltd.	53,839	-	53,839

See accompanying notes.

## Expenditures - City of Regina

For the Year Ended December 31, 2020

(in dollars)

Payee	General Municipal	Police	Total
Motion Industries (Canada) Inc.	61,681	-	61,681
Motorola Solutions Canada	180,369	533,365	713,734
MPATH Engagement Inc.	155,893	-	155,893
MPE Engineering Ltd.	185,581	-	185,581
MuddRuckers Inc.	636,080	-	636,080
Mustang Construction Ltd.	235,564	-	235,564
Napa Auto Parts	54,450	19,226	73,676
Net Zero Waste Inc.	251,364	-	251,364
NICE Systems Canada Ltd.	-	92,025	92,025
Niche Technology Inc.	-	223,281	223,281
Nichent Energy Inc.	475,940	-	475,940
NIS Contractors Ltd.	52,990	-	52,990
Northern Tree Co. Inc.	50,082	-	50,082
Nova Paving (Sask) Limited	4,217,464	-	4,217,464
Nutrien Ag Solutions (Canada) Inc.	79,268	-	79,268
Oakcreek Golf & Turf LP	177,189	-	177,189
Ocean Marker Sport Surfaces Ltd.	144,563	-	144,563
Oliberte Limited	66,371	-	66,371
Optimum Talent Inc.	67,319	-	67,319
Oracle Canada ULC	1,335,654	-	1,335,654
P3Architecture Partnership	2,743,025	-	2,743,025
Pacific Chemicals Inc.	149,854	-	149,854
Paradise LeisureScapes	63,517	-	63,517
Pasqua Paving	63,300	-	63,300
Payment in Motion Inc.	174,071	-	174,071
PCL Construction Management Inc.	14,069,825	-	14,069,825
PGA Holdings Inc.	56,604	-	56,604
Playgrounds-R-Us	220,579	-	220,579
Postage By Phone	200,000	-	200,000
Postmedia Networks Inc.	101,921	105	102,026
Powerland Computers	170,187	423,256	593,443
Prairie Psychology Services	24,525	88,594	113,119
Prevost Car Inc.	711,315	-	711,315
Printwest Communications	82,673	8,843	91,516
Provincial Capital Commission	51,582	-	51,582
Provincial Club Towing (1971) Ltd.	68,048	12,033	80,081
R & D Paving & Landscaping	171,377	-	171,377
Rampart International	-	178,709	178,709
Rawlco Radio	56,220	-	56,220
Receiver General for Canada	9,700,653	2,742,333	12,442,986
Redhead Equipment	1,451,550	-	1,451,550
Regina Exhibition Association Ltd.	10,695,469	-	10,695,469
Regina Civic Employees' Long Term Disability Plan	646,488	-	646,488
Regina Civic Employee's Superannuation & Benefit Plan	15,883,058	-	15,883,058
Regina Humane Society Inc.	1,331,259	-	1,331,259

See accompanying notes.

# Expenditures - City of Regina

For the Year Ended December 31, 2020

(in dollars)

