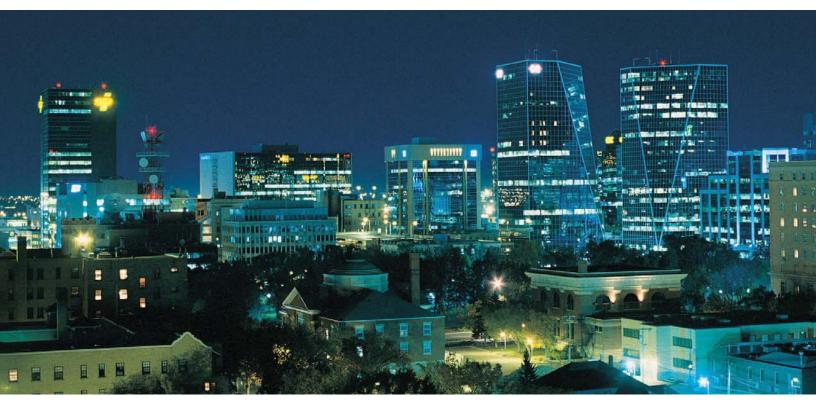
**CITY OF REGINA** SASKATCHEWAN, CANADA **2013 PUBLIC ACOUNTS** YEAR END DECEMBER 31, 2013





City of Regina

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City of Regina

June 23, 2014

His Worship the Mayor and Members of Council

In accordance with Section 156 of *The Cities Act* and *The Cities Regulations*, I am submitting the City of Regina Public Accounts for the year ended December 31, 2013.

This report is divided into the following sections:

- 1. City Council Remuneration and Expenses
- 2. Grants City of Regina
- 3. Employee Remuneration General Municipal, Police Services, Buffalo Pound Water Administration Board and Regina Downtown
- 4. Expenditures City of Regina, Buffalo Pound Water Administration Board, Regina Downtown, and Regina's Warehouse Business Improvement District

Each section contains notes detailing the reporting requirements and providing an explanation of the contents.

The statements and schedules in this report include information on all City of Regina operations, the Board of Police Commissioners, Buffalo Pound Water Administration Board, Regina Downtown and Regina's Warehouse Business Improvement District.

The City of Regina Annual Report and Buffalo Pound Water Administration Board, Regina Downtown and Regina's Warehouse Business Improvement District Annual Reports also form part of the Public Accounts. The annual reports provide information on 2013 actual and budgeted revenues and expenses.

Respectfully submitted,

Lorrie Schmalenberg

Lorrie Schmalenberg A/Director of Finance



**City Council Remuneration** 

and Expenses

# **City Council Remuneration and Expenses**

#### For the Year Ended December 31, 2013

(in dollars)

		Deputy		
	Base	Mayor	Travel	Total
	Salary	Salary	Per Diems	Remuneration
Mayor				
Fougere, Michael	106,680		-	106,680
Councillors				
Bryce, Sharron	35,697	-	500	36,197
Burnett, Bryon	35,697	600	-	36,297
Findura, John	35,697	600	300	36,597
Flegel, Jerry	35,697	600	500	36,797
Fraser, Shawn	35,697	-	-	35,697
Hawkins, Bob	35,697	-	-	35,697
Hincks, Terry	35,697	600	-	36,297
Murray, Wade	35,697	600	-	36,297
O'Donnell, Mike	35,697	600	400	36,697
Young, Barbara	35,697	-	-	35,697

#### Expenses

Expenses		Leased		Total
	Travel	Car	Communications	Expenses
Mayor				
Fougere, Michael	6,283	12,000	-	18,282
Councillors				
Bryce, Sharron	4,066		-	4,066
Burnett, Bryon	5,396		2,929	8,324
Findura, John	4,229		25	4,254
Flegel, Jerry	4,851		-	4,851
Fraser, Shawn	4,734		512	5,245
Hawkins, Bob	1,492		3,795	5,287
Hincks, Terry	2,141		4,676	6,816
Murray, Wade	3,761		164	3,925
O'Donnell, Mike	1,200		-	1,200
Young, Barbara	1,916		-	1,916

#### **Board of Police Commissioners**

	Board Payments	Board Per Diems	Board Travel
Mayor			
Fougere, Michael	1,200		
Councillors			
Hincks, Terry	1,076		
Murray, Wade	986		

See accompanying notes.

## Notes to City Council Remuneration and Expenses

For the Year Ended December 31, 2013

(in dollars)

#### Note 1

City Council remuneration and expenses have been reported in accordance with Section 9 of The Cities regulations.

#### Note 2

Travel per diems are allowances paid to Councillors when they travel out of the city on City business. The per diem rate is \$100 per day.

#### Note 3

Travel includes all 2013 travel expenses incurred by the Mayor and Councillors, whether paid to the Mayor and/or Councillors or on their behalf. Travel expenses represent expenses, including conference registration fees, paid directly by the City of Regina.

#### Note 4

Each Councillor has an annual budget of \$5,000 that covers travel, travel per diems and communication expenses. Communication expenses include ward newsletters and community newsletter advertisements. In addition, the Elected Officials Travel Policy allows Councillors to carry forward any unspent amounts to future years.

The following table summarizes the expenses incurred for each Councillor in 2013 and the amount carried forward from the previous year.

Councillor	Unexpended 2012 Allowance	2013 Allowance	Total Available	2013 Expenses	Unexpended 2013 Allowance
Bryce, Sharron	3,050	5,000	8,050	4,566	3,484
Burnett, Bryon	8,892	5,000	13,892	8,324	5,568
Findura, John	178	5,000	5,178	4,554	624
Flegel, Jerry	9,145	5,000	14,145	5,351	8,794
Fraser, Shawn	245	5,000	5,245	5,245	-
Hawkins, Bob	287	5,000	5,287	5,287	-
Hincks, Terry	2,266	5,000	7,266	6,816	450
Murray, Wade	-	5,000	5,000	3,925	1,075
O'Donnell, Mike	2,848	5,000	7,848	1,600	6,248
Young, Barbara	-	5,000	5,000	1,916	3,084

#### Notes to City Council Remuneration and Expenses For the Year Ended December 31, 2013 (in dollars)

#### Note 5

Board Payments represent amounts paid to the Mayor or Councillors for attendance at Board of Police Commissioners meetings. Board Travel includes all 2013 travel expenses incurred by the Mayor and Councillors that were funded by the Regina Board of Police Commissioners whether paid directly to them or on their behalf.

#### Note 6

Each Councillor has an annual budget of \$3,800 that covers home or business office services. Business office services include: computer, copier, facsimile, computer modem line, public telephone line, services, electronic organizer and blackberry.

The following table summarizes the expenses incurred for each Councillor in 2013:

Councillor	2013 Expenses
Bryce, Sharron	2,905
Burnett, Bryon	1,199
Findura, John	926
Flegel, Jerry	2,508
Fraser, Shawn	3,437
Hawkins, Bob	231
Hincks, Terry	3,664
Murray, Wade	2,825
O'Donnell, Mike	1,884
Young, Barbara	2,214

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# Grants

#### **Grants - City of Regina** For the Year Ended December 31, 2013 (in dollars)

(in dollars)				
		Tax		
		Abatements		
	<b>Operating</b> /	and	Subsidized	Transit
Name	Capital	Exemptions	Rent	Subsidies
Al Ritchie Community Association Inc.	65,156			
Art Gallery of Regina Inc.	73,000			
Art Ganery of Regina Inc.	75,000			
Caledonian Curling Club			750,000	
Canadian Western Agribition	50,500			
Carmichael Outreach Incorporated	92,332			1,000
City Centre Equities Inc.		135,827		
Eastgate Villas Limited Partnership	450,000			
Globe Theatre Society	120,000			
Gustafson Enterprises	140,000			
	,			
Heritage Community Association	66,325		25,786	
MacKenzie Art Gallery Inc.	292,000	137,849		
Mobile Crisis Services Inc.	136,350			
Mounted Police Heritage Centre	100,000	299,258		
New Dance Horizons Inc.	54,000			
North American Indigenous Games	250,000			
North Central Community Association Inc.	108,500			
North Central Family Centre	57,399			
North Central Family Centre	51,577			
P. R. Investments Inc.	40,000	11,443		
Regina & District Food Bank Inc.	34,000	106,229		1,116
Regina Airport Authority		291,883		
Regina Education & Action On Child Hunger (REACH)	79,285		45,629	
Regina Exhibition Association Ltd.	400,000		2,500,000	
Regina Juno Awards 2013 Inc.	175,000			
Regina Multicultural Council	57,930			
Regina North East Community Recreation Association Inc.	63,332			
Regina Regional Opportunities Commission (RROC)	997,900			
Regina Senior Citizens Centre Inc.	147,800			
Regina Symphony Orchestra Inc.	125,000			
Saskatchewan Science Centre Inc.	205,000	206,905		
Sky Harbour Developments GP Inc.		158,530		
The Regina Plains Museum Inc.	110,000			
Theatre Regina Inc.	37,000	24,207		
Theme Regnia file.	57,000	27,207		
Wascana Centre Authority	63,600			

#### Notes to Grants For the Year Ended December 31, 2013 (in dollars)

#### Note 1

Grants have been reported in accordance with Subsection 9 (c) and (d) of The Cities Regulations.

#### Note 2

Grants are separated into a variety of categories in order to disclose the nature of grant or subsidy. Grants include all assistance paid by the City of Regina to organizations or individuals over \$50,000.

#### **Operating/Capital Grants**

Grants paid to organizations to assist them in their operations and/or capital projects. This also includes grants to assist organizations with conventions or shows held in the City.

#### **Tax Abatements and Exemptions**

Various tax abatements and exemptions given to organizations and approved by City Council under Sections 244 (abatements) or 262 (exemptions) of *The Cities Act*. The tax abatement amounts disclosed represent the entire amount of the abatement whereas the tax exemption amounts disclosed represent only the municipal portion of the taxes forgiven.

#### **Subsidized Rent**

Properties owned by the City and leased for below market value. The amount disclosed represents the difference between the actual lease payment and the estimated market value of the lease.

#### **Transit Subsidies**

Free transportation given to organizations in the form of passes and tickets.

**Employee Remuneration** 

### For the Year Ended December 31, 2013

		Remuner	ation
Employee Name	Employee Title	Regular	Other
Ababei, Nicolae	Mechanical Inspector	66,391	
Abtosway, Cory G.	Crew Lead - Landfill	55,779	
Acapuyan, Sheryl	Accounting Clerk VI	54,582	
Ackerman, Amber	Corporate Information Analyst	76,728	
Ackerman, Daniel M.	Mechanic Helper - Prevention Maintenance	53,427	
Ackerman, James L.	Bus Operator	61,988	
Adam, Carl D.	Firefighter	94,064	
Adam, Kirk D.	Captain	12,696	41,590
Adam, Lisa D.	Manager, Corporate Communication	70,294	4,383
Aebig, Cory	Crew Lead - Roadway Operations	78,760	
Agarwal, Vikash K.	Manager, Business Development - Fleet	78,394	3,483
Agha, Amir A.	Senior Engineer	103,756	
Aird, Janet	Manager, Financial Services	98,885	1,950
Alarcon, Ian Angelo Q.	Project Engineer	85,642	
Alejandria, Joseph A.	Senior Engineer	102,347	
Alejandria, Richard H. A.	Graphics Technologist	54,943	
Alexander, Michael B.	Manager, Fleet Capital and Maintenance Programs	111,715	1,950
Ali, Murtoba	Accounting Clerk VI	57,608	1,470
Allin, Robert	Bus Operator	54,536	
Allsop, Edward L.	Deputy Chief, Train Academy, Safety and Logistics	126,594	1,950
Amyotte, Kristen	Bylaw Standards Officer	62,793	
Anderson, Allen	Skilled Labourer	55,303	
Anderson, Ann M.	Senior Communications Strategist	72,925	
Anderson, Brad	Bus Operator	52,701	
Anderson, Derek M.	Bus Operator	68,352	
Anderson, Jeff	Firefighter	85,125	
Anderson, John B.	Manager, Fleet Operations	112,446	1,950
Anderson, Justin	Operational Service Representative	60,548	
Anderson, Kevin K.	Bus Operator	58,603	
Anderson, Loreen R.	Community Consultant	62,338	
Anderson, Michael	Trades 1 - Distribution System Services	79,584	
Andre, Andrea	Solid Waste Truck Operator	54,066	
Andrews, Michael G.	Senior Captain	129,430	
Anthony, Troy	Bus Operator	57,250	
Antochow, Gordon J.	Supervisor, Field Operations	87,442	
Antonini, Leonard A	Firefighter	107,607	
Argue-Frehlich, Natasha G.	Administrative Assistant City Manager/Deputy City Manager	61,885	
Armstrong, Aimee L.	Payroll Officer II	54,393	
Arsenault, Roger	Firefighter	100,841	
Arsenault, Simon	Lieutenant	113,537	
Atchison, Chrystal L.	Legal Counsel	86,510	3,781
Atwal, Jagpal Singh	Bus Operator	54,879	
Ault, Barry J.	Foreman, Facilities Operations	94,806	
Austin, Van G.	Revenue Services Analyst	61,590	
Austring, Don	Lieutenant	108,430	

### For the Year Ended December 31, 2013

		Remuner	ation
Employee Name	Employee Title	Regular	Other
Babcock, Bradley T.	Project Engineer	83,804	
Bachynski, Doyle A.	Equipment Operator III	69,382	
Bahan, Barb	Administrative Assistant City Manager/Deputy City Manager	65,354	11,602
Baier, Tammy R.	Revenue Services Analyst	81,181	11,002
Bailey, Joseph	Bus Operator	54,059	
Bailey, Phelan D.	Bus Operator	53,312	
Bailey, Ron D.	Manager, Transit Administration	93,189	1,088
Bailey, Kon D. Bailey, Sandy G.	Manager, Water and Sewer Engineering	49,375	6,238
Baillargeon, Lee A.	Firefighter	97,977	0,238
Bahargeon, Lee A. Baker, Dean K.	Journeyperson - Electrician	71,835	
Baker, Donald	Bus Operator	52,701	
	*		
Balysky, Shawn P.	Equipment Operator III Human Resources Consultant	57,009	2 2 60
Bamford, Thomas F.		50,704	2,269
Banin, Jason	Trades Co-ordinator	93,880	
Banin, Sonia G.	Leisure Systems and Revenue Analyst	64,916	
Baragar, Randy L.	Equipment Operator III	78,637	
Barkhouse, Kevin D.	Solid Waste Truck Operator	57,492	• • • • •
Barr, Don	Director, Assessment, Tax and Real Estate	150,789	2,600
Barrett, Jennifer	Senior City Planner	80,180	8,000
Basco, Aileen M.	Financial Administration Business Systems Analyst	51,590	
Bauer, Arnold P.	Manager, Solid Waste Collection	77,320	1,350
Bauyista, Rizalito A.	Fleet Management TechnoLogisticst	54,180	
Beaton, Boyd	Facilities Operations Coordinator	95,775	1,913
Beatty, Brian	Crew Lead - Roadway Operations	69,144	
Beatty, Dean J.	Firefighter	103,777	
Beaubien, Courtney L.	Policy Analyst	85,771	
Beaulieu, Larry J.	Supervisor of Central Stores, Salvage and Fuel	86,424	
Bechard, Blair	Firefighter	100,844	
Bechtold, Gloria L.	Coordinator, Purchasing	135,100	
Beck, Jill M.	Manager, Long Range Planning	43,781	74,877
Bell, Barbra L.	Manager, Operational Service Excellence	76,057	41,364
Bell, Carey	Coordinator, Property Tax and Administration	78,870	
Bell, Cy	Equipment Operator II	63,133	
Bellegarde, Peter D.	Firefighter	101,646	
Bellows, Derrick E.	Special Projects Secretariat	76,982	76,434
Bells, Brad N.	Director, Transit Services	127,882	2,600
Benna-Stewart, Linette L.	Bus Operator	55,628	
Benning, Kirby	Firefighter	104,121	
Benson, Colby D.	Casual Labourer	51,971	
Bergen, Judith P.	Operational Service Representative	53,658	
Bernhardt, Cindy	Financial Services Team Leader	67,974	
Bernreuther, Desirae L.	Communications Consultant	69,335	
Besplug, Bert F.	Captain	118,386	
Beston, Derreck S.	Crew Lead - Roadway Operations	68,498	
Betker, William R.	Geomatics Technician I	58,094	
Bialobzyski, Mark A.	Mechanical Inspector II	71,688	
Enilogital, Main 11.		/1,000	

### For the Year Ended December 31, 2013

		Remuner	ation
Employee Name	Employee Title	Regular	Other
Bien, Tyler W.	Supervisor, Technology Application	96,390	
Bigler, Hugh J.	1st Year Apprentice Electrical/Instrumentation	59,702	
Bingaman, Jeff J. G.	Geomatics Technician II	63,376	
Binns, Michael W. R.	Senior Engineer	110,455	1,400
Bird, Alfred G.	Foreman, Parks Maintenance	53,330	-,
Bird, Charles E.	Bus Operator	51,215	
Bird, Kevin F.	Firefighter	66,474	11,753
Bird, Robyn A.	Strategy and Performance Consultant	98,708	236
Birkeland, Sheri	Sustainability Outreach Coordinator	81,403	625
Bishoff, Alan M.	Senior Assessment Appraiser	84,400	
Bitz, Nick A.	Bus Operator	53,487	
Bjorgan, Lori A.	Human Resources Consultant	111,707	
Blaikie, John	Facilities Operator I	51,342	
Block, Darrell	Engineering Assistant V, Roadways and Traffic	64,763	
Blondeau, Jason W.	Bus Operator	51,456	
Boan, Wayde G.	Firefighter	100,841	
Bobyck, Darren	Irrigation Worker III	69,083	
Bodnard, Kirby L.	Coordinator, Fleet Operations	44,198	45,589
Bokamyer, Douglas G.	Coordinator, Water and Sewer Construction	85,957	
Bolen, Adrien J.	Bus Operator	52,558	
Bolen, Daryl	Mechanic	93,833	
Bonke, Eric L.	Senior CAD Technician	75,958	
Booth, Douglas W.	Engineering Assistant III - Water and Sewer Engineering	70,710	
Booth, Richard S.	Manager, Fleet Capital and Maintenance Programs	96,266	1,973
Bork, Brad	Firefighter	94,097	
Botkin, Stephen J.	Operational Service Representative	50,617	
Boudreau, Donnell	Solid Waste Truck Operator	57,454	
Bourdin, Kymberly	Communications Consultant	71,736	
Boutin, Matthew	Firefighter	95,232	
Boychuk, Marianne L.	Firefighter	103,599	
Boyer, Darren	Lieutenant	107,901	
Boyko, Kevin B.	Bus Operator	60,933	
Braden, Ralph N.	Lieutenant	117,224	
Brailean, Linda	Coordinator, Parking Services	67,907	
Brakefield, Ryan R.	Programmer Analyst II	58,021	
Brass, Shannon	Bottomman	62,208	
Bratushesky, Wayne	Crew Lead - Roadway Operations	57,483	
Brears, Liberty A.	Policy Analyst	73,003	
Brezinski, Dwain	Bus Operator	64,942	
Bridger, Clinton	Bus Operator	59,516	
Briggs, James M.	Senior CAD Technician	55,131	20 (12
Brittner, Thomas W.	Captain	122,681	30,613
Brock, Duane	Lieutenant Equipment Operator II	107,209	
Brockwell, Ray	Equipment Operator II Troffic Signal Systems Technician	64,990 56 340	
Brodt, Michael J.	Traffic Signal Systems Technician	56,349 53.072	
Brooks, Paul	Facilities Operator I	53,972	

#### For the Year Ended December 31, 2013

		Remuner	ation
Employee Name	Employee Title	Regular	Other
Brotheridge, Debbie A.	Human Resources Consultant	93,659	
Brown, Doug	RISK Manager	77,138	956
Brown, Geoff G.	Manager, Infrastructure Planning	106,046	1,950
Brown, Michel	Bus Operator	60,725	1,950
Brown, Susan	Bus Operator	55,972	
Brown, Tod M.	Firefighter	90,779	
Bryant, Heather A.	Major Facility Cashier	53,522	
Bryden, Deborah	Manager, Property Taxation and Administration	122,436	1,950
Buch, Theodore M.	Fire Inspector	122,950	1,950
Buchan, Brad	Firefighter	94,117	
Bucsis, Larry	Bus Operator	91,917	
Buehler, Arnold	Manager, Transit Operations and Training	85,007	5,172
Buffalo, Stan I.	Saw Operator - Concrete Services	52,967	5,172
Burant, Randy A.	Supervisor - Development Services	77,443	
Burkart, Garry W.	Journeyman Transit	85,896	
Burkholder, David C.	Fleet Training Officer	37,828	44,450
Burns, Maria L.	Senior Human Resources Consultant	92,292	10,577
Burns, Michael J.	Fire Inspector	110,582	2,201
Burtnack, Jeffrey W.	Firefighter	94,096	2,201
Bussman, Jean A.	*		
,	Construction Technologist	62,850 53,572	
Bute, Richard A.	Journeyperson - Mechanic	53,572	
Caldwell, Ryan T.	Operator	51,016	
Cameron, Scott A.	Utilityperson	65,190	
Cameron, Scott D.	Manager, Facilities Operations	112,094	1,950
Campbell, Chris B.	Supervisor, Testing Lab and Materials Engineering	70,863	
Campbell, Randy M.	Equipment Operator IV	54,830	
Cardinal, Beverly C.	Cultural Diversity and Aboriginal Relations Advisor	74,285	
Carey, Ronald	Casual Labourer	54,286	
Carleton, Colin A.	Firefighter	85,104	
Carlston, Jason	Deputy City Manager, Community Planning and Development	197,420	5,200
Carpenter, Michael G.	Commercial Building Inspector I	72,009	
Carroll, Danial C.	Journeyperson - Industrial Mechanic	73,408	
Carroll, Troy	Equipment Operator III	59,364	
Carteri, Jason R.	Firefighter	64,571	
Carteri, Leo L.	Bus Operator	59,358	
Carteri, Tony	Captain	119,767	
Carton, Allan	Crew Lead - Roadway Operations	84,776	
Cassano, Joe	Crew Lead - Roadway Operations	70,246	
Cassell, Sean	Bottomman	73,241	
Cavers, Douglas E.	Manager, Business Support	61,456	13,275
Chahal, Gurjinder S.	Bus Operator	51,218	2,270
Chambers, Evan W.	Firefighter	70,875	
Champagne, Henry B.	Crew Lead - Solid Waste Collection	60,537	
Chandler, Michael R.	Mechanical Inspector	80,257	
Chapman, David W.	Dispatcher	97,064	
Shupman, David W.	Disputerior	27,004	

