

2017
Public Accounts

Year Ended December 31, 2017

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May 8, 2018

His Worship the Mayor and Members of Council;

In accordance with Section 156 of *The Cities Act* and *The Cities Regulations*, I am submitting the City of Regina Public Accounts for the year ended December 31, 2017.

This report is divided into the following sections:

1. City Council Remuneration and Expenses
2. Grants – City of Regina
3. Employee Remuneration – General Municipal, Regina Police Services, Regina Exhibition Association Limited, Regina Public Library, Buffalo Pound Water Treatment Corporation, Economic Development Regina Inc., and Regina Downtown Business Improvement District
4. Expenditures – City of Regina, Regina Police Services, Regina Exhibition Association Limited, Regina Public Library, Buffalo Pound Water Treatment Corporation, Economic Development Regina Inc., Regina Downtown Business Improvement District, and Regina’s Warehouse Business Improvement District

Each section contains notes detailing the reporting requirements and provides an explanation of the contents.

The statements and schedules in this report include information on all City of Regina operations, Regina Exhibition Association Limited, Regina Public Library, Buffalo Pound Water Treatment Corporation, Economic Development Regina, Regina Downtown Business Improvement District and Regina’s Warehouse Business Improvement District.

The City of Regina Annual Report, Regina Exhibition Association Limited, Regina Public Library, Buffalo Pound Water Treatment Corporation, Economic Development Regina, Regina Downtown Business Improvement District and Regina's Warehouse Business Improvement District Annual Reports also form part of the Public Accounts. The annual reports provide information on 2017 actual and budgeted revenues and expenses.

Respectfully submitted,



June Schultz, CPA, CMA
Director, Finance

**City Council Remuneration
and Expenses**

City Council Remuneration and Expenses
For the Year Ended December 31, 2017
(in dollars)

	Base Salary	Deputy Mayor Salary	Travel Per Diems	Total Remuneration
Mayor				
Fougere, Michael	111,739			111,739
Councillors				
Bresciani, Lori	37,401		400	37,801
Bryce, Sharron	37,401	600	400	38,401
Findura, John	37,401	600	700	38,701
Flegel, Jerry	37,401		400	37,801
Hawkins, Bob	37,401	600		38,001
Mancinelli, Jason	37,401			37,401
Murray, Joel	37,401	600	1,400	39,401
O'Donnell, Mike	37,401	600		38,001
Stevens, Andrew	37,401	600		38,001
Young, Barbara	37,401		400	37,801

Expenses

	Travel	Leased Car	Communications	Total Expenses
Mayor				
Fougere, Michael	7,700	11,501		19,201
Councillors				
Bresciani, Lori	2,180		5,506	7,686
Bryce, Sharron	2,945		2,668	5,613
Findura, John	4,365		3,007	7,372
Flegel, Jerry	4,411		41	4,452
Hawkins, Bob	489		7,441	7,930
Mancinelli, Jason	1,531			1,531
Murray, Joel	7,612		390	8,002
O'Donnell, Mike	3,287			3,287
Stevens, Andrew	738		9,135	9,873
Young, Barbara	2,656		5,813	8,470

See accompanying notes.

Notes to City Council Remuneration and Expenses

For the Year Ended December 31, 2017

(in dollars)

Note 1

City Council remuneration and expenses have been reported in accordance with Section 9 of *The Cities Regulations*.

Note 2

Travel per diems are allowances paid to Councillors when they travel out of the city on City business. The per diem rate is \$100 per day.

Note 3

Travel includes all 2017 travel expenses incurred by the Mayor and Councillors, whether paid to the Mayor and/or Councillors or on their behalf. Travel expenses represent expenses, including conference registration fees, paid directly by the City of Regina.

Note 4

Each Councillor has an annual budget of \$10,000 that covers travel, travel per diems and communication expenses. Communication expenses include ward newsletters and community newsletter advertisements.

The following table summarizes the expenses incurred for each Councillor in 2017:

Councillor	2017 Expenses
Bresciani, Lori	8,086
Bryce, Sharron	6,013
Findura, John	8,072
Flegel, Jerry	4,852
Hawkins, Bob	7,930
Mancinelli, Jason	1,531
Murray, Joel	9,402
O'Donnell, Mike	3,287
Stevens, Andrew	9,873
Young, Barbara	8,870

Notes to City Council Remuneration and Expenses

For the Year Ended December 31, 2017

(in dollars)

Note 5

Each Councillor has an annual budget of \$3,800 that covers home and business office services. Home and business office services include: computer, copier, facsimile, computer modem line, public telephone line, services, electronic organizer, office supplies and mobile devices.

The following table summarizes the expenses incurred for each Councillor in 2017:

Councillor	2017 Expenses
Bresciani, Lori	1,479
Bryce, Sharron	2,943
Findura, John	970
Flegel, Jerry	3,667
Hawkins, Bob	1,063
Mancinelli, Jason	1,151
Murray, Joel	1,756
O'Donnell, Mike	2,576
Stevens, Andrew	1,171
Young, Barbara	1,791

Board Remuneration and Expenses

For the Year Ended December 31, 2017

(in dollars)

Board Member	Board Payments	Board Travel
Board of Police Commissioners		
Fougere, Michael	1,076	
Young, Barbara	1,159	2,340
Murray, Joel	1,159	2,323
Pankratz, Vic	1,080	
Selinger, Gordon	1,080	2,668
Board of Regina Public Library		
Brenner, Elmer	1,920	1,049
Bryce, Sharron	1,200	
Fougere, Michael	560	
Gavigan, Marjorie	2,160	494
Grebinski, Starla	2,640	40
Kapoor, Renu	480	
Kivisto, Elaine	1,920	145
Kobayashi, Cindy	2,400	4,704
Lucke, Darryl	380	
March-Burwell, Barbara	2,960	515
Quinlan, Sean	8,620	110
Board of Buffalo Pound Water Treatment Corporation		
Bellows, Derrick	8,458	218
Ben Boots	11,128	1,860
Judy May	17,575	655
Chuck McDonald	20,697	1,270

Board Remuneration and Expenses

For the Year Ended December 31, 2017

(in dollars)

Board Member	Board Payments	Board Travel
Daryl Posehn	11,778	386
Dave Richards	17,612	502
Dale Schoffer	21,475	943
Board of Regina Exhibition Association Limited		
Budzak, Ken	1,940	
Fix, W. Michael	4,240	
Gibbons, Karen	4,060	
Kelly, Patrick	1,520	
Lavallee, Jaime	480	
MacPherson, Jeff	15,240	
Masters, Sandra	11,640	4,249
McCrum, Kathy	1,360	
Meloche, Marty	3,440	
Nisbett, Rob	1,440	
Selinger, Gordon	3,120	
Stefan, Mark	3,760	
Stephenson, Tiffany	1,280	
Sylvestre, Glenys	2,320	
Wasnik, Grant	4,720	

Notes to Board Remuneration and Expenses

For the Year Ended December 31, 2017

(in dollars)

Note 1

Board remuneration and expenses have been reported in accordance with Section 10 of *The Cities Regulations*.

Note 2

Board payments represent amounts paid to Members of the Board for attendance at Board meetings.

Board of Police Commissioners

Board Members receive an honorarium of \$90 per month. The honorarium rate where board travel is involved is \$100 per day.

Board of Regina Public Library

Travel per diems are paid to Board members when they travel out of the city on Board business. Board members receive an honorarium of \$80 per meeting attended and the Board Chair receives \$100 per meeting attended. The honorarium rate where board travel is involved is \$100 per day.

Board of Buffalo Pound Water Treatment Corporation

The City of Regina has two representatives on the Board of Buffalo Pound. Board members are paid an annual retainer to attend board and committee meetings.

Board of The Regina Exhibition Association Limited

Board members are paid meeting fees per compensation policy whereas the Board Chair receives \$120 per meeting attended, Committee Chair receives \$100 per meeting attended and other Board Directors are paid \$80 per meeting attended. Board members receive compensation of \$120 per day for travel to convention/training.

Board of Economic Development Regina Inc.

Board members are volunteer and are not paid to attend Board meetings.

Note 3

Board travel includes all 2017 travel and conference expenses incurred by Members of the Board that were funded by the respective Boards whether paid directly to the Members of the Board or on their behalf.

Grants

Grants - City of Regina
For the Year Ended December 31, 2017
(in dollars)

Name	Operating/ Capital	Subsidized Rent	Transit Subsidies	General Municipal Tax Abatements and Exemptions	Library
101162901 Saskatchewan Ltd.				167,271	16,167
101172832 Saskatchewan Ltd.				155,272	15,007
101198620 Saskatchewan Ltd.				168,433	16,279
101212220 Saskatchewan Ltd.				63,310	6,119
101303416 Saskatchewan Ltd.				78,385	7,576
Al Ritchie Community Association Inc.	74,785				
Anagram Properties Inc.	105,000				
Art Gallery of Regina Inc.	82,000				
Aspire Attainable Housing Corporation	220,000				
Boardwalk Reit Properties Holdings Ltd.				73,033	7,059
Caledonian Curling Club		300,000			
Carmichael Outreach Incorporated	50,000		1,138		
City Centre Equities Inc., Harvard Developments Inc.				212,782	20,566
Deveraux Heights Developments Ltd.				128,806	12,449
Economic Development Regina Inc.	1,819,500				
FHQTC 2017 Sask First Nations Summer Head Office	70,000				
Gemard Holdings Ltd.				61,632	5,957
Habitat for Humanity Regina	210,000			2,928	283
Harbour View Estates Inc.				168,545	16,290
Heritage Community Association Inc.	77,702	30,649			
MacKenzie Art Gallery Inc.	310,000			148,167	14,321
Madison Manor Apartments GP Inc.				55,600	5,373.77
Madison Ridge Apartments GP Inc.				48,484	4,686.01
Mobile Crisis Services Inc.	136,350				
Mounted Police Heritage Centre	110,000			304,832	29,462
New Dance Horizons Inc.	53,000				
North Central Community Assoc	86,303		683		

See accompanying notes.

Grants - City of Regina
For the Year Ended December 31, 2017
(in dollars)

Name	Operating/ Capital	Subsidized Rent	Transit Subsidies	General Municipal Tax Abatements and Exemptions	Library
North East Community Association Inc.	67,311				
North Ridge Development Corp	90,000				
NPR GP Inc.				168,462	16,282
Property Developments Ltd.				55,224	5,337.48
Queen City Eastview Community Association Inc	104,738				
Regina & District Food Bank Inc.	66,000			54,641	5,281.09
Regina Early Learning Centre Inc.	81,788				
Regina Education & Action On Child Hunger (REACH)	79,285	45,629			
Regina Exhibition Association Ltd.	9,700,000				
Regina Multicultural Council	62,000				
Regina Senior Citizens Centre Inc.	133,800				
Regina Symphony Orchestra Inc.	172,000				
Regina Treaty/Status Indian Services, Inc.	51,000		1,999		
Saskatchewan Science Centre Inc.	175,000			201,785	19,503
Silver Sage Holdings Ltd.				50,043	4,836.74
Skate Canada	50,000				
Sky Pointe Developments GP Inc.				63,310	6,119
Sterling Manor Apartments GP Inc.				115,899	11,202
Sterling Manor II Apartments GP Inc.				115,899	11,202
The Canadian Blood Services				54,003	5,219.42
The Globe Theatre Society	169,349			31,628	3,057
The Regina Plains Museum Inc.	120,000				
The University of Regina	16,000			212,633	20,551
Velocity Developments Ltd.	165,000				
Viterra Inc.				88,676	8,571
Western Canadian Music Alliance	50,000				

See accompanying notes.

Notes to Grants

For the Year Ended December 31, 2017

(in dollars)

Note 1

Grants have been reported in accordance with Subsection 9 (c) and (d) of *The Cities Regulations*.

Note 2

Grants are separated into a variety of categories in order to disclose the nature of grant or subsidy. Grants include all assistance paid by the City of Regina to organizations or individuals of \$50,000 or greater.

Operating/Capital Grants

Grants paid to organizations to assist them in their operations and/or capital projects. This also includes grants to assist organizations with conventions or shows held in the City.

Tax Abatements and Exemptions

Various tax abatements and exemptions given to organizations and approved by City Council under Sections 244 (abatements) or 262 (exemptions) of *The Cities Act*. The tax abatement amounts disclosed represent the entire amount of the abatement and the tax exemption amounts disclosed represent both the municipal and library portion of the taxes forgiven.

Subsidized Rent

Properties owned by the City and leased for below market value. The amount disclosed represents the difference between the actual lease payment and the estimated market value of the lease.

Transit Subsidies

Free transportation given to organizations in the form of passes and tickets.

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Employee Remuneration

Employee Remuneration - General Municipal
For the Year Ended December 31, 2017
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Ababei, Nicolae	Mechanical Inspector	83,323	
Abtosway, Cory G.	Crew Lead, Landfill	67,999	
Acapuyan, Sheryl	Tangible Capital Asset and Compliance Consultant	81,041	
Ackerman, Amber	Deputy City Clerk	88,419	650
Ackerman, Daniel M.	Mechanical Helper- Preventative Maintenance	60,528	
Ackley, Chris	Facilities Operator I	54,190	
Adam, Carl D.	Firefighter	101,395	
Adam, Derek Michael	Waste Diversion Officer	62,355	
Adeel, Faizan	Bus Operator	51,571	
Aden, Adawe	Coordinator Financial and Business Support	90,523	
Aebig, Cory	Crew Lead, Roadway Operations	97,403	120
Agarwal, Vikash K.	Manager, Business Support	105,239	1,950
Agha, Amir A.	Senior Engineer	108,977	
Agha, Raheela	Coordinator, Corporate Payment System	83,750	
Agnew, Scott A.	Journey person - Mechanic	53,837	200
Ahluwalia, Puneet	Bus Operator	67,889	
Ahmed, Sharif Abdulkadir	Bus Operator	54,116	
Aird, Janet	Manager, Waste Diversion Services	133,586	1,950
Akindele, Abiodun Omotayo	Financial Management Analyst	81,578	
Akon, Akon	Technologist	60,051	35
Alarcon, Ian Angelo Q.	Senior Engineer	106,082	
Alejandria, Joseph A.	Senior Engineer	108,676	
Alejandria, Richard H. A.	Graphics Technologist	61,461	
Ali, Murtoba	Tangible Capital Asset and Compliance Consultant	74,145	
Allen, Raymond Stanley	Operations Coordinator, Safety and Training	58,763	1,583
Allen, Tim D.	Bus Operator	60,610	
Allin, Robert	Bus Operator	64,954	
Altrogge, Jordan D.	Firefighter	77,971	
Amin, Sultan Teodore B.	Utility person II	57,965	25
Amorth, Sharon	Project Management Analyst	76,491	
Amyotte, Jason W.	Tire Repair person	51,137	
Anayat, Muhammad	Bus Operator	63,712	
Anderson, Aaron L. W.	Firefighter	97,168	
Anderson, Brad	Bus Operator	59,549	
Anderson, Derek M.	Industrial Mechanic Apprentice	70,762	40
Anderson, Donnie H.	Casual Labourer	52,709	
Anderson, Jeff	Firefighter	99,915	
Anderson, John B.	Manager, Fleet Operations	123,124	1,950
Anderson, Justin	Operational Service Representative	67,477	
Anderson, Kevin K.	Bus Operator	73,659	
Anderson, Loreen R.	Community Consultant	69,724	
Anderson, Michael	Trades 1 - Distribution System Services	98,410	

See accompanying notes.

Employee Remuneration - General Municipal
For the Year Ended December 31, 2017
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Anderson, Robert	Water Attendant	55,681	
Andre, Andrea	Solid Waste Truck Operator	56,383	
Anthony, Troy	Bus Operator	62,834	
Antochow, Gordon J.	Supervisor, Field Operations	86,721	
Antonini, Leonard A.	Captain	127,120	
Arcand, Chad James	Senior Engineer	63,455	
Armstrong, Aimee L.	Payroll Officer II	62,734	
Arsenault, Mitchell Spence	Firefighter	72,088	
Arsenault, Roger	Lieutenant	122,548	
Arsenault, Simon	Captain	127,230	
Arzab, Michael A.	Facilities Operator I	50,599	
Asante, James Kwabena	Skilled Labourer	68,328	126
Asemota, Steve Ewaem	Digital Information Architect	68,674	1,302
Ashrafi, Ghazi M.	Engineer	69,625	
Asilo, Zoe	Utilityperson II	59,135	25
Aspen, Blaine	Skilled Labourer	55,723	
Atchison, Chrystal L.	Legal Counsel	124,327	
Ault, Barry J.	Foreman, Facilities Operations	68,960	37,382
Austin, Van G.	Coordinator, Business System Administrator	86,105	
Austring, Don	Captain	127,120	
Azcueta, Jim M.	Bus Operator	79,803	
Babcock, Bradley T.	Bridge Inspector Engineer	116,719	
Baberia, Kunal J.	Bus Operator	74,487	
Bach, Austin Walter	Casual Labourer	54,953	26
Bachynski, Doyle A.	Equipment Operator III	64,820	
Bade, Aileen L.	Programmer Analyst III	78,789	
Bagley, Stephen Michael	Deputy Chief	149,414	2,543
Baier, Tammy R.	Business Solutions Specialist	79,679	
Bailey, Phelan D.	Bus Operator	62,010	
Bailey, Ron D.	Manager, Transit Administration	106,696	1,950
Baillargeon, Lee A.	Firefighter	107,658	
Bajpai, Atish	Project Engineer	93,314	
Baker, Barry	Skilled Labourer	52,464	
Baker, Bobby Ray	Business Systems Analyst	57,831	
Baker, Dean K.	Journeyman - Electrician	88,041	
Baker, Donald	Bus Operator	46,308	15,515
Ballis, Alexander T.	Assistant Property Assessor II	56,992	
Balysky, Shawn P.	Equipment Operator III	68,071	
Banin, Justin J.	Crew Lead - Water and Sewer Construction	78,881	
Baniulis, Alicia E.	Operations Coordinator, Communications and Customer Service	69,241	
Banks, Corey K.	Casual Labourer	53,928	594

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2017

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Baragar, Adam S.	Coordinator, Facilities Maintenance Program	95,632	
Barker, Seth A.	Firefighter	66,798	
Barr, Don	Director, Assessment and Taxation	49,758	72,697
Barrett, Jennifer	Senior City Planner	106,617	395
Barth, Brett	Firefighter	66,798	
Bartlett, Robert H.	Process and Performance Consultant	91,700	
Bartley, Shawn R.	Casual Labourer	60,910	
Barton, Elvira	Coordinator, Furniture, Fixtures and Equipment	48,456	4,948
Basco, Aileen M.	Financial Admin Business Systems Analyst	81,328	
Bashutski, Warren M.	Firefighter	88,338	
Bata, Dante Cajilla	Bus Operator	50,106	
Bateson, Graham P.	Coordinator, Water and Sewer Programming	78,628	20
Batters, Erin	Landscape Architectural Technologist	51,681	
Bautista, Rizalito A.	Fleet Management Technologist	69,231	
Beaton, Boyd	Facilities Operations Coordinator	112,529	
Beatty, Brian	Crew Lead - Mudjacking	68,164	
Beatty, Dean J.	Captain	126,619	
Beaulieu, Larry J.	Supervisor, Central Stores, Salvage and Fuel	95,443	
Bechard, Blair	Lieutenant	119,128	
Bechthold, Andrew W.	Casual Labourer	53,272	
Bechtold, Gloria L.	Coordinator, Purchasing	48,553	48,367
Becker, Blake A. C.	Facilities Operator I	53,851	
Beckie, Brittney F.	Development Control Officer I	53,388	
Belcourt, Dale K.	Crew Lead, Roadway Operations	107,741	
Bell, Carey	Coordinator, Property Tax and Admin	82,694	
Bell, Cy	Equipment Operator II	73,609	
Bellegarde, Peter D.	Captain	126,441	
Bells, Brad N.	Director, Transit Services	151,632	2,600
Benna-Stewart, Linette L.	Bus Operator	62,473	
Benning, Kirby	Firefighter	111,426	
Benson, Dennis A.	Fire Inspector	112,965	
Berbenchuk, Leeann	Neighbourhood Centre Programmer	62,961	
Berezowski, Derek	Facilities Operator I	54,688	
Bergen, Judith P.	Operational Service Representative	59,961	
Bergen, Spence	Engineering Assistant II	56,392	
Bernakevitch, Paul C.	Firefighter	88,338	
Bernhardt, Cindy	Coordinator Financial and Business Support	106,902	
Bernreuther, Desirae L.	Communications Consultant	79,606	
Beston, Derreck S.	Supervisor, Field Operations	123,394	
Betker, William R.	Geomatics Technician I	64,948	
Bews, Jordan Robert	Engineering Assistant III - Water and Sewer Engineering	60,667	
Bialobzyski, Mark A.	Mechanical Inspector II	89,356	

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2017

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Bien, Tyler W.	Manager, Sweeping and Alleys	94,204	1,950
Bigler, Hugh J.	Electrical/Instrumentation Journeyperson	98,254	
Binsfeld, Tyson N.	Program Specialist	59,720	
Bird, Robyn A.	Corporate Strategy and Performance Consultant	106,490	
Bissett, Jacob D.	Bottomman	84,339	
Bitz, Nick A.	Bus Operator	60,181	
Bjorgan, Lori A.	Human Resources Consultant	116,690	
Black, Trevor	Manager, Budget and Financial Services	126,198	3,750
Blackwell, Jacquie N.	Serviceman	54,525	
Blondeau, Dustin	Facilities Operator I	55,296	
Blondeau, Jason W.	Bus Operator	60,303	
Blyth, Cindy A.	Accounting Clerk V	57,594	
Boan, Wayde G.	Lieutenant	67,009	44,801
Bolen, Adrien J.	Bus Operator	61,004	
Bolen, Beverly	Administrative Support	54,649	
Bolen, Daryl	Mechanic	98,494	
Bolen, Jeffrey	Electrician Apprentice	52,025	
Bond, Bryce	Firefighter	66,798	
Bondy, Terrence Ashley	Solid Waste Truck Operator	56,460	
Bonke, Eric L.	Supervisor, Geospatial Technician	85,398	
Book, Patrick R.	Senior Advisor to the Mayor	81,465	5,200
Booth, Douglas W.	Engineering Assistant III - Water and Sewer Engineering	112,680	
Booth, Richard S.	Manager, Fleet Capital and Maint Programs	123,115	1,950
Bork, Brad	Firefighter	103,966	
Bork, Crystal M.	Bus Operator	62,301	
Botkin, Helen June	Facilities Project Consultant	89,135	300
Botkin, Stephen J.	Operational Service Representative	70,989	
Boudreau, Donnell	Equipment Operator IV	90,448	
Bourdin, Kymberly	Communications Consultant	76,789	
Bourlon, Ericka N.	Waste Diversion Officer	56,181	
Bourret, Jeffrey M.	Firefighter	97,168	
Boutin, Matthew	Firefighter	103,961	
Bouw, Kayleigh A.	Technologist	70,047	
Bowles, Lawren K.	Firefighter	88,447	
Boychuk, Marianne L.	Firefighter	104,994	
Boyer, Darren	Captain	127,339	
Boyko, Kevin B.	Bus Operator	85,235	
Braden, Ralph N.	Captain	127,603	
Brailean, Linda	Coordinator, Parking Services	82,071	
Brakefield, Ryan R.	Programmer Analyst III	73,886	200
Brass, David A.	Utilityperson	55,518	
Bratushesky, Wayne	Equipment Operator IV - Roadways	55,019	

See accompanying notes.

Employee Remuneration - General Municipal
For the Year Ended December 31, 2017
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Brears, Liberty A.	Senior City Planner	94,808	
Bresselaar, Stacey L.	Residential Building Inspector II	64,567	
Brezinski, Dwain	Bus Operator	80,347	
Briggs, James M.	Supervisor, Geospatial Technician	83,932	
Brock, Duane	Captain	127,180	
Brockwell, Ray	Equipment Operator II	52,163	
Brodie, Ben S.	Specialist - Waste Minimization	77,666	
Brodts, Michael J.	Traffic Signals Systems Analyst	64,341	
Brooks, Paul	Facilities Operator I	57,443	
Brotheridge, Debbie A.	Human Resources Consultant	106,738	
Brotzel, Tanner J.	Firefighter	97,168	
Brown, Davis T.	Firefighter	88,338	
Brown, Geoff G.	Manager, Infrastructure Planning	137,367	1,975
Brown, Susan	Bus Operator	66,523	
Brown, Tod M.	Captain	125,950	
Bryant, Adam James	Coordinator, Construction Programming	83,707	
Bryden, Deborah	Director, Assessment and Taxation	141,146	2,400
Buchan, Brad	Firefighter	103,966	
Bucsis, Larry	Bus Operator	39,503	22,023
Buehler, Arnold	Manager, Transit Operations and Training	115,895	1,950
Buffalo, Stan I.	Saw Operator - Concrete Services	71,922	
Burkart, Garry W.	Journeyman Transit	86,300	25
Burley, Gerald M.	Casual Labourer	73,677	
Burns, Maria L.	Senior Human Resources Consultant	48,302	2,377
Burns, Michael J.	Fire Inspector	113,598	
Burnsack, Jeffrey W.	Firefighter	103,936	
Butler, Melissa D.	Manager, Interactive Communications	108,444	1,950
Bzdel, Barry	Equipment Clerk	53,751	
Bzdel, Shauna Leigh	Director, Planning	145,176	2,600
Cameron, Rorey	Sign Shop Worker	55,364	
Cameron, Scott A.	Utilityperson	61,982	
Cameron, Scott D.	Manager, Facilities Operations	128,806	1,950
Campbell, Bruce M.	City Hall Building Operator	54,379	
Campbell, Chris B.	Manager, Asphalt Prod and Mat Engineering	99,823	1,950
Campbell, Randy M.	Forester II	62,491	
Campbell, Ryan G.	Technologist II - Roadways and Traffic	72,740	2,251
Cardinal, Beverly C.	Coordinator, Inner City Facility Integration	91,520	
Carey, Ronald	Facilities Operator I	58,858	
Carleton, Colin A.	Firefighter	100,145	
Carlston, Rick J.	Crew Lead, Landfill	60,567	
Carpenter, Michael G.	Supervisor, Residential Inspection	70,058	3,894

See accompanying notes.