Payee	General		Total
	Municipal	Police	
Regina Mobile Wash	51,384	-	51,384
Regina Police Association	-	62,145	62,145
Regina Police Pension Plan (Debt Repayment)	4,098,140	-	4,098,140
Regina Public School Board	118,631	49,273	167,904
Regina Treaty/Status Indian Services, Inc.	61,181	-	61,181
Roadside Supply Ltd.	132,458	-	132,458
Rocky Mountain Phoenix	1,172,834	-	1,172,834
Rogers Communications	32,923	33,670	66,594
RYKO Telecommunications	164,167	-	164,167
S3 Manufacturing Inc.	68,859	-	68,859
Safe Roads Highway Products Manitoba Inc.	123,651	-	123,651
Saskatchewan Blue Cross	738,472	179,480	917,952
Saskatchewan Government Insurance (SGI)	1,294,706	357,688	1,652,395
Saskatchewan Health Authority	79,772	9,972	89,743
Saskatchewan Housing Corporation	93,596	-	93,596
Saskatchewan Urban Municipalities Association (SUMA)	203,927	-	203,927
Saskatchewan Workers' Compensation Board	3,825,866	-	3,825,866
SaskBattery	79,127	6,176	85,303
SaskEnergy	1,779,705	113,656	1,893,361
SaskPower Corporation	11,168,094	411,794	11,579,887
SaskTel	1,868,070	783,326	2,651,397
Security Resource Group Inc.	158,949	-	158,949
Sensus Communication Solutions Inc.	57,840	-	57,840
Sequoia Environmental Remediation Inc.	54,230	-	54,230
Setcan	-	64,383	64,383
Sigma Safety Corp.	-	137,321	137,321
Silverado Demolition	526,671	-	526,671
Site Management Services Regina Inc.	434,887	-	434,887
Siteone Landscape Supply Ltd.	141,300	-	141,300
SLR Consulting (Canada) Ltd.	225,584	-	225,584
SMS Equipment Inc.	1,503,103	-	1,503,103
Source Atlantic Limited	66,889	-	66,889
Souris Valley Industries (1977) Ltd.	127,008	-	127,008
South Country Equipment Ltd. (SCE)	523,442	-	523,442
Southern Asphalt Services Ltd.	58,980	-	58,980
SPI Health and Safety Inc.	116,404	-	116,404
Stantec Architecture Ltd.	509,002	-	509,002
Stantec Consulting Ltd.	863,880	-	863,880
Stevenson Industrial Refrigeration Ltd.	177,154	-	177,154
Streamline Contracting Ltd.	1,002	108,984	109,986
Sudden Fun Recreation Equipment Ltd.	91,225	-	91,225
Suer & Pollon Mechanical Partnership	173,514	-	173,514
Suncor Energy Products Partnership	5,737,953	-	5,737,953
Sunset Memorial & Stone Ltd.	239,308	-	239,308
Superior Truck Equipment Inc.	2,072,331	-	2,072,331
Supreme Basics	145,309	1,114	146,423
Swish-Kemsol	2,076	63,344	65,420
Synergi-FX Inc.	97,649	-	97,649

See accompanying notes.

# Expenditures - City of Regina

For the Year Ended December 31, 2020

(in dollars)

Payee	General Municipal	Police	Total
TD Canada Trust	73,936	-	73,936
TD Merchant Services	175,210	-	175,210
Terra Developments Inc.	4,077,895	-	4,077,895
Tetra Tech Canada Inc.	201,227	-	201,227
TG Marketing	10,986	45,776	56,762
The Canada Life Assurance Company	449,662	-	449,662
The Canadian Corps of Commissionaires	1,059,143	319,043	1,378,186
The Global Transportation Hub	2,646,645	-	2,646,645
The Home Depot	64,410	3,797	68,207
The Soleman Footwear Co.	2,464	71,170	73,634
The Target Retirement Income Plan for Regina Police	-	5,755,742	5,755,742
The Truck Outfitters Inc.	520,256	15,489	535,744
The Wireless Age	118,709	36,173	154,882
Thomson Reuters Canada	38,938	41,963	80,902
ThyssenKrupp Elevator (Canada) Ltd.	49,288	13,052	62,340
TMS International	562,635	-	562,635
Tractorland Ltd.	155,416	-	155,416
Trans Canada Contracting Ltd.	154,586	-	154,586
Trapeze Software ULC	197,785	-	197,785
Truck Outfitters Canada Inc.	93,843	-	93,843
Twenty Two Fresh Apparel Inc.	-	53,709	53,709
Twin Eagle Resource Management Canada, LLC	511,182	-	511,182
Tymark Construction Ltd.	716,411	-	716,411
Uline Canada Corporation	44,166	36,395	80,561
Uni-Jet Industrial Pipe Ltd.	796,715	-	796,715
Unilogik Systems Inc.	55,459	-	55,459
University of Regina	51,567	63,684	115,252
Vallen	63,731	1,801	65,532
Veritive Canada ULC	358,206	7,159	365,365
Viterra	88,322	-	88,322
Walter's Industrial Mechanical Ltd.	86,449	168,090	254,540
Wappel Construction Co. Ltd.	5,981,242	-	5,981,242
Warner Industries	1,417,386	-	1,417,386
Waterboy Supply Centre Ltd.	91,023	-	91,023
WBM Technologies Inc.	118,736	2,976	121,712
Weber Supply Company Inc.	200,509	1,909	202,417
Wesco Distribution Canada Inc.	184,656	-	184,656
Western Litho Printers Limited	74,428	1,066	75,494
Westerra Development Corp.	336,319	-	336,319
Westridge Construction Ltd.	14,186,215	-	14,186,215
Wheat Country Van & Truck Rentals	282,661	307	282,968
Wilco Contractors Southwest Inc.	167,446	-	167,446
Wilson Brothers Landscaping	-	54,648	54,648
Wil-Tech Industries Ltd.	61,582	-	61,582
Wingert Construction Ltd.	1,335,842	-	1,335,842
Wolseley Mechanical Group	51,762	-	51,762