### For the Year Ended December 31, 2013

Employee NameEmployee TitleRegularOtherChapman, Richard J.Fleet Training Officer72,653Chaudhy, Jfran A.Senior Investment Analyst85,381Chernick, GlennForestry Technician54,893Chernick, GlennForestry Technician54,893Cheshuk, Jerry T.Manager, Wastewater Treatment Plant122,288Chillog, Michael G.Prirefighter94,097Chonos, GeoffSystem Analyst II103,291Chonguette, Tyler S.Firefighter94,097Chonose, GooffSystem Analyst II103,291Choney, Janielle L.Project Engineer106,048Choney, Janielle L.Project Engineer84,351Chuy, Korne W.Manager, Bylaw and Licensing84,351Chupik, Larry W.Supervisor, Residential Inspection79,558Chupik, Larry W.Supervisor, Residential Inspection79,558Chupik, Larry W.Performance Measurement Consultant92,402Clarke, BrianInfrastructure Coordinator79,553Clarke, BrianInfrastructure Coordinator79,553Clarke, BrianInfrastructure Coordinator70,363Clarke, Meneth M.Senior Captain72,353Clarke, Meneth M.Senior Captain72,354Clarke, DaveFirefighter94,002Clarke, DaveFirefighter97,294Clarke, DaveFirefighter97,293Clarke, Meneth M.Senior Captain72,355Clarke, DaveFirefighter97,295Cl			Remuner	ation
Chandhry, Irfan A.Senior Investment Analyst\$5,381\$0,000Chemoif, GlennForestry Technician\$4,921Chemoif, Peter I.Casual Labourer\$4,893Cheshuk, Jerry T.Manager, Wastewater Treatment Plant\$22,2881,950Chevatier, Rene M.Project Engineer94,097\$4,097Chonquete, Tyler S.Firefighter94,097\$4,097Chonquete, Tyler S.Firefighter94,097\$6,000Chorney, Danielle L.Project Engineer106,048\$6,000Chorney, KenFirefighter\$9,270\$6,000Chupik, Larry W.Manager, Bylaw and Licensing\$8,3511,950Chupik, Dennis B.Engineering Assistant IV- Roadways and Traffic\$8,570\$6,000Chupik, Larry W.Supervisor, Residential Inspection\$7,558\$6,000Chursinoff, Roy W.Performance Measurement Consultant\$2,462\$2,462Charke, Kanneth M.Senior Captain\$7,535\$7,990Clarke, DaveFirefighter\$7,535\$7,990Clarke, BaraInfrastructure Coordinator\$7,535\$7,990Clarke, Kenneth M.Senior Captain\$7,535\$7,990Clarke, Kenneth M.Senior Captain\$7,535\$7,990Clarke, Kenneth M.Senior City Planner\$6,705\$,009Coffer, FredHancial Administration Business Systems Analyst\$2,542Cole, GarryBus Operator\$2,582\$2,592Cole, GarryBus Operator\$2,582\$2,501C	Employee Name	Employee Title	Regular	Other
Chandhry, Irfan A.Senior Investment Analyst\$5,381\$0,000Chemoif, GlennForestry Technician\$4,921Chemoif, Peter I.Casual Labourer\$4,893Cheshuk, Jerry T.Manager, Wastewater Treatment Plant\$22,2881,950Chevatier, Rene M.Project Engineer94,097\$4,097Chonquete, Tyler S.Firefighter94,097\$4,097Chonquete, Tyler S.Firefighter94,097\$6,000Chorney, Danielle L.Project Engineer106,048\$6,000Chorney, KenFirefighter\$9,270\$6,000Chupik, Larry W.Manager, Bylaw and Licensing\$8,3511,950Chupik, Dennis B.Engineering Assistant IV- Roadways and Traffic\$8,570\$6,000Chupik, Larry W.Supervisor, Residential Inspection\$7,558\$6,000Chursinoff, Roy W.Performance Measurement Consultant\$2,462\$2,462Charke, Kanneth M.Senior Captain\$7,535\$7,990Clarke, DaveFirefighter\$7,535\$7,990Clarke, BaraInfrastructure Coordinator\$7,535\$7,990Clarke, Kenneth M.Senior Captain\$7,535\$7,990Clarke, Kenneth M.Senior Captain\$7,535\$7,990Clarke, Kenneth M.Senior City Planner\$6,705\$,009Coffer, FredHancial Administration Business Systems Analyst\$2,542Cole, GarryBus Operator\$2,582\$2,592Cole, GarryBus Operator\$2,582\$2,501C	Chapman Richard I	Fleet Training Officer	72,653	
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Clermont, Debra M.Coordinator, Tax Administration and Collections77,495Clifford, ChristineLegal Counsel125,545Clyne, Delaine N. A.Senior City Planner66,7055,009Coffey, FredFinancial Administration Business Systems Analyst72,39472,394Cole, GarryBus Operator52,58272Cole, RodneyFirefighter101,04970,226Coleman, GailParatransit Registration and Administration Clerk50,22650,009Coleman, RockyBylaw Standards Officer52,77179,922Contreras, Fabian O.Strategy and Performance Consultant75,96579,922Conteras, Fabian O.Strategy and Operations96,5831,950Coolen, Ann M.Paratransit Clerk50,18270,965Cooney, Deborah C.Acting Manager, Utility Billing94,49276,402Coorer, Kelly G.Equipment Operator IV - Roadways55,61476,402Corler, Michael D.Senior City Planner876,402Coulson, John E.Casual Labourer55,49124,601Court, Rob L.Manager, Environmental Engineering124,6212,450Cousins, Peter E.Firefighter104,29076,402Cousins, Peter E.Firefighter104,29076,402Cousins, Randy B.Coordinator, Roadway Operations88,26277,823Corragen, Cory D.Firefighter95,23074,503	-	·		
Clifford, ChristineLegal Counsel125,545Clyne, Delaine N. A.Senior City Planner66,7055,009Coffey, FredFinancial Administration Business Systems Analyst72,394Cole, GarryBus Operator52,582Cole, RodneyFirefighter101,049Coleman, GailParatransit Registration and Administration Clerk50,226Coleman, RockyBylaw Standards Officer52,771Comfort, Paul J.Firefighter97,922Contreras, Fabian O.Strategy and Performance Consultant75,965Conway, Vanda M.Manager, Strategy and Operations96,5831,950Coolen, Ann M.Paratransit Clerk50,182Cooler, Kelly G.Equipment Operator IV - Roadways55,614Corley, Michael C.Bus Operator60,963Coter, Michael D.Senior City Planner8Cote, Sharla J.Project Engineer76,402Coulson, John E.Casual Labourer55,491Court, Rob L.Manager, Environmental Engineering124,6212,450Cousins, Peter E.Firefighter104,290Cox, CliffordBus Operator, Roadway Operations89,262Coragen, Randy B.Coordinator, Roadway Operations89,262		*		
Clyne, Delaine N. A.Senior City Planner66,7055,009Coffey, FredFinancial Administration Business Systems Analyst72,394Cole, GarryBus Operator52,582Cole, RodneyFirefighter101,049Coleman, GailParatransit Registration and Administration Clerk50,226Coleman, RockyBylaw Standards Officer52,771Comfort, Paul J.Firefighter97,922Contreras, Fabian O.Strategy and Operations96,583Cooley, Ann M.Paratransit Clerk50,182Cooney, Deborah C.Acting Manager, Utility Billing94,492Coorey, Michael C.Bus Operator60,963Cotcher, Michael D.Senior City Planner8Cote, Sharla J.Project Engineer76,402Coulson, John E.Casual Labourer55,491Coulson, John E.Casual Labourer55,491Coulson, Speter E.Firefighter104,290Cox, CliffordBus Operator55,782Cozma, Randy B.Coordinator, Roadway Operations89,262Craigen, Cory D.Firefighter95,230				
Coffey, FredFinancial Administration Business Systems Analyst72,394Cole, GarryBus Operator52,582Cole, RodneyFirefighter101,049Coleman, GailParatransit Registration and Administration Clerk50,226Coleman, RockyBylaw Standards Officer52,771Comfort, Paul J.Firefighter97,922Contreras, Fabian O.Strategy and Performance Consultant75,965Conway, Vanda M.Manager, Strategy and Operations96,5831,950Cooler, Ann M.Paratransit Clerk50,1821,950Cooler, Kelly G.Equipment Operator IV - Roadways55,6141,950Cother, Michael D.Senior City Planner81,950Coulson, John E.Casual Labourer55,4911,94,201Cousins, Peter E.Firefighter104,2902,450Cousins, Peter E.Firefighter104,2902,450Cox, CliffordBus Operator55,7822,450Cozan, Randy B.Coordinator, Roadway Operations89,2622,450Craigen, Cory D.Firefighter95,2301,450	·	· · · · · · · · · · · · · · · · · · ·		5,009
Cole, GarryBus Operator52,582Cole, RodneyFirefighter101,049Coleman, GailParatransit Registration and Administration Clerk50,226Coleman, RockyBylaw Standards Officer52,771Comfort, Paul J.Firefighter97,922Contreras, Fabian O.Strategy and Performance Consultant75,965Conway, Vanda M.Manager, Strategy and Operations96,5831,950Coolen, Ann M.Paratransit Clerk50,1821,950Cooler, Kelly G.Equipment Operator IV - Roadways55,61460,963Coter, Michael D.Senior City Planner82Cote, Sharla J.Project Engineer76,40276,402Coulson, John E.Casual Labourer55,4912,450Couris, Peter E.Firefighter104,2902,450Cox, CliffordBus Operator55,7822,450Cozma, Randy B.Coordinator, Roadway Operations89,2622,450Craigen, Cory D.Firefighter95,2301	÷	•	,	,
Cole, RodneyFirefighter101,049Coleman, GailParatransit Registration and Administration Clerk50,226Coleman, RockyBylaw Standards Officer52,771Comfort, Paul J.Firefighter97,922Contreras, Fabian O.Strategy and Performance Consultant75,965Conway, Vanda M.Manager, Strategy and Operations96,5831,950Coolen, Ann M.Paratransit Clerk50,18294,492Cooney, Deborah C.Acting Manager, Utility Billing94,49294,492Coorey, Kelly G.Equipment Operator IV - Roadways55,61496,583Cother, Michael D.Senior City Planner88Cote, Sharla J.Project Engineer76,40260,963Coulson, John E.Casual Labourer55,4912,450Couris, Peter E.Firefighter104,2902,450Cox, CliffordBus Operator55,7822,450Cozma, Randy B.Coordinator, Roadway Operations89,2622,30	÷			
Coleman, GailParatransit Registration and Administration Clerk50,226Coleman, RockyBylaw Standards Officer52,771Comfort, Paul J.Firefighter97,922Contreras, Fabian O.Strategy and Performance Consultant75,965Conway, Vanda M.Manager, Strategy and Operations96,5831,950Coolen, Ann M.Paratransit Clerk50,1821,950Coorey, Deborah C.Acting Manager, Utility Billing94,4921,94,492Cooper, Kelly G.Equipment Operator IV - Roadways55,6141,960Cotcher, Michael D.Senior City Planner81,950Coulson, John E.Casual Labourer55,4911,46212,450Cousins, Peter E.Firefighter104,2901,24,6212,450Cox, CliffordBus Operator55,7822,771Cozma, Randy B.Coordinator, Roadway Operations89,2621,25,230	-	·		
Coleman, RockyBylaw Standards Officer52,771Comfort, Paul J.Firefighter97,922Contreras, Fabian O.Strategy and Performance Consultant75,965Conway, Vanda M.Manager, Strategy and Operations96,5831,950Coolen, Ann M.Paratransit Clerk50,1821Coorey, Deborah C.Acting Manager, Utility Billing94,4921Coorey, Kelly G.Equipment Operator IV - Roadways55,6141Corley, Michael C.Bus Operator60,9631Cotcher, Michael D.Senior City Planner81Coulson, John E.Casual Labourer55,4912,450Cousins, Peter E.Firefighter104,2902,450Cox, CliffordBus Operator55,7822,450Cozma, Randy B.Coordinator, Roadway Operations89,2622Craigen, Cory D.Firefighter95,2301	•			
Comfort, Paul J.Firefighter97,922Contreras, Fabian O.Strategy and Performance Consultant75,965Conway, Vanda M.Manager, Strategy and Operations96,5831,950Coolen, Ann M.Paratransit Clerk50,182Cooney, Deborah C.Acting Manager, Utility Billing94,492Cooper, Kelly G.Equipment Operator IV - Roadways55,614Corley, Michael C.Bus Operator60,963Cotcher, Michael D.Senior City Planner8Cote, Sharla J.Project Engineer76,402Coulson, John E.Casual Labourer55,491Cousins, Peter E.Firefighter104,290Cox, CliffordBus Operator55,782Cozma, Randy B.Coordinator, Roadway Operations89,262Craigen, Cory D.Firefighter95,230	Coleman, Rocky		52,771	
Conway, Vanda M.Manager, Strategy and Operations96,5831,950Coolen, Ann M.Paratransit Clerk50,182Cooney, Deborah C.Acting Manager, Utility Billing94,492Cooper, Kelly G.Equipment Operator IV - Roadways55,614Corley, Michael C.Bus Operator60,963Cotcher, Michael D.Senior City Planner8Cote, Sharla J.Project Engineer76,402Coulson, John E.Casual Labourer55,491Court, Rob L.Manager, Environmental Engineering124,621Cox, CliffordBus Operator55,782Cozma, Randy B.Coordinator, Roadway Operations89,262Craigen, Cory D.Firefighter95,230	•	•	97,922	
Coolen, Ann M.Paratransit Clerk50,182Cooney, Deborah C.Acting Manager, Utility Billing94,492Cooper, Kelly G.Equipment Operator IV - Roadways55,614Corley, Michael C.Bus Operator60,963Cotcher, Michael D.Senior City Planner8Cote, Sharla J.Project Engineer76,402Coulson, John E.Casual Labourer55,491Court, Rob L.Manager, Environmental Engineering124,621Cox, CliffordBus Operator55,782Cozma, Randy B.Coordinator, Roadway Operations89,262Craigen, Cory D.Firefighter95,230	Contreras, Fabian O.	Strategy and Performance Consultant	75,965	
Cooney, Deborah C.Acting Manager, Utility Billing94,492Cooper, Kelly G.Equipment Operator IV - Roadways55,614Corley, Michael C.Bus Operator60,963Cotcher, Michael D.Senior City Planner8Cote, Sharla J.Project Engineer76,402Coulson, John E.Casual Labourer55,491Court, Rob L.Manager, Environmental Engineering124,6212,450Cox, CliffordBus Operator55,782Cozma, Randy B.Coordinator, Roadway Operations89,262Craigen, Cory D.Firefighter95,230	Conway, Vanda M.	Manager, Strategy and Operations	96,583	1,950
Cooney, Deborah C.Acting Manager, Utility Billing94,492Cooper, Kelly G.Equipment Operator IV - Roadways55,614Corley, Michael C.Bus Operator60,963Cotcher, Michael D.Senior City Planner8Cote, Sharla J.Project Engineer76,402Coulson, John E.Casual Labourer55,491Court, Rob L.Manager, Environmental Engineering124,6212,450Cox, CliffordBus Operator55,782Cozma, Randy B.Coordinator, Roadway Operations89,262Craigen, Cory D.Firefighter95,230	Coolen, Ann M.	Paratransit Clerk	50,182	
Corley, Michael C.Bus Operator60,963Cotcher, Michael D.Senior City Planner8Cote, Sharla J.Project Engineer76,402Coulson, John E.Casual Labourer55,491Court, Rob L.Manager, Environmental Engineering124,6212,450Cousins, Peter E.Firefighter104,290Cox, CliffordBus Operator55,782Cozma, Randy B.Coordinator, Roadway Operations89,262Craigen, Cory D.Firefighter95,230	Cooney, Deborah C.	Acting Manager, Utility Billing		
Cotcher, Michael D.Senior City Planner8Cote, Sharla J.Project Engineer76,402Coulson, John E.Casual Labourer55,491Court, Rob L.Manager, Environmental Engineering124,6212,450Cousins, Peter E.Firefighter104,290Cox, CliffordBus Operator55,782Cozma, Randy B.Coordinator, Roadway Operations89,262Craigen, Cory D.Firefighter95,230	Cooper, Kelly G.	Equipment Operator IV - Roadways	55,614	
Cote, Sharla J.Project Engineer76,402Coulson, John E.Casual Labourer55,491Court, Rob L.Manager, Environmental Engineering124,6212,450Cousins, Peter E.Firefighter104,290Cox, CliffordBus Operator55,782Cozma, Randy B.Coordinator, Roadway Operations89,262Craigen, Cory D.Firefighter95,230	Corley, Michael C.	Bus Operator	60,963	
Coulson, John E.Casual Labourer55,491Court, Rob L.Manager, Environmental Engineering124,6212,450Cousins, Peter E.Firefighter104,290Cox, CliffordBus Operator55,782Cozma, Randy B.Coordinator, Roadway Operations89,262Craigen, Cory D.Firefighter95,230	Cotcher, Michael D.	Senior City Planner	8	
Court, Rob L.Manager, Environmental Engineering124,6212,450Cousins, Peter E.Firefighter104,290Cox, CliffordBus Operator55,782Cozma, Randy B.Coordinator, Roadway Operations89,262Craigen, Cory D.Firefighter95,230	Cote, Sharla J.	Project Engineer	76,402	
Cousins, Peter E.Firefighter104,290Cox, CliffordBus Operator55,782Cozma, Randy B.Coordinator, Roadway Operations89,262Craigen, Cory D.Firefighter95,230	Coulson, John E.	Casual Labourer	55,491	
Cox, CliffordBus Operator55,782Cozma, Randy B.Coordinator, Roadway Operations89,262Craigen, Cory D.Firefighter95,230	Court, Rob L.	Manager, Environmental Engineering	124,621	2,450
Cozma, Randy B.Coordinator, Roadway Operations89,262Craigen, Cory D.Firefighter95,230	Cousins, Peter E.	Firefighter	104,290	
Craigen, Cory D. Firefighter 95,230	Cox, Clifford	Bus Operator	55,782	
	Cozma, Randy B.	Coordinator, Roadway Operations	89,262	
Cronin, Fredrick G. Coordinator, Roadway Operations 116,123	Craigen, Cory D.	Firefighter	95,230	
	Cronin, Fredrick G.	Coordinator, Roadway Operations	116,123	

### For the Year Ended December 31, 2013

		Remuner	ation
Employee Name	Employee Title	Regular	Other
Crook, Cyrus A. G.	Senior Engineer	105,997	
Crooks, Doc W. R.	Firefighter	94,061	
Crossman, Nolan	Irrigation Worker II	54,379	
Crowe, Patrick R.	Equipment Operator II	74,781	
Csoke, Sidney	Bus Operator	52,906	
Curry, Chris	Firefighter	102,822	
Cyr, Delbert H.	Crew Lead - Roadway Operations	72,254	
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Dagenais, Anthony D.	Journeyperson - Mechanic	51,983	
Daku, Hartley A.	Captain	125,314	
Daradich, Janine R.	Coordinator, Recreation Facility Development	69,145	
Daschner, Kurtis	Irrigation Worker II	55,631	
Davidson, Dwaine E.	Captain	121,030	
Davies, Glen B.	City Manager	299,376	16,148
Davies, Scott	Firefighter	94,183	
Davis, Kris J.	Journeyman Transit	70,662	620
Deal, Robert	Journeyperson - Painter and Decorator	58,698	
Dean, Brian A.	Supervisor, Field Operations	97,009	
Deck, Pamela M.	Manager, Strategy and Operations	109,120	1,950
Deiana, Marco	Manager, Workplace Health and Safety	112,410	1,950
Delmarre, Marcus	Bus Operator	78,715	
Denouden, Troy G.	Firefighter	72,554	
Derin, Brant	Journeyman Body Repairman	60,150	
Derkacz, Judy L.	Coordinator, Business System Administration	79,597	
Derkitt, William E.	Facilities Operator I	52,739	
Derkson, Lyle	Fire Inspector	110,711	
Deroose, Sidney J.	Equipment Operator II	62,600	
Desjardins, Tracy	Engineering Assistant III	52,609	
Desjarlais, Lyle	Casual Labourer	53,691	
Desomie, Leo J.	Casual Labourer	64,910	
Dheilly, Richard	Training Captain	112,267	625
Dickson, Abiye O.	Corporate Policy Advisor	75,173	6,823
Didowycz, Matthew J.	Firefighter	85,111	
Digney, Kevin D.	Firefighter	98,340	
Dimen, Garth W.	Firefighter	94,099	720
Ditson, Dauna M.	Senior Communications Strategist	67,595	
Dizy, Gerry M.	Engineering Assistant V, Roadways and Traffic	64,934	
Docherty, Colin J.	Crew Lead - Water and Sewer Construction	80,659	
Dodds, Darcy E.	Truck Driver - Sewer and Water	68,536	
Dodge, Dean M.	Manager, Sport and Recreation	54,652	5,868
Doell, Carla S.	Property Assessor	67,291	
Doka, Corey	Forester II	54,467	
Doka, Greg D.	Trades 1 - Distribution System Services	86,041	
Dolff, Randy	Journeyperson - Mechanic	73,712	
Dolter, Larry R.	Senior Captain	138,525	
Domokos, Gary	Casual Labourer	52,089	
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### For the Year Ended December 31, 2013

		Remuneration	
Employee Name	Employee Title	Regular	Other
Domoslai, Tim R.	Centre Administrator - Neil Balkwill Civic Arts Centre	65,136	
Donahue, Denise	City Planner II	66,103	
Donaldson, Juanita	Coordinator, Payables	60,516	
Donda, Bryon K.	Crew Lead - Roadway Operations	68,104	
Doney, Kurtis	Manager, Water and Sewer Engineering	97,198	600
Donison, Robert J.	Captain	63,914	61,231
Downton, Dwayne	Irrigation Worker II	52,048	
Drackett, Dan G.	Firefighter	94,099	
Drackett, Randy	Firefighter	103,663	
Dreger, Aaron	Firefighter	94,131	
Dreher, Robert	Cemeterian II	54,724	
Driedger, Clint	Traffic Signal Coordinator	104,124	
Drozda, Mike	Fire Inspector	106,964	
Drummond, Darel F.	Equipment Operator III	84,076	
Duce, Edward W.	Coordinator, Construction Programming	93,587	445
Dueker, Daryl	Journeyperson - Electrician	75,207	
Duell, David	Bus Operator	62,269	
Duerr, Jessica M.	Technologist II - Roadways and Traffic	60,821	
Duesterbeck, Daryle	Mechanical Inspector	62,410	
Dugalo, Glen	Bus Operator	84,513	
Dulmage, Terry A.	Equipment Operator III	54,304	
Dumais, Richard T.	Bus Operator	59,997	
Dumalski, Gwendolyn J.	Community Consultant	61,155	510
Dunbar, Jay	Firefighter	95,162	
Dundas, Jason C.	Firefighter	100,764	
Duperreault, Chance D.	Fire Inspector	108,282	
Durovick, Debra A.	Program Specialist - Aquatics	62,456	
Dybvig, Raymond	Journeyperson - Mechanic	60,537	
Dyck, Randall J.	Firefighter	94,064	
Ear, Calvin C.	Divisional Strategic Services Consultant	51,826	
Eberle, Allan A.	Casual Labourer	51,576	
Ecarnot, Lynda M.	Operational Service Representative	56,233	
Egler-Wiome, Nadine F.	Human Resources Consultant	91,910	
Einarson, Sheree Ann	Accountant I	52,094	
Eirich, Larry	Manager, Application Management	124,635	1,950
Eirich, Russell	Supervisor of Urban Forestry	67,483	
Eisler, Ryan T.	Firefighter	94,097	
Eklund, Douglas	Maintenance Operator	66,099	
Elgren, Glenn	Bus Operator	74,307	
Elliott, Scott	Business Solutions Specialist	54,901	3,072
Elsaesser, Brent D.	Community Consultant	60,855	
Engel, Chad H.	Coordinator, Business Strategy	83,630	
Engel, Roberta R.	Manager, Waste Diversion Services	101,450	1,275
Enright, Mark P.	Commercial Building Inspector I	62,342	
Enriquez, Gloria B.	Revenue Services Analyst	53,192	731

### For the Year Ended December 31, 2013

		Remuner	ation
Employee Name	Employee Title	Regular	Other
Episkenew, C. Paul P.	Maintenance Repairperson - Facilities	50,715	
Eerbach, Jeff R.	Coordinator, Cultural Development	79,997	
Erdelyan, Shawn	Trades 1 - Distribution System Services	76,846	
Erickson, Barry	Forester II	52,767	
Ermel, Clinton	Maintenance Person	102,742	
Essey, Jonathan W.	Asphalt Plant Operator	60,946	
Euraoba, Eric C.	Cleaner - City Hall	52,249	
Euraoba, Winson C.	Casual Labourer	54,608	
Euteneier, Mark M.	Solid Waste Truck Operator	54,088	
Ewert, Thomas B.	*	78,077	
	Senior Assessment Appraiser Distribution Clerk Coordinator		
Eyndhoven, Terry L.		61,515	
Eyndhoven, Trevor	Lead Operator	81,961	
Fagan, Peter	Coordinator, Water and Sewer	51,230	
Fahlman, Curtis A.	Firefighter	70,887	
Fairbairn, Cheryl S.	Project Leader- Business Technology	84,748	
Fairbairn, Wendy L.	CAD Technician	60,791	
Fawcett, Peter G.	Foreman, Facilities Operations	37,862	40,088
Fayant, Marlowe	Facilities Operator I	53,214	
Fayant, Timothy	Skilled Labourer	54,441	
Fehler, Robert L.	Equipment Operator III	57,984	
Felix, Joseph A.	Firefighter	70,917	
Fenyon, Jeremy J.	Senior City Planner	78,009	
Fettes, Deborah	Scheduling Officer	51,377	
Fiacco, Frank A.	Billing Coordinator	71,793	
Filteau, Kevin	Specialist- Waste Minimization	69,326	
Finch, Cory	Firefighter	100,883	
Fiorante, Antonio	Instrument Control Specialist	78,209	
Fiorante, Nick J.	Manager, Supply Services	61,547	1,500
Fischer, Scott	Skilled Labourer	59,110	,
Fisher, Calvin J.	Firefighter	85,111	
Fisher, Chris	Director, Information Technology Services	150,731	2,600
Fisher, Gerald R.	Bus Operator	85,335	,
Fisher, Trevor	Equipment Operator IV - Roadways	73,910	
Fitch, Rowland E.	Crew Lead - Mains and Valves	58,888	
Flavel, Klinton R.	Senior Captain	826	53,193
Flegel, Marilyn J.	Design and Construction Consultant	56,268	,
Florek, Kelly A.	Supervisor, Infrastructure Services	71,568	
Florizone, Teresa A.	Controller, Policy and Risk Management	137,567	1,950
Folk, Louise M.	Manager, Strategy and Operations - Regina Revitalization Initiative	88,997	1,650
Forester, Leonard	Trades Co-ordinator-Mechanical (Heavy)	82,775	1,000
Forman, Michelle	Strategy and Performance Consultant	98,790	
Forsythe, Stephen	Solid Waste Truck Operator	51,611	
Fortier, Gilbert L.	Facilities Operator I	57,669	
Fortier, Normand	Journeyperson - Industrial Mechanic	99,614	
Foster, Darcy B.	Supervisor, Geomatics Services	79,469	
r obter, Durey D.	Super risor, Geomatics Services	77,107	