Employee Remuneration - General Municipal
For the Year Ended December 31, 2017
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Carson, Derek	Firefighter	66,798	
Carter, Tyler H.	Firefighter	88,338	
Carteri, Jason R.	Firefighter	99,900	
Carton, Allan	Crew Lead, Roadway Operations	92,928	
Caulderwood, Dustin A.	Casual Labourer	53,354	208
Cavers, Douglas E.	Manager, Business Development	115,716	1,950
Cedar, Kyle Mitchel	Crew Lead, Roadway Operations	62,420	770
Chahal, Gurjinder S.	Bus Operator	78,309	4,307
Chalupiak, Jeremy K.	Commercial Building Inspector I	64,102	
Chambers, Evan W.	Firefighter	101,120	
Chandiran, Ravi	Senior Purchasing Agent	54,788	
Chandler, Michael R.	Mechanical Inspector	85,873	
Chartier, Marc	Journeyman Transit	57,257	1,019
Chawla, Robin	Human Resources Associate	56,305	
Chen, Fengyan R.	Accounting Clerk VI	57,369	
Cherneski, Chad P.	Firefighter	77,954	
Chernick, Glenn	Forestry Technician	64,523	
Chernoff, Peter L.	Equipment Operator III	83,146	
Cherwinski, Andrew C.	Facilities Operator I	58,219	
Chesterton, Katie M.	Manager, Asset Management	63,822	5,313
Chevalier, Renee M.	Senior Engineer	114,584	
Cheveldeoff, Katherine Lee	Bylaw Enforcement Officer II	52,487	
Chevrier, Ryan G.	Casual Labourer	53,539	
Chillog, Michael G.	Firefighter	103,936	
Chomos, Geoff	Business Solutions Coordinator	108,494	
Choquette, Tyler S.	Firefighter	97,186	
Chorney, Ken	Firefighter	105,807	
Chung, Wayne W. Y.	Senior Engineer	113,190	
Chupik, Dennis B.	Engineering Assistant V, Roadways and Traffic	71,743	
Chursinoff, Roy W.	Corporate Strategy and Performance Consultant	95,954	
Cichocki, Aaron P.	Firefighter	101,582	
Cifuentes, Brendon J.	Casual Labourer	57,529	
Cifuentes, Nicholas A.	Casual Labourer	60,215	
Clark, Linden	Firefighter	66,798	
Clarke, Brian	Manager, IT Operations	132,169	1,950
Clarke, Dave	Firefighter	107,163	
Clay, Alan	Director, Communications and Customer Experience	133,627	2,050
Clemmensen, Aaron	Casual Labourer	53,073	212
Clermont, Debra M.	Coordinator, Tax Administration and Collections	87,216	
Clifford, Christine	Legal Counsel	137,579	
Clowater, Darold	Journeyman - Electrician	83,841	
Coderre, Melissa M.	Coordinator, Business Services	83,422	

See accompanying notes.

Employee Remuneration - General Municipal
For the Year Ended December 31, 2017
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Coffey, Fred	Financial Admin Business Systems Analyst	92,426	
Cole, Rodney	Lieutenant	120,757	
Coleman, Rocky	Bylaw Enforcement Officer II	66,420	
Comfort, Paul J.	Firefighter	107,945	
Condon, Derek	Casual Labourer	55,354	
Conway, Vanda M.	Manager, Corporate Strategy	84,471	10,125
Coolen, Ann M.	Paratransit Clerk	60,115	
Cooney, Deborah C.	Financial Admin Business Systems Analyst	76,576	
Cooper, Kelly G.	Crew Lead - Grade Finisher	82,189	
Corley, Michael C.	Bus Operator	69,778	
Cotcher, Michael D.	Senior City Planner	97,376	
Cote, Renee L.	HR Analyst	82,086	
Coulson, John E.	Facilities Operator I	55,319	
Court, Rob L.	Director, Land and Real Estate Management	147,399	2,425
Craigen, Cory D.	Firefighter	103,966	
Crichton, Nicholas B.	Cultural Diversity and Indigenous Relations Advisor	68,464	
Crittenden, Joyce	Administrative Support	54,649	
Crook, Cyrus A.	Senior Engineer	110,588	
Crossman, Nolan	Foreman, Parks Maintenance	65,532	
Crowe, Amanda D.	Forester II	62,828	
Crowe, Curtis	Equipment Operator IV - Roadways	78,499	
Crowe, Patrick R.	Equipment Operator II	79,522	
Csoke, Sidney	Bus Operator	60,908	
Cullen, John Paul	Executive Director, Organization and People	185,463	6,929
Curry, Chris	Captain	126,646	
Curry, McKayla A.	Human Resources Associate	64,000	
Dagenais, Anthony D.	Journeyman - Mechanic	79,262	200
Daku, Hartley A.	Senior Captain	143,751	
Daradich, Janine R.	Manager, Recreation Planning and Partnerships	116,573	1,950
Daschner, Kurtis	Irrigation Worker II	58,894	
Davidson, Dwaine E.	Assistant Chief - Operations	123,844	60,492
Davies, Scott	Firefighter	101,444	
Davies, Vanessa Renee	Development Control Officer II	61,284	
Davis, Kris J.	Journeyman Transit	81,030	25
Dawson, Autumn D.	Senior City Planner	101,827	
Day, Keith H.	Firefighter	77,954	
Dayman, Gord A.	Facilities Operator I	54,215	
Deal, Robert	Foreman, Painter/Decorator	71,522	
Deck, Pamela M.	Director, Strategy and Asset Management	136,638	2,675
Deener, Shelly A.	Residential Building Inspector II	61,959	
Deiana, Marco	Manager, Workplace Health and Safety	123,455	1,950

See accompanying notes.

Employee Remuneration - General Municipal
For the Year Ended December 31, 2017
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Dela Pena, Allan A.	Utilityperson II	58,368	25
Delmaire, Marcus	Bus Operator	77,524	
Delnea, Ryan D.	Casual Labourer	64,363	
Delorme, Nolan B.	Bottomman	74,199	
Denis, Alicia Y.	Administrative Assistant and Supervisor	54,609	
Dent, Sharon Dawn Borgiaes	Claims Investigator	53,840	
Depaulo, Patrick C.	Firefighter	77,954	
Derin, Brant	Journeyman Body Repairman	71,587	25
Derkacz, Judy L.	Coordinator, Business System Administrator	90,848	
Derkitt, William E.	Facilities Operator I	58,772	
Derkson, Lyle	Fire Inspector	114,448	
Deroose, Sidney J.	Foreman, Landscape	64,867	
Deroose, Ty C.	Equipment Operator III	60,439	
Deschambault, Wendy L.	Engineering Assistant III	54,935	
Desjardins, Marissa S.	Policy and Procedure Analyst	51,902	
Desjardins, Tracy	Engineering Assistant III	60,344	
Desjarlais, Lyle	Equipment Operator III	59,562	
Desnomie, Leo J.	Crew Lead - Mudjacking	79,343	
Despins, Samantha	Revenue and Service Clerk	54,579	
Devins, Courtney Danielle	Waste Diversion Officer	56,993	
Dezotell, Chrisandra A.	Supervisor, Leisure Centres	77,327	
Dhami, Sounpreet S.	Engineering Assistant IV	74,457	
Dheilly, Richard	Training Captain	119,276	
Dickson, Abiye O.	Risk Management Advisor	99,001	
Didkowski, Loni J.	Human Resources Associate	68,062	
Didowycz, Matthew J.	Firefighter	99,915	
Diewold, Neal S.	Crew Lead- Traffic Electrical	93,604	
Difuntorum, John Q.	Business Systems Analyst	70,377	300
Digney, Kevin D.	Assistant Chief - Operations	137,256	1,950
Dimen, Garth W.	Firefighter	103,961	
Dimen, Stephanie Nicole	Program Development Administrator	50,753	
Dmyterko, Glen M.	Journeyman - Parts	58,771	
Docherty, Colin J.	Supervisor, Field Operations	110,754	
Dodds, Darcy E.	Truck Driver - Sewer and Water	51,000	
Doka, Corey	Pest Control Officer	66,295	
Doka, Greg D.	Trades 1 - Distribution System Services	101,799	
Dolejsi, Katrina Marie	Bus Operator	56,174	
Dolff, Randy	Journeyman - Mechanic	79,314	200
Domokos, Gary	Equipment Operator III	66,960	
Domoslai, Tim R.	Centre Administrator - NBCAC	72,870	
Donaldson, Juanita	Coordinator, Payables	89,500	
Donda, Bryon K.	Crew Lead, Roadway Operations	87,657	

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2017

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Doney, Kurtis	Manager, Water and Sewer Engineering	133,689	1,950
Dormuth, Marni L.	Coordinator Financial and Business Support	76,367	
Downie, Holly T.	Print Services Representative	55,255	
Downing, Jeffrey Eugene	Senior Engineer	108,637	
Drackett, Dan G.	Firefighter	103,983	
Dreger, Aaron	Firefighter	103,966	
Dreher, Robert	Cemeterian II	60,591	
Drozda, Mike	Fire Inspector	113,944	
Duce, Edward W.	Coordinator, Construction Programming	73,483	7,830
Dueker, Daryl	Journeyman - Electrician	83,901	
Duell, David	Bus Operator	60,730	
Duesterbeck, Brad D.	Casual Labourer	63,745	
Duesterbeck, Daryle	Mechanical Inspector	80,144	
Dulmage, Terry A.	Equipment Operator III	62,024	
Dumais, Richard T.	Bus Operator	57,771	
Dumalski, Gwendolyn J.	Community Consultant	69,266	
Dunbar, Jay	Firefighter	99,061	
Dundas, Jason C.	Firefighter	107,907	
Dunn, Tammy L.	Maintenance Clerk	52,969	25
Duperreault, Chance D.	Fire Inspector	119,572	
Dusyk, John R.	Financial Analyst	67,808	289
Dyakov, Dyako Vladimirov	Bus Operator	53,692	
Dyck, Randall J.	Firefighter	101,395	
Ear, Calvin C.	Manager, Business Support	94,030	1,950
Eashappie, Macy Thomas	Traffic Detours/Restrictions Controller	92,812	
Eaton, Bryden J.	Skilled Labourer	58,372	
Eberle, Allan A.	Equipment Operator II	67,636	
Edoho, Ronke Shakirat	Corporate Budget Analyst	86,617	
Egler-Wiome, Nadine F.	Human Resources Consultant and Supervisor	108,878	2,645
Einarson, Sheree Ann	Accountant I	61,759	
Eirich, Larry	Project Manager	143,706	1,950
Eirich, Russell	Manager, Forestry, Horticulture and Pest Control	106,698	1,950
Eisler, Ryan T.	Firefighter	103,961	
Ekes, Stephanie	Revenue and Service Clerk	52,847	
Eklund, Douglas	Casual Labourer	57,987	424
Elsaesser, Brent D.	Community Consultant	69,409	
Empey, Roger A.	Casual Labourer	59,145	
Engel, Roberta R.	Director, Major Projects	141,683	2,150
Enright, Bernard	Leadman, Golf Course	53,013	
Enright, Mark P.	Commercial Building Inspector I	65,648	
Enriquez, Gloria B.	Revenue Services Analyst	75,211	

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2017

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Erdelyan, Shawn	Trades 1 - Distribution System Services	108,172	
Erickson, Barry	Arborist	71,709	
Ermel, Clinton	Maintenance Person	103,663	
Essey, Jonathan W.	Asphalt Plant Operator	57,805	
Estin, Paula- Jayne J.	Bus Operator	65,210	
Estrella, Francis Gonzales	Bus Operator	54,989	
Euraoba, Winson C.	City Hall Building Operator	55,437	
Euteneier, Mark M.	Solid Waste Truck Operator	57,694	
Ewanishin, Pamela A.	City Planner I	58,269	
Ewert, Thomas B.	Senior Assessment Appraiser	89,614	
Eyndhoven, Terry L.	Coordinator, Financial Operational Administrator	70,390	
Fagan, Peter	Coordinator, Water and Sewer	70,995	
Fahlman, Curtis A.	Firefighter	99,915	
Fairbairn, Cheryl S.	Project Leader - Business Technology	90,387	
Faiz, Samira	Manager, Business Support	92,781	4,463
Farmer, Kayla M.	Market Research Analyst	64,667	
Farrell, Shannon L.	Senior Purchasing Agent	78,649	
Favel, Karen R.	Operational Service Representative	63,989	
Fayant, Marlowe	Facilities Operator I	63,357	200
Fayant, Timothy	Leadman - Parks Maintenance	60,856	
Fehler, Robert L.	Equipment Operator III	65,765	
Feisel, Michael A.	Senior Purchasing Agent	67,401	
Felix, Joseph A.	Firefighter	99,915	
Fenske, Tammy C.	Residential Building Inspector II	60,508	
Fenton, Jeremy J.	Senior City Planner	98,431	
Ferguson, Nicholas James	Programmer Analyst II	57,678	
Fettes, Deborah	Scheduling Officer	57,465	
Fiacco, Frank A.	Billing Coordinator	83,346	
Finch, Cory	Lieutenant	118,021	
Fiorante, Antonio	Electrical/Instrumentation Journeyman	104,448	
Fiorante, Nick J.	Manager, Supply Services	90,894	1,950
Fischer, Scott	Warehouse Associate II	52,755	1,784
Fisher, Calvin J.	Firefighter	100,022	
Fisher, Chris	Director, Info Technology Services	165,876	2,600
Fisher, Trevor	Crew Lead - Cold Planer	85,001	
Fitch, Rowland E.	Crew Lead, Mains and Valves	52,602	
Flegel, Marilyn J.	Design and Construction Consultant	89,116	
Florek, Kelly A.	Supervisor, Development Services	96,011	
Fluter, Darcy	Skilled Labourer	72,327	
Folk, Louise M.	Director, Development Services	151,985	2,620
Fong, Jason A.	Bus Operator	67,978	

See accompanying notes.

Employee Remuneration - General Municipal
For the Year Ended December 31, 2017
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Forman, Michelle	Manager, Policy Support	106,696	1,950
Forsythe, Stephen	Solid Waste Truck Operator	59,129	
Fortier, Cody A.	Caretaker - Non Fireman's	53,720	
Fortier, Gilbert L.	Facilities Operator I	56,950	
Fortier, Normand	Journeyman- Industrial Mechanic	107,345	
Fortin, Danielle L.	Project Engineer	112,617	
Foster, Corey J.	Casual Labourer	51,023	50
Foster, Darcy B.	Supervisor, Geomatics Services	50,613	12,946
Foulkes, Michael A.	Caretaker - Fireman's	50,421	
Fountain, Reginald Crawford	Manager, Emergency Preparedness and Business Cont	47,097	66,069
Fox, Darren R.	CCTV Sewer Camera Operator	59,787	
Fox, Sean D.	Skilled Labourer	65,231	
Francis, Curtis A.	Facilities Operator I	52,419	
Francis, Stephen S.	Bus Operator	65,788	
Frank, Erica A.	Coordinator, Cemeteries	80,125	
Frank, Jodie Louise	Specialist - Waste Minimization	69,716	
Frank, Marjorie	Service Desk Analyst	67,237	
Frankewitz, Stephen	Hydrant Repairperson	60,782	
Fraser, Gordon	Equipment Operator II	60,758	
Fredrickson, Darrell G.	Night Foreman	67,615	25
Freed, Tim B.	Crew Lead, Roadway Operations	72,543	
Frei, Todd M.	Firefighter	101,653	
Friedrich, Angelene B.	Human Resources Associate	80,323	
Friesen, James D.	Firefighter	103,936	
Friesen, Jeret L.	Firefighter	103,961	
Froehlich, Ryan	Technologist II - Roadways and Traffic	67,395	
Froh, Kregg	Engineering Assistant III - Water and Sewer Engineering	86,829	
Froh, Terry J.	Bus Operator	59,166	
Frohlick, Dan	Equipment Operator III	88,879	
Fuchs, Alex E.	Firefighter	77,954	
Fulton, Adam J.	Casual Labourer	52,594	
Gabel, Glen	Human Resources Consultant	106,818	
Gabora, Jeff S.	Casual Labourer	55,188	
Gabriel, Michael	Crew Lead-Asphalt Screed	85,087	
Gaditano, Christian Uson	Technical Support Analyst II	65,265	
Gaetz, D. Dawn	Geospatial Technician	62,159	
Gall, Darren	Truck Driver - Sewer and Water	61,626	
Gallenger, Trevor J.	Firefighter	103,961	
Galloway, George E. H.	Manager, Concrete	123,124	
Gardner, Kerry	Emergency Medical Training Captain	119,096	
Garrecht, Ruth A.	Paratransit Clerk	58,741	

See accompanying notes.

Employee Remuneration - General Municipal
For the Year Ended December 31, 2017
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Garrett, Brian M.	Utilityperson	52,989	
Gartner, Jeff D.	Firefighter	106,994	
Gartner, Pat	Senior Program Manager	137,360	10,980
Garzona, Natascha	Dispatcher	75,061	
Garzona, Roberto	Bus Operator	52,583	
Gasior, Jordan A.	Senior City Planner	81,462	
Gasmo, Karen	Executive Director, Transportation and Utilities	181,272	15,767
Gasper, Doug F.	Crew Lead, Roadway Operations	72,983	
Gaudet, Kenny D.	Supervisor, Infrastructure Services	90,507	
Gautam, Vishal	Bus Operator	50,558	44
Gavel, Ryan	Firefighter	66,798	
Gavin, Keith D.	Captain	52,208	56,671
Gaw, Peter B.	Crew Lead - Traffic Operations	84,176	
Gebert, Dylan M.	Utilityperson II	57,887	25
Geiger, Garth	Captain	127,150	
Geiss, Darrell J.	Crew Lead - Traffic Technical Operations	100,902	
Gelinas, Jordan Christian	Firefighter	66,798	
Gelinas, Kevin J.	Senior Captain	145,410	
Geng, Sherry	Corporate Policy Advisor	69,618	
Gentile, Kristina M.	Business Performance Consultant	58,872	200
George, Preji	Project Leader - Business Technology	89,499	
Georgoulis, Varvara I.	Business Systems Analyst	53,840	
Gerber, Joey	Foreman, Open Space Services/Cemeteries	70,238	
Gerl, Aimee G.	Administrative Support	52,208	
Germaine, Nathan D.	Solid Waste Truck Operator	58,744	
German, Wally	Equipment Operator III	61,828	
Gerolami, Michael	Technical Support Specialist I	87,571	
Gervais, Amber	Financial Management Analyst	98,610	
Gervais, Laurie M.	Captain	125,830	75,385
Gessey, Kent	Crew Lead, Roadway Operations	69,332	
Gessey, Tina	Leadman - Parks Maintenance	56,155	
Gette, Loretta J.	Senior Engineer	108,968	
Gettle, Craig	Journeyman - Carpenter	66,795	
Gettle, Jordan L.	Bottomman	67,384	
Getz, Terrence	Journeyman - Mechanic	79,388	200
Ghazal, Omar B.	Business Solutions Specialist	74,653	
Giannetta, Adele	Payroll Officer II	60,699	
Giannini, Roberto Francesco	Skilled Labourer	57,006	72
Giblett, Candace E.	Public Education Officer	108,150	
Gibson, Donna Lee	Human Resources Consultant	96,940	
Gibson, Dwayne A.	Lieutenant	10,537	60,923
Gibson, Kyle J.	Forester II	61,312	37

See accompanying notes.

Employee Remuneration - General Municipal
For the Year Ended December 31, 2017
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Gidluck, Aron	Firefighter	105,831	
Gielis, Henricus	Irrigation Worker III	63,769	
Gill, Aman P.	Senior Policy Analyst	68,712	5,433
Gillies, Riley G.	Firefighter	88,338	
Gimas, Kevin	Trades I - Sewer Services	68,210	
Girgulis, Todd H.	Coordinator, Program Services	91,045	
Gismondi, Matthew J.	Business Intelligence Administrator	81,804	
Glencross, Jeff D.	Irrigation Worker II	53,771	
Glines, Joel D.	Skilled Labourer	71,779	19
Globa, Faye	Administrative Assistant	67,450	
Goebel, Brandi A.	Technologist II - Roadways and Traffic	75,656	
Goeres, Ian E.	Policy Analyst	70,814	
Goertzen, Tony E.	Casual Labourer	53,942	
Goetz, Joshua	Casual Labourer	56,508	372
Gohlke, David	Crew Lead - Asphalt Screed	79,665	
Gohlke, Elaine	Council Officer	70,634	
Gohlke, Kristopher W.	Equipment Operator III	62,994	
Goldie, Scott	Lieutenant	119,841	
Golfita, Marius	Journeyman Transit	83,519	25
Gonda, Jordan Matthew	Engineer	72,426	
Gonzalez, Bernardo C.	Senior Bylaw Enforcement Officer	71,135	
Goodwin, Richard A.	Journeyman- Industrial Mechanic	109,623	
Gordon, Jim	Permit Facilitator	70,750	
Gorski, Austin L.	Facilities Operator I	59,735	
Gotchia, Richard R.	Firefighter	97,168	
Gottfried, Richard K.	Utilityperson II	55,314	25
Gould, Derek E.	Residential Building Inspector II	59,127	
Goulet, Pamela C.	Paratransit Clerk	59,897	
Grace, Dean	Cemeterian II	60,479	
Grandel, David	Journeyman - Carpenter	68,674	
Grandel, Janice G.	Forestry Technician	66,233	
Grant, Barry K.	Casual Labourer	50,637	
Grant, Patti	Executive Assistant	89,671	
Gray, Michael T.	Firefighter	88,338	
Gray, Ryan A.	Corporate Strategy and Performance Consultant	81,661	
Gray-Owen, Deborah M.	Bus Operator	67,463	
Green, Patrick	Journeyman - Industrial Mechanic	86,196	
Greensides, Penni D.	Coordinator, Purchasing	59,176	774
Gregory, Stuart	Fleet Training Officer	83,036	
Grenier, Patti	Human Resources Consultant	89,981	
Grewal, Karandeep S.	Bus Operator	63,062	
Greyeyes, Chris	Customer Service Representative II	57,031	

See accompanying notes.

Employee Remuneration - General Municipal
For the Year Ended December 31, 2017
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Griffin, Donald S.	Equipment Operator III	85,328	
Griffin, Lynette	Manager, Paratransit and Accessibility	120,670	1,950
Griffin, Naomi J.	Risk Manager	81,290	
Grimard, Kimberley D.	Technologist	66,971	500
Groff, Trevor G.	Crew Lead - Concrete Services	92,979	
Grychowski, Darren G.	Irrigation Worker II	57,567	
Gudmundson, Arin D.	Firefighter	88,358	
Guenther, Evan R.	Manager, Asphalt Services	104,835	
Guliani, Amarpreet S.	City Planner I	55,905	
Gullickson, Harley G.	Equipment Operator III	83,450	
Guraluk, Kevin	Equipment Operator III	56,916	
Hack, Reed K.	Crew Lead - Mudjacking	71,762	
Hadican, Alysha A.	Revenue and Service Clerk	54,101	
Hagar, Peter	Project Engineer	109,095	
Hagen, Jared Wayne	Senior Engineer	100,921	
Hagley, Rhonda G.	Facilities Operator I	52,095	
Haider, Maha	Marketing Consultant	64,041	288
Haight, Joel Glenn	Firefighter	66,827	
Hajdinovic, Miodrag	Bus Operator	60,171	
Hall, Blair Alexander	Water Attendant	53,479	
Hall, Erna	Deputy City Clerk	109,946	102,257
Hall, Lisa E.	Business Support Analyst	76,368	
Hambly, Calvin W.	Firefighter	88,338	
Hameluck, Joel W.	Solid Waste Truck Operator	50,043	
Hamilton, John Allen	Bus Operator	57,971	
Hamilton, Kelly M.	Lieutenant	123,247	
Hamilton, Robert W.	Casual Labourer	50,865	
Hammond, Craig	Forester II	61,956	
Hammond, Tim	Lieutenant	111,721	
Hampson, Mark	Coordinator, Fleet Capital Program	98,401	500
Hanes, Gerald H.	Forester I	53,416	
Hanley, Patricia L.	Administrative Assistant	72,646	
Hansen, Fredrick	Lieutenant	124,315	
Hanson, Bradford C.	Captain	128,773	
Hanson, Jamie	Manager, Facilities Engineering	137,365	4,857
Hansvall, Stacey R.	Administrative Assistant	58,983	
Harbis, Nicollette	Cash Management and Investment Analyst	84,191	
Harder, Lee Anne	Business Performance Consultant	84,350	
Hargrove, Jill L.	Director, Facilities Management Services	161,058	4,460
Harle, Kenneth	Transportation Services Officer	77,806	
Harlos, Matthew	Crew Lead, Roadway Operations	87,389	

See accompanying notes.