See accompanying notes.

# Expenditures - City of Regina

For the Year Ended December 31, 2020

(in dollars)

<b>Payee</b>	<b>General Municipal</b>	<b>Police</b>	<b>Total</b>
Wolseley Waterworks Group	801,202	-	801,202
Workforce Software, LLC	210,126	-	210,126
Xerox Canada Ltd.	-	65,409	65,409
Zacaruk Consulting Inc.	98,850	-	98,850

See accompanying notes.

# Expenditures - The Regina Exhibition Association Limited

For the Year Ended December 31, 2020

(in dollars)

<b>Payee</b>	<b>Total</b>
Advance Electronics Ltd.	67,106
All-Rite Mechanical Ltd	76,143
City of Regina	385,007
Coca Cola Refreshments Canada Company	71,161
Concord Consulting Corporation	69,837
Delco Automation Inc.	85,237
GFS Prairies Inc.	141,896
IKS Media & Technology Ltd.	64,392
Insight Canada Inc.	62,931
Kone Inc.	167,169
Konica Minolta Business Solutions (Canada) Ltd.	80,428
Kronos Canadian Systems	172,056
Loraas Disposal	55,465
Marsh Canada Limited	161,066
MLT Aikins LLP	91,148
NHL Enterprises Canada L.P.	343,116
Parkland Carpet One Floor & Home	106,946
Phoenix Advertising Group	182,184
R.W.D.S.U.	127,048
Regina Pats Hockey Club	255,102
Sask Workers' Compensation Board	289,272
SaskEnergy	538,578
SaskPower	2,706,711
SaskTel CMR	182,096
Sleek Advertising Ltd.	151,188
Staples Advantage	81,640
Stevenson Industrial Refrigeration Ltd.	110,240
Sudhir D'Souza	79,275
Sysco	411,612
TBD Architecture + Urban Planning	112,326
Trimark Sportswear Group Ltd.	52,524
UniFirst Canada Ltd.	82,517
Volante	97,566
WH Wines & Spirits Ltd.	179,552
Worklinks Inc.	51,779

See accompanying notes.



# Expenditures - Regina Public Library

For the Year Ended December 31, 2020

(in dollars)