### For the Year Ended December 31, 2013

Employee NameEmployee TitleRegularOtherFox, Darren R.Closed Circuit TV Sewer Canera Operator55,142Frank, EdWater Attendant65,362Frank, MarjorieService Desk Analyst62,515Frank, StephenHydrant Repairperson51,169Frieser, GordonCasual Labourer56,220Freidrickson, Darrell G.Night Foreman54,310Freidrickson, Darrell G.Night Foreman54,310Freidrick, Angelene B.Human Resources Associate60,990Friesen, Jeret L.Firefighter94,126Friesen, Jeret L.Firefighter94,608Froh, KreggEngineering Assistant IIWater and Sewer Services60,191Froh, KreggEngineering Assistant IIIWater and Sewer Engineering55,894Froh, KreggEngineering Assistant IIIWater and Sewer Engineering65,589Froh, KreggEngineering Assistant IIIWater and Sewer Engineering64,502Forhick, DanEquipment Operator III84,408Fuchs, Randall J.Captain112,192Galdneu, Quave N.Captain122,192Galdneu, Sukhwinder S.Bus Operator67,805Gallaut, Sukhwinder S.Bus Operator51,289Gallauta, Sukhwinder S.Bus Operator51,289Gallauta, Sukhwinder S.Bus Operator51,289Gallauta, Sukhwinder S.Bus Operator51,289Gallauta, Goroege E. H.Manager, Concrete111,848Gardner, Frevor J.Firefighter97,222 <t< th=""><th></th><th></th><th>Remuner</th><th>ation</th></t<>			Remuner	ation
Frank, EdWater Attendant65,362Frank, MarjorieService Desk Analyst62,515Frank, WatjorieService Desk Analyst62,515Franklewitz, StephenHydrant Repairperson51,169Fraser, GordonCasual Labourer56,220Fredrickson, Darrell G.Night Foreman54,310Frei, Todd M.Firefighter69,558Friedrickson, Janeel B.Human Resources Associate60,090Friesen, Janes D.Firefighter94,126Friesen, Janes D.Firefighter94,068Frochlich, Laine M.Technologist II - Water and Sewer Services60,191Frohk, KreggEngineering Assistant III - Water and Sewer Engineering55,894Frohlick, DanEquipment Operator III84,408Fuchs, Randall J.Captain119,707Gabel, GlenHuman Resources Consultant96,747Galareuc, Dwayne N.Captain22,192Gaidatuk, Marjorie D.Materials Coordinator68,951Galalatuk, Marjorie D.Materials Coordinator51,289Galalatuk, Marjone D.Materials Coordinator67,805Galalowa, Goerge E. H.Manger, Concrete111,848Garcia, Aileen L.Programmer Analyst II60,340Gartenc, PatDirector, Facilities Management Services152,671Galdowa, Goerge E. H.Manager, Concrete152,671Gardane, KerryEmergency Medical Training Captain112,174Garten, PatDirector, Facilities Management Services153,671Garda	Employee Name	Employee Title	Regular	Other
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Galatiuk, Marjorie D.Materials Coordinator51,289Gallant, KaylaSupervisor, Chemist67,805Gallenger, Trevor J.Firefighter94,097Galloway, George E. H.Manager, Concrete111,84810,741Garcia, Aileen L.Programmer Analyst II60,03460,034Gardiner, KerryEmergency Medical Training Captain112,174Gartner, Jeff D.Firefighter97,922Gartona, NataschaBus Operator55,401Gasmo, KarenDirector, Facilities Management Services150,7603,100Gasper, Doug F.Crew Lead - Roadway Operations68,3283Gattinger, Mark J.Senior Captain117,0663Gaw, Peter B.Traffic Detours/Restrictions Controller83,2033Gebert, Dylan M.Utilityperson II51,7573,820Geisnger, Michael P.Captain110,2583Geisnger, Michael P.Captain119,81662,167Gasw, Sterin J.Crew Lead - Traffic Technical Operations93,8203Gebert, Dylan M.Utilityperson II51,75733Geiger, GarthLieutenant110,25833Geisnger, Michael P.Captain122,68233Geisnger, Michael P.Captain119,81662,167Genmell, Roland M.Assistant Chief - Fire77,22871,604Genger, Sherry X.Senior Business Strategist79,2513Gerber, JoeyForeman, Open Space Services/Cemeteries63,	•		,	
Gallant, KaylaSupervisor, Chemist67,805Gallenger, Trevor J.Firefighter94,097Galloway, George E. H.Manager, Concrete111,84810,741Garcia, Aileen L.Programmer Analyst II60,03460,034Gartner, KerryEmergency Medical Training Captain112,17460Gartner, Jeff D.Firefighter97,92297,922Gartner, PatDirector, Human Resources152,6712,600Garsona, NataschaBus Operator55,40168,328Gasmo, KarenDirector, Facilities Management Services150,7603,100Gasper, Doug F.Crew Lead - Roadway Operations68,32868,328Gattinger, Mark J.Senior Captain117,0666aw, Peter B.56,256Gavin, Keith D.Captain117,0666aw, Peter B.51,75775Geiger, GarthLieutenant110,2586elinas, Kevin J.Crew Lead - Traffic Technical Operations93,820Gelinas, Kevin J.Captain119,81662,16777,22871,604Genmell, Roland M.Assistant Chief - Fire77,22871,604Gens, Sherry X.Senior Business Strategist79,25179,251Gerbarne, NathanSolid Waste Truck Operator52,67479,251Germane, WallySolid Waste Truck Operator55,64775,647	,	*		
Gallenger, Trevor J.Firefighter94,097Galloway, George E. H.Manager, Concrete111,84810,741Garcia, Aileen L.Programmer Analyst II60,03460,034Gardner, KerryEmergency Medical Training Captain112,174Gartner, Jeff D.Firefighter97,922Gartner, PatDirector, Human Resources152,6712,600Garzona, NataschaBus Operator55,40168,328Gasmo, KarenDirector, Facilities Management Services150,7603,100Gasper, Doug F.Crew Lead - Roadway Operations68,32868,328Gattinger, Mark J.Senior Captain114,25564,325Gaudet, Kenny D.Development Assistant56,25663,033Gebert, Dylan M.Utilityperson II51,7576Geiger, GarthLieutenant110,2586Geiss, Darrell J.Crew Lead - Traffic Technical Operations93,820Gelinas, Kevin J.Captain122,68271,604Geisnger, Michael P.Captain119,81662,167Gemmell, Roland M.Assistant Chief - Fire77,22871,604Gen, Sherry X.Senior Business Strategist79,25179,251Gerbar, JoeyForeman, Open Space Services/Cemeteries63,6836Germane, WallySolid Waste Truck Operator52,67479,251	<sup>c</sup>	Supervisor, Chemist	67,805	
Galloway, George E. H.Manager, Concrete111,84810,741Garcia, Aileen L.Programmer Analyst II60,034Gardner, KerryEmergency Medical Training Captain112,174Gartner, Jeff D.Firefighter97,922Gartner, PatDirector, Human Resources152,6712,600Garsona, NataschaBus Operator55,4013,100Gasper, Doug F.Crew Lead - Roadway Operations68,3283Gattinger, Mark J.Senior Captain134,2553Gaddet, Kenny D.Development Assistant56,2563Gavin, Keith D.Captain117,0663Gaw, Peter B.Traffic Detours/Restrictions Controller83,2033Gebert, Dylan M.Utilityperson II51,7575Geiger, GarthLieutenant110,2583Geiss, Darrell J.Crew Lead - Traffic Technical Operations93,820Gelinas, Kevin J.Captain122,68262,167Gemmell, Roland M.Assistant Chief - Fire77,22871,604Geng, Sherry X.Senior Bapace Services/Cemeteries63,68371,604German, WallySolid Waste Truck Operator52,67471,604	-			
Garcia, Aileen L.Programmer Analyst II60,034Gardner, KerryEmergency Medical Training Captain112,174Gartner, Jeff D.Firefighter97,922Gartner, PatDirector, Human Resources152,6712,600Garzona, NataschaBus Operator55,401Gasmo, KarenDirector, Facilities Management Services150,7603,100Gasper, Doug F.Crew Lead - Roadway Operations68,328Gattinger, Mark J.Senior Captain134,255Gavin, Keith D.Development Assistant56,256Gavin, Keith D.Captain117,066Gaw, Peter B.Traffic Detours/Restrictions Controller83,203Gebert, Dylan M.Utilityperson II51,757Geiger, GarthLieutenant110,258Gelinas, Kevin J.Captain122,682Gelsinger, Michael P.Captain119,81662,167Genmell, Roland M.Assistant Chief - Fire77,2287,1604Geng, Sherry X.Senior Business Strategist79,251Germane, NathanSolid Waste Truck Operator52,674Germane, WallySolid Waste Truck Operator52,674	-	÷		10,741
Gardner, KerryEmergency Medical Training Captain112,174Gartner, Jeff D.Firefighter97,922Gartner, PatDirector, Human Resources152,6712,600Garzona, NataschaBus Operator55,401Gasmo, KarenDirector, Facilities Management Services150,7603,100Gasper, Doug F.Crew Lead - Roadway Operations68,328Gattinger, Mark J.Senior Captain134,255Gaudet, Kenny D.Development Assistant56,256Gavin, Keith D.Captain117,066Gaw, Peter B.Traffic Detours/Restrictions Controller83,203Geiger, GarthLieutenant110,258Geiss, Darrell J.Crew Lead - Traffic Technical Operations93,820Gelinas, Kevin J.Captain119,81662,167Genmell, Roland M.Assistant Chief - Fire77,22871,604Geng, Sherry X.Senior Business Strategist79,251Germane, NathanSolid Waste Truck Operator52,674German, WallySolid Waste Truck Operator55,647		-	60,034	
Gartner, Jeff D.Firefighter97,922Gartner, PatDirector, Human Resources152,6712,600Garzona, NataschaBus Operator55,401Gasmo, KarenDirector, Facilities Management Services150,7603,100Gasper, Doug F.Crew Lead - Roadway Operations68,328Gattinger, Mark J.Senior Captain134,255Gaudet, Kenny D.Development Assistant56,256Gavin, Keith D.Captain117,066Gaw, Peter B.Traffic Detours/Restrictions Controller83,203Gebert, Dylan M.Utilityperson II51,757Geiger, GarthLieutenant110,258Gelinas, Kevin J.Captain122,682Gelsinger, Michael P.Captain119,816Gelings, Sherry X.Senior Business Strategist79,251Germanell, NathanSolid Waste Truck Operator52,674Germane, NathanSolid Waste Truck Operator55,647	Gardner, Kerry		112,174	
Gartner, PatDirector, Human Resources152,6712,600Garzona, NataschaBus Operator55,401Gasmo, KarenDirector, Facilities Management Services150,7603,100Gasper, Doug F.Crew Lead - Roadway Operations68,328Gattinger, Mark J.Senior Captain134,255Gaudet, Kenny D.Development Assistant56,256Gavin, Keith D.Captain117,066Gaw, Peter B.Traffic Detours/Restrictions Controller83,203Gebert, Dylan M.Utilityperson II51,757Geiger, GarthLieutenant110,258Gelinas, Kevin J.Captain122,682Gelinger, Michael P.Captain122,682Gelinger, Michael P.Captain119,816Geng, Sherry X.Senior Business Strategist79,251Germaine, NathanSolid Waste Truck Operator52,674German, WallySolid Waste Truck Operator55,647	-		97,922	
Gasmo, KarenDirector, Facilities Management Services150,7603,100Gasper, Doug F.Crew Lead - Roadway Operations68,328Gattinger, Mark J.Senior Captain134,255Gaudet, Kenny D.Development Assistant56,256Gavin, Keith D.Captain117,066Gaw, Peter B.Traffic Detours/Restrictions Controller83,203Gebert, Dylan M.Utilityperson II51,757Geiger, GarthLieutenant110,258Gelinas, Kevin J.Captain122,682Gelsinger, Michael P.Captain122,682Gelsinger, Michael P.Captain119,816Geng, Sherry X.Senior Business Strategist79,251Gerbar, JoeyForeman, Open Space Services/Cemeteries63,683Germane, NathanSolid Waste Truck Operator52,674	Gartner, Pat	÷	152,671	2,600
Gasper, Doug F.Crew Lead - Roadway Operations68,328Gattinger, Mark J.Senior Captain134,255Gaudet, Kenny D.Development Assistant56,256Gavin, Keith D.Captain117,066Gaw, Peter B.Traffic Detours/Restrictions Controller83,203Gebert, Dylan M.Utilityperson II51,757Geiger, GarthLieutenant110,258Gelinas, Kevin J.Captain122,682Gelsinger, Michael P.Captain119,816Geng, Sherry X.Senior Business Strategist79,251Gerber, JoeyForeman, Open Space Services/Cemeteries63,683Germane, NathanSolid Waste Truck Operator52,674	Garzona, Natascha	Bus Operator	55,401	
Gasper, Doug F.Crew Lead - Roadway Operations68,328Gattinger, Mark J.Senior Captain134,255Gaudet, Kenny D.Development Assistant56,256Gavin, Keith D.Captain117,066Gaw, Peter B.Traffic Detours/Restrictions Controller83,203Gebert, Dylan M.Utilityperson II51,757Geiger, GarthLieutenant110,258Gelinas, Kevin J.Crew Lead - Traffic Technical Operations93,820Gelinas, Kevin J.Captain122,682Gelsinger, Michael P.Captain119,816Geng, Sherry X.Senior Business Strategist79,251Gerber, JoeyForeman, Open Space Services/Cemeteries63,683Germanine, NathanSolid Waste Truck Operator52,674German, WallySolid Waste Truck Operator55,647	Gasmo, Karen	Director, Facilities Management Services	150,760	3,100
Gaudet, Kenny D.Development Assistant56,256Gavin, Keith D.Captain117,066Gaw, Peter B.Traffic Detours/Restrictions Controller83,203Gebert, Dylan M.Utilityperson II51,757Geiger, GarthLieutenant110,258Geiss, Darrell J.Crew Lead - Traffic Technical Operations93,820Gelinas, Kevin J.Captain122,682Gelsinger, Michael P.Captain119,816Geng, Sherry X.Senior Business Strategist79,251Gerber, JoeyForeman, Open Space Services/Cemeteries63,683Germaine, NathanSolid Waste Truck Operator52,674German, WallySolid Waste Truck Operator55,647	Gasper, Doug F.		68,328	
Gavin, Keith D.Captain117,066Gaw, Peter B.Traffic Detours/Restrictions Controller83,203Gebert, Dylan M.Utilityperson II51,757Geiger, GarthLieutenant110,258Geiss, Darrell J.Crew Lead - Traffic Technical Operations93,820Gelinas, Kevin J.Captain122,682Gelsinger, Michael P.Captain119,816Geng, Sherry X.Senior Business Strategist79,251Gerber, JoeyForeman, Open Space Services/Cemeteries63,683Germaine, NathanSolid Waste Truck Operator52,674German, WallySolid Waste Truck Operator55,647	Gattinger, Mark J.	Senior Captain	134,255	
Gavin, Keith D.Captain117,066Gaw, Peter B.Traffic Detours/Restrictions Controller83,203Gebert, Dylan M.Utilityperson II51,757Geiger, GarthLieutenant110,258Geiss, Darrell J.Crew Lead - Traffic Technical Operations93,820Gelinas, Kevin J.Captain122,682Gelsinger, Michael P.Captain119,816Geng, Sherry X.Senior Business Strategist79,251Gerber, JoeyForeman, Open Space Services/Cemeteries63,683Germaine, NathanSolid Waste Truck Operator52,674German, WallySolid Waste Truck Operator55,647	Gaudet, Kenny D.	Development Assistant	56,256	
Gaw, Peter B.Traffic Detours/Restrictions Controller83,203Gebert, Dylan M.Utilityperson II51,757Geiger, GarthLieutenant110,258Geiss, Darrell J.Crew Lead - Traffic Technical Operations93,820Gelinas, Kevin J.Captain122,682Gelsinger, Michael P.Captain119,816Geng, Sherry X.Senior Business Strategist77,228Gerber, JoeyForeman, Open Space Services/Cemeteries63,683Germaine, NathanSolid Waste Truck Operator52,674German, WallySolid Waste Truck Operator55,647	Gavin, Keith D.		117,066	
Geiger, GarthLieutenant110,258Geiss, Darrell J.Crew Lead - Traffic Technical Operations93,820Gelinas, Kevin J.Captain122,682Gelsinger, Michael P.Captain119,816Genmell, Roland M.Assistant Chief - Fire77,228Gerber, JoeyForeman, Open Space Services/Cemeteries63,683Germaine, NathanSolid Waste Truck Operator52,674German, WallySolid Waste Truck Operator55,647	Gaw, Peter B.	Traffic Detours/Restrictions Controller	83,203	
Geiss, Darrell J.Crew Lead - Traffic Technical Operations93,820Gelinas, Kevin J.Captain122,682Gelsinger, Michael P.Captain119,816Genmell, Roland M.Assistant Chief - Fire77,228Geng, Sherry X.Senior Business Strategist79,251Gerber, JoeyForeman, Open Space Services/Cemeteries63,683Germaine, NathanSolid Waste Truck Operator52,674German, WallySolid Waste Truck Operator55,647	Gebert, Dylan M.	Utilityperson II	51,757	
Gelinas, Kevin J.Captain122,682Gelsinger, Michael P.Captain119,81662,167Gemmell, Roland M.Assistant Chief - Fire77,22871,604Geng, Sherry X.Senior Business Strategist79,25179,251Gerber, JoeyForeman, Open Space Services/Cemeteries63,68363,683Germaine, NathanSolid Waste Truck Operator52,67455,647	Geiger, Garth	Lieutenant	110,258	
Gelsinger, Michael P.Captain119,81662,167Gemmell, Roland M.Assistant Chief - Fire77,22871,604Geng, Sherry X.Senior Business Strategist79,25179,251Gerber, JoeyForeman, Open Space Services/Cemeteries63,68363,683Germaine, NathanSolid Waste Truck Operator52,67455,647	Geiss, Darrell J.	Crew Lead - Traffic Technical Operations	93,820	
Germell, Roland M.Assistant Chief - Fire77,22871,604Geng, Sherry X.Senior Business Strategist79,251Gerber, JoeyForeman, Open Space Services/Cemeteries63,683Germaine, NathanSolid Waste Truck Operator52,674German, WallySolid Waste Truck Operator55,647	Gelinas, Kevin J.	Captain	122,682	
Geng, Sherry X.Senior Business Strategist79,251Gerber, JoeyForeman, Open Space Services/Cemeteries63,683Germaine, NathanSolid Waste Truck Operator52,674German, WallySolid Waste Truck Operator55,647	Gelsinger, Michael P.	Captain	119,816	62,167
Gerber, JoeyForeman, Open Space Services/Cemeteries63,683Germaine, NathanSolid Waste Truck Operator52,674German, WallySolid Waste Truck Operator55,647	Gemmell, Roland M.	Assistant Chief - Fire	77,228	71,604
Germaine, NathanSolid Waste Truck Operator52,674German, WallySolid Waste Truck Operator55,647	Geng, Sherry X.	Senior Business Strategist	79,251	
German, Wally Solid Waste Truck Operator 55,647	Gerber, Joey	Foreman, Open Space Services/Cemeteries	63,683	
The second s	Germaine, Nathan	Solid Waste Truck Operator	52,674	
Germann, StefanManager, Building Standards82,520113	German, Wally	Solid Waste Truck Operator	55,647	
	Germann, Stefan	Manager, Building Standards	82,520	113

### For the Year Ended December 31, 2013

		Remuner	ation
Employee Name	Employee Title	Regular	Other
Gerolami, Michael	Technical Support Specialist I	86,119	
Gervais, Amber	Financial Management Analyst	83,346	
Gervais, Laurie M.	Captain	118,925	
Gessey, Kent	Crew Lead - Roadway Operations	60,659	
Gette, Loretta J.	Senior Engineer	104,378	
Gettle, Craig	Journeyperson - Carpenter	59,847	
Getz, Terrence	Journeyperson - Mechanic	57,618	
Gisnnetta, Adele	Payroll Officer II	53,321	
Gibson, Donna Lee	Human Resources Consultant	73,394	3,250
Gibson, Dwayne A.	Firefighter	103,132	5,250
Gibson, Trav	Firefighter	100,781	
Gidluck, Aron	Firefighter	95,410	150
Gielis, Henricus	Irrigation Worker II	56,941	150
Gilbert, Brad W.	Supervisor, Leisure Centres	51,969	4,000
Gillespie, Grant	Service and Information Clerk - Transit	51,693	4,000
Gimas, Kevin	Sewerjet/ Hydrovac Operator	80,454	
Girgulis, Todd H.	NAIG Secondment	77,551	
Glencross, Donald J.	Casual Labourer	72,874	
Glines, Joel D.	Casual Labourer	63,340	
Gohlke, David	Casual Labourer	64,339	
Gohlke, Elaine	Committee Assistant	66,324	500
Gohlke, Kristopher W.	Casual Labourer	51,011	500
Goldie, Scott	Firefighter	100,897	
Goodwin, Richard A.	Year 4 Apprentice - Industrial Mechanic	54,288	
Gordon, Jim	Permit Facilitator	56,477	
Gottfried, Richard K.	Utilityperson II	52,674	
Goulet, Pamela C.	Paratransit Clerk	51,400	
Grace, Dean	Cemeterian II	54,363	
Graham, Gordon R.	Firefighter	100,842	
Grant, Patti	Administrative Assistant City Manager/Deputy City Manager	85,858	
Gray-Owen, Deborah M.	Bus Operator	50,948	
Green, Patrick	Journeyperson - Industrial Mechanic	75,674	
Gregory, Stuart	Fleet Training Officer	77,425	
Grenier, Patti	Human Resources Associate	69,818	
Griffin, Dan J.	Supervisor, Water Supply	101,836	
Griffin, Lynette	Manager, Paratransit and Accessibility	110,707	1,950
Griffin, Naomi J.	Claims Investigator	54,652	1,950
Groff, Trevor G.	Crew Lead - Concrete Services	59,277	
Gronick, Shaun A.	Semi Skilled Labourer	51,549	
Guenther, Evan R.	Manager, Asphalt Services	79,483	
Gullickson, Harley G.	Equipment Operator IV	69,009	
Guraluk, Kevin	Sewerjet/ Hydrovac Operator	53,812	
Habtemichael, Abeye	Bus Operator	52,063	
Hagan, Rea E.	Bus Operator	51,187	
Hagar, Peter	Senior Engineer	102,817	

### For the Year Ended December 31, 2013

		Remuner	ation
Employee Name	Employee Title	Regular	Other
Hagen, Blaine D.	Crew Lead - Roadway Operations	68,725	
Hall, Erna	Deputy City Clerk	95,108	1,950
Hall, Lisa E.	Licensing Analyst	70,932	1,750
Hall, Sterling	Senior Engineer	120,378	
Halpenny, Jamie	Paratransit Coordinator	79,105	
Halvorson, Tracey L.	Employee Rehabilitation Officer	85,858	
Hamilton, Kelly M.	Firefighter	101,420	
Hammond, Craig	Forester II	54,363	
Hammond, Tim	Firefighter	100,822	
Hampson, Mark	Coordinator, Fleet Capital Program	75,578	
Hansen, Fredrick	Firefighter	101,023	
Hanson, Bradford C.	Captain	116,820	
Hanson, Jamie	Manager, Facilities Engineering	128,039	1,950
Harbis, Nicollette	Cash Management and Investment Analyst	79,596	1,950
	Manager, Revenue Administration Services	89,155	2 450
Hargrove, Jill L. Harle, Kenneth	-	89,133	2,450
	Transportation Services Officer Casual Labourer		
Harlos, Matthew		51,964	1.050
Harmatiuk, Sheila	Manager, Government Relations Permit Facilitator	96,815	1,950
Harmen, Lonnie		58,302	
Harris, Darren	Irrigation Worker II	52,514	10.022
Harris, Judith A.	Committee Assistant	31,334	19,832
Hartman, Sherri-Lynn I.	Engineering Assistant IV- Roadways and Traffic	60,459	830
Hartman, Traiton J.	Firefighter	94,102	
Harvey, Brian	Facilities Operator I	54,170	
Harvey, David S.	Bus Operator	54,050	
Harvey, Jamie L.	Year 3 Apprentice Electrician	60,854	1.60
Hassman, Colette M.	Administrative Assistant, Human Resources	51,333	463
Hastings, Marvin S.	Crew Lead - Cold Planer	103,776	
Hauck, Kenneth A.	Senior Captain	124,169	
Hauglum, Sean J.	Supervisor, Field Operations	93,097	
Hawkes, Kenneth L.	Trades Coordinator-Mechanical (Light)	72,432	37,815
Hawryluk, Diana L.	Director, Planning	147,716	3,100
He, Xiaoling I.	Project Engineer	74,124	
Headrick, Garry	Trades Coordinator-Mechanical (Light)	73,478	
Hehn, Darren	Financial Management Analyst	82,668	
Heintz, Curtis	Firefighter	94,099	
Heisler, Alberta	Fleet Maintenance Service Advisor	50,259	
Heisler, Collin	Journeyperson - Mechanic (Light)	69,095	
Heistad, Ernie W.	Skilled Labourer	70,361	
Heller, David	Journeyperson - Parts	50,736	
Henderson, Dustin L.	Bus Operator	50,236	
Henning-Hill, Helene H.	Manager, Sewer and Drainage Operations	121,100	1,950
Henry, Elizabeth J.	Project Management Analyst	74,005	
Henry, Gladwin	Programmer Analyst III	70,981	
Herauf, Allan C.	Facilities Project Consultant	83,849	52,842
Herauf, Leonard M.	Captain	118,878	

### For the Year Ended December 31, 2013

		Remuner	ation
Employee Name	Employee Title	Regular	Other
Herauf, Wade	Bus Refurbisher Assistant	79,189	
Heroux, Christine	Manager, Payroll, Analytics and Employee Administration	106,299	1,950
Heshka, Lori	Human Resources Associate	64,352	-,,
Heuchert, Larry	Supervisor OF Equipment and Maintenance	87,038	
Heward, Dave	Facilities Operator I	56,645	
Hiebert, Dwayne G.	Maintenance Operator	63,055	
Hildebrand, William	Crew Lead - Grade Finisher	59,748	
Hilderman, Garth B.	Skilled Labourer	55,635	
Hildred, Chad E.	Crew Lead - Traffic Underground	58,969	
Hill, Emmaline	Strategy and Performance Consultant	94,549	
Hilt, Preston A.	Bus Operator	53,364	
Hlavsa, Rob	Bus Operator	54,921	
Hodgson, Stacey M.	Coordinator, Administrative Services	66,537	
Hoffart, Nicole	Marketing Consultant	68,333	
Hoffart, Paul	Senior Engineer	102,186	
Hogan, Tyler P.	Firefighter	64,763	
Hoggan, Rodney	Equipment Operator III	56,253	
Holden, Christopher	Director, Community Development, Recreation and Parks	150,500	2,600
Holhauser, Derwin G.	Crew Lead - Asphalt Plant	77,176	
Holland, Jeffrey W.	Manager, Engineering Services	95,180	
Hollender, Doug	Facilities Operator I	54,661	
Holmes, Rickey J.	Fire Inspector	119,456	
Holmes, William	Journeyperson - Carpenter	78,046	
Holmes-Binns, Aaron	Property Assessor	70,619	
Holt, Bart K.	Firefighter	85,111	
Holt, Michael W.	Journeyman Transit	72,895	
Homeniuk, Leonard M.	Equipment Operator II	70,572	
Homes, Adam M.	Director, Roadways and Transportation Services	143,304	3,100
Hoolaeff, Rick A.	Crew Lead -Traffic Control and Parking	39,521	12,928
Hopson, Brian	Crew Lead - Water and Sewer Construction	73,081	
Hoque, Mohammed	Financial Administration Business Systems Analyst	62,615	7,788
Horning, Richard G.	Supervisor, Parks Maintenance	71,508	
Hornung, Blair T.	Programmer Analyst II	67,091	
Houston, Shannon R.	Coordinator, Project Services	87,874	
Howatt, Randy	Crew Lead - Hydrants	54,171	
Howden, Breanne J.	Senior Financial Reporting and Policy Advisor	83,607	
Howell, Tracy D.	Firefighter	100,978	
Howie, Karen G.	Manager, Sweeping and Alleys	99,433	1,950
Howse, Kristy M.	Communications and Research Analyst	67,736	
Hu, Yafei	Project Engineer	71,296	
Huber, Alvin F. G.	Supervisor, Technology Applications	84,016	
Hubich, Chad	Technical Support Specialist I	87,391	
Hubick, Garth	Leadperson, Parks Maintenance	67,916	
Hulshof, Herman	Chief of Staff	73,364	5,200
Humphreys, Neville M.	Equipment Operator IV - Roadways	73,731	

### For the Year Ended December 31, 2013

		Remuner	ation
Employee Name	Employee Title	Regular	Other
Huntley, David A.	Bus Operator	52,832	
Hurley, Shawn	Journeyperson - Mechanic	73,425	
Hyder-Shaikh, Khayyam	Bus Operator	65,193	
Hyndman, Gillan	Strategy and Performance Consultant	98,744	323
Imumorin, Peter I.	Project Engineer	93,933	
Insley, Andrea L.	Revenue Services Analyst	56,946	1,156
Israel, Elizenda	Financial Administration Business Systems Analyst	73,017	
Jackson, Bradford W.	Equipment Operator III	50,825	
Jackson, G. Layne	Deputy Chief, Train Academy, Safety and Logistics	132,158	1,950
Jacobson, Cortnie	Human Resources Consultant	75,013	
Jacobson, Kevin R.	Bus Operator	75,222	
Jakubowski, Paul	Firefighter	100,782	
James, Cary D. W.	Project Co-ordinator - Trades	68,035	
James, Paul	Route Maintenance Worker	57,324	
Jara, Jose M.	Supervisor, Technology Applications	75,071	
Jeannot, Bryce B.	Firefighter	85,111	
Jeeves, Craig Lee	Bus Operator	52,163	
Jeffery, Steve	Manager, Business Transformation	125,497	1,950
Jelinski, Greg	Manager, Landfill Operations	111,652	,
Jelovic, Andrijan V.	Programmer Analyst II	55,804	
Jensen, Chris J.	Stock Clerk I	50,150	
Jerkovuits, Nicole R.	Program Specialist - Aquatics	57,248	
Jeske, Rick L.	Captain	106,054	19,460
Jessop, Allen	Solid Waste Truck Operator	52,922	- ,
Jijian, Chris D.	Bottomman	53,367	
Jijian, David D.	Supervisor, Field Operations	77,653	
Johnson, Cecilia	Supervisor, Leisure Centres	68,946	
Johnson, Colinda	Senior Assessment Appraiser	74,275	
Johnson, Janell Y.	Firefighter	94,096	
Johnston, Aaron D.	Casual Labourer	51,049	
Johnston, Mark A.	Technologist II - Roadways and Traffic	67,051	1,323
Johnston, Ryan	Supervisor, Pest Management	62,387	1,020
Johnston, Wendy A.	Coordinator, Workforce Development	71,275	
Jordan, Darcy K.	Infrastructure Records Technician	55,347	
Jors, Curtis M.	Trades Co-ordinator - Mechanical (Heavy)	81,768	
Jors, Delmar M.	Facilities Operator I	53,081	
Joyal, Marcel C.	Journeyperson - Plumber/Gasfitter	72,456	
Judge, Brian	Lieutenant	114,472	
Judge, Tracy K.	Bus Operator	52,983	1,609
Julien, Glenn	Casual Labourer	53,368	1,007
Kabatoff, Ken	Supervisor, Parks Development	88,376	
Kalenchuk, Ryan	Technologist II - Environmental	59,876	
Kalim, Faisal L.	Manager, Wastewater Treatment Plant	84,272	450

### For the Year Ended December 31, 2013

		Remuner	ation
Employee Name	Employee Title	Regular	Other
Kapell, Gregory J.	Captain	119,584	
Kauck, Gerald L.	Automated Side Loader Operator	53,858	
Kauek, Gerard	Deputy Chief, Public Safety, Planning and Prevention	131,040	1,950
Kaye, John J.	Equipment Operator III	60,358	1,750
Keith, John A.	Crew Lead - Grade Finisher	80,906	
Kell, George M.	Lead Operator	100,495	
Kempf, Paul D.	Community Consultant	62,450	
Kerr, Bradley J. P.	Firefighter	70,873	
Kerr, Jacelyn	Casual Labourer	53,076	
Kerr, Russell H.	Bus Operator	54,383	
Kerth, Cindy L.	Senior Bylaw Standards Officer	90,140	
Kessler, Heidi M.	Technologist II - Water, Sewer and Waste Management	63,259	
Kessler, Richard	Equipment Operator IV - Roadways	63,377	
Kilbach, Darrell A.	Crew Lead - Water and Sewer Construction	75,914	
Kilbride, Mike D.	Journeyperson - Plumber/Gasfitter	73,413	
King, Maurice	Bus Operator	62,431	
King, Terry P.	Crew Lead - Roadway Operations	64,379	
King, Tim	Facilities Operator I	51,934	
King, Thi Kinney, Donald	Foreman, Facilities Operations	71,717	
Kinvig, David R.	Assistant Chief - Fire	126,101	2,450
Kirkland, Joshua W.	Traffic Signal Control Electrician	58,513	2,430
Kirkpatrick, Miles C.	Bylaw Standards Officer	58,746	
Kirstein, Alvan	Casual Labourer	60,192	
Kirstein, Cory A.	Firefighter	94,135	
Kistner, Don G.	Training Captain	113,295	
Klaptchuk, Frank J.	Bus Operator	48,487	11,971
Klaudeman, Sean A.	Semi Skilled Labourer	55,117	11,971
Klein, Maurice A.	Casual Labourer	55,688	
Kliman, Jonathan	Firefighter	95,162	
Klippenstein, Neil B.	Business Systems Analyst	67,729	
Klock, William F.	Crew Lead - Meters	51,119	
Klyne, Michael	Foreman, Golf Course	63,944	21,143
Klyne, Steve	Bus Operator	55,197	21,145
Koch, Dale	Journeyperson - Carpenter	59,537	
Koch, Danny	Firefighter	95,164	
Koch, Nicholas J.	Firefighter	98,501	
Kochar, Joe A.	Container Maintenance Leadperson	71,867	
Kocoy, Dwayne A.	Bus Operator	62,512	
Koffler, Chris D.	Firefighter	83,932	
Kofoed, Devon J.	Technical Support Analyst I	57,373	
Kohle, Louise	Database Analyst	83,209	
Kohne, Murray	Senior Operator	76,738	
Kohut, Dennis	Journeyperson - Mechanic (Light)	69,095	
Koivisto, Kari J.	Director, Fleet Services	138,059	2,600
Kondratiuk, Tracy L.	Market Research Analyst	58,508	2,000
Koot, Mike	Firefighter	100,782	
ixou, mike	i nenginei	100,782	