Employee Remuneration - General Municipal
For the Year Ended December 31, 2017
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Harmatiuk, Sheila Dawn	Senior Advisor Government and Indigenous Relations	121,476	
Harmen, Lonnie	Permit Facilitator	66,319	
Harper, Tim	Fleet Training Officer	68,691	
Harris, Brandon Z.	Trades 1 - Distribution System Services	84,476	
Harris, Darren	Supervisor, Parks Maintenance	75,652	
Harris, Sheila M.	Scheduling Officer	57,199	
Harris, Steven K.	Semi Skilled Labourer	53,811	
Harris, Tanya C.	Purchasing Agent	54,790	
Harrison, Andrew John	Casual Labourer	63,229	
Hartman, Sherri-Lynn I.	Engineering Assistant IV	73,032	
Hartman, Traiton J.	Firefighter	101,395	
Harvey, Brian	Facilities Operator I	57,833	
Harvey, David S.	Bus Operator	57,175	
Hassman, Colette M.	Administrative Assistant	67,478	
Hastings, Larry C.	Bus Operator	63,003	
Hastings, Marvin S.	Supervisor, Field Operations	127,972	
Hatitchki, Godfrey Taonezyl	Journeyman Transit	61,008	
Hauglum, Sean J.	Coordinator, Water and Sewer Programming	94,606	
Hawryluk, Diana L.	Executive Director, City Planning and Development	179,566	15,656
He, Xiaoling I.	Project Engineer	96,499	
Headrick, Garry	Journeyman - Mechanic	55,614	643
Hegy, Sherri Ann Marie	Legal Assistant	57,175	
Hehn, Darren	Corporate Budget Consultant	108,967	
Heintz, Curtis	Firefighter	103,961	
Heisler, Alberta	Fuel System Officer	57,675	
Heisler, Collin	Journeyman - Mechanic	77,636	200
Heistad, Cory E.	Casual Labourer	54,227	
Heistad, Ernie W.	Skilled Labourer	77,775	
Heller, David	Journeyman - Parts	57,041	
Henderson, Dustin L.	Bus Operator	62,784	
Henning-Hill, Helene H.	Manager, Sewer and Drainage Operations	137,949	1,950
Henricksen, Philip Scott	Firefighter	72,129	
Henry, Elizabeth J.	Project Management Analyst	91,419	
Henry, Gladwin	Programmer Analyst III	76,563	
Herauf, Wade	Electronic Technician	71,421	25
Herbert, Shawn	Equipment Operator III	87,838	16
Herle, Jeffrey A.	Senior Engineer	109,963	
Heroux, Christine	Manager, Payroll, Analytics and EE Admin	123,124	1,950
Herperger, Deborah E.	Administrative Secretary	66,938	
Heshka, Lori	Human Resources Associate	80,372	
Heuchert, Larry	Supervisor of Equipment and Maintenance	86,109	25
Heward, Dave	Facilities Operator I	65,025	

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2017

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Hiebert, Dwayne G.	Maintenance Operator	35,193	23,535
Hilbert, Michelle Lucille	Assistant Property Assessor II	59,773	
Hildebrand, William	Crew Lead - Grade Finisher	76,775	
Hildred, Chad E.	Crew Lead - Traffic Underground	67,335	
Hill, Audra Jennine	Manager, Utility Billing	83,345	5,059
Hill, Emmaline	Manager, Community and Cultural Development	120,754	1,950
Hilt, Preston A.	Bus Operator	62,172	
Hipfner, Ronald E.	Preventative Maintenance Program Administration	60,156	
Hlavsa, Rob	Bus Operator	62,914	
Hodgson, Stacey M.	Coordinator, Administrative Services	67,374	
Hoelt, Freddie A.	Casual Labourer	71,111	
Hoelt, Tamara L.	Residential Building Inspector II	51,286	
Hoffart, Paul	Senior Engineer	109,074	
Hogan, Tyler P.	Firefighter	99,900	
Hoggan, Rodney	Equipment Operator III	68,412	
Hohne, William D.	Casual Labourer	71,531	
Holden, Christopher	City Manager and Chief Administrative Officer	260,043	17,333
Holhauser, Derwin G.	Crew Lead - Asphalt Plant	89,056	
Holinaty, Landan	Semi Skilled Labourer	51,156	
Hollender, Doug	Solid Waste Truck Operator	60,140	
Holloway, Ronald	Bus Operator	60,892	
Holmes-Binns, Aaron	Senior Assessment Appraiser	89,783	
Holt, Bart K.	Firefighter	99,915	
Holt, Mark M.	Skilled Labourer	66,723	
Holt, Travis F.	Community Investment Policy Analyst	72,898	
Holtz, Reg J.	Skilled Labourer	62,407	
Hood, Jack	Solid Waste Truck Operator	61,589	
Horning, Richard G.	Supervisor of Urban Forestry	88,289	
Howatt, Randy	Crew Lead - Hydrants	60,688	
Howden, Breanne J.	Senior Financial Reporting and Policy Advisor	111,211	
Howden, Cindy L.	Privacy and Freedom of Information Officer	73,306	
Howell, Braden D.	Casual Labourer	71,589	
Howell, Tracy D.	Captain	125,361	
Howes, Kristopher David	Programmer Analyst II	62,895	
Hu, Yafei	Project Engineer	102,662	795
Hubich, Chad	Technical Support Specialist II	94,752	200
Hubick, Garth	Supervisor, Parks Maintenance	80,751	
Huget, Sarah	Administration Clerk	51,195	
Hughes, David Earl	Manager, Solid Waste Collection	120,695	1,950
Hulet, Karen G.	Manager, Sweeping and Alleys	41,671	37,665
Humphreys, Neville M.	Equipment Operator IV - Roadways	90,867	
Hungle, Amanda Kristina	Manager, Business Support	88,821	1,950

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2017

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Hunt, Marcel W.	Casual Labourer	55,807	
Huntley, David Allen	Bus Operator	59,129	
Hurley, Shawn	Journeyman - Mechanic	77,207	200
Hustak, Lisa	Bus Operator	51,732	
Hutch, Brenda Lee	Coordinator, Business System Administrator	86,121	25
Hutchinson, Lee A.	Journeyman Transit	81,961	25
Hutchinson, Rhea A.	Property Ownership Clerk	51,742	
Hutton, Tanya	Leadman - Parks Maintenance	57,818	
Huyghebaert, Toni L.	Aquatic Training Specialist	53,160	
Huynh, Linda	City Planner II	53,045	
Huzina, Rebecca A.	Solid Waste Truck Operator	59,085	19
Hyder-Shaikh, Khayyam	Bus Operator	76,749	
Hyndman, Gillian	Manager, Project Support Office	89,378	1,725
Ibalio, Eric P.	Casual Labourer	71,335	
Imran, Nurul	Bus Operator	62,188	
Insley, Andrea L.	Revenue Services Analyst	76,676	
Insley, Trevor	Technical Support Analyst III	72,768	
Iqbal, Adnan	Bus Operator	62,257	
Iqbal, Jamshaid	Bus Operator	84,862	
Ironstand, Zack J.	Heavy Duty Mechanic Apprentice	51,313	
Isaza Villegas, Cristina	Engineer	60,425	
Islam, Mohammad Atiquil	Coordinator Financial and Business Support	87,609	
Israel, Elizenda	Financial Admin Business Systems Analyst	76,368	
Izsak, Brian	Asphalt Plant Operator	56,773	
Jabbour, Martin	Programmer Analyst II	69,013	
Jackson, Bradford W.	Equipment Operator III	61,232	
Jackson, Brodi Thomas	Traffic Signal Control Electrician	77,064	
Jackson, G. Layne	Director, Fire and Protective Services	163,199	1,350
Jacobson, Cortnie	Senior Human Resources Consultant	111,434	
Jacobson, Kevin R.	Bus Operator	74,814	
Jakubowski, Paul	Firefighter	114,503	
James, Cary D. W.	Project Coordinator - Trades	84,119	
Jara, Jose M.	Supervisor, Technology Applications	87,516	
Jeannot, Bryce B.	Firefighter	99,915	
Jeeves, Craig Lee	Bus Operator	58,861	
Jeffery, Steve	Manager, Business Solutions	137,368	1,950
Jelinski, Greg	Manager, Landfill Operations	137,368	1,950
Jensen, Chris J.	Journeyman - Parts	59,348	
Jerkovits, Nicole R.	Program Specialist - Aquatics	69,235	
Jessop, Allen	Solid Waste Truck Operator	59,596	

See accompanying notes.

Employee Remuneration - General Municipal
For the Year Ended December 31, 2017
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Jijian, Chris D.	Crew Lead - Water and Sewer Construction	72,696	
Jijian, David D.	Supervisor, Field Operations	128,712	
Jin, Qianying	Technologist II - Roadways and Traffic	67,798	
Johns, Terence	Business Systems Analyst	56,581	
Johnson, Cecilia	Supervisor, Leisure Centres	89,748	
Johnson, Colinda	Senior Assessment Appraiser	91,738	
Johnson, Janell Y.	Firefighter	103,961	
Johnson, Warren W.	Journeyman - Parts	57,883	
Johnston, Mark A.	Technologist II - Roadways and Traffic	72,895	
Johnston, Ryan	Supervisor, Pest Control	81,928	
Johnston, Wendy A.	Manager, Business Support	92,118	2,150
Jollimore, Robert S.	Senior Engineer	91,898	
Joorisity, Jacqueline M.	Asset Management Administrator	58,309	
Jordan, Darcy K.	Senior Geospatial Technician	70,825	
Jordan, Mike A.	Journeyman Apprentice	72,438	25
Jors, Curtis M.	Trades Coordinator - Mechanical	87,785	
Jors, Delmar M.	Facilities Operator I	54,496	200
Jose, Shane W. J.	Equipment Operator IV - Roadways	84,486	
Joyal, Marcel C.	Journeyman - Plumber/Gasfitter	78,613	
Juhasz, Jozsef	Bus Operator	60,464	
Jukes, Eden A.	Coordinator, Water and Sewer Programming	75,859	
Julien, Glenn	Casual Labourer	57,690	
Kabatoff, Ken	Supervisor, Parks Development	98,158	
Kachmarski, Sonia G.	Business Solutions Specialist	79,511	
Kaip, Steve A.	Firefighter	88,338	
Kalenchuk, Danny W.	Maintenance Person - Electrician	41,176	63,384
Kalenchuk, Ryan	Coordinator, Major Projects	83,104	
Kalim, Carolyn J.	Manager, Traffic Engineering	74,725	1,275
Kalim, Faisal L.	Manager, Parking Services	112,786	1,950
Kalkan, Semra	City Planner II	52,495	
Kallichuk, Landon L.	Firefighter	88,338	
Kalyniuk, Alanna B.	Coordinator, Administrative Services	63,606	
Kaminska-Rybak, Lori-Ann	Manager, Business Support	85,129	1,500
Kaminski, Larry	Sales and Salvage Officer	65,990	
Kaminski, Levi T.	Firefighter	77,954	
Kaminski, Stacey M.	Water Technologist	74,964	
Kanda, Ajay	Bus Operator	64,563	
Kapell, Gregory J.	Senior Captain	134,409	
Kapoor, Pam	Manager, Public and Internal Engagement	95,681	11,073
Kasperski, Sharon V.	Business Performance Consultant	70,617	25
Kauk, Gerald L.	Automated Side Loader Operator	59,793	

See accompanying notes.

Employee Remuneration - General Municipal
For the Year Ended December 31, 2017
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Kayter, Darrell Joseph	Bus Operator	56,053	
Kazilis, Nick	Senior Development Manager	123,123	1,950
Keck, Harvey	Facilities Operator I	56,834	
Keith, John A.	Supervisor, Field Operations	77,700	17,159
Kelemen, Renay D.	Employee Administrator	64,925	
Kerbs, Chad Blair	Firefighter	72,088	
Kerr, Bradley J. P.	Firefighter	99,915	
Khanna, Mudit	Bus Operator	60,307	
Kilbride, Mike D.	Journeyman - Plumber/Gasfitter	79,106	
Kilford, Joe Robert	Journeyman Transit	72,165	1,702
Kimbriel, Jackie R.	Customer Service Representative II	56,206	
King, Maurice	Bus Operator	56,006	
Kinney, Donald	Foreman, Facilities Operations	82,481	
Kinvig, David R.	Deputy Chief	143,076	1,950
Kirstein, Alvan	Crew Lead, Roadway Operations	62,405	
Kirstein, Cory A.	Firefighter	101,395	
Kiss, Alex	Leadman - Parks Maintenance	58,152	
Kiss, Frank	Meter Reader	52,847	
Kistner, Don G.	Training Captain	119,036	
Klaptchuk, Justin Luke	Casual Labourer	75,097	
Klaudeman, Sean A.	Supervisor, Field Operations	67,541	
Kleckner, Marlene	Facilities Operator I	51,427	
Klein, David J.	Utilityperson	55,237	
Klein, Maurice A.	Crew Lead-Traffic Pavement Marking	65,396	
Klein, Trevor W.	Business Solutions Specialist	73,657	
Kliman, Jonathan	Firefighter	103,966	
Klock, William F.	Crew Lead - Meters	59,642	
Kluge, Darcy A.	Bus Operator	58,527	
Klyne, Steve	Bus Operator	60,125	
Knapik, Alicia Marie	Construction Technologist	55,619	
Knaus, Brent W.	Senior Business Solutions Consultant	90,841	
Koch, Dale	Journeyman - Carpenter	66,154	
Koch, Danny	Firefighter	104,861	
Koch, Nicholas J.	Firefighter	107,639	
Kochar, Joe A.	Container Maintenance Leadperson	63,789	
Kocoy, Dwayne A.	Bus Operator	75,062	
Koffler, Chris D.	Firefighter	99,078	
Kofoed, Devon J.	Technical Support Analyst I	69,333	
Kohle, Louise	Database Analyst	87,093	
Kohut, Dennis	Journeyman - Mechanic	77,207	200
Koivisto, Kari J.	Director, Fleet Services	173,532	2,600
Kokoski, Sara A.	Leadman, Golf Course	71,483	0

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2017

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Kolbeck, Mitchel B.	Coordinator, Major Projects	93,501	
Kolenich, Diana E.	Customer Service Representative II	56,168	
Konchakovsky, Vitaliy	Bus Operator	64,229	
Konecni, Jessica B.	Coordinator, Workforce Development	62,094	
Konkin, Kynan A.	Heavy Duty Mechanic Apprentice	62,585	200
Koot, Mike L.	Technologist II	73,325	
Koot, Mike M.	Firefighter	111,790	
Kopan, Lonny A.	Firefighter	99,915	
Kopperud, Samantha Emma	Technologist II - Environmental	53,785	
Korchinski, Conrad A.	Firefighter	77,954	
Koroluk, Shawn P.	Human Resources Associate	75,091	
Koshinsky, Kelsey R.	Communications Consultant	73,597	
Kotsetas, Maria	Neighbourhood Centre Programmer	63,591	
Koul, Vishal	Senior Business Solutions Consultant	90,927	
Kovach, Glen F.	GIS Programmer	76,368	
Kowbel, Jered L.	Equipment Operator III	71,405	
Kozack, Jay	Trades I-Sewer Services	65,619	
Kozakewich, Jaeson	Firefighter	107,232	
Kozar, Craig	Manhole Builder	57,639	
Kozlowski, Joanne Marie	Senior Communications Strategist	60,795	
Kozlowski, Teagan M.	Human Resources Associate	0	5,094
Kozlowski, Trevor A.	Firefighter	101,120	
Krahenbil, Brent	Manager, Facilities Maintenance	128,805	1,950
Kramarenko, Maksym	Journeyman Transit	85,750	25
Krasilowez, Lydia	Service Desk Analyst	67,461	
Kraus, Trevor	Firefighter	113,940	
Krawczyk, Keith Brian	Manager, Real Estate	123,103	1,950
Kreis, Drew J.	Firefighter	97,188	
Krentz, Laura G.	Bus Operator	51,544	
Kress, Colter	Facilities Operator I	65,920	200
Krieger, Neal	Bus Operator	78,584	
Krismer, Gerald	City Assessor	134,623	1,950
Krogsgaard, Kresten E.	Building Inspection Engineer	76,047	
Krohn, Heather E	Technologist II - Roadways and Traffic	72,063	
Krohn, Robert G.	Facilities Operator I	64,641	
Krueger, Criselda A.	Accounting Clerk VI	57,341	
Krueger, Jayne C.	Legal Counsel	108,046	
Krupski, Robert A.	Facilities Maintenance Coordinator	91,182	
Krushlucki, Angela C.	Solid Waste Truck Operator	53,526	
Krushlucki, Michael Shawn	Traffic Signal Control Technician	75,287	
Kuhn, Mary	Senior Real Estate Clerk	55,064	
Kullman, Randy D.	Captain	128,919	

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2017

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Kumaran, Pathma R.	Coordinator Financial and Business Support	90,857	
Kumraha, Jaswinder Singh	Bus Operator	60,039	
Kuntz, Christopher G.	Water Technologist	71,146	
Kuntz, Daniel F.	Firefighter	77,988	
Kuntz, Deric Michael	Coordinator, Construction Programming	87,235	
Kuntz, Greg M.	Manager, Environmental Services	130,308	1,950
Kurty, Kathy J.	Coordinator, Cemeteries	55,546	0
Kurtz, Andrew P.	Casual Labourer	57,432	0
Kvamme, Darcy L.	Bus Operator	60,294	0
Kydd, Travis B.	Firefighter	99,915	
Kyle, Norman P.	Director, Roadways and Transportation	165,764	2,600
Labadie, Jack J.	Residential Building Inspector II	65,226	
Lach, Danita	Coordinator, Workforce Development	70,958	
Lafontaine, Les	Equipment Operator II	76,560	
Lafontaine, Mike	Firefighter	114,104	
Lalonde, Jean-Paul	Skilled Labourer	93,852	
Lalonde, Joseph P. H.	Journeyman - Carpenter	65,854	
Lalonde, Raya Lynn	Coordinator Financial and Business Support	84,076	7,247
Lamb, Daniel Stanley	Traffic Signal Control Electrician	80,922	
Lamont, Jason	Human Resources Consultant	99,239	
Lang, Audrey	Coordinator, Tax Admin and Collections	83,099	
Lang, Kevin J.	Coordinator, Cross Connection and Metering	85,712	
Langen, Trevor John	Human Resources Consultant	106,593	
Larocque, Spencer David	Firefighter	66,831	
Lasher, Eric R.	Traffic Underground Installer	60,863	
Lau, Rebecca Sin Yan	Assessment Research Technician	54,617	
Lavallee, Michelle Eileen	Manager, Building Standards	116,907	1,950
Lavrentyev, Sergiy	Bus Operator	50,708	
Law, Dale R.	Bus Operator	58,338	
Lawford, Casey	Firefighter	103,966	
Lazar, Owen A.	Programmer Analyst II	55,963	225
Lazurca, Jeremy D.	Supervisor, Field Operations	84,320	
Leach, Mitchell	Leadman - Parks Maintenance	58,489	
Lea-Wilson, Colin	Bus Operator	60,914	
Leblanc, Ian P.	Coordinator, Construction Programming	76,905	
Lee, Felicia Rose	Bylaw Enforcement Officer II	50,252	
LeGard, Brian	Manager, Client Services and Labour Relations	137,679	4,657
Legault, Lisa S.	Director, Solid Waste	151,865	2,600
Legendre, Rock G.	Bus Operator	63,413	
Leibel, Barry	Manager, Transit Fleet Maintenance	123,045	1,950
Leibel, Debbie J.	Coordinator, Administrative Services	76,247	

See accompanying notes.

Employee Remuneration - General Municipal
For the Year Ended December 31, 2017
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Leichert, Kelly Dean John	Development Control Officer II	62,946	
Leier, Wade E.	Firefighter	99,921	
Lemioer, Mark A.	Partsperson	57,693	25
Lemon, Gregory A.	Coordinator, Business System Administrator	77,915	
Lepage, Lynsee A.	Assistant Property Assessor	54,635	20
Lepine, Brett W.	Firefighter	88,371	
Leppa, Whitney Paige	Human Resources Associate	73,688	
Lerat, Matthew Louis	Firefighter	72,088	
Leugner, Shanie L.	Manager, Urban Planning	131,779	1,950
Levy, William J.	Coordinator, Corporate Facilities Security	96,257	
Lewis, Jamie	Marketing Consultant	76,746	
Lichtenwald, Jonathan C.	Firefighter	103,936	
Lin, Hai	Development Assistant	56,534	
Lincoln, Chad K.	Firefighter	77,954	
Ling, James	Technical Support Analyst II	75,489	
Liski, Bruce	Supervisor, Irrigation Services	79,095	
Liskowich, Blake A.	Captain	128,682	
Liskowich, Jack A.	Casual Labourer	53,968	
Little, Brenda D.	Revenue Administration Clerk II	61,479	
Litzenberger, Jeremy T.	Supervisor, Field Operations	95,463	
Liu, Peidong	Project Engineer	97,934	
Livesey, Richard A.	Crew Lead - Concrete Services	68,684	
Lloyd, Susan Shelly	Executive Assistant	76,683	
Lockert, Maureen	Secretary II	54,839	
Loef, Jonathan C.	Firefighter	97,168	
Loeppky, Doug G.	Foreman, Parks Maintenance	72,160	
Longeau, Linda A.	Property Assessor	79,698	
Longman, Dan G.	Business Solutions Consultant	75,799	
Longman, Greg	Journeyman - Refrigeration/AC Mechanic	86,769	200
Longmoore, Kelsey A.	Building Inspection Engineer	105,543	
Longpre, Mike J.	Skilled Labourer	91,846	
Looker, Bryan L.	Firefighter	77,954	
Looyesen, Kelly J.	Bus Operator	61,914	
Lord, Greg F.	Supervisor, Traffic Signals Trades	97,410	
Lorenc, Andrew	Programmer Analyst III	76,281	
Lorenc, Dariusz P.	Senior Business Solutions Consultant	96,389	
Lott, Corey Douglas Robert	Firefighter	66,798	
Loucks, Darlene	Privacy and Freedom of Information Officer	94,636	
Love, Chris	Senior Assessment Appraiser	80,633	
Love, Richard A.	Business Solutions Specialist	75,907	
Lovely, Chris M.	Equipment Operator III	69,078	
Lowe, David	Firefighter	104,147	

See accompanying notes.

Employee Remuneration - General Municipal
For the Year Ended December 31, 2017
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Lowenberger, Theo H.	Journey person - Mechanic	74,085	238
Lowes, Kelly D.	Lieutenant	123,716	
Lubiniecki, Mathew J.	Firefighter	99,915	
Lubiniecki, Noel J.	Firefighter	109,220	
Lubkiwski, Louanne	Facilities Operator I	57,768	
Lubura, Nenad	HVAC Controls Specialist	61,356	
Lucas, Jason	Utility person II	55,944	25
Luchuck, Susan A.	Senior City Planner	60,118	1,399
Lucier, Elizabeth B.	Bus Operator	80,539	
Lucier, Kevin	Dispatcher	64,619	
Ludwar, Layton Riley	Firefighter	72,088	
Luhning, Nathan I.	Manager, Business Development	109,131	1,950
Lukey, Dale	Journey person - Carpenter	73,565	
Lund, Brett R.	Firefighter	99,928	
Lustig, Brent	Human Resources Consultant and Supervisor	108,880	
Luzny, Roberta A.	Financial Admin Business Systems Analyst	55,507	
Lye, Jeannette A.	Manager, Bylaw Enforcement	77,905	1,620
Lysack, Kinda	Coordinator, Business System Administrator	78,543	
Lysack, Robert B.	Equipment Operator IV	86,570	
MacCuish, Maureen Rose	Manager, Communications	89,372	150
MacDonald, Chris P.	Firefighter	101,395	
MacDonald, Jason	Financial Management Analyst	92,660	
MacDonald, Jennifer L.	Senior Communications Strategist	78,780	
MacDougall, Delaine Ashley	Supervisor, Permit Processing	55,621	
Machdanz, Shaun A.	Coordinator, Landfill Business Ops	84,327	
Machniak, Kevin T.	Firefighter	109,857	
MacKay, Kevin	Captain	127,162	
MacLean, Jeff	Firefighter	104,076	
MacLellan, Aaron	Firefighter	103,995	
MacMillan, Stewart J.	Senior Landscape Architect	82,724	200
Macrae, John	Equipment Operator III	64,709	
Magdalin, Darrel	Irrigation Worker II	56,885	
Magee, Griffin C.	Bottomman	75,123	
Mager, Danen T.	Lift Station Operator	99,999	
Mager, Keenan C.	Bottomman	81,377	
Magnusson, Stewart	Firefighter	66,840	
Mahingen, Keith	Traffic Underground Installer	72,149	
Mahmood, Tariq	Bus Operator	66,401	
Mahussier, Randall J.	Coordinator, Construction Programming	84,398	
Maidy, Tyson A.	Firefighter	97,168	
Mailander, Darryl	Supervisor, Sport Facilities	89,280	

See accompanying notes.