<b>Payee</b>	<b>Total</b>
Ainsworth Inc.	364,342
Alliance Energy Ltd.	83,073
Amazon	374,256
Brown Communications Group Inc.	462,183
Canadian Video Services - Midwest Tape	409,612
Ceridian Canada Ltd.	55,677
City of Regina	1,138,950
Colliers Project leaders Inc.	163,606
Creative Display	84,141
CUPE Local 1594	151,687
Ebsco Canada Ltd.	88,001
ESTI Consulting Services	67,873
GARDAWORLD	181,539
Hipperson Construction	227,222
Independent Construction Management	71,869
Inland Audio Visual	50,809
Insight Canada Inc.	72,333
Les's Cleaning Services	140,427
Library Bound Inc.	642,658
Library Services Centre	271,873
Marsh Canada Limited	142,600
McCOR Management (SK) Inc.	262,432
Minister of Finance	130,643
Overdrive, Inc.	508,260
Pinnacle Distribution Inc.	147,474
Praxis Consulting Ltd.	165,489
Receiver General For Canada	586,143
Regina Civic Employees' Superannuation and Benefit Plan	2,114,560
Regina Public School Division No.4	138,373
Saskatchewan Information & Library Services	277,292
SaskEnergy	105,819
SaskPower Corporation	260,457
SaskTel	73,720
Stantec Architecture Ltd.	120,868
Strathallen Property Management Inc	510,259
The Great West Life Assurance Company	521,101
United Library Services Inc.	71,114
ViTreo Group Inc.	50,085
WBM Technologies	351,552

See accompanying notes.

**Expenditures - Regina Public Library**  
**For the Year Ended December 31, 2020**  
**(in dollars)**

<b>Payee</b>	<b>Total</b>
ZE Maximum Building Cleaning Ltd.	50,214

# Expenditures - Buffalo Pound Water Treatment Corporation

For the Year Ended December 31, 2020

(in dollars)

<b>Payee</b>	<b>Total</b>
Aecom Canada Ltd.	697,894
Aird & Berlis LLP	56,981
Anthratch Western Inc.	110,622
Arctic Arrow Holdings Ltd.	1,322,898
Associated Engineering (Sask) Ltd.	111,192
Brenntag Canada Inc.	111,284
Canada Division Carbon Activated Corporation	283,338
Chemtrade West Limited Partnership	1,201,442
City of Moose Jaw	142,505
City of Regina	156,421
Cleartech Industries Inc.	623,772
Direct Energy Business	231,321
Double K Excavating Ltd.	311,082
Egov Solutions Inc.	122,627
Fisher Scientific Ltd.	61,616
Graham-Aecon Joint Venture	7,078,197
Hach Sales & Service Canada Ltd.	117,801
HCL Construction Ltd.	68,459
Industrial Machine & Mfg Inc.	50,297
Jacobs Engineering Group Inc.	650,850
Lambourne Environmental Ltd.	451,493
Marsh Canada Ltd.	992,706
McDougall Gauley LLP	75,810
Microage	83,619
Nova Pole International Inc.	726,032
Prairie Water Partnership	300,000
Receiver General for Canada	189,271
SaskPower Corporation	2,082,737
SNC-Lavalin	138,516
Spartan Controls Ltd.	84,444
Regina Civic Employee's Superannuation & Benefit Plan	367,504
Westridge Construction Ltd.	16,993,591

See accompanying notes.

# Expenditures - Economic Development Regina Inc.

For the Year Ended December 31, 2020

(in dollars)

<b>Payee</b>	<b>Total</b>
Canada Life	66,796
Mark MacLeod Consulting	131,018
Path CoWork	223,410
Phoenix Group	257,643

See accompanying notes.

**Expenditures - Regina Downtown Business Improvement District**  
**For the Year Ended December 31, 2020**  
**(in dollars)**

<b>Payee</b>	<b>Total</b>
Ascent Management Group Inc.	77,300
Blossom Communications Inc.	61,331
Harvard Developments Inc.	63,229

See accompanying notes.

# **Notes to Expenditures**

## **For the Year Ended December 31, 2020**

**(in dollars)**

### **Note 1**

Expenses have been reported in accordance with accounting standards and Subsection 9(b) of *The Cities Regulations*.

### **Note 2**

Expenses include all payments \$50,000 and over made by the City of Regina during 2020 from the following funds:

- General Operating and Capital Funds
- Water and Sewer Operating and Capital Funds
- Intergovernmental Services Fund

Expenses have also been reported for the Board of Police Commissioners, The Regina Exhibition Association Limited, the Regina Public Library, Buffalo Pound Water Treatment Corporation, Economic Development Regina Inc., Regina Downtown Business Improvement District and Regina's Warehouse Business Improvement District.