### For the Year Ended December 31, 2013

		Remuner	ation
Employee Name	Employee Title	Regular	Other
Koot, Mike L.	Technologist II	59,653	
Kopan, Lonny A.	Firefighter	85,113	
Koroluk, Shawn P.	Policy and Procedure Analyst	67,024	
Korpan, Rhonda L.	Manager, Transitions, Compensation and Benefits	111,980	2,654
Kosar, Wade	Equipment Operator III	58,035	
Kosolofski, Trevor	Manager, Asphalt Services	104,391	106,185
Kostic, Bojana	Project Engineer	70,053	
Kovach, Glen F.	GIS Programmer	71,265	
Kowbel, Jered L.	Casual Labourer	57,390	
Kozack, Jay	Equipment Operator III	56,200	
Kozakewich, Jaeson	Firefighter	98,542	
Kozar, Craig	Manhole Builder	55,121	
Kozlowski, Trevor A.	Firefighter	82,879	
Krahenbil, Brent	Manager, Facilities Maintenance	101,995	1,950
Krasilowez, Lydia	Service Desk Analyst	62,764	1,000
Kraus, Trevor	Firefighter	101,018	
Kreshewski, Allen M.	Semi Skilled Labourer	53,234	
Kress, Colter	Facilities Operator I	51,949	
Krieger, Neal	Bus Operator	84,917	
Krijnen, Johan	Senior Engineer	103,907	
Krismer, Gerald	Assistant City Assessor	122,888	1,950
Krohn, Robert G.	Facilities Operator I	57,288	1,950
Krueger, Jayne C.	Legal Counsel	103,709	
Krupski, Robert A.	Facilities Maintenance Coordinator	79,240	
Kuhnie, Teagan M.	Human Resources Associate	60,064	
Kullman, Randy D.	Captain	118,116	
Kumaran, Pathma R.	Financial Services Team Leader	77,291	
Kuntz, Blake R.	Captain	120,294	
Kuntz, Christopher G.	Technologist II - Roadways and Traffic	59,816	
Kuntz, Nicole A.	Billing Coordinator	54,008	
Kurty, Kathy J.	Coordinator, Cemeteries	71,179	
Kuruliak, Randy	Coordinator, Construction Programming	89,083	
Kuzmicz, Diane	Paratransit Clerk	52,500	
Kvamme, Darcy L.	Bus Operator	57,918	
Kydd, Travis B	Firefighter	85,113	
Labadie, Jack J.	Residential Building Inspector II	56,270	
Labadie, Jack J. Lach, Danita	Fire Services Clerk	52,563	
Lafontaine, Les	Equipment Operator II	52,565 60,274	
Lafontaine, Mike		90,274	
Lainey, Daniel M.	Firefighter Landscape Construction Technician	90,296 61,882	
•	Stock Clerk IV		
Lake, Leslie	Journeyperson - Carpenter	57,653	
Lalonde, Joseph P. H.		62,141 64 428	
Landry, Terry	Journeyperson - Welder	64,428	
Lang, Audrey	Coordinator, Tax Administration and Collections	73,121	
Lang, Kevin J.	Tradesperson II - Plumber/Cross Connection Control Inspector	69,967	

#### For the Year Ended December 31, 2013

		Remuner	ation
Employee Name	Employee Title	Regular	Other
Lanz, Trevor	Business and Performance Support Strategist	59,170	4,556
Latoski, Michael J.	Senior Engineer	102,192	.,
Lawford, Casey	Firefighter	93,548	
Lea-Wilson, Colin	Bus Operator	60,816	
Leblanc, Ian P.	Technologist II - Roadways and Traffic	61,251	
Leclair, Douglas A.	Crew Lead - Concrete Services	92,010	
Leclerc, Philippe C.	Manager, Interactive Communications	85,858	330
Legard, Brian	Manager, Client Services and Labour Relations	125,066	2,025
Legault, Bruce A.	Crew Lead - Wastewater Treatment Plant Maintenance	88,721	,
Legault, Lisa S.	Manager, Landfill Operations	113,262	1,950
Legendre, Rock G.	Bus Operator	53,861	y
Lehmann, John	Assistant Chief, Safety and Logistics TICS	98,885	38,698
Leibel, Barry	Manager, Transit Fleet Maintenance	93,506	1,950
Leibel, Debbie J.	Billing Coordinator	89,161	y
Leier, Wade E.	Firefighter	64,679	
Leippi, Brendon J.	Casual Labourer	55,354	
Lemon, Gregory A.	Revenue Services Analyst	68,228	
Leugner, Shanie L.	Manager, Long Range Planning	51,095	113
Levy, William J.	Coordinator, Corporate Facilities Security	77,564	
Lewis, Robert	Bus Operator	53,248	
Li, Rui	Technologist II	58,091	
Lichtenwald, Jonathan C.	Firefighter	94,284	
Light, Jerril L.	Senior Laboratory Analyst	61,432	
Ling, James	Technical Support Analyst I	69,104	
Lintott, Christal J.	Strategy and Performance Consultant	91,721	
Lipp, Raymond	Equipment Operator II	60,849	
Lipp, Robert A.	Human Resources Consultant	93,545	375
Liski, Bruce	Irrigation Worker III	58,822	
Liskowich, Blake A.	Lieutenant	111,264	
Liskowich, Candace E.	Public Education Officer	101,958	
Little, Brenda D.	Revenue Administration Clerk II	50,113	
Litzenberger, Jeremy T.	Crew Lead - Mudjacking	59,484	
Liu, Peter	Project Engineer	88,786	
Lockert, Ronald	Journeyperson - Mechanic	69,403	
Loeppky, Doug G.	Foreman, Parks Maintenance	60,355	
Longeau, Linda A.	Property Assessor	70,619	
Longman, Greg	Journeyperson - Refrigeration/Air Conditioning Mechanic	67,142	
Longpre, Mike J.	Solid Waste Truck Operator	56,539	
Looysen, Kelly J.	Bus Operator	54,693	
Lord, Greg F.	Supervisor, Traffic Signals Trades	85,741	
Lorenc, Andrew	Programmer Analyst III	72,201	
Lorenc, Dariusz P.	System Analyst II	116,397	
Loucks, Darlene	Access to Information and Privacy Coordinator	85,883	
Love, Chris	Property Assessor	55,786	
Love, Richard A.	Business Solutions Specialist	57,536	
Lovely, Chris M.	Skilled Labourer	59,390	

### For the Year Ended December 31, 2013

Lowe, DavidFirefighter95,234Lowe, Thomas F.Captain119,997Lowensberger, ColynDirector, Pension and Disability Admininstration154,196Lowes, Kelly D.Firefighter102,139Lowey, Nicole J.Permit Facilitator56,007Labiniceki, Mathew J.Firefighter70,870Lubiniceki, Noel J.Firefighter100,008Lubiniceki, Noel J.Firefighter70,870Lubiniceki, Susan A.Senior City Planner76,650Luchuck, Susan A.Senior City Planner76,650Luchuck, Susan A.Senior City Planner76,650Luchuck, Susan A.Senior City Planner50,210Lukey, DaleJourneyperson - Carpenter50,210Ludd, Viaina E.Firafighter66,337Lund, Viaina E. F.Financial Reporting and Policy Advisor84,022Luster, MarvinCrew Lead - Grade Finisher54,984Luster, MarvinCrew Lead - Grade Finisher54,984Luster, MarvinCoordinator, Waste Diversion Services81,706Lysack, Robert B.Equipment Operator IV67,658MacDonald, JasonFinancial Management Analyst90,290MacKally, KevinLieutenant109,286MacAuley, BrendanBus Operator95,134MacLellan, AaronFirefighter94,081MacAuley, Jasen T.Bottomman77,268Mager, Maen T.Coordinator, Landscape Design71,127MacKall, AaronFirefighter94,097MacAulelan, Aaro			Remuner	ation
Lowe, Thomas F.Captain119,997Lowens, Kelly D.Director, Pension and Disability Admininstration154,1961,5Lowes, Kelly D.Firefighter102,1391Lowey, Nicole J.Permit Facilitator56,0073Lowthian, Dennis W.Supervisor, Irrigation Services88,6191Lubiniecki, Mathew J.Firefighter100,0081Lubiniecki, Neal J.Firefighter100,0081Luchack, Susan A.Senior City Planner76,6301Luchack, Susan A.Senior City Planner32,2451,5Lukey, DaleJourneyperson - Carpenter50,2101Lund, Vivian E. F.Financial Reporting and Policy Advisor84,0221Luster, MarvinCrew Lead - Grade Finisher54,9841,95Lysack, Dean M.Supervisor, Field Operations91,1351Lysack, Robert B.Equipment Operator IV66,68244,093MacDonald, Chris P.Firefighter90,2901MacDonald, JasonFinancial Management Analyst90,29090,290Machula, JasonFinancial Management Analyst90,2901MacLean, JeffFirefighter94,0811MacLan, JeffFirefighter94,0811MacLan, JeffFirefighter94,0971MacLan, JeffFirefighter90,2901MacLan, JeffFirefighter90,29025,149MacLan, JeffFirefighter94,081109,286MacLan, Jeff<	Employee Name	Employee Title	Regular	Other
Lowe, Thomas F.Captain119,997Lowens, Kelly D.Director, Pension and Disability Admininstration154,1961,5Lowes, Kelly D.Firrefighter102,139102,139Lowey, Nicole J.Permit Facilitator56,00732Lowthian, Dennis W.Supervisor, Irrigation Services88,619102,139Lubiniccki, Mathew J.Firrefighter100,008104Lubiniccki, Nandy B.Facilities Operator I50,858104Luchuck, Susan A.Senior City Planner76,630114Luchuck, Susan A.Senior City Planner76,630114Luhning, Nathan I.Manager, Business Development - Transit30,2451,53Lukey, DaleJourneyperson - Carpenter50,210114Lund, Vivian E. F.Financial Reporting and Policy Advisor84,022Lustig, BrentHuman Resources Consultant100,89311,135Lysack, KindaCoordinator, Waste Diversion Services81,70612Lysack, Robert B.Equipment Operator IV66,66244,097MacDonald, JasonFinancial Management Analyst90,29090,290Machule, JasonFinerfighter94,08144,097MacLean, JeffFirefighter94,08144,097MacLan, JeffFirefighter94,097109,286MacLan, JeffFirefighter94,097109,286MacLan, JeffFirefighter94,09711,238MacLan, StellaDirector, Water Works Services50,90525,149 <td< td=""><td>Lowe David</td><td>Firafightar</td><td>95 234</td><td></td></td<>	Lowe David	Firafightar	95 234	
Lowenberger, ColynDirector, Pension and Disability Administration154,19615,Lowes, Kelly D.Firefighter102,139Lowes, Kole J.Permit Facilitator56,007Lowthian, Dennis W.Supervisor, Irrigation Services88,619Lubiniccki, Noel J.Firefighter100,008Lubkicki, Noel J.Firefighter100,008Lubkicki, Noel J.Firefighter100,008Luchuck, Susan A.Senior City Planner76,630Luchuck, Susan A.Senior City Planner76,630Luchuck, Susan A.Senior City Planner50,607Luchuck, Susan A.Senior City Planner60,567Luchuck, Susan A.Senior City Planner50,210Luchuck, Susan A.Senior City Planner66,337Lukey, DaleJourneyperson - Carpenter50,210Lund, Brett RFirefighter66,337Lund, Vivian E. F.Financial Reporting and Policy Advisor84,022Luster, MarvinCrew Lead - Grade Finisher54,984Luster, MarvinCrew Lead - Grade Finisher19,135Lysack, Cae M.Supervisor, Field Operation Services81,706Lysack, Robert B.Equipment Operator IV66,862MacDonald, JasonFinancial Management Analyst90,290Machala, Aevin I.Lieutenant109,286MacAuley, BrendanBus Operator95,149MacAuley, Kevin I.Lieutenant109,286MacAul, JasonFirefighter94,097MacKay, Kevin T.Firefighter94,09				
Lowes, Kelly D.Firefighter102,139Lowes, Nicole J.Permit Facilitator56,0073Lowhian, Dennis W.Supervisor, Irrigation Services88,619Lubiniecki, Mathew J.Firefighter100,008Lubiniecki, Neal J.Firefighter100,008Lubiniecki, Nandy B.Facilitics Operator I50,888Luchex, Susan A.Senior City Planner76,630Lucier, KevinSupervisor, Transit60,567Luching, Nathan I.Manager, Business Development - Transit93,245Lund, Brett RFirefighter50,210Lustey, DaleJourneyperson - Carpenter50,210Lustey, MarvinCrew Lead - Grade Finisher54,984Lustig, BrentHuman Resources Consultant100,893Lysack, Dean M.Supervisor, Field Operations91,135Lysack, Robert B.Equipment Operator IV67,658MacAuley, BrendanBus Operator IV67,658MacAuley, BrendanBus Operator IV68,862MacAuley, JerndanBus Operator III100,820MacAuley, Kevin T.Firefighter90,290Machaik, Kevin T.Firefighter94,097MacLean, JeffFirefighter95,149MacAuley, SteutaOcordinator, Landscape Design77,127Mackae, John ThoEquipment Operator III51,738Magen, StellaDirector, Water Works Services50,90525,1Mager, Reenan C.Bottomman67,367Magen, StellaDirector, Water Works Services50,90				1.950
Lowey, Nicole J.Permit Facilitator56,0073Lowthian, Dennis W.Supervisor, Irrigation Services88,619Lubiniccki, Noel J.Firefighter100,008Lubiniccki, Noel J.Firefighter100,008Lubiniccki, Noel J.Firefighter100,008Lubinicki, Noel J.Firefighter66,63Luchuck, Susan A.Senior City Planner76,630Luchuck, Susan A.Senior City Planner93,245Lukey, DaleJourneyperson - Carpenter50,210Lund, Brett RFirefighter66,337Luster, MarvinCrew Lead - Grade Finisher54,984Luster, MarvinCrew Lead - Grade Finisher54,984Luster, MarvinCrew Lead - Grade Finisher100,893Lysack, Dean M.Supervisor, Field Operations91,135Lysack, Robert B.Equipment Operator IV67,658MacAuley, BrendanBus Operator66,862MacDonald, Chris P.Firefighter90,290Machula, Kevin T.Firefighter90,290Machula, Kevin T.Firefighter90,290Machula, Kevin T.Firefighter90,290Machula, Kevin T.Firefighter90,290Machula, Kevin T.Firefighter90,290Machula, Kevin T.Firefighter90,290Machula, Rend I.Coordinator, Ladscape Design77,127Mackag, Kevin T.Firefighter90,290Machulan, AaronFirefighter90,363Madsen, StellaDirector, Water Works Services50,		•		1,750
Lowthian, Dennis W.Supervisor, Irrigation Services88,619Lubiniccki, Mathew J.Firefighter70,870Lubiniccki, Noel J.Firefighter100,008Lubkitwski, Randy B.Facilities Operator I50,858Luchar, KevinSupervisor, Transit60,567Luchning, Nathan I.Manager, Business Development - Transit93,245Lud, Brett RFirefighter66,337Lund, Brett RFirefighter66,337Luster, Kay, DaleJourneyperson - Carpenter50,210Luster, MarvinCrew Lead - Grade Finisher54,984Luster, MarvinCrew Lead - Grade Finisher54,984Luster, MarvinCrew Lead - Grade Finisher54,984Lysack, Robert B.Equipment Operators91,135Lysack, KindaCoordinator, Waste Diversion Services81,706Lysack, Kobert B.Equipment Operator IV67,658MacDonald, Chris P.Firefighter94,081MacDonald, JasonFinancial Management Analyst90,290MacLean, JeffFirefighter94,097Mackay, Kevin T.Erefighter94,097Mackay, Kevin T.Erefighter94,097Macke, John ThoEquipment Operator III51,738Madeen, StellaDirector, Water Works Services50,90525,149Macker, Kenan C.Bottomman67,367Mager, Danen TBottomman67,367Mager, Reana C.Bottomman67,367Mager, Reana C.Bottomman67,367Mager, Charles P. </td <td>-</td> <td></td> <td></td> <td>351</td>	-			351
Lubiniecki, Mathew J.Firefighter70,870Lubiniecki, Noel J.Firefighter100,008Lubkivski, Randy B.Facilities Operator I50,858Luchuck, Susan A.Senior City Planner76,630Luchure, KevinSupervisor, Transit60,567Luhning, Nathan I.Manager, Business Development - Transit93,245Lukey, DaleJourneyperson - Carpenter50,210Lund, Vivina E. F.Finefighter66,337Lund, Vivina E. F.Finefighter54,984Luster, MarvinCrew Lead - Grade Finisher54,984Luster, MarvinCrew Lead - Grade Finisher54,984Luster, MarvinCoordinator, Waste Diversion Services81,706Lysack, Dean M.Supervisor, Field Operations91,135Lysack, Robert B.Equipment Operator IV66,862MacDonald, Chris P.Firefighter100,820MacDonald, JasonFinarial Management Analyst90,290Machniak, Kevin T.Firefighter100,820Mackay, KevinLieutenant109,286Mackay, KevinLieutenant109,286Mackay, KevinEquipment Operator III51,738Mackae, Ibellan, AaronFirefighter94,097Mackae, StellaDirector, Water Works Services50,905Mager, Danen TBottomman77,268Mager, Keenan C.Bottomman67,367Mager, Keenan C.Bottomman67,367Mager, Keenan C.Bottomman67,367Mahingen, KeithTraffic Undergrou	•			551
Lubiniecki, Noel J.Firefighter100,008Lubkiwski, Randy B.Facilities Operator I50,858Luchuck, Susan A.Senior City Planner76,630Lucier, KevinSupervisor, Transit60,567Luhning, Nathan I.Manager, Business Development - Transit93,245Lukey, DaleJourneyperson - Carpenter50,210Lund, Brett RFirefighter66,337Lund, Vivian E. F.Financial Reporting and Policy Advisor84,022Luster, MarvinCrew Lead - Grade Finisher54,984Lustig, BrentHuman Resources Consultant100,893Lysack, Dean M.Supervisor, Field Operations91,135Lysack, Robert B.Equipment Operator IV67,658MacDonald, JasonFinancial Management Analyst90,290Machniak, Kevin T.Firefighter100,820Mackay, KevinLieutenant109,286MacLellan, AaronFirefighter94,097Mackay, KevinLieutenant109,286Maden, JeffFirefighter94,097Mackan, JoffFirefighter94,097Mackan, Stewart J.Coordinator, Landscape Design77,127Mackan, Stewart J.Coordinator, Ware Works Services50,90525,149Maden, StellaDirector, Water Works Services50,90525,14Maden, StellaDirector, Water Works Services50,90525,14Mader, Charles P.Manager, Real Estate105,0361,5Madger, Keenan C.Bottomman67,35714,428				
Lubkiwski, Randy B.Facilities Operator I50,858Luchuck, Susan A.Senior City Planner76,630Lucier, KevinSupervisor, Transit60,557Luhning, Nathan I.Manager, Business Development - Transit93,245Lukey, DaleJourneyperson - Carpenter50,210Lund, Brett RFirefighter66,337Lund, Vivian E. F.Financial Reporting and Policy Advisor84,022Lustig, BrentHuman Resources Consultant100,893Lysack, Dean M.Supervisor, Field Operations91,135Lysack, Robert B.Equipment Operator IV66,862MacDonald, JasonFinancial Management Analyst90,290Machaniak, Kevin T.Firefighter100,820MacLalla, JasonFinancial Management Analyst90,290Machaniak, Kevin T.Firefighter94,097MacLellan, AaronFirefighter94,097MacAger, Danen T.Bottor, Warks Services50,905MacAger, Danen T.Bottor, Wark Services50,905MacAger, Danen T.Bottor, Wark Services50,905Mager, Keenan C.Bottomman77,268Mader, Charles P.Manager, Real Estate105,036Mader, Charles P.Manager, Real Estate105,036Mahingen, Keith T.Firefighter81,937Madager, Reana C.Bottomman67,367Mager, Keenan C.Bottomman67,367Mager, Keenan C.Bottomman61,661Mahingen, KeithTraffighter81,937Madager, Randa	,	•		
Luchuck, Susan A.Senior City Planner76,630Lucier, KevinSupervisor, Transit60,567Lukey, DaleJourneyperson - Carpenter50,210Luda, Brett RFirefighter66,337Lund, Wivian E, F.Financial Reporting and Policy Advisor84,022Luster, MarvinCrew Lead - Grade Finisher54,984Lustig, BrentHuman Resources Consultant100,893Lysack, KindaCoordinator, Waste Diversion Services81,706Lysack, KindaCoordinator, Waste Diversion Services81,706Lysack, KindaDoprator66,862MacDonald, Chris P.Firefighter90,290Machuley, BrendanBus Operator66,862MacDonald, JasonFinancial Management Analyst90,290Machaika, Kevin T.Firefighter100,820Mackay, KevinLuetenant109,286MacLean, JeffFirefighter94,097MacLeillan, AaronFirefighter94,097MacAuley, Drenn TBottomman77,268Mager, Dann H.Coordinator, Waste Svervices50,905Maskay, KevinCoordinator, Landscape Design77,127Mackae, John ThoEquipment Operator III51,738Madsen, StellaDirector, Water Works Services50,905Mager, Reana C.Bottomman67,367Mager, Charles P.Manager, Real Estate105,036Maher, Charles P.Manager, Real Estate105,0361,5Mahander, Charles P.Manager, Real Estate105,0361,5<		0		
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Makuch, Carley R. Operational Service Representative 52,906				
Malach, Rod Journeyperson - Mechanic 71,175	•			

#### For the Year Ended December 31, 2013

Employee Name	Employee Title	Remuneration	
		Regular	Other
Malawski, Leszek	Manager, Asphalt Production and Materials Engineering	128,319	1,950
Mancinelli, Bonnie L.	Senior Communications Strategist	69,298	210
Manea, Ion	Bus Operator	55,491	
Manwaring, Kevin	Forester II	51,918	
Manz, Judy H.	Service Desk Analyst	65,549	515
Marcyniuk, Tim G.	Fuel System Officer	58,858	
Marcynuk, Kelly R.	Coordinator, Customer Service	61,352	
Mario, Ben G. W.	Senior City Planner	83,087	
Mark, Darrell R.	Bus Operator	63,582	
Markel, Clint	Skilled Labourer	51,403	
Markewich, Gregory D.	Manager, Financial Operations	111,723	1,950
Markewich, Laura L.	Deputy Chief, Administration and Communications	111,809	1,950
Markowski, Evan	Equipment Operator III	80,880	2,293
Marlin, S. Jill	Bylaw Prosecution Officer	66,103	_,_,_
Martin, Dawn P.	Manager, Strategy and Performance	109,680	1,950
Martin, Karen	Paratransit Clerk	53,378	-,,
Martin, Kyle	Bus Operator	53,412	
Martin, Larry	Bus Operator	102,221	
Martin, Mike J.	Geomatics Technician I	56,009	
Maserek, Ashley	Human Resources Consultant	72,077	
Masney, Lawrence	Equipment Operator IV - Roadways	51,956	
Massier, Daryl	Fleet Training Officer	68,712	
Masson, Dwayne R.	Subdivision Inspector	53,619	
Matthew, Deborah	Senior Alarm Dispatcher	105,061	
Matthewson, Bruce D.	Facilities Operations Administrator	95,926	
Maurice, Robert H.	Captain	121,337	
May, Jeffrey D.	Manager, Financial Planning	111,989	1,950
Mayer, Jeremy	Firefighter	94,117	-,,
Mayer, Lisa	Engineering Assistant III	52,758	2,200
Maystruck, Lyle	Electrician - Sewage Treatment Plant	77,181	,
Mazuyak, Melissa M.	Policy and Procedure Analyst	55,381	
McCall, Dustin D.	Manager, Engineering Services	107,927	
McCulloch, Alvin A.	Bus Operator	31,379	26,281
McCulloch, Bryce	Transit Training Coordinator	58,857	,
McCullough, Dustin R.	Firefighter	97,452	
McCullough, Richard	Director, Fire and Protective Services	165,854	
McCurry, Liam T.	Bottomman	53,906	
McDonald, Chuck	Director, Finance	151,094	2,600
McDonald, Dean E.	Equipment Operator IV	73,666	
McDonald, Kelly D.	Engineering Assistant II	58,129	
McDowell, Melissa L.	Human Resources Associate	54,750	427
McElravey, Debbie L.	Casual Labourer	55,891	
McEwen, Deb M.	Manager, Communications	110,801	2,376
McFadden, Elizabeth B.	Bus Operator	55,444	,
McFadden, Ken	Sign Shop Worker	50,966	
McFadzean, Tom	Foreman, Facilities Operations	65,181	
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#### For the Year Ended December 31, 2013

Employee Name	Employee Title	Remuneration	
		Regular	Other
McGillis, Barry	Bus Operator	57,038	
McGirr, Emily C.	Senior Policy and Research Analyst	71,164	
McGirr, Richard C.	Casual Labourer	59,490	
McGregor, Shawn D.	Bus Operator	53,066	
McInnis, Patricia	Bus Operator	41,949	22,430
McIvor, Russ	Firefighter	100,841	22,450
McKellar, Darla D.	Community Consultant	54,743	
McKenzie, Brad W.	Policy Analyst	69,501	
McLean, Dallas D.	Housing Standards Inspector	58,379	
McLean, Tim N.	Solid Waste Truck Operator	51,772	
McLennan, Jody M.	Firefighter	100,008	
McLeod, Kelly L.	Mechanic	93,680	
McMillan, Dallas J.	Firefighter	101,318	
McMillan, Ward T.	Skilled Labourer	73,007	
McNeil-Wilson, Andrea	Manager, Parking Services	101,327	1,950
McRae, Garry	Firefighter	101,327	1,950
McStay, Robert	Firefighter	94,193	693
McWatters, Daniel W.	Journeyman Body Repairman	58,205	095
Meacher, Kevin W. B.	Quality Assurance Coordinator	56,756	
Meikle, Donald G.		61,876	22.016
Melnechenko, Flora	Senior City Planner	65,297	32,916
Memon, Saleem M.	Purchasing Agent II	101,814	
	Senior Engineer		
Michael, Gaza L.	Supervisor, Field Operations	102,553	
Mickleborough, Jim E.	Crew Lead - Roadway Operations	53,120	
Middleton, Warren H.	Transportation Services Officer	81,594	
Migneault, Shane	Journeyperson - Plumber/Gasfitter	72,404	
Mignon, Kevin P.	Equipment Operator III	97,369	
Mihial, Keith D.	Firefighter	97,964	
Milessa, Mauro	Coordinator, Water and Sewer	76,519 57,260	
Miller, Greg	Bus Operator	,	
Miller, Lana	Pension Information Consultant	67,362	
Miller, Lauren N.	Senior City Planner	74,373	
Miller, Michael G.	Bus Operator	94,684	1.050
Miller, Scott B.	Manager, Assessment Research	112,066 71,548	1,950
Milliken, David J.	Coordinator, Water and Sewer Programming		6 952
Mills, Tanya	Coordinator, Business System Administration	84,823	6,853
Milo, Leonard D.	Firefighter	98,555	
Milos, Leslie J.	Journeyperson - Industrial Mechanic	74,476	
Mintzler, Glen G.	Captain Descentions Analysis II	118,857	
Mital, Rajeev	Programmer Analyst II	67,796	
Mitchell, James W.	Equipment Operator III	76,657	
Mitchell, Nelson	Skilled Labourer	50,364	
Moat, Brendon	Forester II	53,890	
Moes, Bradley J.	Firefighter	98,162	
Moffatt, Lee M.	Firefighter	85,111	2 400
Moffatt, Tracy	Supervisor, Fleet Stores	66,756	2,400

#### For the Year Ended December 31, 2013

		Remuner	ation
Employee Name	Employee Title	Regular	Other
Moldenhauer, Greg	Casual Labourer	60,008	
Molnar, Susan	Human Resources Consultant	54,347	55,658
Monz, Richard	Lieutenant	116,046	
Moore, Gord	Supervisor, Golf Courses	88,254	
Moore, Thomas A.	Coordinator, Water and Sewer Programming	81,815	
Moorhead, Richard	Firefighter	107,621	
Moran, Chris	Sales and Salvage Clerk	52,800	
Moran, Thomas J.	Captain	116,274	
Morgan, Ray	Manager, Forestry, Pest Control and Horticulture	112,775	1,950
Moroz, Mark	Firefighter	94,084	
Morris, Howard M.	Captain	118,911	
Morris, Vassiana A.	Journeyperson - Mechanic	77,024	
Morrison, Melody G.	Asset Management Administrator	73,399	
Morrison, Nathan N.	Branding and Marketing Manager	93,664	2,310
Morrow, Wade	Supervisor, Pest Management	74,339	
Moyer, Greg	Manager, Fleet Maintenance	85,933	1,950
Mudford, Vernon	Residential Building Inspector II	63,502	
Mulamalla, Hima Bindu	Programmer Analyst II	66,661	
Mundy, James	Equipment Operator II	64,560	
Mundy, Kevin	Journeyman Transit	79,740	
Murray, Harvey W.	Firefighter	80,262	
Muscoby, Doug K.	Journeyperson - Mechanic (Light)	55,408	2,517
Myers, Kenneth	Bus Operator	53,398	
Nagel, Curtis D.	Lieutenant	114,976	
Nagel, Lorella	Collection Officer	50,868	
Nahnepowisk, Kenneth R.	Bus Operator	64,929	
Nash, Steve E.	Firefighter	97,922	
Neald, Dana G.	Senior Captain	132,478	40,292
Neilson, Shawn	Journeyperson - Mechanic (Light)	74,083	
Neithercut, Donna L.	Senior Collection Officer	56,132	
Nelson, Dale	Bylaw Standards Officer	58,537	
Nelson, Daniel P.	Casual Labourer	50,379	
Nerbas, Jared M.	Firefighter	97,964	
Neufeld, Aaron	Firefighter	97,899	
Neufeld, Charmaine	Manager, Parks Maintenance	103,517	1,950
Neumann, David	Firefighter	102,561	
Newman, Melvin G.	Senior Captain	121,890	
Newson, Darrell S.	Firefighter	97,922	
Nichols, Robert T.	Equipment Coordinator	53,677	
Nickel, Hugh J.	Process and Performance Consultant	85,109	
Nicol, Jim A.	Executive Director, Government and Strategy	187,152	3,900
Nielsen, Tara L.	Bus Operator	54,534	
Nisbett, Chris S.	Fleet Training Officer	76,927	605
Norbeck, Preston J.	Firefighter	64,708	
Norman, John R.	Senior Engineer		