Employee Remuneration - General Municipal
For the Year Ended December 31, 2017
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Mailander, Rhonda L.	Manager, Geospatial Services and Business Support	117,894	1,950
Mailander, Trent G.	Coordinator, Client Support	96,130	
Majore, April D.	Operational Service Representative	58,889	
Majore, Darrin K.	Equipment Operator III	69,114	
Maksymiw, Taylor	Firefighter	99,915	
Makuch, Carley R.	Utilityperson	55,957	
Malach, Rod	Journeyman - Mechanic	69,913	200
Malawski, Leszek	Manager, Research and Innovation	151,610	1,950
Malbeuf, Natalie C.	Senior Purchasing Agent	66,954	
Mallory, Danita	Casual Labourer	51,476	
Mancinelli, Bonnie L.	Senior Communications Strategist	83,324	
Mann, Maureen D.	Business Performance Consultant	76,338	
Manwaring, Kevin	Forester II	58,766	
Manz, Anna M.	Employee Administrator	67,461	
Marahatta, Punya Sagar	City Planner II	75,111	
Marcishchuk, Dolores	Administration Clerk	50,445	
Marcyniuk, Tim G.	Equipment Coordinator	62,936	
Marcynuk, Kelly R.	Coordinator, Customer Service	79,403	
Mario, Ben G. W.	Senior City Planner	100,529	75
Mark, Darrell R.	Bus Operator	65,801	
Markel, Clint	Skilled Labourer	69,311	
Markewich, Gregory D.	Manager, Financial Operations	83,347	50,065
Markewich, Laura L.	Deputy Chief	126,625	1,950
Markowski, Evan	Equipment Operator IV - Roadways	73,101	
Markowski, Jodi L.	Casual Labourer	57,728	
Marlin, S. Jill	Bylaw Prosecution Officer	74,905	
Martin, Dawn P.	Manager, Corporate Performance	134,623	1,950
Martin, Karen	Paratransit Clerk	58,717	0
Martin, Larry	Bus Operator	94,135	3,941
Martin, Mike J.	Supervisor, Geomatics Services	66,625	
Maserek, Ashley	Human Resources Consultant and Supervisor	101,535	
Masney, Lawrence	Supervisor, Technology Applications	89,696	
Mason, Erin S.	Development Control Officer II	65,772	
Massier, Daryl	Fleet Training Officer	80,489	
Massier, Jeff N.	Casual Labourer	63,756	
Masson, Dwayne R.	Subdivision Inspector	66,663	
Matheson, Elizabeth M.	Coordinator, Cultural Development	65,699	162
Matheson, Shawn S.	Facilities Operator I	54,038	
Matthew, Deborah	Dispatcher - Fire	104,279	
Matthewson, Bruce D.	Coordinator, Sport Facilities and Special Events	103,687	
Maxie, Crystal L.	Casual Labourer	54,806	
Maximiuk, Jaclyn M.	Financial Admin Business Systems Analyst	72,551	

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2017

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
May, Jeffrey D.	Manager, Sport and Recreation	123,502	1,950
Mayer, Jeremy	Firefighter	103,966	
McArthur, Dalton J.	Facilities Operator I	55,470	
McCabe, Jesse J.	Program Specialist - Aquatics	63,113	
McCall, Dustin D.	Manager, Development Engineering	116,801	1,950
McConnell, Coreena	Customer Service Representative II	54,617	
McCracken, Stan R.	Journeyman Transit	84,435	25
McCulloch, Bryce	Transit Training Coordinator	78,484	
McCullough, Dustin R.	Assistant Chief - Operations	139,157	1,950
McCurry, Liam T.	Bottomman	89,597	
McDermott, Andrew J.	Saw Operator - Concrete Services	63,116	
McDill, Mark William	Senior Assessment Appraiser	50,059	
McDonald, Barry L.	Bus Operator	64,905	
McDonald, Dean E.	Equipment Operator IV	99,505	
McDonald, Kelly D.	Maintenance Operator	85,829	
McDonald, Kevin A.	Service and Information Clerk - Transit	54,495	
McDowell, Melissa L.	Human Resources Associate	74,163	
McElravey, Debbie L.	Facilities Operator I	60,168	
McFadzean, Tom	Foreman, Facilities Operations	28,960	37,489
McFarland, Chris S.	Equipment Operator III	58,799	
McGirr, Richard Claude	Equipment Operator II	70,876	
McGregor, Mandy	Human Resources Consultant	80,161	
McGregor, Shawn D.	Bus Operator	63,645	
McIvor, Russ	Lieutenant	122,720	
McKay, Lucas J.	Water Supply Maintenance Repairperson	58,042	
McKellar, Darla D.	Community Consultant	69,094	
McKenzie, Alicia M.	Community Consultant	68,043	
McKenzie, Brad W.	Policy Analyst	83,150	
McKinnon, Kyle M.	Firefighter	97,168	
McLean, Dallas D.	Bylaw Enforcement Officer II	65,776	
McLellan, James R.	Legal Counsel	137,368	
McLennan, Jody M.	Firefighter	109,166	
McLeod, Brady B.	Forester II	60,703	206
McLeod, Kelly L.	Mechanic	98,959	
McMillan, Dallas J.	Lieutenant	123,502	
McMillan, Ward T.	Maintenance Operator	87,377	
McNeil-Wilson, Andrea	Regional Planning Coordinator	104,247	75
McNichol, Robert G. W.	Project Engineer	88,790	
McPhee, Greg	Leadman - Parks Maintenance	56,511	
McPherson, Jill M.	Senior Business Solutions Consultant	91,988	
McRae, Garry	Firefighter	78,417	
McRorie, Jonathan B.	Firefighter	97,233	

See accompanying notes.

Employee Remuneration - General Municipal
For the Year Ended December 31, 2017
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
McStay, Robert	Firefighter	103,988	
McWatters, Daniel W.	Journeyman Body Repairman	69,052	25
McWhirter, Tyler Anthony	Firefighter	72,088	
Meacher, Kevin W. B.	Paratransit Coordinator	82,362	
Meek, Don J.	Financial Admin Business Systems Analyst	75,067	
Mehmood, Ayaz	Bus Operator	52,879	
Melnechenko, Flora	Coordinator, Purchasing	87,928	
Memon, Saleem M.	Senior Engineer	109,083	
Michailidis, Ioannis	Caretaker - Non Fireman's	51,992	
Mickleborough, Jim E.	Supervisor, Field Operations	122,198	
Middleton, Warren H.	Transportation Services Officer	95,259	
Migneault, Shane	Journeyman - Plumber/Gasfitter	81,457	
Mignon, Kevin P.	Supervisor, Field Operations	43,171	54,830
Mihial, Keith D.	Firefighter	107,847	
Mikhaiel, Armia Selwaness	Engineer	66,447	
Milessa, Mauro	Coordinator, Water and Sewer	85,950	
Miller, Greg	Bus Operator	65,919	
Miller, Lauren N.	Manager, City Projects	105,496	1,950
Miller, Michael G.	Bus Operator	68,998	
Miller, Scott B.	Manager, Assessment Research	123,124	1,950
Miller, Sean	Fire Inspector	102,087	
Milliken, David J.	Coordinator, Water and Sewer Programming	94,666	
Mills, Tanya	Manager, Property Taxation and Admin	50,793	825
Milo, Leonard D.	Firefighter	108,843	
Miranda, Joseph G.	Bus Operator	62,002	
Mital, Rajeev	Parking Services Analyst	76,368	
Mitchell, Donna Gaylynn	Coordinator, Property Tax and Admin	51,935	
Mitchell, James William	Casual Labourer	55,648	
Modi, Kushal Harshadray	Bus Operator	57,271	
Moes, Bradley J.	Firefighter	106,994	
Moffatt, Lee M.	Firefighter	99,943	
Moffatt, Tracy	Supervisor, Fleet Stores	81,177	1,920
Mohamed, Kombe	Revenue Services Analyst	65,808	
Mohamed, Vassiem K.	Bus Operator	59,388	
Mohr, Patricia D.	Payroll Officer I	56,908	
Mohr, Tina L.	Source Control Inspector	61,211	
Moldenhauer, Greg	Route Maintenance Worker	69,354	
Montgomery, Raymond J.	Sewerjet/Hydrovac Operator	74,786	
Monz, Richard	Captain	127,175	
Moore, Bobby Jo L.	Geospatial Technician	57,167	
Moore, Gord	Supervisor, Golf Courses	98,617	7,838
Moore, Thomas A.	Coordinator, Major Projects	99,834	200

See accompanying notes.

Employee Remuneration - General Municipal
For the Year Ended December 31, 2017
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Moorhead, Richard	Captain	127,095	
Moran, Thomas J.	Captain	127,965	
Morgan, Ray	Director, Parks and Open Space	150,228	2,600
Moroz, Mark	Firefighter	105,003	
Morrell, Francine E.	Accounting Clerk VI	57,056	
Morris, Vassiana A.	Journeyman - Mechanic	79,348	200
Morrison, Melody G.	Coordinator, Furniture, Fixtures and Equipment	77,709	
Morrison, Nathan N.	Manager, Marketing and Major Projects	107,147	2,150
Morrisette-Bird, Chris W.	Skilled Labourer	52,338	
Moyer, Greg	Manager, Fleet Maintenance	114,952	1,950
Moyse, Tammy Loretta	Manager, Financial Operations	57,145	11,050
Mudford, Vernon	Residential Building Inspector II	65,419	3,470
Mueller, Christopher M.	GIS Planner	64,548	
Muhr, Evan J.	Service Desk Analyst	61,488	
Mullakunnel Augustine, Sajesh	Bus Operator	75,084	
Mundy, James	Equipment Operator II	70,894	
Mundy, Kevin	Journeyman Transit	95,065	25
Munro, Tara D.	Permit Facilitator	64,840	
Murphy, Emma	Utilityperson II	55,717	25
Murray, Matt	Firefighter	66,798	
Murray, Tom M.	Casual Labourer	57,028	
Murrell, Jamie D.	Administrative Associate	64,834	
Nabe, Toriann E. M.	Administrative Assistant	59,106	
Nadon, Brent D.	Manager, Budget and Financial Services	131,883	1,950
Nagel, Curtis D.	Captain	127,381	
Nagel, Lorella	Parking Services Officer	57,919	
Nahnepowisk, Kenneth R.	Bus Operator	70,568	
Nash, Steve E.	Firefighter	107,611	
Nathanail, Constantina	Legal Assistant	57,619	
Neal-Morgan, Janice E.	Financial Admin Business Systems Analyst	76,439	
Neigel, Tyler A.	Casual Labourer	54,646	
Neilson, Kristina	Skilled Labourer	52,110	
Neilson, Shawn	Trades Coordinator - Mechanical	80,114	
Nelson, Dale	Bylaw Enforcement Officer II	66,428	
Nelson, Daniel P.	Skilled Labourer	79,464	
Nelson, Stephen K.	Assistant Chief, Safety and Logistics	108,098	1,950
Nelson, Tanya C.	Manager, Service Regina	105,514	1,950
Nerbas, Jared M.	Firefighter	106,994	
Neufeld, Aaron	Firefighter	105,807	
Neufeld, Charmaine	Manager, Parks Maintenance	128,803	4,526
Neugebauer, Teena L.	Scheduling Officer	57,194	

See accompanying notes.

Employee Remuneration - General Municipal
For the Year Ended December 31, 2017
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Neumann, David	Captain	126,807	
Newman, Melvin G.	Senior Captain	142,070	
Newson, Darrell S.	Firefighter	107,158	
Nickel, Dave	Tire Repairperson	56,617	
Nickel, Hugh J.	Process and Performance Consultant	91,214	
Nicol, Abigail A.	Coordinator, Administrative Services	66,483	20
Nicol, Jim A.	City Clerk	184,696	15,458
Nisbett, Chris S.	Fleet Training Officer	85,955	
Nistor, Lisa M.	HR Analyst	88,703	
Nixon, Richel A.	Administrative Secretary	57,508	
Noble, Kevin	Utility Billing Clerk	51,530	
Nones, Rubia D.	Technologist II - Transportation	81,200	
Norbeck, Preston J.	Firefighter	99,900	
Norman, John R.	Senior Engineer	110,193	
Normand, Connie L.	Human Resources Consultant and Supervisor	90,050	
Novak, Robert Jack	Casual Labourer	62,580	174
Nylen, Andrea Leigh	Building Inspection Engineer	66,538	
Oancia, Mark	Trades Coordinator - Mechanical	88,012	
Oatway, Grant L.	Project Leader - Business Technology	90,841	
Obarianyk, Yaroslav	Firefighter	105,807	
O'Brien, Lauren G. K.	Business Solutions Coordinator	108,675	
Ocampo, Joseph R.	Bus Operator	61,250	
O'Connell, Thomas J.	Manager, Operational Services and Business Support	136,389	1,950
Odling, Jana-Marie	Legal Counsel	125,170	
Odoh, Chidiebere	Human Resources Associate	74,640	
Olsen, Donald C.	Captain	133,335	
Olsen, James	Bus Operator	77,492	
Olshanoski, Barry L.	Casual Labourer	65,006	
Olson, Nancy	Caretaker - Fireman's	52,843	
Olynyk, Larrah Nicole	Senior City Planner	86,901	
Omar, Abdelkhalek	Project Engineer	101,002	7,665
Oni, Olumuyiwa	Database Analyst	86,655	
Onrait, Kim G.	Executive Director, City Services	188,491	15,939
Onyskevitch, David	Facilities Operator I	69,199	
Orban, Jacqueline K.	Engineering Assistant IV	75,909	
Orban, Taylor B.	Firefighter	88,396	
Oroz, Milena	Programmer Analyst III	76,975	
Orthner, Jeff W.	Bus Operator	60,204	
Osipoff, Dennis	Truck Driver - Sewer and Water	65,514	
Ott, Jay V.	Firefighter	103,956	
Ouellette, Guy	Bus Operator	69,411	

See accompanying notes.

Employee Remuneration - General Municipal
For the Year Ended December 31, 2017
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Ouellette, Perry J.	Equipment Operator III	85,394	
Overend, Jay R.	Manager, Water Operations	108,158	1,950
Owens, Helen M.	Accounts Payable Clerk	54,380	
Owens, Twyla D.	Human Resources Consultant and Supervisor	103,092	
Packham, Tyler J.	Firefighter	106,994	
Pahl, Donovan M.	Development Assistant	79,115	
Paik, Kevin	Equipment Operator III	64,567	
Pamintuan, Librado	Technical Support Analyst II	75,951	
Panagabko, Blair	Firefighter	104,122	
Pankoski, Laurinda A.	Assessment Appeals Clerk	51,530	
Pannu, Gaganpreet Singh	Bus Operator	50,341	
Pantel, Corey H.	Equipment Operator III	50,174	
Panzani, Alex	Casual Labourer	59,094	
Parenteau, Rick	Water Attendant	56,101	
Parisian, Shane R.	Facilities Operations Coordinator	84,251	
Parisian, Tony	Cemeterian II	61,897	
Parisien, Scott J.	Firefighter	88,338	
Parker, Kurt Melvin	Bylaw Enforcement Officer II	52,327	
Pasiechnyk, Chad C.	Firefighter	103,965	
Patel, Jitenkumar	Bus Operator	60,704	
Patel, Nilkanth G.	Bus Operator	84,383	
Patel, Niravkumar D.	Business Solutions Specialist	63,397	
Patel, Rahul K	Bus Operator	81,110	
Patel, Rajankumar Jayantilal	Air Quality Specialist	57,378	
Paton, Donald	Bus Operator	92,365	
Patryluk, Bryce	Firefighter	66,798	
Patterson, Skylar R. L.	Firefighter	95,407	
Paulo, Marlon J.	Forester II	61,777	
Paulson, Joann J.	Coordinator, Geospatial Services	90,421	
Payak, Chris	Firefighter	103,966	
Pearpoint, Caine Micheal	Facilities Operator I	55,951	
Pedersen, Laureen	Coordinator, Business Support	96,677	
Peigan, Anne-Marie	Bus Operator	66,251	
Pelletier, Charles A.	Solid Waste Truck Operator	53,780	
Pelletier, Colby J.	Skilled Labourer	60,170	24
Pelletier, Dennis A.	Equipment Operator III	68,612	2,852
Pelletier, Dionne	Sewerjet/Hydrovac Operator	107,682	
Pelletier, Don	Casual Labourer	52,872	
Pelletier, Jeffery P.	Captain	132,912	
Pelletier, Marlowe T.	Coordinator, Fleet Training and Safety	101,063	
Pelletier, Marshall A.	Taxation and Administration Clerk	50,189	

See accompanying notes.

Employee Remuneration - General Municipal
For the Year Ended December 31, 2017
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Pelletier, Vance	Semi Skilled Labourer	55,166	
Pelletier, Verne G.	Utilityperson II	60,118	25
Pelletier, Barry C.	Crew Lead, Roadway Operations	65,271	
Penna, Dustin L.	Traffic Signal Control Electrician	81,703	
Penner, Lee C.	Firefighter	107,042	
Perrault, Robert A.	Bus Operator	54,518	
Perreault, Robert J.	Bus Operator	62,835	
Perry, Mark W.	Lieutenant	124,137	
Peter, James M.	Inventory Controller	61,606	
Peters, Jeff	Senior Human Resources Consultant	124,718	
Peters, Pam J.	Property Tax Accounting Clerk	56,217	
Petrovitch, Carlo I.	Senior Business Solutions Consultant	91,725	200
Petrulias, Anthony	Human Resources Consultant	82,879	
Pfeifer, Calvin B.	Journeyman - Carpenter	47,914	2,466
Phaneuf, Garry J.	Bus Operator	59,698	
Phillips, Brayden S.	Firefighter	97,168	
Pierno, Arianna Maria	Operational Service Representative	52,786	
Pihach, Kelly N.	Human Resources Consultant	100,776	
Pilon, Ryan Robert	Communications Consultant	76,635	
Pinder, Jeff K.	Skilled Labourer	64,055	
Pipp, Colleen D.	Bylaw Enforcement Officer II	65,813	
Plaster, Kit	Bus Operator	60,467	
Pointer, Matthew R.	Firefighter	103,961	
Poitras, Lorry	Equipment Operator III	60,789	
Polivka, Glenn	Bus Operator	50,805	
Polsom, Andrew J.	Project Engineer	81,489	
Polsom, Ernest E.	Director, Fire and Protective Services	38,899	141,732
Polsom, James A.	Bus Operator	63,651	
Pominville, James R.	Captain	70,196	70,578
Pompu, Brent W.	Bus Operator	63,260	
Poncsak, Trevor A.	Bus Operator	65,605	
Pontikis, Dena M.	Bus Operator	66,037	
Poorman, Brian	Equipment Operator III	68,650	
Popoff, Kelly	Semi Skilled Labourer	70,462	
Porras, Myriam	Payroll Clerk II - Transit	62,825	
Posehn, Dewey	Business Solutions Consultant	83,016	
Poure, Kenneth	Manager, Cemetery, Golf and Landscape Trades	143,814	
Poure, Michael K.	Facilities Operator I	58,451	
Powell, Brian E.	Manager, Organizational Effectiveness	120,670	1,950
Powell, Carrie A.	Coordinator, Administrative Services	68,415	
Powell, Mike G.	Manager, Facilities Building Services	114,322	2,787
Powers, Jordan	Firefighter	104,281	

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2017

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Powers, Kyle James	Journeyman- Industrial Mechanic	107,571	
Prawzick, Angela	Public Education Officer	107,958	
Preston, Krista A.	Community Investment Clerk	51,826	
Price, Michael Martin	Senior Engineer	112,553	
Prohar, Christopher J.	Firefighter	103,961	
Proznick, Lynn	Dispatcher - Fire	103,966	
Puszkas, Steve	Truck Driver - Sewer and Water	76,174	
Putz, Gerald A.	Captain	3,125	66,074
Queenan, Nicola Jane	Administrative Associate	51,823	
Quinlan, James	Skilled Labourer	51,931	
Quinn, Stacy M.	Programmer Analyst I	67,358	
Quinnett, Marc F.	Captain	127,157	
Quiring, Wendy	Engineering Assistant III	70,131	
Qureshi, Muhammad Haseeb	Corporate Budget Analyst	89,763	
Racette, Dwayne A.	Facilities Operator I	72,795	200
Rackow, Frederick C.	Technologist II - Water and Sewer Services	93,773	
Rai, Tej Bahadur	Bus Operator	60,573	
Raison, Sean E.	Manager, Business Support	99,536	2,150
Ramirez, Milton J.	Dispatcher	70,997	
Ranalli, Tawna	Community Consultant	71,645	
Randhawa, Jagjit S.	Electrical/Instrumentation Journeyman	98,914	
Rapitta, Colin C.	Small Tools and Equipment Specialist	62,529	
Rea, Ian	Chief Financial Officer	181,958	44,534
Recknell, Brody Jerome	Casual Labourer	59,990	8
Reeder, Blair E.	City Hall Building Operator	55,840	
Reeve, Gordon A.	Bylaw Enforcement Officer II	62,445	
Rehman, Ateeque	Bus Operator	66,575	2,439
Reid, Jordan Lee	Policy Analyst	70,046	
Reiman, Trevor	Assistant Chief, Training	123,218	1,950
Reimer, Mark E.	Firefighter	88,358	
Reinhardt, Ken	Utilityperson II	56,540	25
Resch, Helen L.	Customer Service Representative II	56,050	
Rettman, Bryon	Journeyman - Painter and Decorator	69,731	
Rhodes, Lorne E.	Crew Lead, Roadway Operations	84,653	
Richard, Yves	Manager, Regional Planning	137,616	1,950
Ridway, Alison	Legal Administrative Assistant	67,649	1,330
Rieger, Scott	Journeyman Body Repairman	74,960	25
Ringor, Marlon	Journeyman - Mechanic	79,185	200
Riplinger, Daniel A.	Firefighter	77,954	
Ritchie, Wade J.	Casual Labourer	59,135	

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2017

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Robb, Dan A.	Casual Labourer	50,421	554
Roberts, Trevor	Firefighter	113,392	
Robertson, Douglas V.	Meter Reader	51,795	
Robinson, Mike A.	Supervisor, Parks Maintenance	86,889	825
Robinson, R. Jeffrey	Property Assessor	79,698	
Roh, Hyuk-Jae	Project Engineer	97,093	
Rohac, Walter E.	Supervisor, Parks Maintenance	72,352	
Rokosh, Walter S.	Supervisor, Water Supply	150,607	
Rondeau, Paul A.	Transit Training Officer	68,371	
Rope, Tony	Crew Lead - Concrete Services	72,291	
Rosenkranz, Benjamin M.	Casual Labourer	58,509	
Rosom, Sheryl L.	Customer Service Representative II	56,251	
Ross, Blain H.	Equipment Operator III	60,349	
Ross, Collin Douglas	Geomatics Technologist	57,016	
Ross, Douglas A.	Business Performance Consultant	52,091	1,085
Ross, Timothy E.	Utilityperson	59,356	
Rostad, Brent	Manager, Operational Services and Business Support	142,681	1,950
Roszell, Jason P.	CCTV Sewer Camera Operator	79,988	
Rotariu, Dale	Journeyman - Carpenter	76,501	
Rothmar, Lindsay D.	Policy and Procedure Analyst	74,582	
Rounce, Raelene	Coordinator, Water and Sewer Programming	84,497	
Rowan, Donald L.	Supervisor, Field Operations	132,183	
Ruecker, Rayelle L.	Senior Paratransit and Scheduling Clerk	71,222	
Rugg, Christopher A. J.	Firefighter	107,587	
Ruiters, Garret A.	Senior Engineer	107,673	
Rumancik, Jeff	Lift Station Operator	76,834	
Runge, Bonnie Lee	Property Assessor	78,328	
Runge, Darcy E.	Fleet - Part Storekeeper	63,544	25
Runge, Spencer J.	Firefighter	77,954	
Rushton, Patrick	Journeyman Transit	80,441	25
Russell, Jim A.	Senior Business Solutions Consultant	90,841	
Russell, Richard G.	HR Analyst	98,957	
Rutten, Derek	Firefighter	104,033	
Ryba, Randall W.	Fire Marshal	129,038	1,950
Sadlemyer, Trevor	Firefighter	105,807	
Sajiths, S.	Business Systems Analyst	58,331	
Sale, Chris	Senior City Planner	96,762	125
Salesiotis, Dimitrios	Crew Lead - Water and Sewer Construction	109,134	
Sali, Barbara	Manager, Residential Assessment	123,080	1,950
Sali, Ronald	Bus Operator	59,071	
Sali, Wade	Infrastructure Coordinator	107,313	

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2017

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Salisbury, Angela M.	Payroll Officer I	56,258	
Salmond, Greg S.	Casual Labourer	56,841	
Salmond, Todd	Journeyman - Welder	76,280	
Samuelson, Conway C. J.	Crew Lead - Solid Waste Collection	65,562	2,234
Sanchuck, Darryl	Casual Labourer	51,126	973
Sanders, Doug A.	Training Captain	110,277	
Sanders, Spencer	Leadman - Parks Maintenance	58,966	
Sanderson, David	Bus Operator	63,469	
Sanith, Saylom	Casual Labourer	50,599	147
Sanjenko, Tyler	Crew Lead, Roadway Operations	66,945	
Santo, Lonny A.	Bus Operator	62,107	
Sarason, Jeremy	Weigh Scale Attendant II	53,849	
Sare, Kim	Senior City Planner	97,154	
Saroj, Neeraj	Senior Engineer	121,079	
Saroya, Satinder Singh	Bus Operator	56,721	
Saul, Joe	Firefighter	103,966	
Saunders, Christopher	Trades Coordinator - No MS	89,567	
Sax, Robert	Captain	126,658	
Sayer, Dion	Lift Station Operator	105,912	
Sazinski, Larry	Bus Operator	60,887	
Schaeffer, Bruce	Captain	127,093	
Schaffer, Tracey F.	Journeyman - Mechanic	79,291	200
Schaffer, Wade	Solid Waste Truck Operator	57,678	
Schellhorn, Colin	Firefighter	14,737	
Schentag, Benjamin Bryden	Journeyman - Welder	72,024	
Scherer, Blair K.	Captain	124,666	
Schermann, Christine D.	Legal Assistant	56,203	
Schiefner, Whitney R.	Specialist - Waste Minimization	63,569	
Schikowski, Dawn M.	Manager, Licensing and Business Support	108,555	1,950
Schlechte, Mark	Data Base Administrator	99,966	
Schlechter, Joe F.	Swimming Pool Technician	79,120	
Schlechter, Kyle J.	Casual Labourer	50,931	
Schlitz, Dara K.	Supervisor, Asphalt Plant	119,896	
Schlosser, Michael J.	Supervisor, Field Operations	87,534	
Schlosser, Steve P.	Lead Operator	138,311	
Schmalenberg, Lorrie	Manager, Corporate Accounting	138,319	1,950
Schmalz, Anthony G.	Firefighter	106,994	
Schmidt, Della L.	Property Assessor	79,698	
Schmidt, Derek	Quality Assurance Coordinator	82,175	
Schmidt, Gregory L.	Casual Labourer	62,334	
Schmidt, Jordan	Firefighter	72,088	
Schmidt, Rodney	Manager, City Projects	128,722	4,518

See accompanying notes.

Employee Remuneration - General Municipal
For the Year Ended December 31, 2017
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Schneider, Matthew Gerard	Technologist II - Roadways and Traffic	69,820	
Schneider, Richard	Equipment Operator III	29,750	22,735
Schneider, Tim D.	Commercial Building Inspector II	74,905	
Schnell, Hayley	Program Specialist - Social Inclusion	57,595	
Scholefield, Keifer J.	Journeyman - Mechanic	78,261	492
Schroder, Veronica G.	Coordinator, Recreation Facility Development	89,104	20
Schuler, Brian L.	Senior Assessment Appraiser	76,842	30,011
Schultz, June I.	Director, Finance	166,480	2,600
Schultze, Robert W.	Manager, Commercial Assessment	102,107	8,554
Schumann, Chelsey A.	Bus Operator	58,500	
Schumann, Jason W.	Firefighter	109,989	
Schumann, Patricia A.	Bus Operator	61,470	
Schutzman, Rhonda	Administrative Assistant	67,521	
Schwabe, Kirby	Dispatcher	71,228	
Schwabe, Thomas	Tradesperson I	54,568	
Schwartz, Todd A.	Human Resources Consultant	77,476	33,046
Scott, Arloe H.	Collection Officer	54,561	
Scott, Jaimy Brett	Landscape Architect	62,624	
Scott, Tracy L.	Bus Operator	68,113	
Scriver, Jason Eliot	Fire Inspector	98,284	
Searle, Fred	Manager, Current Planning	123,075	1,950
Sebastian, Kirby M.	Utilityperson II	59,436	25
Sebastien, James J.	Development Assistant	64,205	
Seeley, Christopher Frederick	Manager, Contract and Program Development	113,512	1,275
Seidental, Clifford	Supervisor, Technology Applications	96,429	
Seidlik, Brian T.	Senior Captain	142,592	
Seifert, Myles	Captain	127,120	
Selinger, Bobbie D.	Manager, Corporate Strategy	106,060	
Selinger, Robert	Bus Operator	59,193	
Senkow, Clifford M.	Captain	126,589	
Sentes, Coralie M.	Office Administrator	58,225	
Sentes, David	Equipment Clerk	54,663	
Serbu, Tammy L.	Supervisor, Testing Lab and Mat Engineering	79,462	
Severight, Patrick W.	Casual Labourer	64,106	7
Shalley, Laurie L.	Director, Community Services	162,415	2,600
Sharp, Ivan	Coordinator, Construction Programming	92,015	
Shaw, John	Foreman, Parks Maintenance	60,249	
Shaw, Simon	Traffic Signal Control Electrician	71,573	
Shearer, Jeff	Traffic Signal Coordinator	115,207	
Sherman, Shane A.	Firefighter	105,214	
Shiplack, Kevin	Truck Driver - Sewer and Water	98,653	
Shire, Dawn L.	Print Services Graphic Designer	58,168	200

See accompanying notes.

Employee Remuneration - General Municipal
For the Year Ended December 31, 2017
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Shuba, Phyllis A.	Financial Operational Administrator	58,114	
Shull, Jerry	Lieutenant	123,084	
Siba, Robert F.	Journeyman - Mechanic	79,776	200
Sikma, Derek J. A.	Firefighter	91,735	
Sikorski, Calvin	Firefighter	112,505	
Silva, Filonilo C.	Senior Engineer	109,674	
Simington, Bev A.	Bus Operator	59,477	
Simpson, Cara Margaret	Business Performance Consultant	91,745	
Simpson, James T.	Asphalt Plant Operator	65,396	
Sinclair, Chad M.	Firefighter	99,900	
Sinclair, Kevin	Lieutenant	66,532	51,845
Sindani, Emmanuel K.	Casual Labourer	62,206	
Sindani, Peter	Crew Lead - Water and Sewer Construction	113,111	3,475
Singh, Ajay	Bus Operator	70,329	
Singh, Gurjeet	Bus Operator	63,827	
Singh, Gurnek	Bus Operator	72,561	
Singh, Gurpreet	Bus Operator	64,601	
Singh, Gurvinder	Bus Operator	72,034	
Singh, Harjinder	Bus Operator	61,177	
Singh, Harmandeep	Bus Operator	61,052	
Singh, Harpandeeep	Bus Operator	73,317	
Singh, Jagjit	Bus Operator	59,808	
Singh, Jaswinder	Bus Operator	55,726	
Singh, Lukhbir	Bus Operator	77,355	
Singh, Malkiat	Bus Operator	70,267	
Singh, Mansimranjit	Bus Operator	72,775	
Singh, Navjot	Bus Operator	84,199	
Singh, Sandeep	Bus Operator	57,103	
Singh, Simranjeet	Bus Operator	60,442	
Singh, Vikram	Bus Operator	61,789	
Sipko, Crystal D.	Program Specialist - Aquatics	63,296	
Sirup, Brendon	Firefighter	66,798	
Sisco, Rod	Supervisor, Traffic Operations	96,124	
Sison, Marcelino	Facilities Operator I	51,283	
Sitter, Christina N.	Weigh Scale Attendant II	52,954	
Sitter, Luke R.	Firefighter	77,954	
Skaar, Daniel	Solid Waste Truck Operator	55,874	
Slater, Dave	Community Consultant	71,977	200
Slater, Launa L.	Senior Business Solutions Consultant	88,553	
Slater, Neil E.	Administration Clerk	50,866	
Sliva, Michael George	Development Control Officer I	50,871	
Slywka, Ryley W.	Business Performance Consultant	94,278	

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2017

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Smadu, Delmar	Bus Operator	61,160	
Smadu-Soveran, Bryan W.	Skilled Labourer	78,495	
Smela, Iryna	Executive Assistant	63,101	
Smit, Katherine Elaine	Landscape Architect	69,613	
Smith, Brittany Cecile	Project Engineer	74,918	
Smith, Brydon	Bus Operator	57,754	
Smith, Curtis	Manager, Policy and Risk Management	126,650	1,950
Smith, Holly	Dispatcher	68,589	
Smith, Jay R.	Firefighter	72,088	
Smith, Randy	Lieutenant	123,907	
Smith, Robert J.	Technical Support Analyst II	69,858	
Smith, Stephen T.	Bus Operator	70,924	
Smith, Tanya M.	Bylaw Enforcement Officer II	64,481	
Smith, Wendy R.	Foreman, Parks Maintenance	61,112	
Smuk, Cameron J.	Bottomman	50,538	
Smullin, Jade R.	Casual Labourer	64,299	
Snook, Lorrie L.	Administrative Assistant	67,521	
Sokochoff, Dale K.	Journeyman Transit	75,472	25
Solie, Keith	Equipment Operator III	58,616	
Solie, Tyson	Firefighter	97,168	
Solvason, Debbie	Bylaw Enforcement Officer II	65,402	
Somers, Angela L.	Bus Operator	52,356	
Sorensen, Todd A.	Captain	127,120	
Soutar, Doug N.	Subdivision Inspector	57,581	14,123
Spadafora, Dave G.	Bus Operator	62,017	
Spence, Derek O.	Bus Operator	75,894	
Spencer, Holly F.	Bus Operator	61,559	
Sprawson, Jacob T.	Engineering Assistant III	63,479	
Srochenski, Darren A.	Equipment Operator III	76,184	
Stainbrook, Corey A.	Journeyman - Mechanic	73,769	19,606
Stamford, Lynley B.	Bus Operator	59,565	
Standingready, Tim	Bus Operator	44,379	6,687
Stark Leader, Myrna L.	Director, Communications and Customer Experience	78,722	12,828
Stark, Mike	Lieutenant	121,848	
Stearns, Deborah L.	Coordinator, Customer Service	76,220	
Stefan, Evan B.	Firefighter	103,961	
Stefankiw, Melissa M.	Business Solutions Specialist	61,653	
Steif, Morley G.	Building Inspection Engineer	109,409	
Steiner, Paul	Bus Operator	59,173	
Stephen, Sheila	Dispatcher - Fire	106,487	
Stephenson, Gordon	Captain	127,532	
Stephenson, Shawn J.	Firefighter	99,915	

See accompanying notes.

Employee Remuneration - General Municipal
For the Year Ended December 31, 2017
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Steponchev, Brenda L.	Collections Coordinator	77,922	
Steponchev, Darren G.	Senior Bylaw Enforcement Officer	91,205	
Stevens, Bradley S.	Manager, Finance Transition	107,867	1,950
Stevenson, Grace M.	Data Base Administrator	98,407	
Stevenson, Jennifer Lee	Development Control Officer II	55,491	
Stewart, Donald J.	Mechanical Inspector	79,571	
Stewart, Gary	Bus Operator	63,654	
Stewart, Paul G.	Survey Technician	82,777	202
Stewart, Robert L.	Skilled Labourer	76,245	
Stilborn, Brad J.	Bus Operator	60,818	
Stilborn, Dave W.	Bus Operator	80,319	
Stilborn, David E. R.	Project Management Analyst	83,810	
Stinson, Edwin R.	Fleet Training Officer	83,056	
Stinson, Mallory A.	Administrative Assistant	55,162	1,166
Stinson, Scott E.	Firefighter	103,936	
Stobbe, Raymond V.	Residential Building Inspector II	65,088	
Stochmal, Tim	Bylaw Enforcement Officer II	64,105	
Stoneham, Rebecca A.	Parking Services Officer	59,153	
Storry, Jeff M.	Irrigation Worker II	63,958	
Stradeski, Chrisandra D.	Journeyman - Carpenter	53,965	
Strassburger, Kevin M.	Utilityperson II	57,660	25
Strawford, Dale	Enterprise Architect	107,322	
Strecker, Brenda	Customer Service Representative II	56,152	
Streisel, Andy J.	Coordinator, Water and Sewer Construction	77,178	
Stroeder, Jordan R.	Development Assistant	63,288	
Strueby, Kirk	Facilities Operator I	54,892	
Struthers, Neil	Project Engineer	98,123	
Su, Zhe	Project Engineer	96,579	
Sundeen, Neil R.	Captain	125,856	
Suwala, Rene	Bus Operator	61,110	
Svec, John	Bus Operator	59,642	
Swaby, Rohan Anthony	Senior Policy Analyst	77,532	
Swan, Katrina M.	Legal Counsel	137,366	13,109
Sylvestre, Mark	Coordinator, Cultural Development	97,283	200
Syrnick, Kevin M.	Senior Engineer	110,327	
Szabo, Darren M.	Transportation Services Officer	79,901	
Szakacs, Chris R.	Traffic Underground Installer	63,248	
Szakacs, Derek W.	Casual Labourer	58,713	
Szeles, Barry	Firefighter	104,055	
Sztrebula, Donna L.	Senior Collection Officer	60,399	
Tajdin, Shakil	Caretaker - Fireman's	50,722	

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2017

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Talaga, Brett J.	Firefighter	78,040	
Tallon, Tim	Firefighter	103,966	
Tamang, Karna B.	Bus Operator	60,018	
Tanaka, Richard H.	Bus Operator	75,399	
Tanner, Harold	Crew Lead, Roadway Operations	67,275	
Tao, Bao Tran	Business Systems Analyst	70,637	
Tara, Jobanjeet S.	Bus Operator	73,643	
Tebb, Kayla M.	Operational Service Representative	69,563	
Tebb, Tamara	Human Resources Consultant and Supervisor	97,430	
Temple, Wayne	Journeyman - Welder	74,769	
Terlesky, Gerry	Caretaker - Fireman's	51,971	
Tessier, Garett R.	Technical Support Specialist I	85,470	
Therrien, Jim T.	Journeyman - Mechanic	78,942	200
Thomas, Dean J.	Captain	124,234	
Thomas, Scott A.	Senior Engineer	109,279	
Thompson, Erin C.	Purchasing Agent	57,843	
Thompson, Jay M.	Facilities Operator I	59,479	
Thompson, Veniesha S.	Policy and Procedure Analyst	68,938	
Thomson, Dallas D.	Firefighter	97,168	
Thurlow, Curtis W.	Equipment Operator III	80,549	
Tilson, Gail A.	Accounting Clerk VI	58,622	25
Timleck, Amanda D.	Leadman - Parks Maintenance	57,521	98
Tink, Carole A.	Manager, Strategy and Business Support	135,192	1,975
Tinney, Christian Daniel	City Planner II	72,541	
Togneri, Alex D.	Firefighter	103,983	
Toker, Wayne	Equipment Operator IV - Roadways	81,075	
Tolley, Lindsay	Lieutenant	123,017	
Toman, Charlie A.	Senior City Planner	87,790	
Tooke, Kevin R.	Traffic Signal Control Technician	73,240	
Torres, Jose	Casual Labourer	55,113	327
Torres, Mavis	Council Officer	67,521	
Tourney, Nigel E.	Programmer Analyst III	67,327	
Townsend, Tricia J.	Dispatcher - Fire	101,852	
Travis, Jonathan R.	Forester II	61,105	79
Treleaven, Greg	Captain	128,514	
Tremblay, Travis	Facilities Operator I	57,548	
Treso, Barclay	Engineering Assistant III	74,015	
Trombetta, Colleen	Financial Reporting and Policy Advisor	50,892	
Trombley, Brody S.	Casual Labourer	53,743	142
Trombley, Darcy S.	Casual Labourer	75,543	
Tuchscherer, John J.	Senior Human Resources Consultant	123,359	2,426
Tucker, Garth Ashton	Business Continuity Coordinator	80,337	

See accompanying notes.

Employee Remuneration - General Municipal
For the Year Ended December 31, 2017
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Tuff, William Russell	Business Solutions Specialist	66,471	
Turgeon, Dana M.	Historical Info and Preservation Supervisor	65,273	
Turluk, Dennis	Horticulture Extension Officer	69,947	
Twardowski, Shannon J.	Human Resources Associate	74,108	
Tysowski, Kade T.	Casual Labourer	57,458	
Uhumagho, Osaretin E.	Business Solutions Specialist	74,465	
Ulep, Emerson U.	Utilityperson II	59,077	25
Ulrich, Shaune	Facilities Operator I	50,329	
Ungar, Linda L.	Manager, Corporate Information Governance	108,840	1,950
Ursel, William J.	Coordinator, Community Capacity Building	96,985	25
Vacheresse, Bradley Todd	Bus Operator	55,126	
Valente, Alan	Technical Support Analyst III	79,427	
Valenzuela, Lovely I.	Accounts Payable Clerk	54,386	
Van Goethem, Tammy L.	Human Resources Consultant	91,564	
Vancuren, David	Leadman, Landscape Trades	22,900	28,314
Vande Velde, Leon	Equipment Operator IV - Roadways	61,687	
Vandekamp, Michael	Irrigation Worker II	66,673	
Vanderlinde, Jordan Kyle	Journeyman - Mechanic	77,004	200
Vanderschaeghe, Johnell M.	Administration Clerk	51,354	
Velappan Pillai			
Sobhanakumari, Viju	Bus Operator	86,286	
Verma, Vivek	Senior IT Security Specialist	103,694	
Viala, Paul	Manager, Planning and Accreditation	98,189	2,706
Viernes, Erick Glenn Buyao	Purchasing Agent	53,649	
Virani, Vallabh D.	Bus Operator	70,261	
Vircavs, Nathan D.	Firefighter	97,168	
Vogt, Allan	Utilityperson II	59,742	25
Volk, Jaret	Human Resources Consultant and Supervisor	113,861	
Volk, Jennifer P.	Bus Operator	81,307	
Volk, Michael D.	Crew Lead-Asphalt Screed	104,774	
Volk, Randy B.	Bus Operator	72,775	
Voss, Faron J.	Casual Labourer	56,295	91
Voss, Stephen	Equipment Operator IV	101,172	
Wafula, Juliana Nasimiyu	Manager, Geographic Information Systems	51,739	10,900
Wagner, Glenn M.	Captain	126,608	
Wagner, Laurie A.	Property Assessor	79,698	
Wahl, Tara L.	Coordinator, Administrative Services	76,429	200
Walbaum, Roger	Firefighter	112,634	
Walker, Darlyn	Law Office Administrator	84,078	618

See accompanying notes.

Employee Remuneration - General Municipal
For the Year Ended December 31, 2017
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Walker, Jared S.	Casual Labourer	73,474	
Walker, Jesse	Facilities Operator I	54,280	
Wallace, Jeff M.	Equipment Operator III	62,476	
Walsh, Evelyn	Coordinator, Customer Service	81,090	
Walter, Brad J.	Senior Engineer	118,322	
Wandler, Brian J.	Bus Operator	62,589	
Wang, Yan	Business Performance Consultant	73,584	
Wang, Yixin	Payroll Officer I	54,706	
Wang, Zi	Engineer	87,758	
Warren, Chris J.	Manager, Winter District Maintenance	118,028	1,950
Warren, Leanne C.	Coordinator, Administrative Services	76,092	
Watson, Jill A.	Corporate Strategy and Performance Consultant	91,952	20
Waugh, Douglas K.	Building and Yard Maintenance Operator	58,711	
Waynert, Michael Daniel	Technical Support Analyst I	60,135	
Weber, Charla N.	Senior Assessment Appraiser	92,394	
Webster, William B.	Firefighter	88,338	
Weeks, Dwain	Senior Assessment Appraiser	90,511	
Weimer, Derek	Facilities Operator I	55,103	200
Weinberger, Erik	Firefighter	103,966	
Weist, Kim L.	Coordinator, Water and Sewer	104,093	
Weist, Robert	Bottomman	55,937	
Weitzel, Jason C.	Policy Analyst	83,319	
Wellman, Shelley J.	Coordinator, Environmental Compliance	74,253	
Welsh, Lindsey	Billing Coordinator	74,256	
Wendler, Richard J.	Equipment Operator IV - Roadways	70,913	
Weninger, George H.	Facilities Operator I	29,103	25,468
Werchuk, Rick D.	Casual Labourer	55,848	
Werry, Byron G.	City Solicitor	204,902	17,315
West, Neil	Bus Operator	91,907	
Westphal, Mark	Senior Business Solutions Consultant	91,903	
Whelan, Paul Matthew	Facilities Project Consultant	93,065	
White, James	Coordinator, Transit Fleet Maintenance	96,372	
Whitehawk, Curtis D.	Equipment Operator IV - Roadways	64,692	
Whiteoak, Paul D.	Firefighter	101,590	
Wickenheiser, Walter J.	Casual Labourer	56,135	
Wiebe, Jared A.	Firefighter	101,395	
Wiens, Jonathan P.	Process and Performance Consultant	82,187	200
Wiens, Luke G.	Programmer Analyst II	71,841	
Wilke, Timothy S.	Firefighter	112,054	
Wilkie, Hal S.	Supervisor, Field Operations	131,754	
Wilkinson, Brian R.	Coordinator, Computer and Financial Systems	83,293	
Willenborg, Vern	Electrical/Instrumentation Journeyman	77,071	

See accompanying notes.

Employee Remuneration - General Municipal
For the Year Ended December 31, 2017
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Williams, Mark L.	Facilities Operator I	56,647	
Willis, Brett Michael	Senior Engineer	102,059	
Willis, Pamela M.	Administrative Associate	55,595	
Willner, Kaitlin	Entomology Research Analyst	71,770	
Willoughby, Cheryl M.	Legal Counsel	109,418	2,707
Wilson, Brent Kenneth	Engineer	58,678	
Wilson, Kayosha S.	Financial Reporting and Policy Advisor	90,474	
Wilson, Patricia	Director, Water Works	172,864	2,600
Wilson, Paul I. E.	Journeyman Apprentice	62,348	25
Wilson, Rob	Firefighter	103,966	
Wilton, Matt K.	Casual Labourer	50,378	
Wirth, Brian D.	Manager, Water and Sewer Construction	112,147	1,950
Wlodarczyk, Vaughn A.	Project Engineer	92,978	
Wolbaum, Chad L.	Firefighter	108,383	
Wolfe, George	Coordinator, Environmental Response	74,095	
Woltman, Justin	Water Attendant	55,614	
Wood, Landon J.	Development Assistant	70,595	
Wood, Mathew Ray	Journeyman - Mechanic	71,264	200
Wood, Michael	Equipment Operator IV - Roadways	66,738	
Wood, Shane W.	Firefighter	103,936	
Wood, Vincent L. A.	Subdivision Inspector	67,174	
Woolsey, Heather L.	Engineering Assistant II-Sewer and Drainage Operations	65,077	
Woronoski, Andrew J.	Crew Lead, Landfill	68,305	
Wosik, Mariusz	Foreman, Parks Maintenance	61,418	
Woulfe, Darrell M.	Coordinator, Water and Sewer Construction	100,305	
Wourms, Dana R.	Property Administration Clerk	51,952	
Woyrnarski, Brennan S.	Journeyman - Industrial Mechanic	95,952	
Wright, William Alexander	Senior Engineer	96,705	
Wu, Eric S.	Bus Operator	60,837	
Wyatt, Frank	Business Solutions Consultant	84,031	
Xia, Ning	Financial Reporting and Policy Advisor	90,841	
Yablonski, Grant A.	Routing and Scheduling Analyst	84,830	
Yaciw, Jay P.	Firefighter	101,395	
Yang, Wenqing	Project Engineer	96,966	
Yang, Yongzhe Z.	Project Engineer	94,733	
Yanko, Robyn Cavelle	Facilities Operator I	55,054	
Yao, Ligu	Programmer Analyst II	70,589	
Yellamelli, Ramji Rajanikanth	Technologist	67,906	
Youlyahshiev, Bahodir	Senior Engineer	111,669	
Yu, Guifen	Technologist II - Environmental	66,489	

See accompanying notes.

Employee Remuneration - General Municipal
For the Year Ended December 31, 2017
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Yu, Qiufang	Programmer Analyst	60,769	6,579
Yule, Clinton R.	Journeyman Transit	83,858	25
Yulyakshieva, Nigora	Manager, Roadway Preservation	143,706	2,478
Zak, Victor L.	Business Solutions Specialist	76,737	
Zaman, Muhammad K.	Technical Support Specialist I	87,099	
Zanacic, Hansen	Technologist II - Roadways and Traffic	68,614	
Zander, Brandon J.	Forester II	59,335	61
Zander, Kelly	Bottomman	81,228	216
Zaryski, Kelly	Bus Operator	61,846	
Zasada, Max S.	Senior Engineer	103,510	
Zatylny, Oliva	Financial Analyst	61,606	
Zepick, Scott A.	Captain	127,120	
Zhang, Alisha Hongxia H.	GIS Planner	70,912	
Zieger, Barbara G.	Records Administration Clerk	55,290	
Ziegler, Ronnie Marie	Business Solutions Specialist	65,603	
Zorzor, Barialo T.	Engineer	65,309	801
Zurloff, Evan T.	Firefighter	88,367	
Zurowski, Nathan	Programmer Analyst I	56,065	
Zypchyn, Karen Leigh	Senior Communications Strategist	78,818	

See accompanying notes.

Employee Remuneration - Regina Police Services

For the Year Ended December 31, 2017

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Adams, Dana K.	Constable	106,115	377
Adams, David G.	Constable	111,398	1,437
Adebogun, Elizabeth	Accounting Clerk II	53,814	
Alberts, Rodney	Mech Maintenance Caretaker	66,193	377
Alexander, Laurie L.	Constable	118,545	377
Anderson, Chad	Constable	120,380	1,502
Andrade, Mariane L.	Information Clerk	52,143	
Arnold, Brandi	Constable	109,337	377
Aschenbrener, Kevin S.	Garage Attendant	57,336	377
Ash, Scott	Constable	115,899	377
Aubichon, Alan John	Constable	110,410	377
Austring, Susan L.	Evidence Management Clerk	52,099	377
Bacanu, Gheorghe	Constable	104,737	377
Bachman, Kelly L.	IEIS Analyst	72,351	
Bacon, Tyler	Constable	111,278	741
Baer, Reynold	Corporal	127,304	741
Baer, Stewart W.	Constable	81,891	377
Bahsler, Dave	Business System Analyst	85,615	
Bailey, Nicole M.	Secretary III - Human Resources	71,617	1,690
Baisley, Regan B.	Communications Officer	104,650	
Baker, Karen	Administrative Assistant	61,776	
Balfour, Amy	Strategic Services Manager	112,675	2,600
Barber, Dallas Shane	Sergeant	139,151	1,502
Baron, Jenine B.	Constable	78,064	377
Barr, Ian G.	Sergeant	123,523	377
Baryluk, Sherry L.	Court Information Clerk	80,859	
Bassingthwaite, Kyla M.	Constable	52,531	368
Bates, Shannon	Constable	107,463	1,437
Baumgartner, Jo A.	Executive Director	157,736	3,900
Beauchesne, Pierre P. C. B.	Sergeant	155,215	1,502
Beitel, Neil R.	Constable	112,697	1,349
Belcourt, Colin	Constable	111,496	377
Bell, Teresa L.	Evidence Management Supervisor	78,638	377
Bellamy, Ryan	Communications Officer	104,116	
Benko, Candace L.	Corporal	118,050	1,502
Berting, Kelley R.	Sergeant	120,092	377
Bespalko, Nolan	Constable	112,843	377
Birrell, Keegan	Constable	84,096	377
Black, Erin M.	Constable	120,221	377
Blake, Maureen	Payroll Supervisor	78,030	
Block, Kyra	Constable	99,729	377
Boehm, Teresa M.	Communications Administrator	79,046	
Boers, Jodi	Constable	111,483	377

See accompanying notes.