#### For the Year Ended December 31, 2013

Employce NameEmployce TitleRegularOtherNormand, Comie L.Human Resources Associate57,679Nornand, Marka G.Journeyperson - Mechanic (Light)69,396Oancia, MarkJourneyperson - Mechanic (Light)69,396Obrainay, YaroslavFirefighter97,896O'Brien, Lauren G. K.AppEration Management Coordinator96,764O'Brigewitsch, CharlesCaptain119,860O'Connor, JonathanManager, Operational Renewal124,635O'Connor, JonathanManager, Operational Renewal104,843O'doh, ChidiebereHuman Resources Associate56,287O'lsen, Donald C.Captain120,307Olsen, Donald C.Captain120,307Olsen, Robin G.Captain120,307Olsen, Robin G.Captain52,556Oron, Robin G.Captain52,556Oron, Robin G.Captain52,556Orosz, Amber L.Human Resources Associate52,752Orosz, Amber L.Human Resources Associate52,752Orosz, Amber L.Human Resources Associate52,752Orosz, Amber L.Human Resources Associate52,752Orosz, Amber L.Human Resources Associate50,259Orosz, Amber L.Human Resources Associate50,259Orosz, Amber L.Human Resources Associate50,259Orosz, Amber L.Human Resources Associate52,752Orosz, Amber L.Human Resources Associate52,752Orosz, Amber L.Human Resources Associate			Remuner	ation
Norton, Marsha G.Human Resources Associate72,25125Oancia, MarkJourneyperson - Mechanic (Light)69,396Otaway, Grant L.Project Leader- Business Technology79,849Obrigen, Lauren G. K.Application Management Coordinator96,764Obrigewitsch, CharlesCaptain119,860O'Connor, JonathanManager, Derational Renewal124,6351,950O'Connor, JonathanManager, Emergency Management and Business Continuity100,0291,950Oding, Jama-MarieLegal Counsel104,8430doh, Chidiebere104,843Odoh, ChidiebereHuman Resources Associate56,287710Olsen, Donald C.Captain120,307100,867, 66,28737,729Olsen, GorginaAdministrative Assistant City Manager/Deputy City Manager72,63537,729Oni, OlumuyiwaDatabase Analyst82,29030,7290Orsen, Mobin G.Captain52,55637,7291,505Orsen, MethanProgrammer Analyst III74,9021,5051,505Orse, Amber L.Human Resources Associate52,7521,5051,505Orsen, Mielin E.Programmer Analyst III74,9021,50550,565Orsen, JulienaProgrammer Analyst III74,9021,505Orsen, July N.Firefighter94,09650,575Osipoff, DennisTuck Driver - Sewer and Water50,25950,37,42Osipoff, DennisTuck Driver - Sewer and Water50,25950,37,42Osipoff, Fred B. <t< th=""><th>Employee Name</th><th>Employee Title</th><th></th><th></th></t<>	Employee Name	Employee Title		
Oancia, MarkJourneyperson - Mechanic (Light)69,396Oatvay, Grant L.Project Leader- Business Technology79,049Obarianyk, YarolavFirefighter97,886O'Brien, Lauren G. K.Application Management Coordinator96,764Obrigewitsch, CharlesCaptain119,860O'Connell, Thomas J.Manager, Operational Renewal124,635O'Connel, Intomas J.Manager, Operational Renewal124,635O'Connor, JonathanManager, Operational Renewal104,843Odin, OsaretinFinancial Administration Business Systems Analyst65,589Oding, Jana-MarieLegal Counsel104,843Odoh, ChildebereHuman Resources Associate56,287Olsen, Donald C.Captain120,307Olsen, GeorginaAdministrative Assistant City Manager/Deputy City Manager72,635Olson, Robin G.Captain52,55637,729Onjskevitch, DavidFacilities Operator 162,417Orban, Jacqueline K.Engineering Assistant IV59,137Oroz, MilenaProgrammer Analyst III74,902Orban, Jacqueline K.Engineering Assistant IV59,137Oroz, MilenaProgrammer Analyst III74,902Orbipf, Donald F.Equipment Clerk54,521Osipoff, Donald F.Equipment Clerk54,521Osipoff, Donald F.Equipment Clerk54,521Osipoff, Fred B.Journeyperson - Welder61,741Oyt, Lay V.Firefighter94,496Overend, Jay R.Coordinator, Water and S	Normand, Connie L.	Human Resources Associate	57,679	
Oatway, Grant L.Projeci Leader- Business Technology79.049Obarianyk, YaroslavFirefighter97,896O'Brien, Lauren G. K.Application Management Coordinator96,764O'Oronnell, Thomas J.Manager, Operational Renewal124,635O'Connor, JonathanManager, Emergency Management and Business Continuity100,029O'Gon, JonathanManager, Emergency Management and Business Continuity100,029O'Gon, JonathanHanacial Administration Business Systems Analyst65,889Oding, Jana-MarieLegal Counsel104,843Odsen, EoroginaAdministrative Assistant City Manager/Deputy City Manager72,635Olsen, Jonald C.Captain52,55637,729Onis, OlumyiwaDatabase Analyst82,290Orosz, Amber L.Human Resources Associate52,7521,505Oroz, Amber L.Human Resources Associate52,7521,505Oroz, MilenaProgrammer Analyst III74,902Orthner, Jeff W.Bus Operator53,742Osipoff, Donald F.Equipment Clerk54,521Osipoff, Donald F.Equipment Clerk54,521Osipoff, Donald F.Equipment Clerk54,521Overend, Jay R.Coordinator, Water and Sewer Programming80,456Overend, Jay R.Coordinator, Water and Sewer Programming80,456Overend, Jay R.Coordinator, Water and Sewer Programming74,248Packham, Tyler J.Firefighter94,996Ourellette, GuyBus Operator74,248Palainuk, Travi	Norton, Marsha G.	Human Resources Associate	72,925	125
Obartanyk, YaroslawFirefighter97,896O'Brien, Lauren G. K.Application Management Coordinator96,764O'Brie, Lauren G. K.Application Management Coordinator96,764O'Connor, Lauren G. K.Application Manager Emergency Management and Business Continuity100,029I.Sonor, JonathanManager, Emergency Management and Business Continuity100,029O'Connor, JonathanHanager, Emergency Management and Business Systems Analyst65,589Odlin, Jana-MarieLegal Counsel104,843Odoh, ChidichereHuman Resources Associate56,287Olsen, Donald C.Captain120,307Olsen, GeorginaAdministrative Assistant City Manager/Deputy City Manager72,030Olsen, Robin G.Captain52,55637,729Oni, OlumuyiwaDatabase Analyst62,41770Orbas, Jacqueline K.Engineering Assistant IV59,13770Orsez, Amber L.Human Resources Associate52,7521,505Oroz, MilenaProgrammer Analyst III74,90271,402Orbipf, Donald F.Equipment Clerk54,52150,259Osipoff, Donald F.Equipment Clerk54,52150,259Osipoff, Donald F.Equipment Clerk54,52151,303Ourlette, GuyBus Operator63,13074,248427Vath, Jay V.Firefighter94,44774,448427Packham, Tyler J.Firefighter94,44774,448427Pakh, Donova M.Tracka Driver - Sewer and Water52,022<	Oancia, Mark	Journeyperson - Mechanic (Light)	69,396	
O'Brien, Lauren G. K.Application Management Coordinator96,764Obrigewitsch, CharlesCaptain119,860O'Connell, Thomas J.Manager, Operational Renewal124,6351,950O'Connor, JonathanManager, Emergency Management and Business Continuity100,0291,950Odia, OsaretinFinancial Administration Business Systems Analyst65,589Odola, OsaretinEgal Counsel104,843Odoh, ChidiebereHuman Resources Associate56,287710Olsen, GoorginaAdministrative Assistant City Manager/Deputy City Manager72,635Olsen, GoorginaAdministrative Assistant City Manager/Deputy City Manager72,635Olson, Robin G.Captain52,55637,729Oni, OlumuyiwaDatabase Analyst82,29070Orban, Jacqueline K.Engineering Assistant IV59,13770Orsz, Amber L.Human Resources Associate52,7521,505Oroz, MilenaProgrammer Analyst III74,90274,902Orthner, Jeff W.Bus Operator53,74253,742Osipoff, EnnisTuck Driver - Sewer and Water50,25950,259Osipoff, Donald F.Equipment Clerk54,52151,30Overs, Teena L.Scheduling Officer94,90694,906Ouellette, GuyBus Operator79,21674,44Ot, Jay V.Frefighter98,447Packham, Tyler J.Firefighter98,447Palaniuk, Travis D.Journeyperson - Medler Alswer Programming80,456Overen	Oatway, Grant L.	Project Leader- Business Technology	79,049	
Obrigewitsch, CharlesCaptain119,860O'Connell, Thomas J.Manager, Operational Renewal124,6351,950O'Connor, JonathanManager, Emergency Management and Business Continuity100,0291,950Odia, OsaretinFinancial Administration Business Systems Analyst65,589104,843Odh, ChidiebreHuman Resources Associate56,287710Olsen, Donald C.Captain120,307120,307Olsen, GeorginaAdministrative Assistant City Manager/Deputy City Manager72,635Olsen, ReorginaBus Operator72,030Olson, Robin G.Captain52,55637,729Oni, OlumuyiwaDatabase Analyst82,290Onyskevitch, DavidFacilities Operator I62,417Orban, Jacqueline K.Engineering Assistant IV59,137Oroz, Almber L.Human Resources Associate52,7521,505Oroz, MilenaProgrammer Analyst III74,902Orthmer, Jeff W.Bus Operator53,742Osipoff, DennisTruck Driver - Sewer and Water50,259Osipoff, Donald F.Equipment Clerk54,521Osipoff, Jonald F.Guipment Clerk54,521Overend, Jay R.Coroninator, Water and Sewer Programming80,456Overs, Tewa La.Scheduling Officer52,022Owens, Twyla D.Human Resources Consultant74,248Pakham, Tyler J.Firefighter98,447Pahl, Donovan M.Trades 1 - Distribution System Services74,159Palaniuk, Travis D.Jo	Obarianyk, Yaroslav	Firefighter	97,896	
O'Connell, Thomas J.Manager, Operational Renewal124,6351,950O'Connor, JonathanManager, Emergency Management and Business Continuity100,0291,950Odia, OsaretinFinancial Administration Business Systems Analyst65,589104,843Odin, ChidiebereHuman Resources Associate56,2877110Olsen, Donald C.Captain120,30710360, GeorginaAdministrative Assistant City Manager/Deputy City Manager72,635Olsen, Donald C.Captain52,55637,72937,029Olson, Robin G.Captain52,55637,729Oni, OlumuyiwaDatabase Analyst82,29082,290Onyskevitch, DavidFacilities Operator I62,417076a, Ampet L.Orban, Jacqueline K.Engineering Assistant IV59,1377007a, Amber L.Oroz, MilenaProgrammer Analyst III74,90274,02Osipoff, DennisTruck Driver - Sewer and Water50,25953,742Osipoff, DennisTruck Driver - Sewer and Water50,25954,752Osipoff, Fred B.Journeyperson - Welder61,74174,902Overs, Teena L.Scheduling Officer98,045652,752Overs, Teena L.Scheduling Officer52,75075,750Paikh, Nay R.Coordinator, Water and Sewer Programming89,456Overs, Teena L.Scheduling Officer51,631Paikh, Rivin D.Journeyperson - Industrial Mechanic78,552Paikham, Tyler J.Firefighter98,147Paikham, Tarkis D.Journ	O'Brien, Lauren G. K.	Application Management Coordinator	96,764	
O'Connor, JonathanManager, Emergency Management and Business Continuity100,0291,950Odin, OsaretínFinancial Administration Business Systems Analyst65,589Oding, Jana-MarieLegal Counsel104,843Odoh, ChidiebereHuman Resources Associate56,287710Olsen, Donald C.Captain120,30770Olsen, GorginaAdministrative Assistant City Manager/Deputy City Manager72,635710Olsen, GorginaAdministrative Assistant City Manager/Deputy City Manager72,63577,290Oni, OlumuyiwaDatabase Analyst82,29082,37770Oni, OlumuyiwaDatabase Analyst82,29074,90274,902Onyskevitch, DavidFacilities Operator I62,41762,41774,902Orosz, Amber L.Human Resources Associate57,7521,50570074,902Orosz, MilenaProgrammer Analyst III74,90274,90274,902Orther, Jeff W.Bus Operator53,74254,52154,521Osipoff, Donald F.Equipment Clerk54,52154,52154,521Osipoff, Fred B.Journeyperson - Welder61,74174,216Overend, Jay R.Coordinator, Water and Sewer Programming80,45650,022Overs, Teena L.Scheduling Officer52,02274,248427Packham, Tyler J.Firefighter94,09674,248427PakkevinEquipment Operator III55,75054,55175,756Palaniuk, Travis D.Journeyperson - In	Obrigewitsch, Charles	Captain	119,860	
Odia, OsaretinFinancial Administration Business Systems Analyst65,589Oding, Jana-MarieLegal Counsel104,843Odoh, ChidiebereHuman Resources Associate56,287Olsen, Donald C.Captain120,307Olsen, GeorginaAdministrative Assistant City Manager/Deputy City Manager72,635Olsen, JamesBus Operator72,030Olson, Robin G.Captain52,556Olson, Robin G.Captain82,290Onyskevitch, DavidFacilities Operator I62,417Orban, Jacqueline K.Engineering Assistant IV59,137Oroz, Amber L.Human Resources Associate52,752Orthure, Jeff W.Bus Operator53,742Osipoff, DennisTruck Driver - Sewer and Water50,259Osipoff, Donald F.Equipment Clerk54,521Overend, Jay R.Coordinator, Water and Sewer Programmer Analyst III74,002Overend, Jay R.Coordinator, Water and Sewer Programming80,456Overs, Teena L.Scheduling Officer52,022Owens, Twyla D.Human Resources Consultant74,248Pahl, Donovan M.Trades 1 - Distribution System Services74,159Paik, KevinEquipment Operator III55,750Palaniuk, Travis D.Journeyperson - Industrial Mechanic78,552Panagako, BlairFirefighter98,647Panagako, BlairFirefighter98,613Panagako, BlairFirefighter52,163Panagako, BlairFirefighter52,163Parisian, Sh	O'Connell, Thomas J.	Manager, Operational Renewal	124,635	1,950
Odling, Jana-MarieLegal Counsel104.843Odoh, ChidicbereHuman Resources Associate56.287710Olsen, Donald C.Captain120.307Olsen, GeorginaAdministrative Assistant City Manager/Deputy City Manager72,635Olsen, JamesBus Operator72,635Olson, Robin G.Captain52,556Ojson, Robin G.Captain52,556Orban, Jacqueline K.Engineering Assistant IV59,137Orosz, Amber L.Human Resources Associate52,752Oris, Jarden E.Engineering Assistant IV59,137Orosz, Amber L.Human Resources Associate52,752Oris, Jeff W.Bus Operator50,259Osipoff, DennisTruck Driver - Sewer and Water50,259Osipoff, DennisTruck Driver - Sewer and Water50,259Overlette, RayBus Operator63,130Ouellette, RayBus Operator63,130Ouellette, RayBus Operator52,022Owens, Tvyla D.Human Resources Consultant74,248Packham, Tyler J.Firefighter98,447Palaniuk, Travis D.Journeyperson - Industrial Mechanic78,952Panagabko, BlairEquiprott III55,750Palaniuk, Travis D.Journeyperson - Industrial Mechanic78,952Panagabko, BlairEquiprott Analyst II71,671Panagabko, BlairFirefighter95,163Parisan, Shane R.City Hall Foreman - Facilities Operatons75,756Panagabko, BlairFirefighter52,1	O'Connor, Jonathan	Manager, Emergency Management and Business Continuity	100,029	1,950
Oddoh, ChidiebereHuman Resources Associate56,287710Olsen, Donald C.Captain120,307Olsen, GeorginaAdministrative Assistant City Manager/Deputy City Manager72,635Olsen, Robin G.Captain52,556Olson, Robin G.Captain52,556Onyskevitch, DavidPacilities Operator I62,417Orban, Jacqueline K.Engineering Assistant IV59,137Oroz, MilenaProgrammer Analyst III74,902Orthner, Jeff W.Bus Operator53,742Osipoff, DennisTruck Driver - Sewer and Water50,259Osipoff, Donald F.Equipment Clerk54,521Osipoff, Fred B.Journeyperson - Welder61,741Overend, Jay R.Coordinator, Water and Sewer Programming80,456Overend, Jay R.Coordinator, Water and Sewer Programming80,456Overs, Teena L.Scheduling Officer52,022Owens, Twyla D.Human Resources Consultant74,248427Packham, Tyler J.Firefighter98,447Pandam, Tyler J.Firefighter98,447Pandam, Tyler J.Firefighter98,447Panik, KevinEquipment Operator III55,750Paik, KevinEquipment Operator III55,750Paik, KevinEquipment Operator III71,671Panagako, BlairFirefighter95,163Parisian, Shane R.City Hall Foreman - Facilities Operatons75,756Parisian, Bhane R.City Hall Foreman - Facilities Operatons75,756Paris	Odia, Osaretin	Financial Administration Business Systems Analyst	65,589	
Olsen, Donald C.Captain120,307Olsen, GeorginaAdministrative Assistant City Manager/Deputy City Manager72,635Olsen, GeorginaBus Operator72,030Olson, Robin G.Captain52,55637,729Oni, OlumuyiwaDatabase Analyst82,290Onyskevitch, DavidFacilities Operator I62,417Orban, Jacqueline K.Engineering Assistant IV59,137Orosz, Amber L.Human Resources Associate52,7521,505Orther, Jeff W.Bus Operator53,742Osipoff, DennisTruck Driver - Sewer and Water50,259Osipoff, DennisTruck Driver - Sewer and Water50,259Ouellette, GuyBus Operator63,130Ouellette, GuyBus Operator63,130Ouellette, GuyBus Operator63,130Ouellette, GuyBus Operator52,022Owens, Twyla D.Human Resources Consultant74,248Packham, Tyler J.Crew Lead - Landfill79,216Overs, Teena L.Scheduling Officer52,022Owens, Twyla D.Human Resources Consultant74,248Paik, KevinEquipment Operator III55,750Palangabko, BlairFirefighter95,163Paristan, Shane R.City Hall Foreman - Facilities Operations75,756Paristan, Shane R.City Hall Foreman - Facilities Operations75,756Paristan, Shane R.City Hall Foreman - Facilities Operations75,756Paristan, Brent J.Bus Operator86,731Paristen, Te	Odling, Jana-Marie	Legal Counsel	104,843	
Olsen, GeorginaAdministrative Assistant City Manager/Deputy City Manager72,635Olsen, JamesBus Operator72,030Olson, Robin G.Captain52,55637,729Oni, OlumuyiwaDatabase Analyst82,290Onyskevitch, DavidFacilities Operator I62,417Orban, Jacqueline K.Engineering Assistant IV59,137Orosz, Amber L.Human Resources Associate52,752Orz, MilenaProgrammer Analyst III74,902Orthner, Jeff W.Bus Operator53,742Osipoff, Donald F.Equipment Clerk54,521Osipoff, Donald F.Equipment Clerk54,521Osipoff, Fred B.Journeyperson - Welder61,741Out, Jay V.Firefighter94,096Ouellette, GuyBus Operator63,130Ouellette, GuyBus Operator52,022Owens, Twyla D.Human Resources Consultant74,248Packham, Tyler J.Firefighter98,447Pakh, Donovan M.Trades 1 - Distribution System Services74,159Paik, KevinEquipment Operator III53,750Palanjuk, Travis D.Journeyperson - Industrial Mechanic78,952Panistan, Shane R.City Hall Foreman - Facilities Operators51,916Parisian, Shane R.City Hall Foreman - Facilities Operators51,916Parisian, TonyCemeterian II51,916Parisien, Brent J.Bus Operator86,731Parisien, Trovo S.Captain88,6731Parisien, Trovo S.Captain51	Odoh, Chidiebere	Human Resources Associate	56,287	710
Olsen, JamesBus Operator72,030Olson, Robin G.Captain52,55637,729Oni, OlumuyiwaDatabase Analyst82,290Onyskevitch, DavidFacilities Operator I62,417Orban, Jacqueline K.Engineering Assistant IV59,137Oroz, Amber L.Human Resources Associate52,752I, Orthmer, Jeff W.Bus Operator53,742Osipoff, DennisTruck Driver - Sewer and Water50,259Osipoff, Donald F.Equipment Clerk54,521Osipoff, Fred B.Journeyperson - Welder61,741Ott, Jay V.Firefighter94,096Ouellette, GuyBus Operator63,130Ouellette, RuyBus Operator63,130Ouellette, RuyBus Operator52,022Owens, Twyla D.Human Resources Consultant74,248Packham, Tyler J.Firefighter98,447Pahl, Donovan M.Trades 1 - Distribution System Services74,159Paintutan, LibradoTechnical Support Analyst II71,671Panagabko, BlairFirefighter95,163Pare, Gary G.Bylaw Standards Officer52,147Parisian, Shane R.City Hall Foreman - Facilites Operations75,756Parisien, Brent J.Bus Operator86,731Parisien, Trevor S.Captain51,916Parisien, Trevor S.Captain51,916Parisien, Trevor S.Captain51,916Parisien, Trevor S.Captain51,916Parisien, Brent J.Bus Operator86,73	Olsen, Donald C.	Captain	120,307	
Olson, Robin G.Captain52,55637,729Oni, OlumuyiwaDatabase Analyst82,290Onyskevitch, DavidFacilities Operator I62,417Orban, Jacqueline K.Engineering Assistant IV59,137Orosz, Amber L.Human Resources Associate52,7521,505Oroz, MilenaProgrammer Analyst III74,902Orthen, Jeff W.Bus Operator53,742Osipoff, DennisTruck Driver - Sewer and Water50,259Osipoff, Donald F.Equipment Clerk54,521Osipoff, Fred B.Journeyperson - Welder61,741Ott, Jay V.Firefighter94,096Ouellette, GuyBus Operator63,130Ouellette, GuyBus Operator63,130Ouellette, GuyBus Operator52,022Owens, Twyla D.Human Resources Consultant74,248Packham, Tyler J.Firefighter98,447Palaniuk, Travis D.Journeyperson - Industrial Mechanic78,952Paintuan, LibradoTechnical Support Analyst II71,671Palaniuk, Travis D.Journeyperson - Industrial Mechanic78,952Pamintuan, LibradoTechnical Support Analyst II71,671Parasian, Shane R.City Hall Foreman - Facilities Operations75,756Parisian, Shane R.City Hall	Olsen, Georgina	Administrative Assistant City Manager/Deputy City Manager	72,635	
Oni, OlumuyiwaDatabase Analyst82,290Onyskevitch, DavidFacilities Operator I62,417Orban, Jacqueline K.Engineering Assistant IV59,137Orosz, Amber L.Human Resources Associate52,752I,505Oroz, MilenaProgrammer Analyst III74,902Orthner, Jeff W.Bus Operator53,742Osipoff, Donald F.Equipment Clerk54,551Osipoff, Donald F.Equipment Clerk54,551Osipoff, Fred B.Journeyperson - Welder61,741Ott, Jay V.Firefighter94,096Ouellette, GuyBus Operator63,130Ouellette, GuyBus Operator63,130Ouellette, Perry J.Crew Lead - Landfill79,216Overend, Jay R.Coordinator, Water and Sewer Programming80,456Overs, Teena L.Scheduling Officer52,022Owens, Twyla D.Human Resources Consultant74,248427Packham, Tyler J.Firefighter98,447Palaniuk, Travis D.Jourpeyperson - Industrial Mechanic78,952Pamintuan, LibradoTechnical Support Analyst II71,671Panagabko, BlairFirefighter95,163Pare, Gar G.Bylaw Standards Officer52,147Parisian, Shane R.City Hall Foreman - Facilities Operations75,756Parisian, TonyCemeterian II51,916Parisien, Brent J.Bus Operator86,731Parisein, Brent J.Bus Operator86,731Parisein, Brent J.Bus Operator86,731 <td>Olsen, James</td> <td>Bus Operator</td> <td>72,030</td> <td></td>	Olsen, James	Bus Operator	72,030	
Onyskevitch, DavidFacilities Operator I62,417Orban, Jacqueline K.Engineering Assistant IV59,137Orosz, Amber L.Human Resources Associate52,7521,505Oroz, MilenaProgrammer Analyst III74,902Orthmer, Jeff W.Bus Operator53,742Osipoff, DennisTruck Driver - Sewer and Water50,259Osipoff, Donald F.Equipment Clerk54,521Osipoff, Fred B.Journeyperson - Welder61,741Ott, Jay V.Firefighter94,096Ouellette, GuyBus Operator63,130Ouellette, GuyBus Operator63,130Ouellette, Perry J.Crew Lead - Landfill79,216Overs, Teena L.Scheduling Officer52,022Owens, Twyla D.Human Resources Consultant74,248Packham, Tyler J.Firefighter98,447Pahl, Donovan M.Trades 1 - Distribution System Services74,159Paik, KevinEquipment Operator III55,750Palaniuk, Travis D.Journeyperson - Industrial Mechanic78,952Pamintuan, LibradoTechnical Support Analyst II71,671Panagabko, BlairFirefighter95,163Pare, Gary G.Bylaw Standards Officer52,147Parisian, Shane R.City Hall Foreman - Facilities Operations75,756Parisian, TonyCemeterian II51,916Parisein, Brent J.Bus Operator86,731Parisein, Brent J.Bus Operator56,133Parisein, Trevor S.Captain55,133 <td>Olson, Robin G.</td> <td>Captain</td> <td>52,556</td> <td>37,729</td>	Olson, Robin G.	Captain	52,556	37,729
Orban, Jacqueline K.Engineering Assistant IV59,137Orosz, Amber L.Human Resources Associate52,7521,505Oroz, MilenaProgrammer Analyst III74,90274,902Orthner, Jeff W.Bus Operator53,7420Osipoff, DennisTruck Driver - Sewer and Water50,25950,259Osipoff, Donald F.Equipment Clerk54,52154,521Osipoff, Fred B.Journeyperson - Welder61,741101,741Ott, Jay V.Firefighter94,0960Ouellette, GuyBus Operator63,1300Ouellette, GuyBus Operator63,1300Ouellette, Perry J.Crew Lead - Landfill79,2160Overend, Jay R.Coordinator, Water and Sewer Programming80,4560Overs, Teena L.Scheduling Officer52,0220Owens, Twyla D.Human Resources Consultant74,248427Pakham, Tyler J.Firefighter98,447427Palaniuk, Travis D.Journeyperson - Industrial Mechanic78,952Painituan, LibradoTechnical Support Analyst II71,671Panagabko, BlairFirefighter95,163Pare, Gary G.Bylaw Standards Officer52,147Parisian, Shane R.City Hall Foreman - Facilities Operations75,756Parisian, TonyCemeterian II51,916Parisein, Brent J.Bus Operator86,731Parisein, Brent J.Bus Operator86,731Parisein, Rrevor S.Captain51,133	Oni, Olumuyiwa	Database Analyst	82,290	
Orban, Jacqueline K.Engineering Assistant IV59,137Orosz, Amber L.Human Resources Associate52,7521,505Oroz, MilenaProgrammer Analyst III74,90274,902Orthner, Jeff W.Bus Operator53,7420Osipoff, DennisTruck Driver - Sewer and Water50,25950,259Osipoff, Donald F.Equipment Clerk54,52154,521Osipoff, Fred B.Journeyperson - Welder61,741101,741Ott, Jay V.Firefighter94,0960Ouellette, GuyBus Operator63,1300Ouellette, GuyBus Operator63,1300Ouellette, Perry J.Crew Lead - Landfill79,2160Overend, Jay R.Coordinator, Water and Sewer Programming80,4560Overs, Teena L.Scheduling Officer52,0220Owens, Twyla D.Human Resources Consultant74,248427Pakham, Tyler J.Firefighter98,447427Palaniuk, Travis D.Journeyperson - Industrial Mechanic78,952Painituan, LibradoTechnical Support Analyst II71,671Panagabko, BlairFirefighter95,163Pare, Gary G.Bylaw Standards Officer52,147Parisian, Shane R.City Hall Foreman - Facilities Operations75,756Parisian, TonyCemeterian II51,916Parisein, Brent J.Bus Operator86,731Parisein, Brent J.Bus Operator86,731Parisein, Rrevor S.Captain51,133	Onyskevitch, David	Facilities Operator I	62,417	
Orosz, Amber L.Human Resources Associate52,7521,505Oroz, MilenaProgrammer Analyst III74,902Orthner, Jeff W.Bus Operator53,742Osipoff, Donald F.Equipment Clerk54,521Osipoff, Donald F.Equipment Clerk61,741Ott, Jay V.Firefighter94,096Ouellette, GuyBus Operator63,130Ouellette, GuyBus Operator63,130Overend, Jay R.Coordinator, Water and Sewer Programming80,456Overend, Jay R.Coordinator, Water and Sewer Programming80,456Overend, Jay R.Coordinator, Water and Sewer Programming84,476Packham, Tyler J.Firefighter98,447Palh, Donovan M.Trades 1 - Distribution System Services74,159Paik, KevinEquipment Operator III55,750Palaniuk, Travis D.Journeyperson - Industrial Mechanic78,952Pame, Gary G.Bylaw Standards Officer52,147Parisian, Shane R.City Hall Foreman - Facilities Operations75,756Parisian, TonyCemeterian II51,916Parisien, Trevor S.Captain118,988Pasiechnyk, Chad C.Firefighter94,098Paton, DonaldBus Operator55,133	Orban, Jacqueline K.			
Oroz, MilenaProgrammer Analyst III74,902Orthner, Jeff W.Bus Operator53,742Osipoff, DennisTruck Driver - Sewer and Water50,259Osipoff, Donald F.Equipment Clerk54,521Osipoff, Fred B.Journeyperson - Welder61,741Ott, Jay V.Firefighter94,096Ouellette, GuyBus Operator63,130Ouellette, Perry J.Crew Lead - Landfill79,216Overend, Jay R.Coordinator, Water and Sewer Programming80,456Overs, Teena L.Schedulig Officer52,022Owens, Twyla D.Human Resources Consultant74,248Packham, Tyler J.Firefighter98,447Palh, Donovan M.Trades 1 - Distribution System Services74,159Paik, KevinEquipment Operator III55,750Palaniuk, Travis D.Journeyperson - Industrial Mechanic78,952Pamintuan, LibradoTechnical Support Analyst II71,671Panagabko, BlairFirefighter95,163Pare, Gary G.Bylaw Standards Officer52,147Parisian, Shane R.City Hall Foreman - Facilities Operations75,756Parisian, TonyCemeterian II51,916Parisein, Brent J.Bus Operator86,731Parisein, Brent J.Bus Operator86,731Parisein, Brent J.Bus Operator94,098Paton, DonaldBus Operator55,133	-			1,505
Orthner, Jeff W.Bus Operator53,742Osipoff, DennisTruck Driver - Sewer and Water50,259Osipoff, Donald F.Equipment Clerk54,521Osipoff, Fred B.Journeyperson - Welder61,741Ott, Jay V.Firefighter94,096Ouellette, GuyBus Operator63,130Ouellette, Perry J.Crew Lead - Landfill79,216Overend, Jay R.Coordinator, Water and Sewer Programming80,456Overs, Teena L.Scheduling Officer52,022Owens, Twyla D.Human Resources Consultant74,248427Packham, Tyler J.Firefighter98,447Pahl, Donovan M.Trades 1 - Distribution System Services74,159Paik, KevinEquipment Operator III55,750Palnituk, Travis D.Journeyperson - Industrial Mechanic78,952Pamintuan, LibradoTechnical Support Analyst II71,671Panagabko, BlairFirefighter95,163Pare, Gary G.Bylaw Standards Officer52,147Parisian, Shane R.City Hall Foreman - Facilities Operations75,756Parisian, TonyCemeterian II51,916Parisein, Brent J.Bus Operator86,731Parisein, Brent J.Bus Operator94,098Paton, DonaldBus Operator55,133		Programmer Analyst III	74,902	
Osipoff, DennisTruck Driver - Sewer and Water50,259Osipoff, Donald F.Equipment Clerk54,521Osipoff, Fred B.Journeyperson - Welder61,741Ott, Jay V.Firefighter94,096Ouellette, GuyBus Operator63,130Ouellette, Perry J.Crew Lead - Landfill79,216Overend, Jay R.Coordinator, Water and Sewer Programming80,456Overend, Jay R.Scheduling Officer52,022Owens, Twyla D.Human Resources Consultant74,248427Packham, Tyler J.Firefighter98,447Palahiuk, Travis D.Journeyperson - Industrial Mechanic78,952Pamintuan, LibradoTechnical Support Analyst II71,671Panagabko, BlairFirefighter95,163Pare, Gary G.Bylaw Standards Officer52,147Parisian, Shane R.City Ha			53,742	
Osipoff, Donald F.Equipment Clerk54,521Osipoff, Fred B.Journeyperson - Welder61,741Ott, Jay V.Firefighter94,096Ouellette, GuyBus Operator63,130Ouellette, Perry J.Crew Lead - Landfill79,216Overend, Jay R.Coordinator, Water and Sewer Programming80,456Overs, Teena L.Scheduling Officer52,022Owens, Twyla D.Human Resources Consultant74,248427Packham, Tyler J.Firefighter98,447Pala, Donovan M.Trades 1 - Distribution System Services74,159Paik, KevinEquipment Operator III71,671Panagabko, BlairFirefighter95,163Pare, Gary G.Bylaw Standards Officer52,147Parisian, Shane R.City Hall Foreman - Facilities Operators75,756Parisian, TonyCemeterian II51,916Parisien, Trevor S.Captain118,988Pasiechnyk, Chad C.Firefighter94,098Paton, DonaldBus Operator55,133		1 A A A A A A A A A A A A A A A A A A A		
Osipoff, Fred B.Journeyperson - Welder61,741Ott, Jay V.Firefighter94,096Ouellette, GuyBus Operator63,130Ouellette, Perry J.Crew Lead - Landfill79,216Overend, Jay R.Coordinator, Water and Sewer Programming80,456Overs, Teena L.Scheduling Officer52,022Owens, Twyla D.Human Resources Consultant74,159Packham, Tyler J.Firefighter98,447Pahl, Donovan M.Trades 1 - Distribution System Services74,159Paik, KevinEquipment Operator III55,750Palaniuk, Travis D.Journeyperson - Industrial Mechanic78,952Pamintuan, LibradoTechnical Support Analyst II71,671Panagabko, BlairFirefighter95,163Pare, Gary G.Bylaw Standards Officer52,147Parisian, Shane R.City Hall Foreman - Facilities Operations75,756Parisian, TonyCemeterian II51,916Parisien, Brent J.Bus Operator86,731Parisein, Trevor S.Captain118,988Pasiechnyk, Chad C.Firefighter94,098Paton, DonaldBus Operator55,133	-	Equipment Clerk		
Ott, Jay V.Firefighter94,096Ouellette, GuyBus Operator63,130Ouellette, GuyBus Operator63,130Ouellette, Perry J.Crew Lead - Landfill79,216Overend, Jay R.Coordinator, Water and Sewer Programming80,456Overs, Teena L.Scheduling Officer52,022Owens, Twyla D.Human Resources Consultant74,248427Packham, Tyler J.Firefighter98,447Pahl, Donovan M.Trades 1 - Distribution System Services74,159Paik, KevinEquipment Operator III55,750Palaniuk, Travis D.Journeyperson - Industrial Mechanic78,952Pamintuan, LibradoTechnical Support Analyst II71,671Panagabko, BlairFirefighter95,163Pare, Gary G.Bylaw Standards Officer52,147Parisian, Shane R.City Hall Foreman - Facilities Operations75,756Parisian, TonyCemeterian II51,916Parisien, Trevor S.Captain118,988Pasiechnyk, Chad C.Firefighter94,098Paton, DonaldBus Operator55,133	-	* *	61,741	
Ouellette, GuyBus Operator63,130Ouellette, Perry J.Crew Lead - Landfill79,216Overend, Jay R.Coordinator, Water and Sewer Programming80,456Overs, Teena L.Scheduling Officer52,022Owens, Twyla D.Human Resources Consultant74,248427Packham, Tyler J.Firefighter98,447Pahl, Donovan M.Trades 1 - Distribution System Services74,159Paik, KevinEquipment Operator III55,750Palaniuk, Travis D.Journeyperson - Industrial Mechanic78,952Pamintuan, LibradoTechnical Support Analyst II71,671Panagabko, BlairFirefighter95,163Pare, Gary G.Bylaw Standards Officer52,147Parisian, Shane R.City Hall Foreman - Facilities Operations75,756Parisien, Trevor S.Captain118,988Pasiechnyk, Chad C.Firefighter94,098Paton, DonaldBus Operator55,133	Ott, Jay V.	Firefighter	94,096	
Overend, Jay R.Coordinator, Water and Sewer Programming80,456Overs, Teena L.Scheduling Officer52,022Owens, Twyla D.Human Resources Consultant74,248427Packham, Tyler J.Firefighter98,447Pahl, Donovan M.Trades 1 - Distribution System Services74,159Paik, KevinEquipment Operator III55,750Palaniuk, Travis D.Journeyperson - Industrial Mechanic78,952Pamintuan, LibradoTechnical Support Analyst II71,671Panagabko, BlairFirefighter95,163Pare, Gary G.Bylaw Standards Officer52,147Parisian, Shane R.City Hall Foreman - Facilities Operations75,756Parisien, Trevor S.Captain118,988Pasiechnyk, Chad C.Firefighter94,098Paton, DonaldBus Operator55,133	Ouellette, Guy	Bus Operator	63,130	
Overs, Teena L.Scheduling Officer52,022Owens, Twyla D.Human Resources Consultant74,248427Packham, Tyler J.Firefighter98,447Pahl, Donovan M.Trades 1 - Distribution System Services74,159Paik, KevinEquipment Operator III55,750Palaniuk, Travis D.Journeyperson - Industrial Mechanic78,952Pamintuan, LibradoTechnical Support Analyst II71,671Pare, Gary G.Bylaw Standards Officer52,147Parisian, Shane R.City Hall Foreman - Facilities Operations75,756Parisian, TonyCemeterian II51,916Parisien, Trevor S.Captain118,988Pasiechnyk, Chad C.Firefighter94,098Paton, DonaldBus Operator55,133	Ouellette, Perry J.	Crew Lead - Landfill	79,216	
Owens, Twyla D.Human Resources Consultant74,248427Packham, Tyler J.Firefighter98,447Pahl, Donovan M.Trades 1 - Distribution System Services74,159Paik, KevinEquipment Operator III55,750Palaniuk, Travis D.Journeyperson - Industrial Mechanic78,952Pamintuan, LibradoTechnical Support Analyst II71,671Panagabko, BlairFirefighter95,163Pare, Gary G.Bylaw Standards Officer52,147Parisian, Shane R.City Hall Foreman - Facilities Operations75,756Parisien, Trevor S.Captain118,988Pasiechnyk, Chad C.Firefighter94,098Paton, DonaldBus Operator55,133	Overend, Jay R.	Coordinator, Water and Sewer Programming	80,456	
Packham, Tyler J.Firefighter98,447Pahl, Donovan M.Trades 1 - Distribution System Services74,159Paik, KevinEquipment Operator III55,750Palaniuk, Travis D.Journeyperson - Industrial Mechanic78,952Pamintuan, LibradoTechnical Support Analyst II71,671Panagabko, BlairFirefighter95,163Pare, Gary G.Bylaw Standards Officer52,147Parisian, Shane R.City Hall Foreman - Facilities Operations75,756Parisien, Brent J.Bus Operator86,731Parisien, Trevor S.Captain118,988Pasiechnyk, Chad C.Firefighter94,098Paton, DonaldBus Operator55,133	Overs, Teena L.		52,022	
Pahl, Donovan M.Trades 1 - Distribution System Services74,159Paik, KevinEquipment Operator III55,750Palaniuk, Travis D.Journeyperson - Industrial Mechanic78,952Pamintuan, LibradoTechnical Support Analyst II71,671Panagabko, BlairFirefighter95,163Pare, Gary G.Bylaw Standards Officer52,147Parisian, Shane R.City Hall Foreman - Facilities Operations75,756Parisien, Brent J.Bus Operator86,731Parisien, Trevor S.Captain118,988Pasiechnyk, Chad C.Firefighter94,098Paton, DonaldBus Operator55,133	Owens, Twyla D.		74,248	427
Paik, KevinEquipment Operator III55,750Palaniuk, Travis D.Journeyperson - Industrial Mechanic78,952Pamintuan, LibradoTechnical Support Analyst II71,671Panagabko, BlairFirefighter95,163Pare, Gary G.Bylaw Standards Officer52,147Parisian, Shane R.City Hall Foreman - Facilities Operations75,756Parisien, TonyCemeterian II51,916Parisien, Brent J.Bus Operator86,731Pasiechnyk, Chad C.Firefighter94,098Paton, DonaldBus Operator55,133	Packham, Tyler J.	Firefighter	98,447	
Palaniuk, Travis D.Journeyperson - Industrial Mechanic78,952Pamintuan, LibradoTechnical Support Analyst II71,671Panagabko, BlairFirefighter95,163Pare, Gary G.Bylaw Standards Officer52,147Parisian, Shane R.City Hall Foreman - Facilities Operations75,756Parisian, TonyCemeterian II51,916Parisien, Brent J.Bus Operator86,731Parisien, Trevor S.Captain118,988Pasiechnyk, Chad C.Firefighter94,098Paton, DonaldBus Operator55,133	Pahl, Donovan M.	Trades 1 - Distribution System Services	74,159	
Pamintuan, LibradoTechnical Support Analyst II71,671Panagabko, BlairFirefighter95,163Pare, Gary G.Bylaw Standards Officer52,147Parisian, Shane R.City Hall Foreman - Facilities Operations75,756Parisian, TonyCemeterian II51,916Parisien, Brent J.Bus Operator86,731Parisien, Trevor S.Captain118,988Pasiechnyk, Chad C.Firefighter94,098Paton, DonaldBus Operator55,133	Paik, Kevin	Equipment Operator III	55,750	
Panagabko, BlairFirefighter95,163Pare, Gary G.Bylaw Standards Officer52,147Parisian, Shane R.City Hall Foreman - Facilities Operations75,756Parisian, TonyCemeterian II51,916Parisien, Brent J.Bus Operator86,731Parisien, Trevor S.Captain118,988Pasiechnyk, Chad C.Firefighter94,098Paton, DonaldBus Operator55,133	Palaniuk, Travis D.	Journeyperson - Industrial Mechanic	78,952	
Pare, Gary G.Bylaw Standards Officer52,147Parisian, Shane R.City Hall Foreman - Facilities Operations75,756Parisian, TonyCemeterian II51,916Parisien, Brent J.Bus Operator86,731Parisien, Trevor S.Captain118,988Pasiechnyk, Chad C.Firefighter94,098Paton, DonaldBus Operator55,133	Pamintuan, Librado	Technical Support Analyst II	71,671	
Parisian, Shane R.City Hall Foreman - Facilities Operations75,756Parisian, TonyCemeterian II51,916Parisien, Brent J.Bus Operator86,731Parisien, Trevor S.Captain118,988Pasiechnyk, Chad C.Firefighter94,098Paton, DonaldBus Operator55,133	Panagabko, Blair	Firefighter	95,163	
Parisian, TonyCemeterian II51,916Parisien, Brent J.Bus Operator86,731Parisien, Trevor S.Captain118,988Pasiechnyk, Chad C.Firefighter94,098Paton, DonaldBus Operator55,133	Pare, Gary G.	Bylaw Standards Officer	52,147	
Parisien, Brent J.Bus Operator86,731Parisien, Trevor S.Captain118,988Pasiechnyk, Chad C.Firefighter94,098Paton, DonaldBus Operator55,133	Parisian, Shane R.	City Hall Foreman - Facilities Operations	75,756	
Parisien, Trevor S.Captain118,988Pasiechnyk, Chad C.Firefighter94,098Paton, DonaldBus Operator55,133	Parisian, Tony	Cemeterian II	51,916	
Pasiechnyk, Chad C.Firefighter94,098Paton, DonaldBus Operator55,133	Parisien, Brent J.	Bus Operator	86,731	
Paton, DonaldBus Operator55,133	Parisien, Trevor S.	Captain	118,988	
Paton, DonaldBus Operator55,133	Pasiechnyk, Chad C.		94,098	
Paulson, Joann J. Coordinator, Geospatial Services 64,649	Paton, Donald	Bus Operator	55,133	
	Paulson, Joann J.	Coordinator, Geospatial Services	64,649	