Employee Remuneration - Regina Police Services

For the Year Ended December 31, 2017

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Boivin, Marie	Administrative Coordinator	82,377	1,690
Bonk, Anthony	Constable	115,126	377
Boodhoo, Ingrid S. A.	Media Management Clerk	51,764	
Boon, Brandon	Constable	103,606	1,502
Borne, Graham N.	Constable	120,303	643
Bosche, Richard	Constable	107,754	377
Bourassa, Chad D.	Corporal	71,398	6,667
Bourassa, Melissa N.	Constable	106,036	377
Bowes, Kevin	Constable	124,247	741
Boxall, Melissa J.	Constable	117,282	377
Boyd, Keitlyn R.	Police Information Clerk - Direct Entry	61,514	
Boynton, Tyler B.	Constable	118,190	3,556
Bradshaw, Kyle J.	Constable	112,086	377
Brady, Cheryl	Administrative Assistant	59,982	
Brakefield, Kim	Court Information Clerk	80,343	
Bray, Evan J.	Chief of Police	235,080	8,227
Breitkreuz, Kevin D.	Constable	109,311	377
Brenner, Natalie M.	Communications Officer - Casual	63,848	
Brewster, Joey J. A.	Constable	117,858	377
Briere, Terry A.	Garage Attendant Day	60,039	377
Brown, Michelle C.	Communications Officer	111,865	
Buckland, Gregory G. J. B.	Inventory Management Clerk	55,326	377
Buczulak-Warnar, Amanda	Administrative Assistant	59,982	
Buhr, Ryan	Constable	109,390	377
Burtenshaw, Cheryl	Communications Officer	95,952	
Campbell, Grant	Constable	129,422	741
Campbell, Kelly L.	Sergeant	141,324	1,502
Campbell, Marla L.	Identification and Access to Information Clerk	66,601	
Carey, Melissa	Constable	109,172	3,556
Carleton, Matthew	HR Anlayst	76,576	
Carnall, Riley	Constable	112,452	377
Carroll, Kim	Constable	108,099	442
Carter, Jason E.	Constable	127,004	1,502
Chagnon, Pascal M.	Constable	119,123	377
Cheema, Amol	Constable	99,511	377
Choudhry, Amna	Financial Services Supervisor	80,562	
Clark, Mark R.	Sergeant	143,302	1,502
Clarke, Brent	Constable	107,909	377
Claude, Richard	Constable	103,676	377
Clay, Cindy M.	Court Information Clerk	81,052	
Cleaveley, Mandy	Constable	80,627	377
Cobbledick, Elysia	Constable	113,908	1,502
Collins, James	Corporal	118,390	1,502

See accompanying notes.

Employee Remuneration - Regina Police Services

For the Year Ended December 31, 2017

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Coons, Corinne J.	Court Information Clerk	85,381	
Cooper, Jonathan M.	Constable	60,407	377
Costanza, Andrea C.	Constable	114,543	377
Coulthard, William N.	Corporal	120,953	741
Cousins, Gregory R.	CPIC Radio Operator	71,960	
Creaser, Jarrod D.	Constable	78,464	377
Criddle, Guy	Sergeant	124,526	377
Crowley, Jeffrey	Constable	114,434	377
Crumly, Vivian M.	Corporal	116,625	1,437
Csada, Derek J.	Constable	114,530	377
Culling, Cory Q.	Staff Sergeant	125,479	1,455
Czernick, Jarrett J.	Constable	109,931	377
Daku, Cort S.	Constable	80,460	377
D'Andrea, Robert B.	Sergeant	131,566	377
Daniels, Leonard	Human Resources Manager	137,649	2,600
Danylyshen, Darrel	Corporal	127,753	377
Davies, Lorilee E.	Inspector	150,929	4,377
Davies, Theresa	Constable	115,216	1,437
Davis, Troy G.	Sergeant	160,368	1,502
Decterow, Erin T.	Corporal	116,485	1,502
Deibert, Tyrell	Constable	119,619	918
Derkson, Steve	Evidence Management Clerk	60,417	377
Desjarlais, Angela M.	Corporal	114,113	835
Detz, Sandra A.	RIIU Clerk	68,043	
Dewitt, Colby J.	Constable	75,600	377
Dods, Steven	Constable	124,194	377
Doepker, Derek L.	Constable	107,556	377
Donison, Karen	Data Quality and Case Management Specialis	56,918	
Donnelly, Erin J.	Constable	92,119	377
Douglas, Scott	Constable	111,967	377
Dreaver, Darcy A.	Constable	131,306	377
Duck, Justin R. A.	Constable	118,066	1,502
Duff, John	Constable	103,606	377
Duncan, David S.	Sergeant	138,791	1,502
Dunford, Brittany	Constable	107,132	1,437
Dunnigan, Tracey F. A.	Corporal	123,836	377
Duquette, Clinton T.	Constable	67,865	377
Dureau, Ryan M.	Sergeant	130,275	741
Duthie, Rodney M.	Constable	116,733	377
Earle, Jason B.	Constable	77,044	326
Eberle, Rodney D.	Corporal	125,725	377
Eckert, Blair G.	Sergeant	133,225	377

See accompanying notes.

Employee Remuneration - Regina Police Services

For the Year Ended December 31, 2017

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Edwards, Scott	Communications Officer - Casual	72,791	
Eiswirth, Jill	Communications Officer	86,746	
Elek, Cory	Constable	115,828	918
Ell, Joshua M.	Police Information Clerk - Direct Entry	57,957	
Ellingson, Ryan J.	Corporal	124,895	377
Emery, Christine L.	Identification and Access to Information Clerk	55,327	
Emery, Troy P.	Sergeant	144,942	1,502
Erichsen, Kollin D.	Staff Sergeant	140,738	377
Ermel, Brent A.	Inspector	167,624	4,493
Eskra, Carla I.	CPIC Supervisor	85,519	
Ethier, Joshua	Constable	125,401	1,502
Ewart, Trevor R.	Inspector	170,370	4,726
Farden, April	Constable	103,609	377
Fay, Lisa	Constable	93,143	875
Fenwick, Shawn M.	Staff Sergeant	142,741	377
Ferris, Jennifer	Constable	117,193	1,502
Fiddler, Rhonda	Victim Serv Miss Person Liaison - Casual	73,570	
Filazek, Timothy E.	Corporal	126,637	442
Fink, Bryceton	Constable	101,144	377
Finkeldey, Darren L.	Sergeant	142,633	377
Flaman, Kathleen Anne	Communications Officer	88,927	
Fleece, Garth D.	Constable	129,048	3,556
Ford, Duley	Constable	109,387	377
Fowlie, Brian S.	Photographic Technician	65,292	
Fox, Derrick	Constable	113,929	1,670
Frank, Brenda L.	Identification and Access to Information Clerk	65,228	
Fraser, Adam A.	Corporal	131,843	377
Fraser, Miranda N.	Communications Officer	77,615	
Fraser, Richard R.	Corporal	125,186	1,866
Freed, Janice G.	Police Information Clerk - Direct Entry	69,281	
Froh, Peter	Constable	113,050	1,502
Froh, Tia L. L.	Sergeant	120,972	2,795
Gall, Todd M.	Sergeant	127,756	377
Gallagher, Lawrence J.	Mech Maintenance Caretaker	69,711	377
Garner, Judy G.	Administrative Support Secretary	44,584	22,742
Gaudette, Christelle A.	CPIC Radio Operator	74,899	
Gawley, Jessica B.	Sergeant	118,009	1,502
Gee, Peter S.	Sergeant	126,159	1,264
Geiger, Samantha S. M.	Constable	104,770	377
Gendreau, Stanislav	Constable	121,420	1,502
George, Shawn P.	Sergeant	151,590	1,502
Gerrans, Tyler D.	Constable	54,488	377

See accompanying notes.

Employee Remuneration - Regina Police Services

For the Year Ended December 31, 2017

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Giroux, Gary J.	Sergeant	132,297	1,502
Glas, Colin M.	Sergeant	133,076	377
Goertz, Lori A.	Evidence Management Clerk	47,417	9,650
Golaiy, Mark	Constable	122,812	377
Golden, Jonathan C.	Corporal	112,702	1,502
Gordon, Shannon M.	Corporal	114,307	442
Gorman, Kelly D.	Corporal	113,171	1,502
Gottselig, Christina F.	Communications Officer	76,106	
Gottselig, Darryl P.	Corporal	113,566	3,556
Gottselig, Todd	Corporal	112,702	1,502
Gregory, Alyssa J.	Constable	114,064	3,556
Griffiths, Alan	Constable	122,303	1,502
Griffiths, James E.	Constable	116,000	377
Grohs, Trevor	Constable	124,493	377
Gropp, William J.	Constable	113,960	377
Gruber, Rachelle	Communications Officer	103,952	
Gruber, Tyler T. J.	Constable	121,466	377
Gunderson, Jason G.	Sergeant	133,180	1,670
Guzman-Jimenez, David	Security Analyst	92,494	
Gyurek, Jeremy M.	Court Information Clerk	71,227	
Haas, Connor	Constable	100,583	377
Hackywicz, Trevor	Constable	102,061	377
Hadley, Renee S.	Court Information Clerk	80,256	
Hagen, Jeanine F.	Court Information Clerk	69,555	
Hagen, Landon T.	Corporal	129,564	741
Hague, Laura	Media Management Clerk	50,727	
Hall, Alexander T.	Police Information Clerk - Direct Entry	56,378	
Hall, Colleen C.	Sergeant	119,692	377
Hall, Morley	Constable	105,635	377
Hamilton, Chandra C.	Payroll Clerk	56,942	
Hanna, Lorrie L.	Training and Quality Assurance Coordinator	108,924	2,100
Hanoski, Quinn	Constable	113,526	875
Haroldson, Robert	Constable	106,715	377
Harper, Blaine S.	Electronics Technician	97,933	377
Harris, Christie	Constable	104,138	2,072
Harris, Kevin	Constable	115,151	1,502
Hatharasinghe, Kevin	Police Information Clerk - Direct Entry	67,850	
Hawker, Amber	Constable	101,992	377
Hay, Jill S.	Victim Services Coordinator	85,784	
Hayden, William D.	Sergeant	119,709	377
Hebert, Inez M.	Constable	107,761	377
Hegi, Colin R.	Corporal	121,174	741
Heiliger, Alana A. K. H.	Constable	124,630	1,502

See accompanying notes.

Employee Remuneration - Regina Police Services

For the Year Ended December 31, 2017

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Henderson, Neil B.	Corporal	137,266	377
Hesse, Chad	Constable	132,002	1,866
Hodgins, Russell C.	Constable	109,655	442
Hoedel, Shane	Corporal	138,521	377
Hompoth, Anna	Detention Special Constable	65,939	377
Hooker, Ben	Constable	117,491	442
Hooker, Mark	Garage Attendant	56,508	377
Horton, Rhonda	Police Information Clerk - Direct Entry	67,113	
Houston, Caroline M.	Sergeant	135,096	1,502
Hovdestad, Gregory R.	Sergeant	122,091	1,502
Howell, Thomas F.	Constable	124,215	377
Hua, Shan	IEIS Database Analyst	85,606	
Huber, Timothy D.	Sergeant	132,735	377
Hubich, Erin	Communications Officer	96,477	
Hungle, Sarah-Jane	Constable	104,381	377
Hunt, Chadwick	Constable	117,233	377
Jackiw, Christopher S.	Sergeant	137,282	1,866
Jakubowski, Joshua	Tactical Crime Analyst	75,719	
Jarocki, Michelle A.	Staff Sergeant	133,997	1,455
Jerome, Todd R.	Corporal	125,922	1,866
Jones, Claudia	Constable	112,387	377
Justason, Erik	Constable	100,762	377
Katragadda, Saketh	Constable	82,042	377
Kauk, Ross M.	Constable	121,918	1,437
Kay, Gerard	Asset Manager	129,203	2,600
Kelsch, Jordan	Constable	91,587	241
Kerr, Matthew A.	Special Constable	65,785	187
Kerth, Jeremy	Constable	119,356	377
Keshane, Stuart T.	Constable	119,516	1,670
Klemp, Janet	Constable	103,742	377
Kliman, David	Corporal	121,645	377
Klyne, Thomas	Constable	122,382	377
Koch, Darcy W.	Superintendent	182,526	5,760
Kolybaba, Lori D.	Communications Supervisor	114,688	
Korchinski, Jarod A.	Corporal	122,867	741
Kosolofski, Dwight G.	Sergeant	127,627	456
Kosolofski, Samuel	Constable	93,030	377
Kotylak, Chelsea	Constable	114,319	1,801
Kovacs, Frank	Constable	119,132	377
Kozakewycz, Barney J.	Radio Coordinator	78,718	
Kozlowski, Teagan M.	Human Resources Consultant	67,656	
Kozoriz, Karla M.	Financial Services Manager	139,874	2,600

See accompanying notes.

Employee Remuneration - Regina Police Services

For the Year Ended December 31, 2017

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Krawetz, Gregory	Constable	107,815	377
Kress, Jonathan	Constable	118,367	3,556
Krieger, David N.	Constable	118,906	1,502
Kuffner, Cameron R.	Sergeant	140,932	377
Kullman, Rick	Constable	124,918	1,801
Kupusa, Tony C.	Constable	121,886	377
Kurtz, Christina	Communications Officer	101,154	
Kwan, Eva	Business System Analyst	80,922	
Labelle, Timothy F.	Constable	109,257	377
Lalach, Melinda M.	Corporal	112,942	377
Lamer, Derek J.	Sergeant	140,071	741
Lanigan, Trent T.	Constable	140,588	806
Larocque, Jay I.	Constable	126,362	1,866
Larsen, Hans P.	Sergeant	134,016	377
Lauf, Eric	Constable	110,501	1,502
Lawrence, Curtis	Constable	120,044	741
Lawson, Cole E.	Constable	121,397	741
Lazarenko, Sharon A.	Data Quality and Case Management Specialis	65,282	
Le Clair, Rene P.	Sergeant	126,512	1,801
Lee, Gregory	Constable	96,346	377
Lenius, Jason T.	Mech Maintenance Caretaker	65,671	377
Lenius, Tyler J.	Constable	101,485	377
Lerat, Kevin S. L.	Sergeant	131,366	377
Lerat, Tyler J.	Constable	117,102	377
Lewis, Jeffrey	Constable	112,197	1,502
Lewis, Wade	Constable	105,533	377
Lindskog, Cory D.	Inspector	132,305	1,740
Lockeridge, Justin D.	Constable	55,583	377
Logan, Timothy	Constable	118,971	377
Longhurst, Cory S.	Constable	117,570	377
Longman, Randy	Constable	117,992	377
Lorence, Jody	Corporal	128,978	1,670
Love, Sheryl	Police Info and Evidence Manager	98,518	1,300
Luesink, Stephen R.	Fleet Supervisor	95,102	977
Lusok, Dean	Constable	112,771	377
Lutz, Bart J.	Sergeant	139,356	442
Lygouriatis, Petroula	Detention Special Constable	59,498	377
MacDonald, James F.	Constable	62,226	377
Mack, Bethany	Constable	61,119	377
Macknak, Denise C.	Court Disposition Clerk	59,070	
MacLean, Robert W.	Corporal	123,740	1,502
Madsen, Laura	Detention Special Constable	60,795	377

See accompanying notes.

Employee Remuneration - Regina Police Services

For the Year Ended December 31, 2017

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Magas, Chantel	Administrative Assistant	59,875	
Magee, Colin	Corporal	115,999	377
Malawski, Stephen	Supervisor, Business Technology	116,213	
Malcolm, Keith A.	Constable	114,907	3,556
Malowany, Michelle A.	Communications Officer	97,498	
Mandziak, Shelley J.	Administrative Assistant	59,982	
Manning, Warren	Automotive Technician	79,710	677
Mansbridge, Krista E.	Communications Supervisor	98,707	
Mansfield, Stephanie B.	Human Resources Consultant	101,772	1,690
Manz, Megan	CPIC Radio Operator	71,761	
Manz, Tristan C.	Constable	103,257	377
Marchiori, Christopher	Constable	74,741	377
Marcia, Andrea	Constable	133,206	377
Marks, Jordon J.	Corporal	117,046	1,502
Marks, Kara	Constable	116,799	1,502
Marshall, Laurel J.	Sergeant	121,976	1,502
Martin, Camolyn	Access and Privacy Officer	68,274	
Martin, Sarah M.	Constable	100,023	377
Martinson, Chad	Constable	111,389	377
Massier, Ryan	Constable	104,258	377
Matt, Holly L.	Communications Officer	98,846	
Maurice, Tanner	Constable	106,469	741
Maynes, James	Constable	115,348	1,502
Maze, Belynda	Constable	108,532	377
Mazurak, Chad	Constable	121,174	806
McArthur, Dale	Constable	110,306	377
McBride, Jessica L.	Special Constable	71,447	187
McCormick, Mark T.	Corporal	125,840	442
McDonald, Amanda	Data Quality and Case Management Specialist	65,282	
McDonald, Darcy L.	Sergeant	122,201	1,502
McDonald, Graham A.	Constable	91,797	377
McDonald, Joseph S.	Mech Maintenance Caretaker	68,889	377
McFetridge, Kyle K.	Sergeant	131,105	377
McGonigal, Rhonda E.	Payroll Clerk	65,738	
McKechnie, Darrin R.	Inspector	167,350	4,470
McKim, Shaunna M.	Constable	66,901	598
McMillan, Tyler L.	Infrastructure Support Analyst I	82,298	
McNabb, Gregory W.	Corporal	126,874	442
McNutt, Paul	Constable	119,736	741
McPherson, Darren J.	Sergeant	123,600	1,502
Mills, Desiree	Constable	111,139	741
Mills, Evan R.	Constable	105,402	377
Mohr, Louise M.	RPS Executive Director	185,628	101,016
Monaghan, Alisa C.	Constable	115,677	1,502

See accompanying notes.

Employee Remuneration - Regina Police Services

For the Year Ended December 31, 2017

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Monaghan, James K.	Constable	111,169	377
Monroe, Kari L.	Administrative Assistant	92,859	
Morin, Lauri J.	Superintendent	191,884	137,935
Mosiondz, Darrell N.	Staff Sergeant	151,156	1,502
Muntain, Robert	Constable	110,848	1,502
Murray, Paul	Service Desk Technician	68,357	
Muzylowski, Cindy M.	Communications Officer	92,220	
Nagy, Lana	Administrative Assistant	56,984	
Naylen, Gary P.	Constable	123,142	741
Neithercut, Nicole	Constable	67,042	377
Neufeld, Corrie E.	Constable	116,696	377
Neufeld, Curtis J.	Constable	109,525	377
New, Lorianne	Constable	109,088	377
Newell, Ryan	Strategic Research Officer	87,612	
Newman, Kelly D.	Corporal	116,487	1,502
Nicholson, Reid S.	Constable	67,049	377
Nicholson, Trisha T. A.	Constable	121,888	377
Niemi, Brittany	Communications Officer	113,128	
Norton, Steven	Constable	116,767	377
O'Donnell, Julianna R.	Detention Special Constable	69,051	377
Oliver, Mark W.	Constable	116,327	1,866
Olynick, Cory	Constable	112,313	1,502
Omole, Festus Sunday	Programmer Analyst	70,642	
Opp, Christine	Digital Media Clerk	59,792	
Ortman, Sheree D.	Inspector	170,386	4,728
O'Soup, Stephanie S. C.	Aboriginal Resource Officer	75,795	
Ototoju, Emmanuel	Constable	123,413	1,502
Paidel, Colleen D.	Media Management Clerk	52,274	
Palka, Karolina J.	Technological Crime Technician	68,567	
Palka, Ryan	Court Disposition Clerk	55,172	
Pan, Ming	Mech Maintenance Caretaker	58,464	377
Panchuk, Jordan	Constable	108,119	1,502
Parker, Leslie A.	Media Development Officer	85,813	
Parker, Seanna	Communications Officer	106,981	
Patron, Cory	Constable	117,706	741
Paul, Jessica	Communications Officer	90,651	
Pawliw, Madison	Constable	75,315	244
Peberdy, Sean	Constable	87,649	377
Pelletier, Shelly L.	Sergeant	123,943	1,502
Penny, Tyler A.	Constable	76,347	377
Pentz, Jesse D.	Constable	85,356	377

See accompanying notes.

Employee Remuneration - Regina Police Services

For the Year Ended December 31, 2017

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Petersen, Danielle A.	Communications Officer	72,755	
Petkau, Robin	Constable	125,121	741
Petrisor, Connie M.	PIEM Supervisor	83,804	
Petruic, David	Constable	118,697	377
Phillips, Karlene	Constable	109,812	442
Pigeon, Cindy L.	Constable	120,942	377
Plomp, Tyler	Constable	111,514	377
Poitras, Remi	Aboriginal Resource Officer	59,788	
Popowich, Elizabeth J.	Public Information Manager	122,369	2,600
Popowich, Trevor	Constable	124,750	1,866
Potter, Joshua A.	Corporal	128,575	377
Power, Lorinda	Constable	107,401	377
Power, Rob	Constable	112,486	442
Preun, Megan	Communications Officer	83,882	
Procyk, Vickie L.	Communications Officer - Casual	60,577	
Puglia, Andrew D.	Sergeant	129,376	464
Purves, Jason	Constable	86,649	377
Quere, Jeremy R.	Sergeant	136,250	377
Radom, Evan M.	Constable	61,434	377
Rae, Dean R.	Deputy Chief of Police	223,824	11,870
Rainbird, Chelsea	Identification and Access to Information Clerk	65,228	
Raison, Tracy L.	Access to Information Supervisor	93,404	
Ramanuj, Meghna	Court Information Clerk	85,928	
Rampone, Christopher	Constable	104,444	377
Randall, Blair E.	Constable	109,594	377
Reavley, Denise J.	Sergeant	140,298	377
Redekopp, Derek D. D.	Constable	118,923	377
Reimer, Rhonda A.	Constable	122,165	377
Renchko, Andrea	Constable	112,461	1,437
Rensby, Jordan	Court Coordinator	78,638	
Reynolds, Paul H.	Sergeant	127,211	1,437
Riddell, Regan L.	Corporal	116,267	377
Riddell, Shane R.	Sergeant	129,077	1,502
Rieger, Matthew T.	Constable	105,715	377
Ritter, Ashley N.	Constable	91,402	377
Robertson, Aaron	Constable	116,457	2,845
Robinson, Anita E.	Constable	122,308	377
Rodier, Anthony	Constable	119,526	1,866
Roteliuk, Sonya R.	Sergeant	121,425	377
Rupcich, Maria A.	Sergeant	153,278	1,502
Sabo, Jessica	Constable	119,901	1,670

See accompanying notes.

Employee Remuneration - Regina Police Services

For the Year Ended December 31, 2017

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Saccaro, Jann	Constable	119,258	377
Sadlemyer, Marion J.	Police Information Clerk-Direct Entry	70,929	
Salamon, Keith	Constable	117,475	377
Sandison-Cattell, Patti	Wellness Coordinator	78,718	
Sarantopoulos, Georgia	Constable	112,991	377
Schellhorn, Colin	Constable	82,067	5,662
Schenk, Erica	RCJC Victim Services Responder - Casual	65,877	
Schill, Wendy L.	Commercial Crime Assistant	64,427	
Schmidt, Kimberly	Social Media Officer	73,281	3,932
Schmidt, William V.	Constable	120,406	377
Schoenroth, Nicole D.	Communications Officer	82,314	
Sebastian, Chad W.	Constable	125,905	1,502
Sebulsky, Tyler P.	Corporal	128,816	377
Seel, Kristin	Communications Officer	95,902	
Seel, Michael	Constable	117,328	377
Seiferling, Cornelia D.	Constable	112,323	377
Seiferling, Timothy J.	Staff Sergeant	143,277	377
Selinger, Paul P.	Sergeant	121,822	377
Selinger, Sarah M.	Communications Officer	68,902	
Semenchuck, Robert E.	Sergeant	131,564	1,415
Serrano, Claudio A.	Sergeant	130,825	1,502
Serrano, Juan	Constable	129,179	1,502
Shalansky, Amanda T.	Corporal	118,926	377
Shannon, Brent T.	Sergeant	153,533	1,502
Shaw, Linda A.	Communications Supervisor	107,353	
Shepard, Heather	Cultural Relations Officer	79,916	
Shepperd, Katherine W.	Data Quality and Case Management Specialis	65,282	
Sherwin, Todd A.	Sergeant	154,720	1,502
Shuba, Devin	Constable	109,474	377
Shumay, Kelly H.	Constable	110,471	377
Sieber, Andree A. E.	Constable	117,552	377
Silzer, Kevin A.	Sergeant	130,269	377
Simmons, Kyle	CPIC Radio Operator	76,522	
Simmons, Steven	Constable	123,145	377
Simons, Marcus W.	Constable	129,633	377
Singh, Jaswinder	Constable	122,726	806
Skolney, Jason D.	Constable	64,688	377
Slater, Sean S.	Corporal	130,320	1,502
Slater, Shannon D.	Constable	116,482	377
Slatnik, Christine R.	Constable	108,969	442
Solie, Jill	Data Quality and Case Management Specialis	65,267	
Solomon, Craig R.	Constable	111,820	377
Solomon, Michelle M.	Constable	113,163	377
Somers, Pansy L.	Administrative Assistant	54,625	

See accompanying notes.

Employee Remuneration - Regina Police Services

For the Year Ended December 31, 2017

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Song, Xiaohuan	Systems Administrator	85,606	
Spears, Jared C.	Constable	104,988	377
Stach, Alana L.	Sergeant	130,239	424
Steffenson, Donovan A.	Information Services Manager	105,526	800
Steinke, Sheldon W.	Corporal	120,982	1,502
Sterling, Devon L.	Constable	105,401	442
Stevely, Derek J.	Sergeant	173,922	2,153
Stevely, Trent T.	Inspector	160,547	4,377
Stone, Wendy K.	Crime Prevention Strategist	87,182	
Strachan, Jeanine M.	Communications Officer - Casual	70,297	21,174
Struble, Trenton W.	Corporal	125,660	741
Strueby, Ahren A. G. S.	Constable	116,665	377
Strueby, Nathaniel	Corporal	120,008	1,437
Strueby, Tj (Todd)	Constable	114,611	940
Strueby, Todd K.	Sergeant	120,617	1,502
Sullivan, Alissa A.	EFAP, Health and Safety Coordinator	121,743	1,690
Sulymka, Shelly K.	Sergeant	140,219	1,437
Swetlikoff, William	Constable	106,381	377
Switzer, Frances A.	Communications Supervisor	105,249	
Sylvestre, Charles	Information Services Manager	97,944	8,982
Ta, Minh	Service Desk Technician	72,020	
Tamaki, Kevin	Constable	109,687	377
Tate, Paul D.	Staff Sergeant	138,207	1,502
Temple, Dale E.	Constable	122,321	741
Temple, Russell	Constable	119,927	741
Thacyk, Christopher	Corporal	115,085	1,866
Thompson, Scott B.	Sergeant	129,561	1,502
Thull, Nicole F.	Constable	95,248	377
Tillotson, Sheldon W. A.	Constable	123,608	1,866
Tomaschefski, Garth	Constable	129,397	377
Totten, Timothy	Service Desk Technician	61,140	
Trithart, Kelly D.	Staff Sergeant	138,804	377
Trithart, Rylan K.	Constable	85,951	377
Tunison, Christopher J.	Constable	120,286	741
Tunison, Peter J.	Constable	110,220	377
Turner, Jonathan	Constable	127,091	377
Ullrich, Darren H.	Facilities Supervisor	95,908	377
Van Mulligen, Kyle P.	Constable	87,419	377
Veitch, Clinton	Corporal	120,331	377
Velmer, Justin J.	Garage Attendant	59,470	377
Venne, Renee L	Constable	105,900	377

See accompanying notes.

Employee Remuneration - Regina Police Services

For the Year Ended December 31, 2017

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Verbeek, Mark K.	Corporal	119,737	377
Vibert, Wayne D.	Electronics Technician	94,639	377
Virgin, David J.	Staff Sergeant	137,800	1,502
Vogel, Terry T. L.	Service Desk Support Supervisor	85,606	
Von Falkenhausen, Leonhard	Constable	104,867	377
Wade, Anthony	Constable	110,236	741
Wadsworth, John Paul	Constable	116,183	2,451
Wagar, Angie L.	Communications Officer	98,000	
Wagner, Jeffrey W.	Staff Sergeant	136,613	584
Walker, John W.	Staff Sergeant	145,194	924
Wall, Donna L.	Sergeant	129,922	377
Wall, Todd M.	Staff Sergeant	143,568	377
Wallace, David	Constable	121,857	377
Walter, Bradley M.	Staff Sergeant	136,477	467
Wandler, Taylor C.	Constable	54,575	377
Wanke, Christopher D. E.	Corporal	115,826	1,502
Ward, Christopher Casey	Sergeant	136,488	741
Warnar, Curtis	Constable	117,039	377
Weir, Trevor J.	Constable	122,525	1,502
Wendler, Cara	Administrative Assistant	59,057	
Westaff, Jason	Constable	106,871	918
Westerman, Bryant A.	Sergeant	131,460	741
White, Zachary	Constable	116,383	377
Wiebe, Mitchel	Constable	108,941	377
Wiebe, Roger W.	Constable	115,704	377
Wild, Sheri K.	Corporal	121,928	377
Wilkinson, Jason J.	Corporal	123,793	377
Wilkinson, Timothy Ross	Constable	107,692	377
Williams, Elizabeth	Administrative Assistant	61,771	
Williams, Heather L.	Data Quality and Case Management Specialis	65,282	
Williams, Karen R.	Strategic Research Officer	76,918	
Williams, Ryan	Constable	107,360	377
Windjack, Jacy L.	Corporal	113,790	1,502
Wolfe, Scott M.	Corporal	115,655	1,502
Wollbaum, Derek J.	Constable	110,077	629
Wood, Correy D.	Constable	116,672	377
Wooley, Sean A.	Constable	106,594	377
Wyatt, Steven R.	Corporal	135,127	1,670
Yadlowski, Dean E.	Staff Sergeant	125,836	1,338
Yee, Tony	Corporal	114,399	377
Yee, William	Corporal	114,208	1,502
Young, Audra L. A.	Inspector	135,358	2,127

See accompanying notes.

Employee Remuneration - Regina Police Services

For the Year Ended December 31, 2017

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Young, Brad	Constable	113,986	377
Young, Genita Joan	Communications Officer	74,258	
Young, Kyla Dawn	Corporal	112,702	1,502
Young, Shaun A.	Corporal	128,560	377
Yu, Qiufang	Programmer Analyst III	18,684	
Yum, Alex Y.	Sergeant	120,988	1,502
Zacharuk, Maria	Communications Officer	97,024	
Zaharuk, Corey M.	Superintendent	183,431	5,837
Zanni, Reno E.	Automotive Technician	79,851	677
Ziegler, Jacalyn T.	Administrative Support Secretary	65,444	
Zulyniak, Brittany	Constable	89,013	230
Zumstein, Carole A.	Administrative Assistant	59,982	

See accompanying notes.

**Employee Remuneration -
The Regina Exhibition Association Limited
For the Year Ended December 31, 2017
(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
Adams, Lori	Manager, Catering Sales	74,952	1,200
Allan, Mark	President & CEO	279,062	9,000
Barschel, Jeff	Executive Director, Project Management	144,788	6,984
Basilan, Gilbert	Cook 2	52,457	
Bennett, Joseph	Assistant Manager, Catering	59,143	2,425
Blackhurst, Dave	Commissary Supervisor	59,358	
Boege, Tyson	Facility Engineer Technician 3	67,443	
Branscombe, Paula	Box Office Coordinator	59,378	
Byrne, Alison	Manager, Catering & Events	102,473	4,021
Celis, Arnush Daniel	Account Executive	49,853	1,244
Chevrier, David	Operator Event Delivery	56,491	
Churchill, Dean	Director, Finance & Administration	126,830	64,727
Clarke, Gordon	Facility Engineer Technician 4	59,255	
Colbow, Dean	Facility Engineer Technician 4	50,207	
Copeland, Donald F. C.	Unlicensed Trade	54,446	
Desautels, Jillian	Catering Event Representative	54,054	
D'Souza, Kenneth	Assistant Manager, Catering	62,304	4,274
Edge, Graham	VP Food & Beverage	56,995	134,095
Elles, Lawrence	Facility Engineer 1	62,367	
Fink, Elvis	Unlicensed Trade Lead	61,642	
Fink, Fred	Director, Facility & Event Delivery	101,377	12,627
Fulawka, Marlene	Custodian	55,286	
Godlien, Darwin	Manager, Security & Parking	78,857	8,001
Goff, Ken	Supervisor Event Delivery II	54,343	
Griffiths, Ryan	Director, Preventative Maintenance	75,411	
Gronick, Russel	Manager, Sport Operations	67,852	1,649
Hedman, Chernick Nicole	League Manager	74,906	1,905
Heibein, Cindy	Exhibits Co-ordinator	58,469	
Hutchinson, Chris	Director, Business Development	132,020	5,718
Ilijevski, David	Painter	58,511	
Jackle, Sandra	Director, Sport & Recreation	107,674	
Janeczko, Shirley	Show Manager CFPS	78,857	4,965
Jay, Normie	Manager, Catering & Events	78,150	12,817

See accompanying notes.

**Employee Remuneration -
The Regina Exhibition Association Limited
For the Year Ended December 31, 2017
(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
Kardash, Clint	Electrician	111,604	
Keith, Skylar	Manager, Marketing & Communications	93,471	
Klotz, Barry L.	Supervisor Event Delivery	50,906	
Knapman, Alicia	Manager, Box Office & Cash Operations	78,794	7,161
Knippel, Nolton	VP Finance & CFO	213,156	16,172
Kohl, Paula	Director, Marketing, Comm. & Strategy	126,214	
Kohut, Dwayne	Commissary Supervisor	64,508	
Lowe, Reagan	Director, Employee Relations	114,799	
Lueck, Lindsay	Cook 3	62,816	
McFadden, Dallas	Exhibits Co-ordinator	59,254	
McIntosh, Brenda	Director, Entertainment & Events	114,937	16,158
McKay, Stuart	Comp & Benefits Admin	50,533	
McLaws, Ian	Director, Information Technology	93,232	
Melendres, Mario	Sous Chef	80,844	9,292
Michel, Cindy	Manager, Catering Sales	60,608	946
Middleton Machdanz, Degan	Manager, Food & Beverage	78,794	17,695
Mitchell, Lisa	VP Marketing & Sales	194,824	19,120
Muckelt, Melanie	Manager, HRIS & Employee Relations	100,184	
Nielson, Dawna	VP Sports, Entertainment & Events	200,562	7,651
Noland, Jenny	Kronos Project Manager	55,105	
O'Dow, Dayna	Sport and Recreation Program Coordinator	64,051	
Patel, Naimesh	Manager, Custodial Services	78,794	1,490
Pyne, Michele	Manager, Human Resources Planning	67,463	
Runns, Fayth	Manager, Human Resources Planning	100,184	2,999
Sampang, Romel	Cook 3	55,712	
Schaeffer, Sheila	Catering Event Representative	56,290	
Schmidt, Jason	Electrician	62,574	
Sereda, Kevin	Corporate Controller	127,950	2,935
Shaw, Josh	Director, Mosaic Stadium	97,598	6,078
Shoulak, Elma	VP Human Resources	177,629	3,600
Skulski, Dallas	Manager, Financial Analysis	86,984	
Stoner, William	VP Facilities & Event Delivery	177,629	27,312
Strassburger, Ron	Cook 3	56,694	
Swan, Robert	Manager, Food & Beverage	75,472	11,938
Thorne, Cathy	Manager, Contracts Administration	61,550	

See accompanying notes.

**Employee Remuneration -
The Regina Exhibition Association Limited**
For the Year Ended December 31, 2017
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Unique, Jim	Carpenter	75,607	
Van De Woestyne, Breanne	Marketing & Fulfillment Coordinator	54,525	
Van Der Velden, Lynda	Executive Assistant - FED	67,327	
Wagner, Shane	Custodial Supervisor	54,768	
Wanner, Denise	Director, Corporate Governance & Office	116,797	5,833
Warner, Heather	Box Office Supervisor	53,359	
Winter, Leanne	Manager, Sport & Recreation Operations	78,794	2,639
Woolsey, Trevor	Account Executive	70,695	1,200
Yates, Geoffrey	Head Facility Technician	72,804	
Zech, Michael	Executive Chef	114,799	26,386

See accompanying notes.

**Employee Remuneration -
Regina Public Library
For the Year Ended December 31, 2017
(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
Arora, Ramanpreet	Web Developer	65,597	
Barber, Jeffrey	Library Director/CEO	194,021	860
Bender, Kendra	Assistant Branch Head	82,113	
Blake, Wanda	Manager, Development	101,387	
Bonish, Sarah	Special Projects Librarian	62,203	
Book, Brandi	Marketing and Communication Consultant	69,905	
Borges, Robert	Manager, Information Technology	97,382	
Box, Jason	Head, Central Adult	74,259	12,005
Cammer, Jessica	Lead, Children's & Young Adult Collections	80,466	
Chauhan, Kantilal	Systems Administrator	63,887	
Craig, Judith	Library Assistant	59,900	
Dedecker, Bev	Human Resource Assistant	65,434	
Demitor, Jeff	Manager, E-Services	105,027	
Dostal, Robert	Truck Driver	51,392	
Ekvall, Terri	Reference and Programmer	59,688	
Fingas, Pamela	Collections Assistant	52,860	
Fornwald, Blair	Assistant Curator	69,473	
Freer-Leszczynski, Catherine	Department Head	58,847	
Gordon, Cerys	Lead, Collections	80,460	
Grant, Jeff	Manager, Human Resources	122,622	
Grigg, Jane	Library Assistant	59,703	
Hahn, Tracy	Marketing and Communications Administrator	52,854	
Hall, Kimberly	Central Circulation Supervisor	76,447	
Hammond, Jason	Branch Head, Regent Place	82,215	
Hawkesford, Colleen	Manager, Marketing & Communications	106,316	
Hilderman, Janet	Branch Head, Sunrise	81,319	
Hill, Eric	Registrar	52,881	
Jacobs, Taylor	Accounting Technician	54,927	
James, Sarah	Assistant Branch Head	82,082	
James, Warren	Prairie History Librarian	64,850	14,802
Jones, Carol	Customer Service Supervisor	55,252	
Klenk, Brian	Manager, Physical Plant	101,680	
Kruger, Gail	Head, Finance and Administration	131,891	6,002
Kujawa, B. Ivy	Literacy Programmer	58,619	

See accompanying notes.

**Employee Remuneration -
Regina Public Library
For the Year Ended December 31, 2017
(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
Laliberte, Carol	Physical Plant Clerk	61,028	
Lane, Beth	Acquisitions Coordinator	58,370	
MacKenzie, Nancy	Manager, Community Engagement and Programming	131,656	
McCormick, Megan	Events Coordinator	57,235	
McDonald, Kimberley	Branch Manager, Children's	83,821	210
McDonald, Margaret	Manager, Finance	88,532	
McFadzean, Jonah	Reference and Programmer	54,846	
McKenna, Julie	Deputy Library Director	158,529	
Menear, Terri	Lead, Children'S Programming	80,647	
Mitchell, Dale	Cleaning Services Supervisor	75,392	
Mohl, Wendy	Human Resources Consultant	67,282	2,677
Neal, Anthony	Assistant Branch Head	76,465	
New, Belinda	Film Theatre Supervisor	77,768	
Newland, Andrea	Manager, Collections	100,646	
Niedermayer, Joan	Executive Office Liaison	106,348	
Parker, Heather	Library Assistant	59,620	
Peart, Wendy	Curator of Education and Community Outreach	80,597	
Pirie, Scott	Cataloguer	52,860	
Quintin-Cuddington, Gloria	Cataloguing & Processing Supervisor	69,426	
Reynish, Lynn	Lead, E-Services	74,172	
Rogoschewsky, Tanya	Lead, Adult and Young Adult Programming	80,950	
Saunderson, Kevin	Senior Manager, Corporate Services	138,349	5,441
Saxby, Angie	Payroll Administrator	61,250	
Schenk, Warren	Cataloguer	53,274	
Selinger, Jaret	Network Administrator	69,118	
Sinclair, Wendy	Branch Head, Albert	75,857	
Skaronski, Myra	Manager, Public Services	58,141	
Stafford, Trudi	Branch Head, Sherwood Village	82,765	
Stecyk, Catherine	Library Assistant	59,718	
Vantour, Josephine	Literacy Programmer	58,698	
Veitch, Greg	Building Operator	50,941	
Weisensel, Lisa	Manager, Budget	106,348	
Wilson, Jennifer	Director/Curator, Dunlop Art Gallery	114,716	
Wittlieb, Erika	Assessment Librarian	74,943	

See accompanying notes.

**Employee Remuneration -
Regina Public Library
For the Year Ended December 31, 2017
(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
Xie, Haitian	Business Service Specialist	61,970	
Yeo, Aysia	Work Station Administrator	53,800	
Zhou, Ying	E-Services Anaylst	51,649	

See accompanying notes.

Employee Remuneration - Buffalo Pound Water Treatment Corporation

For the Year Ended December 31, 2017

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Anderson, Aaron E.	Relief Operator/Maintenance Person	88,889	
Berezowski, Eugene	Plant Foreman	112,426	
Bucsis, David S.	Carbon Regeneration Operator/Shift Maintenance	64,042	
Conrad, Daniel	Plant Chemist	134,975	
Couzens, Carter J.	Laboratory Technician	74,119	
Drake, Steve	Senior Operator	96,995	750
Elegbede, Babajide Bankole	Laboratory Technician	74,475	750
Farago, Keith	Journeyman Maintenance	92,537	
Fradette, Shane G.	Carbon Regeneration Operator/Shift Maintenance	90,549	750
Friesen, Brian	Senior Operator	101,531	750
Gahra, Harjinder	Manager, Maintenance and Engineering	74,971	3,250
Gardiner, Heather A.	Laboratory Technician	58,535	
Guillaume, Keith Michael	Manager, Operation and Safety	109,839	750
Gullage, Ed	Senior Operator	101,824	750
Hanning, Nevin	Carbon Regeneration Operator/Shift Maintenance	91,232	750
Hoppenreys, Brian	Senior Operator	100,089	
Huel, Jared A.	Journeyman Electrician-Buffalo Pound	87,491	750
Johnson, Ryan C.	General Manager, Buffalo Pound Water Treatment Plant	161,570	4,150
Kardash, Blair	Senior Laboratory Technician	92,813	2,032
Koch, Kevin	Senior Industrial Mechanic	93,042	
Ludwar, Darwin	Labourer	51,021	750
MacDiarmid, Aaron N.	Journeyman Maintenance	87,096	
Mackey, Braydon Stephen	Apprentice - BPW	73,842	750
Meili, Shaun	Carbon Regeneration Operator/Shift Maintenance	95,879	750
Pollock, Dustin A.	Carbon Regeneration Operator/Shift Maintenance	74,118	
Sapach, Rudi	Plant Engineer	123,980	750
Short, Daniel Keith	Maintenance I	67,776	750
Stanhope, Garry	Senior Electrician	100,716	750
Sutherland, Jeff	Senior Maintenance	99,188	847
Temple, Curtis	Senior Instrumentation Tech.	96,171	750

See accompanying notes.

**Employee Remuneration -
Buffalo Pound Water Treatment Corporation**
For the Year Ended December 31, 2017
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Wilkinson, Laurie M.	Office Manager, Buffalo Pound Water Treatment Plant	70,012	750
Zerr, Christopher T.	Laboratory Technician	64,897	
Zubkow, Joshua J.	Relief Operator/Maintenance Person	77,649	750

See accompanying notes.

Employee Remuneration
Economic Development Regina Inc.
For the Year Ended December 31, 2017
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Barton, Alison	Manager, Communications	62,118	
Cerda Acosta, Evelyn	Manager, Sector Development	69,628	
Exner, Kimberley	Director, Corporate Services & Finance	55,702	
Froh, David	Vice-President	117,832	
Gray, Jasmine	Manager, Business Services & Entrepreneurship	55,620	
Lee, John	President & CEO	176,815	44,899
Morrison, Kirk	Director, ECT & Corporate Strategic Planning	70,000	
Musleh, Shaadie	Manager, Strategic & Competitive Intelligence	69,000	
Pilon, Sarah	Manager, Destination Marketing	63,000	
Rah Khan, Ashfaque	Manager, Sector Development	77,250	
Rush, Deborah	Director, Tourism, Corporate Marketing, Communications & Branding	96,408	
Soby, Andrea	Executive Assistant & Office Manager	60,000	
Stone, Ashley	Manager, Visitor Services & Tourism	60,000	
Zaplitny, Michael	Manager, Investment Attraction, Partnerships & Stakeholder Relations	61,915	

See accompanying notes.

**Employee Remuneration - Regina Downtown
Business Improvement District
For the Year Ended December 31, 2017
(in dollars)**

<u>Employee Name</u>	<u>Employee Title</u>	<u>Remuneration</u>	
		<u>Regular</u>	<u>Other</u>
Jones, Lovella	Operations Manager	63,303	1,554
Mitchell, Nelson	Maintenance Supervisor	49,907	1,000
Veresuk, Judith C.	Executive Director - Regina Downtown	106,460	6,273

See accompanying notes.

Notes to Employee Remuneration

For the Year Ended December 31, 2017

(in dollars)

Note 1

Employee remuneration has been reported in accordance with Subsection 9(a) of *The Cities Regulations*. Employee remuneration has been separately identified as that paid under City Council authority, noted as General Municipal; the Board of Police Commissioners authority, noted as Police Services; The Regina Exhibition Association Limited, Regina Public Library, Buffalo Pound Water Treatment Corporation, Economic Development Regina Inc., and Regina Downtown Business Improvement District.

Regina's Warehouse Business Improvement District no employee payments of \$50,000 or more from January 1 to December 31, 2017; therefore, the Regulations do not require any employee remuneration information be disclosed.

Note 2

Employee title represents the employment title of the employee as at December 31, 2017 or at date of termination.

Note 3

Information is included for those employees earning \$50,000 or more. "Other Remuneration" may include vacation credits, sick credits, allowances, membership fees of \$1,000 or greater, and/or amounts paid to an employee upon termination. "Regular Remuneration" includes all remuneration paid other than that included in "Other Remuneration", and includes any remuneration, such as retroactive pay, relating to prior years paid in 2017.

Note 4

Employee travel is no longer required to be reported as Subsection 9(e) of *The Cities Regulations* was repealed on December 17, 2010.

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Expenditures

Expenditures - City of Regina
For the Year Ended December 31, 2017
(in dollars)

Payee	General Municipal	Police	Total
101051161 Saskatchewan Ltd.		400,479	400,479
101162901 Saskatchewan Ltd.	284,944		284,944
101172832 Saskatchewan Ltd.	264,503		264,503
101175890 Saskatchewan Ltd.	113,486		113,486
101212220 Saskatchewan Ltd.	107,848		107,848
1430 McIntyre Street Properties Ltd.	243,684		243,684
2201 - 1st Avenue Holdings Ltd.		51,629	51,629
2cg Inc.	87,836		87,836
3M Canada Company	55,575		55,575
A & E Site Services	136,134		136,134
AAA Security Group Ltd.	173,652	2,080	175,732
ABC Central Towing	90,272	18,752	109,024
Accela Inc.	77,304		77,304
Access Communications Co-operative Ltd.	52,202	16,601	68,803
Acklands-Grainger Inc.	201,122	6,651	207,773
Acme Environmental Services Inc.	147,382		147,382
ACP Applied Products, A Division of Canadian Road	223,057		223,057
ACSI	67,439		67,439
Action Office Interiors	800,384		800,384
Action Sewer & Drain Services	66,967	5,027	71,994
Active Network Ltd.	259,204		259,204
Adlo Electric Motor Repair	79,589		79,589
Advance Pro, A Division of Advance Electronics Ltd.	2,066,766		2,066,766
AECOM Canada Ltd.	2,752,064		2,752,064
Air Canada	23,365	36,208	59,572
Alfa Engineering Ltd.	54,870		54,870
ALS Canada Ltd.	83,230		83,230
AME Consulting Group Ltd.	96,747		96,747
Apex Distribution Inc.	61,833	434	62,267
Aqua-Rehab Inc.	1,908,248		1,908,248
Aquifer Distribution Ltd.	66,402		66,402
ASL Paving Ltd.	1,983,488		1,983,488
AssetWorks LLC	111,353		111,353
Associated Engineering (Sask) Ltd.	1,116,215		1,116,215
Atlas-Apex Roofing (Saskatchewan) Inc.	64,090		64,090
ATS Traffic - Saskatchewan Ltd.	80,279	2,733	83,012
Avanti Office Products	91,295		91,295
BEA Transit Services Inc.	368,588		368,588
Bennett Dunlop Ford	768,844	269,926	1,038,770
BLS Asphalt Inc.	1,291,249		1,291,249
Bobcat of Regina Ltd.	295,792		295,792
Boyd Excavating Ltd.	3,601,243		3,601,243
Brandt Tractor Ltd.	782,502		782,502
Brett-Young Seeds Ltd.	69,483		69,483

See accompanying notes.

Expenditures - City of Regina
For the Year Ended December 31, 2017
(in dollars)

Payee	General Municipal	Police	Total
Brown Communications Group	551,828		551,828
Budget Environmental Disposal Inc.	1,185,448		1,185,448
C.L.C. Building Solutions Inc.	5,901,262		5,901,262
Caliber Services, LLC	60,160		60,160
Canada Post Corp.	691,071	225	691,296
Canadian Bobcat Services	1,322,290		1,322,290
Canadian Linen And Uniform Service	79,933	13,923	93,856
Canadian National Railway Company	197,927		197,927
Canadian Pacific Railway Company	63,349		63,349
Canadian Red Cross Society	57,282		57,282
Canadian Tire	70,499	1,943	72,442
Cansel Survey Equipment Inc.	161,585		161,585
Capital Ford Lincoln Inc.	132,751	768,164	900,916
Capital GMC Buick Cadillac Ltd.	31,528	37,402	68,930
Capital Pontiac Buick Cadillac GMC Ltd.	335,001		335,001
Capital Sewer Service Inc.	2,396,727		2,396,727
Carlyle & Company	202,634		202,634
Cary's Trenching & Trucking Ltd.	128,000		128,000
CDS Clearing and Depository Services Inc.	977,776		977,776
CDW Canada	35,697	66,836	102,533
Centaur Products Inc.	52,955		52,955
Certified Tree Services Ltd.	139,954		139,954
Chase Paymentech	58,522		58,522
Cherwell Software LLC	57,798		57,798
Clark Builders	13,699,895		13,699,895
Clean Brite Services Regina Ltd.	67,056		67,056
Cleartech Industries Inc.	955,270		955,270
Clifton Associates Ltd.	398,941		398,941
Collectcents Inc.	58,552		58,552
Colliers International Regina	242,562		242,562
Concept3 Business Interiors Ltd.	471,050		471,050
Conexus Arts Centre	57,521		57,521
Corix Water Products Limited Partnership	816,443		816,443
Cornerstone Holdings Ltd.	1,079,722		1,079,722
Creative Door Services Ltd.	105,171	7,270	112,440
Crestline Coach Ltd.	798,091		798,091
CRL Engineering / 101150419 Saskatchewan Ltd.	539,531		539,531
Croft Aggregates Limited	71,886		71,886
Croft Electric Ltd.	67,096		67,096
Crown Enterprises Ltd.	179,700	73,966	253,666
CSI Leasing Canada Ltd.	121,728		121,728
Cubbon Advertising	209,323		209,323
Cubex Ltd.	160,197		160,197
Cummins Western Canada	1,088,525	5,361	1,093,886
Custom Truck Sales Inc.	103,885		103,885

See accompanying notes.