#### For the Year Ended December 31, 2013

		Remuner	ation
Employee Name	Employee Title	Regular	Other
Payak, Chris	Firefighter	95,164	
Payne, Norman J.	Equipment Operator IV	69,067	
Pedersen, Laureen	Coordinator, Print Services and Administration	77,965	
Pelletier, Dennis A.	Equipment Operator III	61,118	2,408
Pelletier, Dionne	Skilled Labourer	85,007	
Pelletier, Jeffery P.	Captain	118,762	
Pelletier, Marlowe T.	Coordinator, Fleet Operations	79,550	
Pelletier, Verne G.	Utilityperson II	44,372	7,789
Pelltier, Wesley P.	Casual Labourer	58,897	
Penner, Lee C.	Firefighter	97,904	
Perrault, Preston J.	Captain	109,020	
Perreault, Robert J.	Bus Operator	55,850	
Perry, Mark W.	Firefighter	103,858	
Peter, James M.	Stock Clerk IV	61,765	
Peters, James L.	Senior Captain	124,238	
Peters, Jeff	Human Resources Consultant	100,002	
Petrovitch, Carlo I.	Programmer Analyst III	72,350	
Petrovitch, Steve F.	Crew Lead - Asphalt Screed	88,113	
Pfeifer, Calvin B.	Journeyperson - Carpenter	50,355	
Phaneuf, Garry J.	Bus Operator	52,114	
Phillips, Laura	Collections Coordinator	89,423	
Pieracci, Alberto	Supervisor, Field Operations	76,460	
Pierre, Mike P.	Senior Operator	51,032	
Plaster, Kit	Bus Operator	51,178	
Pointer, Dale	Captain	120,292	
Pointer, Matthew R.	Firefighter	93,169	
Poitras, Lance A.	Equipment Operator II	55,284	
Poitras, Lorry	Equipment Operator III	60,478	
Polivka, Glenn	Bus Operator	85,823	
Polsom, James A.	Bus Operator	62,469	
Polsom, Martin	Leadman, Golf Course	58,903	
Pominville, James R.	Captain	116,973	
Poncsak, Stuart	Bus Operator	53,188	
Poncsak, Trevor A.	Bus Operator	60,955	
Poorman, Brian	Skilled Labourer	58,465	
Popoff, Kelly	Semi Skilled Labourer	59,604	
Porras, Myriam	Payroll Clerk II - Transit	56,214	
Porter, Carolyn J.	Engineer	71,602	
Posehn, Dewey	System Analyst - GIS	74,928	
Poure, Kenneth	Manager, Cemeteries, Golf Courses and Landscape Trades	125,018	
Powell, Brian E.	Manager, Organizational Effectiveness	109,688	2,186
Powell, Carrie A.	Administrative Assistant, Corporate Services	55,782	854
Powell, Mike G	Manager, Facilities Building Services	98,790	2,900
Powell, Shelley A.	Deputy City Clerk - Operations	76,685	
Powers, Jordan	Firefighter	94,097	
Prawzick, Angela	Public Education Officer	103,114	

#### For the Year Ended December 31, 2013

		Remuner	ation
Employee Name	Employee Title	Regular	Other
Priddell, Glen	Firefighter	103,514	
Prohar, Christopher J.	Firefighter	94,097	
Proznick, Lynn	Senior Alarm Dispatcher	108,194	
Pugsley, Brian E.	Crew Lead - Roadway Operations	99,701	
Puszkar, Steve	Bottomman	65,298	
Putz, Gerald A.	Captain	116,210	
Pyle, Andrea M.	4th Year Apprentice Electrician	71,631	
Quinnett, Marc F.	Lieutenant	108,686	
Racette, Dwayne A.	Facilities Operator I	57,276	
Rackow, Frederick C.	Technologist II - Water and Sewer Services	76,708	
Radadiya, Rakeshkumar	Bus Operator	55,864	
Raison, Sean E.	Business Solutions Specialist	79,475	
Ramirez, Saul E.	Bus Operator	51,897	
Ranalli, Tawna	Program Specialist - Aquatics	62,358	
Randhawa, Jagjit S.	Electrical/Instrumentation Journeyperson	88,503	
Reeder, Blair E	Casual Labourer	53,997	
Reeve, Gordon A	Bylaw Standards Officer	58,296	
Reid, Maureen H.	Human Resources Associate	43,482	116,269
Reiman, Trevor	Firefighter	101,360	2,192
Reslein, Darlene V.	Collection Officer	48,599	1,782
Reslein, Mark	Bus Operator	65,884	190
Rhodes, Lorne E.	Casual Labourer	60,984	
Richard, Yves	Manager, Neighbourhood Planning	97,477	1,950
Richter, Larry R.	Senior Captain	75,932	17,805
Ridgway, Alison	Legal Administrative Assistant	52,618	
Rieger, Scott	Journeyman Body Repairman	60,204	284
Ritmiller, Darrell H.	Firefighter	69,736	17,382
Roberts, Trevor	Firefighter	100,781	
Robinson, Mike A.	Supervisor, Parks Maintenance	70,568	
Robinson, R. Jeffrey	Property Assessor	70,364	
Rohac, Walter E.	Foreman, Parks Maintenance	51,502	
Rokosh, Walter S.	Crew Lead - Water Supply Maintenance	109,495	
Rondeau, Paul A.	Bus Operator	55,399	
Rope, Tony	Crew Lead - Concrete Services	79,205	
Rosloot, Casey	Bus Operator	67,797	
Ross, Murray	Lieutenant	103,859	
Rostad, Brent	Manager, Water Operations	125,114	1,950
Roszell, Jason P.	Skilled Labourer	56,556	
Rotariu, Dale	Journeyperson - Carpenter	64,769	
Roth, Harry	Captain	116,456	
Rothmar, Lindsay D.	Policy and Procedure Analyst	50,844	
Rounce, Raelene	Business Solutions Specialist	78,908	
Rowan, Donald L.	Supervisor, Field Operations	122,703	
Rugg, Christopher A. J.	Firefighter	97,922	

#### For the Year Ended December 31, 2013

		Remuner	ation
Employee Name	Employee Title	Regular	Other
Ruiters, Garret A.	Project Engineer (Underfill)	63,640	
Rumancik, Jeff	Senior Operator	63,571	
Runge, Bonnie Lee	Property Assessor	69,073	
Runge, Darcy E.	Storekeeper - Transit	50,089	
Rushton, Patrick	Journeyperson Apprentice	59,427	
Rusk, Kerry R.	Coordinator, Roadway Operations	72,697	
Russell, Richard G.	HR Analyst	67,051	
Rutten, Derek	Firefighter	94,099	
Ryba, Randall W.	Fire Marshal	112,823	1,950
Sadlemyer, Trevor	Firefighter	99,170	
Sale, Chris	Senior City Planner	90,036	
Sali, Barbara	Manager, Residential Assessment	93,978	1,950
Sali, Ronald	Bus Operator	57,643	1,,,00
Sali, Wade	Technical Support Specialist	88,783	
Salloum, Reginald A.	Captain	16,659	56,846
Salmond, Todd	Journeyperson - Welder	61,464	00,010
Samuelson, Conway C. J.	Crew Lead - Solid Waste Collection	60,992	
Sanders, Doug A.	Training Captain	82,494	
Sanderson, David	Bus Operator	51,826	
Sano, Brent	Bus Operator	84,035	
Sano, Brian	Bus Operator	70,895	
Sare, Kim	Strategy and Performance Consultant	109,222	
Saroj, Neeraj	Senior Engineer	106,864	
Saul, Joe	Firefighter	94,097	
Saunders, Christopher	Trades Co-ordinator	81,965	
Savory, Carol L.	Accounting Clerk VI	52,016	
Sax, Robert	Lieutenant	112,811	
Sayer, Dion	Maintenance Operator	65,281	
Sazinski, Larry	Bus Operator	55,261	
Schaeffer, Bruce	Lieutenant	116,424	
Schaeffer, Terence J.	Coordinator, Sport Facilities and Special Events	75,484	
Scherer, Blair K.	Firefighter	100,626	
Scherle, Brian P.	Senior CAD Technician	32,590	43,194
Scherr, Kelly J.	Director, Construction and Compliance	151,065	2,600
Schikowski, Dawn M.	Financial Services Team Leader	79,179	
Schlechte, Mark	Data Base Administrator	98,560	
Schlechter, Joe F.	Swimming Pool Technician	67,877	
Schlechter, Mark J.	Coordinator, Roadway Operations	112,398	
Schlitz, Dara K.	Supervisor, Asphalt Plant	84,323	
Schlosser, Glenda L.	Manager, Pensions and Disability Administration	99,388	1,950
Schlosser, Michael J.	Crew Lead - Grade Finisher	73,668	
Schlosser, Steve P.	Lead Operator	94,181	
Schmalenberg, Lorrie	Manager, Corporate Accounting	113,163	1,950
Schmalz, Anthony G.	Firefighter	97,922	
Schmidt, Dana C.	Casual Labourer	50,969	

#### For the Year Ended December 31, 2013

		Remuner	ration	
Employee Name	Employee Title	Regular	Other	
Schmidt, Derek	Transportation Services Officer	69,152		
Schmidt, Gregory L.	Casual Labourer	50,109		
Schmidt, Rodney	Manager, Stadium Development	97,688	3,124	
Schneider, Richard	Equipment Operator III	78,486	5,124	
Schneider, Tim D.	Commercial Building Inspector II	66,103		
Schreiner, Dave	Crew Lead - Lift Station Maintenance	95,243		
Schuler, Brian L.	Senior Assessment Appraiser	85,097		
Schulkowsky, Mike	Senior Assessment Appraiser	86,757		
Schultze, Robert W.	Manager, Commercial Assessment	109,755	1,950	
Schumann, Jason W.	Firefighter	100,782	1,950	
Schutzman, Rhonda	Administrative Assistant, Corporate Services	61,260		
Schwab, Tim M.	Tradesperson I	53,409		
Schwabe, Kirby	Supervisor, Transit	60,598		
Schwartz, Todd A.	Human Resources Consultant	98,783		
Schwentke, Larry	Business Systems Analyst	67,209		
Schwickrath, Gayle E. C.	Manager, Business Support	98,857	1,950	
Scobie, Paula J.	Bus Operator	50,689	1,750	
Scott, Tracy L.	Bus Operator	59,861		
Searle, Fred	Manager, Current Planning	94,868	1,950	
Sebastian, Kelvin L.	Coordinator, Roadway Operations	121,411	1,750	
Sebastian, Kirby M.	Bus Operator	57,169		
Sebastien, James J.	Development Assistant	51,792		
Sebulsky, Randy G.	Captain	120,800		
Seera, Ravi S.	Manager, Traffic	118,017	1,275	
Seidenthal, Clifford	Supervisor, Technology Application	80,382	1,275	
Seidlik, Brian T.	Captain	120,096		
Seifert, Myles	Lieutenant	105,633		
Selinger, Bobbie D.	Market Research Analyst	64,883	2,187	
Selinger, Robert	Bus Operator	50,585	2,107	
Senkow, Clifford M.	Firefighter	101,411		
Sentes, David	Equipment Clerk	50,003		
Sentes, Rick A.	Solid Waste Truck Operator	57,481		
Seon, Candace D.	Administrative Assistant City Manager/Deputy City Manager	56,438		
Serbu, Tammy L.	Technologist II - Roadways and Traffic	64,509		
Severight, Mona L.	Human Resources Associate	55,960	1,722	
Shalley, Laurie L.	Manager, Community Development	113,596	1,950	
Shanmuganathan, Manchuna	Financial Management Analyst	47,800	10,000	
Sharp, Ivan	Coordinator, Construction Programming	78,373	10,000	
Shaw, Simon	Electrician Apprentice - Year 1	72,166		
Shearer, Jeff	Crew Lead - Traffic Electrical	112,696		
Sherman, Shane A.	Firefighter	94,099		
Shiplack, Kevin	Truck Driver - Sewer and Water	60,996		
Shull, Jerry	Firefighter	101,446		
Siba, Robert F.	Journeyperson - Mechanic	52,575		
Sikma, Derek J. A.	Firefighter	94,117		
Sikorski, Calvin	Firefighter	100,781		
Smoroni, Currin		100,701		

#### For the Year Ended December 31, 2013

		Remuner	ation
Employee Name	Employee Title	Regular	Other
Silva, Filonilo C.	Senior Engineer	94,871	
Simington, Bev A.	Bus Operator	52,592	
Simpson, James T.	Asphalt Plant Operator	63,436	
Sinclair, Chad M.	Firefighter	64,676	
Sinclair, Douglas J.	Supervisor, Sewage Treatment Plant Maintenance	88,970	
Sinclair, Kevin	Firefighter	103,056	
Sinclair, Scott L.	Firefighter	35,703	19,070
Sindani, Peter	Crew Lead - Water and Sewer Construction	88,917	17,070
Sindelar, Marcela	Accountant I	64,878	
Sisco, Rod	Traffic Operations Coordinator	67,619	
Sison, Marcelino	Casual Labourer	52,648	
Sjoberg, Brent	Deputy City Manager and Chief Operating Officer, City Operations	245,603	5,200
Skaar, Daniel	Solid Waste Truck Operator	58,401	5,200
Slater, Dave	Community Consultant	55,463	
Slater, Launa L.	Technical Support Analyst II	63,780	
Slywka, Ryley W.	Project Management Analyst	73,330	1,147
Snadu, Delmar	Bus Operator	51,561	1,147
Smale, Amber	Deputy City Clerk	107,083	1,950
Smishek, Mark	Human Resources Associate	72,447	1,950
Smith, Brydon	Bus Operator	60,594	
Smith, Curtis	Manager, Policy and Risk Management	99,702	1,950
Smith, Gail	Customer Service Representative II	52,486	1,950
Smith, Gary G.	Bus Operator	58,637	
Smith, Holly	Supervisor, Transit	72,132	
Smith, Patricia D.	Operational Service Representative	50,919	
	Firefighter	100,885	
Smith, Randy	-	56,936	
Smith, Stephen T. Smuk, Cameron J.	Bus Operator Bottomman	53,092	
Snook, Lorrie L.	Administrative Associate		
Snyder, Randall		50,625 53,722	
Sokochoff, Dale K.	Bus Operator Journeyman Transit	73,738	433
Solie, Keith	•	55,715	433
	Equipment Operator III		
Solie, Tyson	Firefighter	61,244	
Solomon, Janice L.	Coordinator, Social Development	90,036	
Solvason, Debbie	Bylaw Standards Officer	63,305	
Sorensen, Todd A.	Firefighter	103,815	
Soutar, Doug N.	Subdivision Inspector	53,523	
Spelliscy, James D.	Firefighter	100,782	
Spence, Derek O.	Bus Operator	73,131	
Spencer, Holly F.	Bus Operator	50,481	
Sprawson, Jacob T.	Engineering Assistant III	51,831	
Srochenski, Darren A.	Trades I - Sewer Services	59,806	
Stainbrook, Corey A.	Journeyperson - Mechanic (Light)	69,267	
Stamford, Lynley B.	Bus Operator	52,296	
Standingready, Tim	Bus Operator	54,138	
Stark, Mike	Firefighter	101,266	

#### For the Year Ended December 31, 2013

		Remuner	ation
Employee Name	Employee Title	Regular	Other
Stearns, Deborah L.	Coordinator, Customer Service	72,289	
Stefan, Evan B.	Firefighter	94,463	
Steif, Morley G.	Building Inspection Engineer	102,075	
Steiner, Adam C.	Bus Operator	53,519	
Steiner, Paul	Bus Operator	68,581	
Stephen, Sheila	Dispatcher	95,448	
Stephenson, Gordon	Captain	116,206	
Stephenson, Shawn J.	Firefighter	70,875	
Steponchev, Brenda L.	Collections Coordinator	70,099	
Steponchev, Darren G.	Senior Bylaw Standards Officer	67,950	
Stevenson, Grace M.	Data Base Administrator	94,246	
Stewart, Corliss	Bus Operator	60,669	
Stewart, Donald J.	Mechanical Inspector	62,724	
Stewart, Gary	Bus Operator	54,959	
Stewart, James A.	Bus Operator	54,011	
Stewart, Paul G.	Survey Technician	62,623	
Stewart, Robert L.	Casual Labourer	65,171	
Stilborn, Dave W.	Bus Operator	73,934	
Stilborn, David E. R.	Project Management Analyst	67,314	145
Stinson, Scott E.	Firefighter	94,037	145
Stobbe, Raymond V.	Residential Building Inspector II	75,874	
Stochmal, Tim	Bylaw Standards Officer	59,690	
Storry, Jeff M.	Irrigation Worker II	54,499	
Strand, Robert M.	Supervisor, Parks Maintenance	79,370	
Strand, Vincent J.	Senior Engineer	104,321	
Strassburger, Kevin M.	Utilityperson II	51,625	
Strasser, Brad	Journeyperson - Mechanic	70,378	
Strawford, Dale	Technical Support Specialist II	84,956	
Streisel, Andy J.	Coordinator, Water and Sewer Construction	74,325	
Stricker, Jan	Bus Operator	54,685	
Strobl, Rick L.	Journeyperson - Mechanic	69,735	
Strueby, Sharon	Director, Strategic and Customer Services	106,879	119,881
Structory, Sharon Struthers, Neil	Project Engineer	71,384	117,001
Su, Zhe	Engineer	65,232	
Suknasky, Brenda	Collection Officer	37,178	13,915
Sundeen, Neil R.	Firefighter	105,638	15,715
Sunkawasti, Allen	Equipment Operator III	70,898	
Sutton, Andrew	Forester II	53,334	
Suwala, Rene	Bus Operator	53,314	
Svec, John	Bus Operator	53,653	
Swan, Katrina M.	Legal Counsel	75,652	
Swant, Katrina W. Swanton, Lyle T.	Captain	118,349	
Sylvestre, Mark	Coordinator, Community and Neighbourhood Service	84,051	
Syrvestie, Wark Syrnick, Kevin M.	Senior Engineer	106,790	
Szakacs, Chris	Traffic Underground Installer	53,804	
Szeles, Barry	Firefighter	97,750	
Shows, Bally	r nonginoi	21,150	

#### For the Year Ended December 31, 2013

		Remuner	ation
Employee Name	Employee Title	Regular	Other
Tallon, Tim	Firefighter	94,099	
Tanner, Harold	Crew Lead - Roadway Operations	58,754	
Tara, Jobanjeet S.	Bus Operator	52,986	
Tebb, Tamara	Human Resources Consultant	64,178	3,242
Temple, Wayne	Journeyperson - Welder	64,356	
Tetlow, Kevin R.	Captain	117,922	
Therrien, Jim T.	Journeyperson - Mechanic	70,312	
Thomas, Dean J.	Firefighter	101,874	
Thomas, Scott A.	Senior Engineer	115,665	
Thompson, Lou-Ann M.	System Analyst II	84,411	
Thorimbert, Lindsay V.	Communications Consultant	61,922	
Thul, Anthony N.	Digital Information Architect	84,748	
Thurlow, Curtis W.	Equipment Operator III	65,203	
Tkach, Anthony	Business Intelligence Administrator	77,138	
Tkatchuk, Neil A.	Firefighter	70,870	
Togneri, Alex D.	Firefighter	94,096	
Toker, Wayne	Casual Labourer	71,615	
Tolley, Lindsay	Firefighter	103,689	
Tooke, Kevin R.	Traffic Signal Control Technician	71,614	
Torres, Jose	Casual Labourer	50,425	
Torres, Mavis	Committee Assistant	65,590	
Townsend, Tricia J.	Dispatcher, Fire	72,886	
Treleaven, Greg	Captain	114,678	
Treso, Barclay	Engineering Assistant III	65,983	
Treso, Les	Financial Administration Business Systems Analyst	83,958	
Trombley, Blair C.	Equipment Operator III	51,302	
Trombley, Darcy S.	Casual Labourer	67,696	20,262
Tuchscherer, John J.	Human Resources Consultant	112,121	
Turgeon, Dana M.	Historical Info and Preservation Supervisor	56,559	
Turluk, Dennis	Horticulture Extension Officer	61,691	
Turner, Harvey A.	Traffic Signals Systems Analyst	63,757	
Twardowski, Shannon J.	Human Resources Associate	55,386	
Ubell, Wayne L.	Captain	73,569	54,482
Ullrich, John W.	Manager, Water and Sewer Construction	123,099	1,950
Ulrich, David P. J.	Bus Operator	33,841	16,198
Ungar, Linda L.	Manager, Corporate Information Governance	59,352	1,388
Ursel, William J.	Coordinator, Community Capacity Building	79,237	,
Ursu, Regan R.	Journeyman Transit	71,326	494
Valente, Alan	Technical Support Analyst III	83,034	
Valenzuela, Mario E.	GIS Planner	58,246	27,595
Van Curen, Tanya C.	Manager, Landfill	79,870	1,596
Van Goethem, Tammy L.	Human Resources Associate	57,129	500
Vancuren, David	Leadman, Landscape Trades	69,951	200
, anouron, Duvia	Louoman, Lundsoupo mados	07,751	

#### For the Year Ended December 31, 2013

		Remuner	ation
Employee Name	Employee Title	Regular	Other
Vande Velde, Leon	Equipment Operator IV - Roadways	64,727	
Vandendort, Neil P.	Director, Open Space and Environment Services	142,987	2,600
Vanstone, Peggy A.	CAD Technician	52,917	,
Veer, Erwin	Bylaw Standards Officer	50,674	
Verma, Vivek	Senior Information Technology Security Specialist	81,733	
Viala, Paul	Fire Research and Development Analyst	84,837	
Vicenzino, Romano	Captain	112,662	
Vogt, Allan	Utilityperson II	50,812	
Volk, Jaret	Human Resources Consultant	83,533	
Volk, Jennifer P.	Bus Operator	68,263	
Volk, Michael D.	Equipment Operator IV - Roadways	97,997	
Volk, Randy B.	Bus Operator	60,863	
Volsky, Frances	Coordinator, Administrative Services	63,366	
Voss, Stephen	Trades I - Sewer Services	64,066	
Wagner, Glenn M.	Firefighter	105,542	
Wagner, Ivan J.	Captain	120,857	
Wagner, Laurie A.	Property Assessor	70,329	
Wahl, Tara L.	Coordinator, Administrative Services	63,353	1,708
Walbaum, Roger	Firefighter	100,782	,
Walker, Darlyn	Law Office Administrator	72,925	1,061
Wallace, Francis R.	City Planner II	66,103	,
Wallace, Jeff M	Casual Labourer	51,976	
Walsh, Evelyn	Coordinator, Customer Service	61,212	
Walter, Brad J.	Senior Engineer	67,980	
Wandler, Brian J.	Bus Operator	58,735	
Wandzura, W. Dorian C.	Deputy City Manager and Chief Operating Officer, City Operations	140,846	24,710
Warren, Chris J.	Manager, Winter District Maintenance	88,952	1,950
Warren, Douglas M.	Geomatics Technician I	62,667	,
Warren, Leanne C.	Management Information Systems Administrator	67,024	
Wasnik, Bryan	Arborist	69,666	
Wasyliw, Garry	Manager, Building Standards	125,258	1,950
Waugh, Douglas K.	Facilities Operator I	54,319	,
Weber, Charla N.	Senior Assessment Appraiser	86,029	515
Weinberger, Erik	Firefighter	94,096	
Weist, David J.	Water Attendant	58,620	
Weist, Kim L.	Sewerjet/ Hydrovac Operator	72,177	
Weitzl, Jason C.	Policy Analyst	67,000	
Wendler, Richard J.	Equipment Operator IV - Roadways	65,480	
Weninger, George H.	Facilities Operator I	61,726	
Werry, Byron G.	Executive Director, Legal	202,690	5,995
West, Neil	Bus Operator	84,669	,
Westphal, Mark	System Analyst II	84,748	
Whitehawk, Curtis D.	Skilled Labourer	52,422	
Whiteoak, Paul D.	Firefighter	97,922	
Wiebe, Jared A.	Firefighter	94,061	

#### For the Year Ended December 31, 2013

		Remuner	ation
Employee Name	Employee Title	Regular	Other
Wiens, Jonathan P.	Desktop Training Analyst	66,676	
Wiens, Luke G.	Programmer Analyst II	66,911	
Wilke, Reginald	Crew Lead - Roadway Operations	86,893	
Wilke, Timothy S.	Firefighter	100,784	
Wilkie, Hal S.	Supervisor, Field Operations	92,120	
Wilkin, David W.	Senior Assessment Appraiser	50,784	
Wilkinson, Brian	Coordinator, Computer and Financial Systems	82,312	
Wilkinson, Brian L.	Bylaw Standards Officer	52,074	
Wilkinson, Cody J.	Traffic Underground Installer	53,885	
Willenborg, Vern	Electrical/Instrumentation Journeyperson	128,262	
Willoughby, Cheryl M.	Legal Counsel	100,211	500
Wilson, Patricia	Director, Water Works Services	113,090	4,513
Wilson, Paul I. E.	Bus Operator	51,346	
Wilson, Rob	Firefighter	94,244	
Winter, Leanne C.	Community Consultant	62,639	
Wirachowsky, Michael	Captain	119,721	
Wirth, Brian D.	Supervisor, Field Operations	83,486	
Wlodarczyk, Vaughn A.	Project Engineer	59,187	
Wolbaum, Chad L.	Firefighter	100,182	
Wolfe, Wesley W.	Repairperson Low Level Pumps	37,425	12,605
Wolff, William (REG)	Supervisor, Permit Processing	64,279	,
Wolk, Don A.	Bus Operator	63,298	381
Woloschuk, Karen J.	Supervisor, Wastewater Treatment Operations	77,046	
Woltman, Justin	Leadman, Golf Course	58,315	
Wong, Juliana	Senior Investment Analyst	70,494	
Wood, Howard G.	Captain	121,765	
Wood, Jeff	Manager, Information Technology Operations	100,505	3,061
Wood, Landon J.	Survey Assistant	50,432	
Wood, Michael	Equipment Operator III	61,516	
Wood, Shane W.	Firefighter	94,099	
Wood, Vincent L. A.	Subdivision Inspector	56,123	
Wosik, Mariusz	Leadperson, Golf Course	59,302	
Woulfe, Darrell M.	Crew Lead - Water and Sewer Construction	74,175	
Wright, John D.	Application Management Coordinator	96,367	
Wu, Eric S.	Bus Operator	57,858	
Wu, Hongtao	Laboratory Analyst	54,663	
Wyatt, Frank	System Analyst I	77,933	
Xia Ning	Senior Financial Reporting and Policy Advisor	86,845	4,410
Yablonski, Grant A.	Routing and Scheduling Analyst	72,302	
Yaciw, Jay P.	Firefighter	94,064	
Yang, Wenqing	Project Engineer	56,163	
Yatabe, Blaine T.	City Planner II	46,761	3,761
Yemen, Mark N. D.	Legal Counsel	117,074	
Youlyahshiev, Bahodir	Senior Engineer	102,313	

#### For the Year Ended December 31, 2013

		Remuner	ation
Employee Name	Employee Title	Regular	Other
Yu, Qian	Programmer Analyst II	67,466	
Yu, Qiufang	Programmer Analyst II	68,797	
Yulyakshieva, Nigora	Manager, Roadway Preservation	124,650	1,950
Zak, Victor L.	System Analyst II	86,830	
Zaka, Ahmad	Bus Operator	59,254	
Zalopski, Wade C.	Engineering Assistant II	59,253	
Zander, Kelly	Truck Driver - Sewer and Water	59,579	
Zaryski, Kelly	Bus Operator	89,816	
Zasada, Max S.	Project Engineer	90,480	
Zatylny, Oliva	Accounting Clerk VI	54,980	
Zatylny, Ray J.	Journeyperson - Mechanic	73,135	
Zepick, Scott A.	Firefighter	84,861	
Ziefflie, Brian J.	Supervisor, Field Operations	107,711	
Ziegler, Murray D.	Captain	119,773	
Zimmer, Brennen B.	Senior Operator	55,474	
Zinkewich, Leonard H.	Captain	32,110	18,446
Zummack, Garnet E.	Captain	102,236	62,562

#### For the Year Ended December 31, 2013

		Remunera	tion
Employee Name	Employee Title	Regular	Other
Adams, Dana	Constable	91,816	
Adams, David	Constable	95,917	
Alberts, Rodney	Mechanical Maintenance Caretaker	56,409	
Alexander, Laurie L.	Constable	94,600	
Anderson, Chad	Constable	102,518	
Arnold, Brandi	Constable	96,011	
Ash, Roderick J.	Sergeant	78,109	46,401
Ash, Scott	Constable	90,517	- , -
Aubichon, Alan John	Constable	98,475	
Bachman, Kelly L.	IEIS Analyst	63,637	
Bacon, Tyler	Constable	99,911	
Baer, Reynold	Corporal	113,995	
Bahsler, Dave	Infrastructure Support Analyst II	77,214	
Bailey, Nicole M.	Secretary 1 - Human Resources	63,435	
Baisley, Regan B.	Communications Officer	84,205	
Baker, Karen	Administrative Assistant	53,102	
Balfour, Amy	Strategic Research Officer	81,259	
Barber, Dallas	Corporal	122,980	26
Barr, Ian G.	Sergeant	121,215	
Baryluk, Sherry L.	Court Information Clerk	64,556	
Bates, Shannon	Constable	82,150	
Baumgartner, Jo A.	Records Manager	129,379	
Bear, Cody	Constable	68,117	
Beauchesne, Pierre P. C. B.	Corporal	114,880	
Beitel, Neil R.	Constable	100,697	
Belcourt, Colin	Constable	100,304	
Bell, Teresa L.	Evidence Management Supervisor	68,306	
Bellamy, Ryan	Communications Officer	75,810	
Bells, Robin D.	Payroll Supervisor	72,744	
Benko, Candace L.	Corporal	118,960	
Berting, Kelley R.	Sergeant	114,713	
Bespalko, Nolan	Constable	105,727	
Betker, Robyn Nicole	RCJC Victim Services Responder - Casual	63,669	
Bilodeau, Karolina J.	Digital Media Clerk	55,860	
Black, Erin M.	Constable	94,904	
Blake, Maureen	Payroll Clerk Constable	54,190	12 504
Blampied, Darryl G.		52,577	13,594
Boehm, Teresa M.	Communications Administrator Constable	84,132	
Boers, Jodi	Administrative Coordinator	100,584 76,202	
Boivin, Marie	Constable		
Bonk, Anthony Boon, Brandon	Constable	101,352 95,498	
Borgmann, George	Garage Attendant	70,028	
Borgmann, Loretta L.	Matron/Cleaner - Casual	62,764	
Borne, Graham N.	Constable	109,642	
	Constaute	109,042	

#### For the Year Ended December 31, 2013

		Remunera	tion
Employee Name	Employee Title	Regular	Other
Bosche, Richard	Constable	104,386	
Bourassa, Chad D.	Corporal	103,554	
Bourassa, Melissa N.	Constable	72,139	
Bowes, Kevin	Constable	99,302	
Boxall, Melissa J.	Constable	112,409	
Boynton, Tyler B.	Constable	102,701	
Bradshaw, Kyle J.	Constable	70,741	
Brakefield, Kim	Police Information Clerk - Direct Entry	57,157	
Bray, Evan J.	Staff Sergeant	126,014	
Breitkreuz, Kevin D.	Constable	98,289	26
Brewster, Joey J. A.	Constable	71,819	
Bridgeman, Keith	Constable	102,399	
Briere, Terry A.	Garage Attendant	61,427	
Brown, Michelle C.	Communications Officer	86,638	
Buckland, Gregory G. J. B.	Inventory Management Clerk	52,701	
Buczulak-Warnar, Amanda	Information Clerk	55,719	
Buhr, Ryan	Constable	80,395	
Burtenshaw, Cheryl	Communications Officer	78,436	
		,	
Callander, Leonard Drew	Sergeant	72,595	51,150
Campbell, Grant	Constable	108,443	
Campbell, Kelly L.	Sergeant	118,418	
Campbell, Marla L.	Release of Information Clerk	55,861	
Carey, Melissa	Constable	77,974	
Carnall, Riley	Constable	99,012	
Carter, Jason E.	Constable	107,951	
Chagnon, Pascal M.	Constable	103,755	
Chaulk, Landis E.	Sergeant	22,508	48,260
Chow, Karena	Payroll Clerk	53,455	525
Clark, Mark R.	Sergeant	140,815	
Clarke, Brent	Constable	97,366	
Claude, Richard	Constable	100,192	
Clay, Cindy M.	Court Information Clerk	68,244	
Cobbledick, Elysia	Constable	101,662	
Collins, James	Corporal	114,980	
Coons, Corinne J.	Court Information Clerk	67,813	
Cosgrove, Kenneth G.	Constable	20,993	46,364
Costanza, Andrea C.	Constable	101,605	
Coulthard, William N.	Constable	108,118	
Cousins, Gregory R.	CPIC Radio Operator	69,876	
Cowley, Thomas W.	Alarm Coordinator	52,511	
Criddle, Guy	Sergeant	124,278	53
Crowley, Jeffrey	Constable	89,894	
Crumly, Vivian M.	Corporal	114,962	
Csada, Carla C.	Police Information Clerk - Direct Entry	57,973	
Csada, Derek J.	Constable	104,310	

#### For the Year Ended December 31, 2013

			Remuneration	
Employee Name	Employee Title	Regular	Other	
Culling, Cory Q.	Sergeant	118,006		
Czernick, Jarrett J.	Constable	58,508		
Czerniek, Jarrett J.	Constable	56,500		
D'Andrea, Robert B.	Sergeant	129,087		
Danylyshen, Darrel	Corporal	125,400		
Davey, Lisa N	Corporal	104,316	53	
Davies, Lorilee E.	Staff Sergeant	95,845		
Davies, Theresa	Constable	93,781		
Davis, Troy G.	Sergeant	154,671		
Dean, Robert W.	Inspector	158,678		
Decelles, Kaeli J.	Social Media Officer	46,726	4,103	
Decterow, Erin T.	Constable	94,505		
Deibert, Tyrell	Constable	107,096		
Derkson, Steve	Evidence Management Clerk	55,994		
Desjarlais, Angela M.	Corporal	107,994		
Detz, Sandra A.	RIIU Clerk	59,763		
Dizy, Rodney J.	Sergeant	115,866		
Dods, Steven	Constable	102,701		
Douglas, Scott	Constable	81,389		
Dreaver, Darcy A.	Constable	95,284		
Duck, Justin R. A.	Constable	115,829		
Dudar, Lance A.	Superintendent	171,488		
Duff, John	Constable	85,713		
Duncan, Amanda	Court Information Clerk	51,421		
Duncan, David S.	Corporal	118,306		
Dunford, Brittany	Constable	81,621		
Dunitz, Warren G.	Sergeant	61,786		
Dunnigan, Tracey F. A.	Corporal	110,855		
Dureau, Ryan M.	Corporal	107,767		
Duthie, Rodney M.	Constable	92,009		
Eberle, Rodney D.	Constable	115,482		
Eckert, Blair G.	Sergeant	119,483		
Eiswirth, Jill	Communications Officer - Casual	58,958		
Elek, Cory	Constable	86,242		
Ellingson, Ryan J.	Constable	106,892		
Emery, Christine L.	Communications Officer	59,119		
Emery, Troy P.	Corporal	119,046		
Erichsen, Kollin D.	Sergeant	112,783		
Ermel, Brent A.	Staff Sergeant	126,325		
Eskra, Carla I.	CPIC Supervisor	70,712		
Ethier, Joshua	Constable	109,321		
Ewart, Trevor R.	Staff Sergeant	134,637		
Farden, April	Constable	90,161		
Fenwick, Shawn M.	Sergeant	121,675		

#### For the Year Ended December 31, 2013

Employee Name		Remuneration	
	Employee Title	Regular	Other
Ferraton, Nicole D.	Communications Officer	85,067	
Ferris, Jennifer	Constable	99,301	
Fiddler, Rhonda	Victim Services Missing Person Liaison - Casual	58,007	
Filazek, Timothy E.	Corporal	110,583	
Finkeldey, Darren L.	Sergeant	134,643	
Flaman, Kathleen Anne	Communications Officer	79,299	
Fleece, Garth D.	Constable	122,012	
Ford, Duley	Constable	74,802	
Fowlie, Brian S.	Photographic Technician	59,684	
Fox, Derrick	Constable	99,920	
Frank, Brenda L.	Court Disposition Clerk	55,861	
Fraser, Adam A.	Constable	118,449	
Fraser, Richard R.	Corporal	121,923	
Freed, Janice G.	Police Information Clerk - Direct Entry	60,719	
Froh, Peter	Constable	97,707	
Froh, Tia L. L.	Corporal	93,726	
Tion, The D. D.	corpora	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
Gall, Todd M.	Sergeant	121,664	
Gallagher, Lawrence J.	Mechanical Maintenance Caretaker	58,522	
Gareau, Brenda L.	Aboriginal Resource Officer	63,637	
Garner, Judy G.	Administrative Support Secretary	66,831	
Gaudette, Christelle A.	CPIC Radio Operator	68,198	
Gawley, Jessica B.	Corporal	110,209	
Gee, Peter S.	Sergeant	132,276	
Geiger, Samantha S. M.	Constable	60,226	
Gendreau, Stanislav	Constable	106,666	
Geni, Linda P.	Constable	109,120	
George, Shawn P.	Sergeant	120,668	
Giroux, Gary J.	Sergeant	128,939	
Glas, Colin M.	Sergeant	109,334	
Glazer, Kimberly	Constable	92,664	
Goertz, Lori A.	Evidence Management Clerk	60,651	
Golaiy, Mark	Constable	121,655	
Golden, Jonathan C.	Corporal	120,374	
Gordon, Shannon M.	Corporal	108,311	
Gorman, Kelly D.	Corporal	110,591	
Gottselig, Christina F.	Communications Officer	83,339	
Gottselig, Darryl P.	Corporal	97,397	
Gottselig, Todd	Corporal	107,579	
Greenman, Rod E.	Garage Attendant	76,131	
Gregory, Alyssa J.	Constable	102,640	
Griffiths, Alan	Constable	98,647	
Griffiths, James E.	Constable	97,615	
Grohs, Trevor	Constable	109,573	
Gropp, William J.	Constable	107,606	
Gruber, Tyler T. J.	Constable	71,038	

#### For the Year Ended December 31, 2013

		Remunera	ition
Employee Name	Employee Title	Regular	Other
Gulka, Mara	Commercial Crime Assistant	44,205	28,631
Gunderson, Jason G.	Sergeant	120,604	20,031
Hackywicz, Trevor	Constable	98,824	
Hadley, Renee S.	Court Information Clerk	63,427	
Hagen, Landon T.	Constable	119,715	
Hagen, Troy C.	Chief of Police	235,830	
Hall, Colleen C.	Sergeant	113,134	
Hall, Morley	Constable	96,262	
Hanna, Lorrie L.	Training & Quality Assurance Coordinator	83,134	
Hanoski, Quinn	Constable	60,450	
Hanowski, Brett A.	Constable	100,444	
Haroldson, Robert	Constable	96,544	
Harper, Blaine S.	Electronics Technician	84,123	
Harris, Christie	Constable	94,970	
Harris, Kevin	Constable	113,351	
Hassman, Donna L.	Sergeant	113,313	
Hatharasinghe, Kevin	Police Information Clerk - Direct Entry	54,217	
Hay, Jill S.	Victim Services Coordinator	72,536	
Hayden, William D.	Sergeant	111,212	
Hebert, Inez M.	Constable	95,416	
Hegi, Colin R.	Corporal	110,575	
Heiliger, Alana A. K. H.	Constable	98,907	
Henderson, Neil B.	Constable	110,268	
Hendren, Allan C.	Sergeant	14,743	41,364
Hesse, Chad	Constable	105,750	
Hignell, Nora	Communications Officer - Casual	67,221	
Hnetka, Ryan J. J.	Constable	71,094	6,022
Hodgins, Russell C.	Constable	98,553	
Hoedel, Shane	Corporal	115,925	
Hooker, W. Ben	Constable	104,434	
Hordichuk, Kim	Constable	96,738	
Horton, Rhonda	Police Information Clerk - Direct Entry	58,716	
Houston, Caroline M.	Sergeant	125,739	
Hovdestad, Gregory R.	Sergeant	122,966	
Howell, Thomas F.	Constable	102,855	
Hua, Shan	IEIS Database Analyst	57,951	
Huber, Robert C.	Sergeant	115,756	
Huber, Timothy D.	Sergeant	118,866	
Hubich, Erin	Communications Officer	76,948	
Hungle, Sarah-Jane	Constable	86,647	
Hunt, Chadwick	Constable	93,180	
Jackiw, Christopher S.	Sergeant	128,341	
Jakubowski, Joshua	Policy Development Officer - Casual	55,035	
Jarocki, Michelle A.	Staff Sergeant	129,130	