Expenditures - City of Regina
For the Year Ended December 31, 2017
(in dollars)

Payee	General Municipal	Police	Total
Daemon Defense Systems Inc. dba Daemon Defense	183,600		183,600
Dafco Filtration Group Canada Corporation	49,586	3,088	52,674
Daytech Limited	357,749		357,749
DD Contracting & Construction Ltd.	782,111		782,111
Dell Canada Inc.	377,984	23,176	401,159
Dell Financial Services Canada Ltd.	480,453		480,453
Deloitte LLP	285,024		285,024
Denny Forbes Construction Inc.	61,305		61,305
Deveraux Heights Developments Ltd.	219,420		219,420
DMP Solutions	110,105		110,105
Donison & Associates Ltd.	278,738		278,738
Dream Asset Management Corporation	442,104		442,104
Dream Development	8,475,641		8,475,641
Dream Saskatchewan Portfolio Inc.		314,495	314,495
Dream Towns Lands South (GP) Inc.	1,749,544		1,749,544
Drive Products	361,992		361,992
Dudar, Lance		55,795	55,795
Duka Environmental Services Ltd.	73,506		73,506
E H Price Sales Ltd.	58,903		58,903
Early's	140,498		140,498
Econolite Canada Inc.	694,356		694,356
Edge Underground Drilling Ltd.	97,843		97,843
EECOL Electric Ltd.	274,981	128	275,109
EllisDon Corporation	69,325		69,325
EMCO Corporation	734,804		734,804
Emterra Environmental	1,803,819		1,803,819
Engineered Pipe Group a Division of EMCO	77,027		77,027
Englobe Corp.	107,600		107,600
Ennis Paint Canada ULC	51,362		51,362
EPCOR Water Services Inc.	6,017,698		6,017,698
Epic Information Solutions	86,529		86,529
ERIKS	92,546		92,546
ESRI Canada Ltd.	102,661	4,510	107,171
ESTI Consulting Services		200,219	200,219
Evolution Presentation Technologies Ltd.	460,955		460,955
Falcon Equipment Ltd.	74,424		74,424
Family Service Regina Inc.	155,219	1,190	156,409
Federated Co-operatives Limited	267,638		267,638
Fer-Marc Equipment Ltd.	480,778		480,778
Finning (Canada), A Division of Finning International	2,012,520		2,012,520
First Canada ULC	3,657,084	199	3,657,283
Flocor Inc.	219,885		219,885
Flyer Electric LP	171,153		171,153
Flynn Canada Ltd.	490,766		490,766

See accompanying notes.

Expenditures - City of Regina
For the Year Ended December 31, 2017
(in dollars)

Payee	General Municipal	Police	Total
Folk Construction	51,970		51,970
Fort Garry Industries Ltd.	224,376		224,376
Fountain Tire Ltd.	106,065		106,065
Fries Tallman Lumber (1976) Ltd.	81,773		81,773
Front Line Furniture Service Ltd.	234,709		234,709
Frontline Outfitters Ltd.	209,303	2,573	211,876
G. Ungar Construction Co. Ltd.	120,276		120,276
Gas Drive, a Division of Enerflex	160,107		160,107
General Body & Equipment Ltd.	123,375		123,375
Geoware Inc.	53,585		53,585
GIRO Inc.	417,444		417,444
Global Rental Canada ULC	55,125		55,125
Goodyear Canada Ltd.	212,425		212,425
Graham Construction and Engineering LP	3,077,167		3,077,167
Graham's Tire Service Ltd.	82,337	1,060	83,397
Grande West Transportation International Inc.	1,180,848		1,180,848
Great West Life Assurance Co.	635,589		635,589
Greens on Gardiner Development Corp.	53,019		53,019
Hamm Construction Ltd.	12,585,207		12,585,207
Hansen Banner, LLC	95,068		95,068
Harvard Property Management Inc.	94,221		94,221
HBI Office Plus Inc.	3,768	192,659	196,427
Honeywell Ltd.	11,059	93,778	104,836
Hornoi Leasing Ltd.	140,001		140,001
Huron Advisors Canada Limited	1,891,495		1,891,495
Husky Energy	78,000	107	78,107
HVAC Service/101004487 Saskatchewan Ltd.	34,090	18,637	52,727
Hybrid Electric Inc.	51,564		51,564
ICON Construction Ltd.	1,023,453		1,023,453
Iggy's Reno and Repairs Corp.	118,665		118,665
ILES Electric Ltd.		60,948	60,948
Impact Security Group Inc.	255,596		255,596
Imperial Parking Canada Corporation		51,214	51,214
Impulse Technologies	90,314		90,314
Independent Construction Management Inc.	164,652		164,652
Industrial Alliance	709,712		709,712
Industrial Restoration Services	125,400		125,400
Industrial Truck Service Ltd.	76,690		76,690
Infor (Canada) Ltd.	97,365		97,365
Information Services Corporation	90,617	7	90,624
InsituCan Services Ltd.	968,824		968,824
Insituform Technologies Ltd.	3,108,759		3,108,759
Intercontinental Truck Body	99,246		99,246

See accompanying notes.

Expenditures - City of Regina
For the Year Ended December 31, 2017
(in dollars)

Payee	General Municipal	Police	Total
Intergraph Canada Ltd.		311,434	311,434
Interprovincial Traffic Services Ltd.	434,679		434,679
IPL Inc.	188,390		188,390
Ipsos Limited Partnership	118,550		118,550
Iron Max Fitness	64,280	5,569	69,849
ISL Engineering and Land Services Ltd.	166,787		166,787
JD Industrial Supplies	92,494		92,494
JR's Welding Ltd.	71,408		71,408
JSI Telecom		327,820	327,820
K L Services Ltd.	138,182		138,182
Kal Tire	35,145	54,588	89,733
Kelsey Pipelines Ltd.	250,390		250,390
Kingdom Construction Limited	4,822,259		4,822,259
Kleysen Group Ltd.	186,575		186,575
Konica Minolta Business Solutions (Canada) Ltd.	242,742		242,742
Korn Ferry Hay Group Ltd.	108,150		108,150
Korth Group		224,822	224,822
KTI Limited	146,186		146,186
Leader Post	167,568	4,439	172,007
Loraas Disposal Services Ltd.	3,041,749	7,571	3,049,320
LRG Electric Ltd.	65,568		65,568
Lumsden Aero Ltd.	217,883		217,883
M D Charlton Co Ltd.		179,493	179,493
Madison Ridge Apartments GP Inc.	82,642		82,642
Mainline Fleet Service Ltd.	125,073		125,073
Manulife Financial	525,599		525,599
Marquardt Mechanical Ltd.	297,860	33,527	331,386
Marsh Canada Ltd.	1,012,249		1,012,249
Maxim Transportation Services Inc.	114,261		114,261
McAsphalt Industries Ltd.	57,964		57,964
McDougall Gauley LLP	3,484,810	39,534	3,524,344
Medteq Solutions CA Ltd.	57,636		57,636
Mega Tech		155,625	155,625
Mercury Earth Coring	69,058		69,058
Metta Technologies, Inc.	345,672		345,672
Microsoft Corporation	228,847	225,543	454,390
Minister of Finance	276,906	35,266	312,173
MNP LLP	123,039	14,798	137,838
Mobius Benefit Administrators Inc.	96,106		96,106
Moose Jaw Refinery Partnership	2,529,151		2,529,151
Morsky Construction Ltd.	91,270		91,270
Motorola Solutions Canada	55,107	381,759	436,866

See accompanying notes.

Expenditures - City of Regina
For the Year Ended December 31, 2017
(in dollars)

Payee	General Municipal	Police	Total
Mott MacDonald Canada Ltd.	396,151		396,151
MPE Engineering Ltd.	90,099		90,099
N Harris Computer Corporation	483,000		483,000
NICE Systems Canada Ltd.	35,310	63,301	98,611
Niche Technology		108,000	108,000
NIS Contractors Ltd.	2,524,962		2,524,962
Northern Strands Co Ltd.	92,807		92,807
Nova Bus, A Division of Prevost Car Inc.	10,345,537		10,345,537
Nova Pole International Inc.	67,625		67,625
NPR GP Inc..	286,974		286,974
Oakcreek Golf & Turf Inc.	669,440		669,440
Oracle Canada ULC	1,073,397		1,073,397
Oxford Libero Consulting LP	196,078		196,078
P3Architecture Partnership	787,356		787,356
Pacesetter Equipment Ltd.	73,000		73,000
Pacific Chemicals Inc.	161,180		161,180
Palliser Aggregates Ltd.	1,493,595		1,493,595
Panasonic Canada Inc.		206,138	206,138
PAR Consultants & Counsellors	72,073	2,085	74,158
Paradigm Consulting Group	599,326		599,326
Paradise Leisurescapes	129,224		129,224
Park Place Technologies		83,479	83,479
Partner Technologies Inc.	1,255,064		1,255,064
Pasqua Paving	4,409,406		4,409,406
PCL Construction Management	13,075,740	4,529	13,080,269
PCL Regina Stadium 2014 Ltd.	773,465		773,465
Plains Midstream Canada ULC	67,581		67,581
Playgrounds-R-Us	244,660		244,660
PMGM Architecture Ltd.	68,623		68,623
Postage By Phone	280,000		280,000
Powerland Computers	152,928	85,618	238,546
Prairie Psychology Services	14,960	46,000	60,960
Prairie Sky Fireworks	55,525		55,525
Prestige Commercial Interiors	59,480	22	59,502
Prevost Car Inc.	878,677		878,677
Prismview, LLC	941,709		941,709
Property Development Ltd.	94,074		94,074
Pro-Tec Electric Ltd.	108,079		108,079
Provincial Club Towing (1971) Ltd.	61,026	125	61,151
Quorex Construction Services Ltd.	327,315		327,315
Rann Maintenance - Western Division	411,499		411,499

See accompanying notes.

Expenditures - City of Regina
For the Year Ended December 31, 2017
(in dollars)

Payee	General Municipal	Police	Total
RC Strategies Inc.	124,690		124,690
Receiver General for Canada	9,690,238	2,323,934	12,014,172
Redhead Equipment	1,894,768		1,894,768
Regina Board of Education	1,031,320		1,031,320
Regina Canada Day Committee Inc.	82,310		82,310
Regina Civic Employees' Long Term Disability Plan	632,747		632,747
Regina Civic Employee's Superannuation & Benefit Plan	15,235,319		15,235,319
Regina Exhibition Association Ltd.	7,037,511	22,104	7,059,615
Regina Humane Society Inc.	1,355,478		1,355,478
Regina Police Pension Plan (Debt Repayment)		3,721,986	3,721,986
Regina Public School Board	27,775	91,235	119,010
Regina Treaty/Status Indian Services, Inc.	132,458	1,000	133,458
Reinhardt Plumbing, Heating & A/C Ltd.	56,783		56,783
Reliable Integrated Solutions Ltd.	64,469	5,171	69,640
Rescue Consulting Canada Inc.	89,186		89,186
Rocky Mountain Phoenix	2,175,231		2,175,231
Rogers Communications	44,811	9,468	54,279
Roof Management & Inspections Services	62,341		62,341
Sandra Haydon & Associates Incorporated	235,101		235,101
Saskatchewan Blue Cross	2,692,213		2,692,213
Saskatchewan Government Insurance (SGI)	2,024,112	288,097	2,312,209
Saskatchewan Housing Corporation	90,066		90,066
Saskatchewan Municipal Hail Insurance Association	73,700		73,700
Saskatchewan Research Council (SRC)	56,360		56,360
Saskatchewan Urban Municipalities Association (SUMA)	100,446		100,446
Saskatchewan Workers' Compensation Board	2,872,801		2,872,801
Saskatoon Police Service		67,200	67,200
SaskEnergy	2,387,041	62,074	2,449,116
SaskPower Corporation	12,361,270	300,213	12,661,483
SaskTel	4,708,168	605,687	5,313,855
SaskTel Mobility	756,283	235,935	992,219
Sherwin-Williams Canada Inc.	63,986		63,986
Sigma Safety Corp.	325	173,703	174,028
Site Management Services Regina Inc.	6,572,945		6,572,945
Siteone Landscape Supply Ltd.	185,742		185,742
Sky Pointe Developments GP Inc.	83,728		83,728
Skyways Trucking	59,336		59,336
Slabmaster Ltd.	278,569		278,569
SmartCity ITS	61,387		61,387
SMS Equipment Inc.	76,917		76,917
SNC-Lavalin	71,445		71,445
Solvera Solutions	85,100		85,100
Souris Valley Industries (1977) Ltd.	70,819		70,819
South Country Equipment Ltd. (SCE)	1,305,018		1,305,018
SPI Health and Safety Inc.	92,662		92,662

See accompanying notes.

Expenditures - City of Regina
For the Year Ended December 31, 2017
(in dollars)

Payee	General Municipal	Police	Total
Spring Service Ltd.	51,710		51,710
Stak Fitness	51,720		51,720
Stantec Architecture Ltd.	854,543		854,543
Stantec Consulting Ltd.	1,373,684		1,373,684
Star Diamond Tools	64,572		64,572
Stewart Steel Inc.	320,470		320,470
Streamline Contracting Ltd.	1,481	138,601	140,081
Suncor Energy Products Partnership	6,528,948		6,528,948
Sunset Memorial & Stone Ltd.	55,554		55,554
Super Save Disposal (Saskatchewan) Inc.	101,647		101,647
Superior Truck Equipment Inc.	2,096,514		2,096,514
Supreme Basics	220,637	5,423	226,060
TD Canada Trust	113,376		113,376
TD Merchant Services	223,494		223,494
Telax Hosted Call Center	72,333		72,333
Tennant Sales and Services Company	174,173		174,173
Terra Developments Inc.	10,080,007		10,080,007
The Canadian Corps of Commissionaires	1,142,128	432,607	1,574,735
The Global Transportation Hub	1,998,093		1,998,093
The Look Company Inc.	503,617		503,617
The Soleman Footwear Co	3,912	62,202	66,113
The Target Retirement Income Plan for Regina Police		5,233,061	5,233,061
The Wireless Age	179,324	20,291	199,614
ThyssenKrupp Elevator (Canada) Ltd.	217,933	7,146	225,079
TMS International	512,156		512,156
Traction Heavy Duty Parts	77,036		77,036
TransGas Limited	734,866		734,866
Trapeze Software ULC	98,928		98,928
Tristen Hydro-Vac	132,273		132,273
Truck Outfitters Inc.	206,445		206,445
Turris Communications Ltd.	197,695		197,695
TVL Inc.		50,398	50,398
Uni-Jet Industrial Pipe Ltd.	66,402		66,402
Unisource Canada Inc., a Veritiv Company	102,091		102,091
United Talent Agency	60,000		60,000
University of Regina	126,838	38,035	164,873
University of Regina - Career & Professional Development	233,700		233,700
University of Regina Rams Football Club	60,000		60,000
Urban Strategies Inc.	52,341		52,341
Vallen	96,255	2,903	99,158
Valmont West Coast Engineering Ltd.	199,635		199,635
Van Alstine Project Management Inc.	1,682,703		1,682,703
Veritiv	153,582		153,582

See accompanying notes.

Expenditures - City of Regina
For the Year Ended December 31, 2017
(in dollars)

Payee	General Municipal	Police	Total
Viterra	88,322		88,322
Voltz Electric Inc.	60,342		60,342
W F Botkin Construction Ltd.	1,272,273		1,272,273
Wajax Power Systems	132,252		132,252
Walters Industrial Mechanical Ltd.	711,758	25,610	737,368
Wappel Construction Co. Ltd.	1,362,115		1,362,115
Wascana Centre Authority	2,973,105	700	2,973,805
Washex Cleaning Systems	53,350		53,350
Waterboy Supply Centre Ltd.	171,908		171,908
WC & Partners, Inc.	97,183		97,183
Weber Supply Company Inc.	211,543	569	212,111
Wesco Distribution Canada Inc.	74,658		74,658
West 25th Concrete & Construction	65,089		65,089
Westcon Equipment & Rentals Ltd.	1,236,543		1,236,543
Western Canadian Music Alliance	50,000		50,000
WestJet	23,593	41,377	64,971
Westman Tree Service Ltd. 1998	73,340		73,340
Westridge Construction Ltd.	4,793,647		4,793,647
Wheat Country Van & Truck Rentals	67,326	1,931	69,257
Wheaton Chevrolet Corvette		99,571	99,571
Wilco Contractors Southwest Inc.	4,643,572		4,643,572
Wil-Tech Industries Ltd.	94,697		94,697
Winacott Western Star & Sterling Trucks	57,908		57,908
Wingert Construction Ltd.	1,405,749		1,405,749
WJF Instrumentation (1990) Ltd.	64,495		64,495
Wolseley Canada Inc.	82,967		82,967
Wolseley Waterworks Group	690,947		690,947
Workforce Software, LLC	210,764		210,764
WSP Canada Group Limited	120,977		120,977
WSP Canada Inc.	54,426		54,426
Xylem Water Solutions	69,146		69,146
YMCA - Young Men's Christian Association of Regina	60,000	1,050	61,050
YQR Ventures Inc.	69,969		69,969
Zacaruk Consulting Inc.	213,347		213,347
ZW Group of Companies	907,215		907,215

See accompanying notes.

Expenditures - The Regina Exhibition Association Limited

For the Year Ended December 31, 2017

(in dollars)

Payee	Total
A-1 Rent-Alls Ltd.	115,628
Accel Electric	67,925
Achen Construction (1965) Ltd.	91,584
Adams Communications Inc.	392,500
Adult Safe Hockey Network	130,338
Alliance Energy Ltd.	52,076
Andrew Pogson Inc.	65,950
Arch Transco Ltd.	67,704
Athletica - Sports Systems Unlimited	553,028
BLS Asphalt Inc.	63,749
Blue Cross	866,357
Bluestein Export Import Inc. o/a BEI Souvenir Sales	597,207
Boyden Calgary Inc.	68,766
Brewers' Distributor Ltd.	467,641
Canadian Linen and Uniform Service Co.	73,353
Centennial Foodservice	163,945
City of Regina	409,623
Coca Cola Refreshments Canada Company	256,678
Contemporary International Canada , ULC	682,253
Contemporary Services Canada	136,988
DSA Media	205,593
Eecol Electric (Sask) Ltd.	51,701
Event Staff Canada/AuthentiGATE	53,531
Geanel Restaurant Supplies Ltd	102,228
GES Canada	150,284
GFS Prairies Inc.	347,044
Glory Global Solutions Canada Inc.	71,988
HBI Office Plus	68,127
IKS Media & Technology Ltd.	84,093
Impact Security Group Inc.	98,818
Independent's Choice Distribution	1,038,550
Inland Audio Visual Limited	63,333
Insight Canada Inc.	170,071
Johnny Mac Entertainment	119,937
Kenora Management Group	120,990
Kronos	92,626
Ledcor Construction Limited	13,252,694

See accompanying notes.

Expenditures - The Regina Exhibition Association Limited

For the Year Ended December 31, 2017

(in dollars)

Payee	Total
Loraas Disposal	188,005
Marsh Canada Limited	131,850
MLT Aikins LLP	118,821
MNP LLP	73,369
Nite Staging & Sound	60,360
North Central Community Association Inc.	80,726
On Ice Management Group Inc.	350,000
On Tap Bar Service	55,619
Our Lady Peace Touring Inc.	65,376
Pacific Fresh Fish	165,512
Pacific Sign Group Inc.	146,921
PCL Construction Management Inc.	520,837
Prairie Mobile Communications	75,811
R.W.D.S.U.	231,781
Rawlco Radio Ltd.	62,529
Raydon Rentals Ltd	100,947
Regina Pats Hockey Club	1,375,836
Regina Police Service	148,209
RIVA Specialized Cleaning Services & Pigeon Control	135,141
RJ's Ice & Water	62,727
Saputo Canada - Saskatoon	96,388
Sarah Fedirko	58,391
Sask Workers' Compensation Board	168,398
Sask. Liquor & Gaming Authority	68,068
Saskatchewan Fashion Week Inc.	96,177
Saskatchewan Roughrider Football Club Inc.	80,701
Saskatoon Prairieland Park	63,000
SaskEnergy	475,809
SaskPower	2,592,251
SaskTel CMR	202,212
Shippam & Associates Inc	98,795
SIM Electric Inc.	303,810
Sleek Advertising Ltd.	73,213
Stantec Architecture Ltd. (SAL)	482,677
Staples Advantage	50,213
Starbucks Coffee Canada	51,091
Sysco	1,225,985
The Leader Post	90,869
The Optimist Clubs of Regina	251,120
The Pepsi Bottling Group (Canada) ULC	135,662

See accompanying notes.

Expenditures - The Regina Exhibition Association Limited
For the Year Ended December 31, 2017
(in dollars)

Payee	Total
The TDL Group of Companies	73,195
TPD Enterprises	118,315
UniFirst Canada Ltd.	140,460
Vertical Building Solutions Inc.	1,235,474
Visionpool Business Services	60,815
Volante	309,520
Wesclean Southern Sales Ltd.	102,580
WESCO	73,236
WH Wines & Spirits Ltd.	1,971,674

See accompanying notes.

Expenditures - Regina Public Library
For the Year Ended December 31, 2017
(in dollars)

Payee	Total
Able Plumbing & Heating Ltd.	54,705
Acme Welding Shop Ltd.	56,081
Acrodex Inc. dba PCM Canada	79,177
Ainsworth Inc.	79,841
Alliance Energy Ltd	96,579
Amazon	125,271
Arcas Group Inc.	52,242
Bibliotheca Canada Inc.	307,819
Brown Communications Group Inc.	217,531
Business Furnishings	98,472
Callow & Associates Management Consultants Inc.	92,525
Canadian Video Services - Midwest Tape	504,844
City of Regina	508,257
Cleanbrite Services Regina Ltd.	50,878
CUPE Local 1594	150,801
Deloitte LLP	71,679
Ebsco Canada Ltd.	75,607
ESTI Consulting Services	118,486
Gordon Road Property Holdings Inc.	384,905
Johnson Controls Ltd #C3039	56,943
Konica Minolta Business Solutions (Canada) Ltd.	63,518
Les's Cleaning Services	170,938
Library Bound Inc.	201,101
Library Services Centre	539,091
Marsh Canada Limited	70,191
Minister of Finance	125,050
MLT Aikins LLP	63,118
NewsWest Inc	59,817
NewWest Enterprise Property Group (Sask) Inc.	253,765
Receiver General for Canada	564,584
Regina Civic Employees' Superannuation and Benefit Plan	1,951,285
Regina Public School Board	389,917

See accompanying notes.

Expenditures - Regina Public Library
For the Year Ended December 31, 2017
(in dollars)

Payee	Total
Saskatchewan Information & Library Services	327,687
SaskEnergy	85,743
SaskPower Corporation	279,803
SaskTel	156,417
SBLP Southland Mall Inc.	86,750
Solvera Solutions	101,238
SRG Security Resource Group Inc.	158,021
Star Facility Services Inc	108,101
Supreme Basics	58,088
The Great West Life Assurance Company	497,039
United Library Services Inc.	77,934
WBM Technologies Inc.	144,291
Whisper Room Inc.	57,021
Whitehots Inc.	92,545

See accompanying notes.

Expenditures - Buffalo Pound Water Treatment Corporation

For the Year Ended December 31, 2017

(in dollars)

Payee	Total
AECOM Canada Ltd.	1,219,089
Associated Engineering (Sask) Ltd.	73,766
Brenntag Canada Inc.	144,707
CH2M Hill Canada Limited	245,668
Chemtrade West Limited Partnership	967,394
City of Moose Jaw	214,838
City of Regina	134,948
Clartech Industries Inc.	886,337
Double K Excavating Ltd.	155,250
EECOL Electric Ltd.	51,088
Fisher Scientific Ltd.	61,697
Hach Sales & Service Canada Ltd.	60,172
Hipperson Construction	75,240
McDougall Gauley LLP	83,214
Moosenet Computer Services	60,329
Prominent Systems, Inc.	62,000
Receiver General for Canada	130,016
SaskEnergy	238,600
SaskPower Corporation	1,737,362
Spartan Controls Ltd.	58,328
Stantec Consulting Ltd.	57,580
Westridge Construction Ltd.	333,330

See accompanying notes.

**Expenditures -
Economic Development Regina Inc.
For the Year Ended December 31, 2017
(in dollars)**

Payee	Total
Bravo Tango	100,375
Gene's Realty Partnership	196,013
Great West Life Assurance Company	64,567
Phoenix Group	287,992
Saskatoon Regional Economic Development Authority	80,798
W. M. Fix Advisory Services Inc.	90,000

See accompanying notes.

**Expenditures - Regina Downtown
Business Improvement District**
For the Year Ended December 31, 2017
(in dollars)

Payee	Total
Taron Cochrane Entertainment	52,165
Harvard Developments Inc.	68,320
Pinnacle Construction	78,770

See accompanying notes.

**Expenditures - Regina's Warehouse
Business Improvement District
For the Year Ended December 31, 2017
(in dollars)**

Payee	Total
B-Creative Group	151,445

See accompanying notes.

Notes to Expenditures

For the Year Ended December 31, 2017

(in dollars)

Note 1

Expenses have been reported in accordance with accounting standards and Subsection 9(b) of *The Cities Regulations*.

Note 2

Expenses include all payments \$50,000 and over made by the City of Regina during 2017 from the following funds:

- General Operating and Capital Funds
- Water and Sewer Operating and Capital Funds
- Intergovernmental Services Fund

Expenses have also been reported for the Board of Police Commissioners, The Regina Exhibition Association Limited, the Regina Public Library, Buffalo Pound Water Treatment Corporation, Economic Development Regina Inc., Regina Downtown Business Improvement District and Regina's Warehouse Business Improvement District.

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