#### For the Year Ended December 31, 2013

Imployee NameEmployee TitleRegularOtherJerome, Todd R.Corporal114.513Johnstone, PriscillaConstable86.441Jones, ClaudiaConstable79.666Kaip, Rylan R. J.Constable79.696Kaip, Rylan R. J.Constable79.896Kauk, Ross M.Constable78.910Kerth, JeremyConstable73.285Kerth, JeremyConstable91.303Kenhane, Stuart T.Constable91.303Kinan, DavidConstable91.303Klinan, DavidConstable91.303Kloczko, Shelley D.Communications Manager48.138Koch, Daroy W.Inspector151.811Korbhiski, Jarod A.Constable101.111Korobiski, David C.Sergeant119.552Korobiski, David C.Sergeant119.552Korobiski, Jarod A.Constable82.393Kovaes, FrankConstable82.393Kovaes, FrankConstable83.38Korduk, Bob G.Stuff Sergeant119.552Kovaes, FrankConstable85.338Krieger, David N.Constable85.338Krieger, David N.Constable85.338Krieger, David N.Constable114.395Korolik, Bob G.Stuff Sergeant119.552Korolik, KristenConstable85.338Korolik, KristenConstable85.338Krieger, David N.Constable144.395Koreka, FrankConstable114.395<			Remunera	ation
Iohnstone, Priscilla Jones, ClaudiaConstable86,441 79,696Kaip, Rylan R. J.Constable110,064Kaik, Ross M.Constable110,064Keth, JordanConstable103,067Kerhn, JerenyConstable109,092Khan, M. OmairConstable109,092Khan, M. OmairConstable91,303Kliman, DavidConstable91,303Kliman, DavidConstable86,855Koh, Darey W.Inspector48,138Klyne, ThomasConstable101,111Korthinki, Jarod A.Constable101,111Korshinki, Jarod A.Constable101,111Korshinki, Jarod A.Constable101,111Koroluk, Bob G.Staff Sergeant119,552Kovacs, FrankConstable102,540Kozakewycz, Barney J.Radio Coordinator72,767Kozakewycz, Barney J.Radio Coordinator72,767Kozakewycz, Barney J.Radio Coordinator123,433Krawetz, GregoryConstable110,331Krawetz, GregoryConstable114,395Krawetz, GregoryConstable114,395Krawetz, GregoryConstable114,395Kuffner, Cameron R.Sergeant123,496Kuffner, Cameron R.Sergeant123,496Kuffner, Cameron R.Sergeant123,496Kuffner, Cameron R.Sergeant123,496Kuffner, Cameron R.Sergeant123,496Kuffner, Cameron R.Sergeant123,496 <tr< th=""><th>Employee Name</th><th>Employee Title</th><th>Regular</th><th>Other</th></tr<>	Employee Name	Employee Title	Regular	Other
Johnstone, Priscilla Jones, ClaudiaConstable86,441 79,696Kaip, Rylan R. J. Kank, Ross M. ConstableConstable110,964Kalsch, JordanConstable103,067Kerhn, Jereny ConstableConstable109,992Khan, M. OmairConstable109,992Khan, M. OmairConstable91,303Kliman, DavidConstable91,303Kliman, DavidConstable104,196Korb, Jacko, Shelley D.Communications Manager48,138Klyne, ThomasConstable86,855Koch, Darcy W.Inspector151,811Korbinski, Jarod A.Constable101,111Koroluk, Bob G.Staff Sergeant130,830Kovacs, FrankConstable82,393Kovacs, FrankConstable102,540Korakevycz, Barney J.Radio Coordinator72,767Korakevycz, Barney J.Radio Coordinator72,767Korakevycz, Barney J.Radio Coordinator123,433Krawetz, GregoryConstable85,338Krawetz, GregoryConstable114,395KronstobleConstable114,395Kuffner, Cameron R.Sergeant123,496Kuffner, Cameron R.Sergeant123,496Kuffner, Cameron R.Sergeant123,496Kuffner, Cameron R.Sergeant123,496Kuffner, Cameron R.Sergeant123,496Kuffner, Cameron R.Sergeant123,496Kuffner, Cameron R.Sergeant123,496Kuffne	Jerome Todd R	Corporal	114 513	
Jones, ClaudiaConstable79,696Kaip, Rylan R. J.Constable110,964Kauk, Ross M.Constable103,067Kelsch, JordanConstable103,067Keshane, Stuart T.Constable103,067Keshane, Stuart T.Constable103,067Kenhane, Stuart T.Constable103,067Kenhane, Stuart T.Constable103,067Kiman, DavidConstable104,196Klozzko, Shelley D.Communications Manager48,138Klozko, Shelley D.Communications Manager48,138Klozko, Shelley D.Communications Supervisor91,728Korchinski, Jarod A.Constable101,111Koroluk, Bob G.Staff Sergeant130,830Koovacs, FrankConstable102,540Kovacs, FrankConstable128,343Kovacs, FrankConstable107,331Krawetz, GregoryConstable107,331Krawetz, GregoryConstable107,331Krawetz, GregoryConstable107,331Krawetz, GregoryConstable104,452Kuffner, Cameron R.Sergeant128,493Kuffner, Cameron R.Sergeant128,493Kuffler, Cameron R.Sergeant128,493Kuffler, Cameron R.Sergeant128,493Kuffler, Cameron R.Sergeant128,493Kuffler, Cameron R.Sergeant128,493Kuffler, Cameron R.Sergeant128,493Kuffler, Cameron R.Sergeant128,493 <td< td=""><td></td><td>*</td><td></td><td></td></td<>		*		
Kaip, Rylan R. J.Constable59,486Kauk, Ross M.Constable110,964Ketsch, JordanConstable103,067Kerth, JeremyConstable103,067Keshane, Stuart T.Constable109,692Khan, M. OmairConstable19,303Kliman, DavidConstable91,303Kliman, DavidConstable91,303Kliman, DavidConstable104,196Klyne, ThomasConstable86,855Koch, Darcy W.Inspector151,811Kolyhaba, Lori D.Communications Supervisor91,728Korchinski, Jarod A.Constable101,111Korshinski, Jarod A.Constable101,111Kosolofski, Dwight G.Sergeant130,830Kosolofski, ChelseaConstable82,393Kovack, FrankConstable102,540Kozakewycz, Barney J.Radio Coordinator72,767Kozakewycz, GregoryConstable107,331Krawetz, GregoryConstable83,338Krieger, David N.Constable103,331Krawetz, GregoryConstable103,331KristenCPIC Radio Operator50,334Kuffner, Cameron R.Sergeant123,496Kuffner, Cameron R.Sergeant123,496Kuffner, Cameron R.Sergeant123,496Kuffner, Cameron R.Sergeant123,496Kuffner, Cameron R.Sergeant123,496Kuffner, Cameron R.Sergeant123,496Kuffner, Cameron R.Se				
Kauk, Ross M.Constable110,964Kelsch, JordanConstable78,910Kerth, JeremyConstable109,692Khan, M. OmairConstable91,303Klemp, JanetConstable91,303Kliman, DavidConstable91,303Kliman, DavidConstable91,303Kliman, DavidConstable86,855Kocko, Shelley D.Communications Manager48,138Klyne, ThomasConstable86,855Koch, Darcy W.Inspector91,728Korchinski, Jarod A.Constable101,111Koroluk, Bob G.Staff Sergeant102,540Kosolofski, Dwight G.Sergeant102,540Kozakewycz, Barney J.Radio Coordinator72,767Kozakewycz, Barney J.Radio Coordinator72,376Kozozic, Karta M.Financial Services Manager128,343Kress, JonathanConstable83,338Krieger, David N.Constable107,331Kress, JonathanConstable114,395Kurder, KirstenCPIC Radio Operator56,034Kulfner, Cameron R.Sergeant123,496Kulfner, Cameron R.Sergeant123,896Kulfner, Derek J.Sergeant123,896Kulfner, Derek J.Sergeant123,895Labele, Timothy FConstable104,452Kulfner, Cameron R.Sergeant123,896Labele, Timothy FConstable113,864Labele, Timothy FConstable113,864Labele, Timo	Jones, Claudiu	Constante	19,090	
Kelsch, JordanConstable78,910Kerth, JeremyConstable103,067Keshane, Stuart T.Constable109,692Khan, M. OmairConstable91,303Kliman, DavidConstable91,303Kliman, DavidConstable91,303Kliman, DavidConstable91,303Kliman, DavidConstable86,855Koch, Darvy W.Inspector151,811Kolybaba, Lori D.Communications Supervisor91,728Koroluk, Bob G.Staff Sergeant119,552Kotylak, ChelseaConstable80,300Kovacs, FrankConstable82,393Kovacs, FrankConstable102,540Kozakewycz, Barney J.Radio Coordinator72,767Kozakewycz, Barney J.Radio Coordinator72,767Korawet, GregoryConstable107,331Krieger, David N.Constable107,331Krieger, David N.Constable107,331Krieger, David N.Constable107,331Kuriner, Cameron R.Sergeant128,496Kullman, RickConstable100,464Kupusa, Tony C.Constable104,452Labelle, Timothy FConstable104,452Lated, Melinda M.Constable118,811Larsen, Lisa A.Administrative Assistant52,438Larsen, Lisa A.Administrative Assistant52,438Larsen, Hans P.Sergeant130,64Larsen, Hans P.Sergeant130,64Larsen, Hans P. <td< td=""><td>Kaip, Rylan R. J.</td><td>Constable</td><td>59,486</td><td></td></td<>	Kaip, Rylan R. J.	Constable	59,486	
Kerth, JeremyConstable103,067Keshane, Stuart T.Constable109,692Khan, M. OmairConstable73,285Klemp, JanetConstable91,303Kliman, DavidConstable104,196Klozzko, Shelley D.Communications Manager48,138Klozko, Shelley D.Communications Supervisor91,728Korchinski, Jarod A.Constable86,855Korchinski, Jarod A.Constable101,111Korsbinski, Jarod A.Constable101,111Korsbinski, Jarod A.Constable101,111Korsbinski, Jarod A.Constable102,540Kosolofski, Dwight G.Sergeant102,540Kozakewycz, Barney J.Radio Coordinator72,767Kozakewycz, Barney J.Radio Coordinator72,767Kozatis Karla M.Financial Services Manager128,343Kress, JonathanConstable114,395Kronstedt, KirstenCPIC Radio Operator56,034Krieger, David N.Constable110,046Kupusa, Tony C.Constable100,452Kullman, RickConstable104,452Kurtz, ChristinaConstable114,895Labelle, Timothy FConstable114,895Labelle, Timothy FConstable114,895Laner, Derek J.Sergeant129,892Lanigan, Trent T.Constable111,811Larsen, Hans P.Sergeant130,64Larsen, Hans P.Sergeant129,893Laingan, Trent T.Constable </td <td>Kauk, Ross M.</td> <td>Constable</td> <td>110,964</td> <td></td>	Kauk, Ross M.	Constable	110,964	
Keshane, Stuart T.Constable109,692Khan, M. OmairConstable73,285Klemp, JanetConstable91,303Kliman, DavidConstable104,196Kloczko, Shelley D.Communications Manager48,138Kloczko, Shelley D.Communications Supervisor91,728Korchinski, Jarod A.Constable86,855Koch, Darcy W.Inspector151,811Kolybaba, Lori D.Communications Supervisor91,728Korchinski, Jarod A.Constable100,111Korolik, Jarod A.Constable101,111Korolik, Jarod A.Constable82,393Kosolofski, Dwight G.Sergeant119,552Kovacs, FrankConstable102,540Kozariz, Karda M.Financial Services Manager128,343Krawetz, GregoryConstable107,331Krawetz, GregoryConstable107,331Krawetz, GregoryConstable100,465Kuffner, Cameron R.Sergeant123,496Kuffner, Cameron R.Sergeant123,496Kuflare, ChristinaConstable104,452Kuflare, ChristinaConstable104,452Labelle, Timothy FConstable118,811Larsen, Lisa A.Administrative Assistant52,438Larsen, Hans P.Sergeant13,064Larsen, Hans P.Sergeant13,064Larsen, Hans P.Sergeant13,064Larsen, Hans P.Sergeant128,838Larsen, Hans P.Sergeant129,892<	Kelsch, Jordan	Constable	78,910	
Khan, M. OmairConstable73,285Klemp, JanetConstable91,303Kliman, DavidConstable104,196Kloczko, Shelley D.Communications Manager48,138Kolycko, Shelley D.Communications Supervisor91,728Koch, Darcy W.Inspector91,728Korolninski, Jarod A.Constable101,111Korolninski, Jarod A.Constable82,393Kosolofski, Dwight G.Sergeant119,552Kotylak, ChelseaConstable82,393Kozackweyz, Barney J.Radio Coordinator72,767Kozoriz, Karla M.Financial Services Manager128,343Krawetz, GregoryConstable107,331Kress, JonathanConstable114,395Kronstedt, KirstenCPIC Radio Operator56,0342,218Kuffner, Cameron R.Sergeant123,496110,046Kupusa, Tony C.Constable110,046110,046Kupusa, Tony C.Constable104,452107,995Laalech, Melinda M.Constable109,995128,829Lanigan, Trent T.Constable112,858128,843Largen, Lias A.Administrative Assistant52,438112,858Largen, Lias A.Administrative Assistant52,438112,858Latelle, Timothy F.Constable111,811128,58Lataren, Hans P.Sergeant112,858128,843Lataren, Lias A.Administrative Assistant52,438128,843Larsen, Lias A.Administrative A	Kerth, Jeremy	Constable	103,067	
Klemp, JanetConstable91,303Kliman, DavidConstable104,196492Kloczko, Shelley D.Communications Manager48,13855,466Klyne, ThomasConstable86,855Koch, Darcy W.Inspector91,728Korchinski, Jarod A.Constable101,111Korobinski, Jarod A.Constable101,111Korobinski, Jarod A.Constable82,393Kosolofski, Dwight G.Sergeant119,552Kotylak, ChelseaConstable82,393Kovacs, FrankConstable102,540Kozzoriz, Karla M.Financial Services Manager128,343Krawetz, GregoryConstable85,338Kriger, David N.Constable85,338Kriger, David N.Constable114,395Kronstedt, KirstenCPIC Radio Operator56,034Kuffner, Cameron R.Sergeant123,496Kulfnan, RickConstable110,046Kuupusa, Tony C.Constable104,552Kutrz, ChristinaComstable104,552Labelle, Timothy FConstable104,552Labelle, Timothy FConstable111,811Larocque, Jay I.Constable112,858Laros, Laros, Lisa A.Administrative Assistant52,438Largen, Lisa A.Administrative Assistant52,438Largen, Lisa A.Administrative Assistant52,438Largen, Lisa A.Administrative Assistant52,438Largen, EricConstable111,811Lar	Keshane, Stuart T.	Constable	109,692	
Kliman, DavidConstable104,196492Kloczko, Shelley D.Communications Manager48,13855,466Klyne, ThomasConstable86,855Koch, Darcy W.Inspector151,811Kolybaba, Lori D.Communications Supervisor91,728Korchinski, Jarod A.Constable101,111Koroluk, Bob G.Staff Sergeant130,830Kosolofski, Dwight G.Sergeant119,552Koylak, ChelseaConstable102,540Kozakewycz, Barney J.Radio Coordinator72,767Kozoskoriz, Karla M.Financial Services Manager128,343Krawetz, GregoryConstable85,338Krieger, David N.Constable85,338Krieger, David N.Constable114,395Kuffner, Cameron R.Sergeant123,446Kuffner, Cameron R.Sergeant123,436Kuffner, Cameron R.Constable110,046Kuuffner, Chareron R.Sergeant123,496Kuuffner, Chareron R.Sergeant123,496Kuuffner, Chareron R.Sergeant123,496Kuuffner, Chareron R.Sergeant129,829Labelle, Timothy FConstable107,995Labelle, Meinda M.Constable111,811Larencyue, Jay I.Sontable112,858Laren, Meinda M.Constable111,811Larocque, Jay I.Constable111,811Larocque, Jay I.Constable112,858Larenc, Meinda M.Constable100,073Laren	Khan, M. Omair	Constable	73,285	
Kloczko, Shelley D.Communications Manager48,13855,466Klyne, ThomasConstable86,855Koch, Darcy W.Inspector151,811Kolybaba, Lori D.Communications Supervisor91,728Korchinski, Jarod A.Constable101,111Kosolofski, Dwight G.Staff Sergeant130,830Kosolofski, Dwight G.Sergeant19,552Kotylak, ChelseaConstable82,393Kozakewycz, Barney J.Radio Coordinator72,767Kozotz, Karla M.Financial Services Manager128,343Krawetz, GregoryConstable107,331Kreiser, David N.Constable114,395Krieger, David N.Constable114,395Kuffner, Cameron R.Sergeant123,496Kugluan, RickConstable104,452Kurtz, ChristinaCommunications Officer90,879Labelle, Timoty FConstable111,811Larocque, Jay I.Constable113,464Larare, Lisa A.Administrative Assistant52,438Larsen, Hans P.Sergeant113,064Larsen, Lisa A.Administrative Assistant52,438Lawenc, CurtisConstable100,073Lawrence, CurtisConstable100,073Lawrence, CurtisConstable100,073Lawrence, CurtisConstable100,073Lawrence, CurtisConstable100,073Lawrence, CurtisConstable100,073Lawrence, CurtisConstable100,073Lawre	Klemp, Janet	Constable	91,303	
Klyne, ThomasConstable86,855Koch, Darcy W.Inspector151,811Kolybaba, Lori D.Communications Supervisor91,728Korchinski, Jarod A.Constable101,111Korchinski, Jarod A.Constable130,830Kosolofski, Dwight G.Staff Sergeant130,830Kosolofski, Dwight G.Sergeant102,540Kotylak, ChelseaConstable82,393Kovacs, FrankConstable102,540Kozoriz, Karla M.Financial Services Manager128,343Krawetz, GregoryConstable85,338Krieger, David N.Constable85,338Krieger, David N.Constable85,338Krieger, David N.Constable114,395Kuffner, Cameron R.Sergeant123,496Kulfnan, RickConstable100,462Kuurtz, ChristinaCommunications Officer90,879Labelle, Timothy FConstable107,995Lamer, Derek J.Sergeant129,829Lairgan, Trent T.Constable111,811Larocque, Jay I.Constable113,064Larsen, Lisa A.Administrative Assistant52,438Laure, Parek J.Sergeant123,497Lawrence, CurtisConstable113,064Larsen, Hans P.Sergeant129,829Lairgan, Trent T.Constable113,064Larsen, Hans P.Sergeant122,438Laure, Lisa A.Administrative Assistant52,438Lawrence, CurtisConstable100,	Kliman, David	Constable	104,196	492
Koch, Darcy W.Inspector151,811Kolybaba, Lori D.Communications Supervisor91,728Korchinski, Jarod A.Constable101,111Koroluk, Bob G.Staff Sergeant130,830Kosolofski, Dwight G.Sergeant119,552Kotylak, ChelseaConstable82,393Kovacs, FrankConstable82,393Kozakewycz, Barney J.Radio Coordinator72,767Kozoriz, Karla M.Financial Services Manager128,343Krawetz, GregoryConstable85,338Kress, JonathanConstable85,338Kress, JonathanConstable114,395Kronstedt, KirstenCPIC Radio Operator56,0342,218Kuffner, Cameron R.Sergeant123,4962,218Kuffner, Cameron R.Sergeant100,46104,452Kupusa, Tony C.Constable100,46101,995Labelle, Timothy FConstable107,995111,811Larenc, Jagan, Trent T.Constable111,811112,858Larsen, Lisa A.Administrative Assistant52,438113,064Larsen, Lisa A.Administrative Assistant52,438130,437Lawrence, CurtisConstable100,19112,858Larsen, Lisa A.Administrative Assistant52,438126,731Larwence, CurtisConstable100,07312,873Larwence, CurtisConstable100,07312,8731Larwence, CurtisConstable100,07312,7731Larvence, Sharon A. </td <td>Kloczko, Shelley D.</td> <td>Communications Manager</td> <td>48,138</td> <td>55,466</td>	Kloczko, Shelley D.	Communications Manager	48,138	55,466
Kolybaba, Lori D.Communications Supervisor91,728Korchinski, Jarod A.Constable101,111Koroluk, Bob G.Staff Sergeant130,830Kosolofski, Dwight G.Sergeant119,552Kotylak, ChelseaConstable82,393Kovacs, FrankConstable102,540Kozoriz, Karla M.Financial Services Manager128,343Krawetz, GregoryConstable85,338Kriess, JonathanConstable85,338Krieger, David N.Constable85,338Krieger, David N.Constable114,395Kronstedt, KirstenCPIC Radio Operator56,0342,218Kuffner, Cameron R.Sergeant123,496Kupusa, Tony C.Constable110,046Kupusa, Tony C.Constable107,995Labelle, Timothy FConstable107,995Lamer, Derek J.Sergeant129,829Langen, Thert T.Constable111,811Larocque, Jay I.Constable111,811Larocque, Jay I.Constable112,858Larsen, Hans P.Sergeant113,064Larsen, Lisa A.Administrative Assistant52,438Lawence, CurtisConstable100,073Lawence, CurtisConstable100,073Lawrence, Sharon A.Data Quality & Case Management Specialist59,684Le Clair, Rene P.Corporal119,290	Klyne, Thomas	Constable	86,855	
Korchinski, Jarod A.Constable101,111Korchinski, Jarod A.Constable130,830Kosolofski, Dwight G.Sergeant119,552Kotylak, ChelseaConstable82,393Kovacs, FrankConstable102,540Kozakewycz, Barney J.Radio Coordinator72,767Kozoriz, Karla M.Financial Services Manager128,343Krawetz, GregoryConstable107,331Kress, JonathanConstable114,395Kronstedt, KirstenCPIC Radio Operator56,034Kuffler, Cameron R.Sergeant123,496Kullman, RickConstable110,046Kupusa, Tony C.Constable104,452Kurtz, ChristinaConstable107,995Labelle, Timothy FConstable107,995Laamer, Derek J.Sergeant129,829Langan, Trent T.Constable111,811Larocque, Jay I.Constable112,858Larsen, Hans P.Sergeant13,064Larsen, Lisa A.Administrative Assistant52,438Lauren, CurtisConstable100,073Lawson, Cole E.Constable100,073Lawrence, CurtisConstable100,073Lawrence, Sharon A.Data Quality & Case Management Specialist59,684Le Clair, Rene P.Corporal119,290	Koch, Darcy W.	Inspector	151,811	
Koroluk, Bob G.Staff Sergeant130,830Kosolofski, Dwight G.Sergeant119,552Kotylak, ChelseaConstable82,393Kovacs, FrankConstable102,540Kozakewycz, Barney J.Radio Coordinator72,767Kozoriz, Karla M.Financial Services Manager128,343Krawetz, GregoryConstable107,331Kress, JonathanConstable85,338Krieger, David N.Constable85,338Kringer, David N.Constable114,395Kronstedt, KirstenCPIC Radio Operator56,0342,218Kuffner, Cameron R.Sergeant123,496Kullman, RickConstable110,046Kupusa, Tony C.Constable104,452Kurtz, ChristinaCommunications Officer90,879Labelle, Timothy FConstable117,995Lamer, Derek J.Sergeant129,829Lanigan, Trent T.Constable112,858Larsen, Hans P.Sergeant122,434Larsen, Hans P.Sergeant122,839Larsen, Lisa A.Administrative Assistant52,438Larsen, Lisa A.Administrative Assistant52,438Larsen, Lisa A.Constable100,073Lawence, CurtisConstable100,073Lawence, CurtisConstable100,073Lawence, Sharon A.Data Quality & Case Management Specialist59,684Le Clair, Rene P.Corporal119,290	Kolybaba, Lori D.	Communications Supervisor	91,728	
Kosolofski, Dwight G.Sergeant119,552Kotylak, ChelseaConstable82,393Kovacs, FrankConstable102,540Kozakewycz, Barney J.Radio Coordinator72,767Kozoriz, Karla M.Financial Services Manager128,343Krawetz, GregoryConstable107,331Kress, JonathanConstable85,338Krieger, David N.Constable114,395Kronstedt, KirstenCPIC Radio Operator56,0342,218Kuffner, Cameron R.Sergeant123,496Kullman, RickConstable110,046Kupusa, Tony C.Constable104,452Kurtz, ChristinaCommunications Officer90,879Labelle, Timothy FConstable107,995Lamer, Derek J.Sergeant129,829Lanigan, Trent T.Constable111,811Larcque, Jay I.Constable113,064Larsen, Hans P.Sergeant113,064Larsen, Lisa A.Administrative Assistant52,438Lauf, FricConstable100,073Lawrence, CurtisConstable100,073Layrence, CurtisConstable100,073Layrence, Sharon A.Data Quality & Case Management Specialist59,684Le Clair, Rene P.Corporal119,290	Korchinski, Jarod A.	Constable	101,111	
Kotylak, ChelseaConstable82,393Kovacs, FrankConstable102,540Kozakewycz, Barney J.Radio Coordinator72,767Kozoriz, Karla M.Financial Services Manager128,343Krawetz, GregoryConstable107,331Kress, JonathanConstable85,338Krieger, David N.Constable114,395Kronstedt, KirstenCPIC Radio Operator56,0342,218Kuffner, Cameron R.Sergeant123,49624,496Kullman, RickConstable110,046110,046Kupusa, Tony C.Constable104,452104,452Kurtz, ChristinaCommunications Officer90,87990,879Labelle, Timothy FConstable107,995111,811Labelle, Timothy FConstable111,811112,858Larsen, Hans P.Sergeant112,858112,858Larsen, Hans P.Sergeant113,064112,858Larsen, Lisa A.Administrative Assistant52,438144,997Lawrence, CurtisConstable100,073128,731Lawson, Cole E.Constable100,073125,731Lazarenko, Sharon A.Data Quality & Case Management Specialist59,684Le Clair, Rene P.Corporal119,290	Koroluk, Bob G.	Staff Sergeant	130,830	
Kovacs, FrankConstable102,540Kozakewycz, Barney J.Radio Coordinator72,767Kozotriz, Karla M.Financial Services Manager128,343Krawetz, GregoryConstable107,331Kress, JonathanConstable85,338Krieger, David N.Constable114,395Kronstedt, KirstenCPIC Radio Operator56,0342,218Kuffner, Cameron R.Sergeant123,496Kullman, RickConstable100,466Kupusa, Tony C.Constable104,452Kurtz, ChristinaConstable107,995Labelle, Timothy FConstable107,995Lamer, Derek J.Sergeant129,829Langan, Trent T.Constable112,858Larsen, Hans P.Sergeant113,064Larsen, Lisa A.Administrative Assistant52,438Lauf, EricConstable100,191Lawson, Cole E.Constable100,073Layman, Scott W.Staff Sergeant125,731Lazarenko, Sharon A.Data Quality & Case Management Specialist59,684Le Clair, Rene P.Corporal119,290	Kosolofski, Dwight G.	Sergeant	119,552	
Kozakewycz, Barney J.Radio Coordinator72,767Kozoriz, Karla M.Financial Services Manager128,343Krawetz, GregoryConstable107,331Kress, JonathanConstable85,338Krieger, David N.Constable114,395Kronstedt, KirstenCPIC Radio Operator56,0342,218Kuffner, Cameron R.Sergeant123,4962,218Kullman, RickConstable110,046100,452Kutz, ChristinaCommunications Officer9090Labelle, Timothy FConstable107,995101,995Lamer, Derek J.Sergeant129,829112,858Larsen, Hans P.Sergeant113,064112,858Larsen, Lisa A.Administrative Assistant52,438130,64Lawence, CurtisConstable100,191130,64Lawence, CurtisConstable100,191143,97Lawence, Sharon A.Data Quality & Case Management Specialist59,684Le Clair, Rene P.Corporal119,290	Kotylak, Chelsea	Constable	82,393	
Kozoriz, Karla M.Financial Services Manager128,343Krawetz, GregoryConstable107,331Kress, JonathanConstable85,338Krieger, David N.Constable114,395Kronstedt, KirstenCPIC Radio Operator56,0342,218Kuffner, Cameron R.Sergeant123,496Kullman, RickConstable110,046Kupusa, Tony C.Constable104,452Kurtz, ChristinaCommunications Officer90,879Labelle, Timothy FConstable107,995Lamer, Derek J.Sergeant129,829Langan, Trent T.Constable111,811Larcoque, Jay I.Constable112,858Larsen, Hans P.Sergeant113,064Larsen, Lisa A.Administrative Assistant52,438Lauf, EricConstable100,191Lawrence, CurtisConstable100,073Layman, Scott W.Staff Sergeant125,731Lazarenko, Sharon A.Data Quality & Case Management Specialist59,684Le Clair, Rene P.Corporal119,290	Kovacs, Frank	Constable	102,540	
Krawetz, GregoryConstable107,331Kress, JonathanConstable85,338Krieger, David N.Constable114,395Kronstedt, KirstenCPIC Radio Operator56,0342,218Kuffner, Cameron R.Sergeant123,496Kullman, RickConstable110,046Kupusa, Tony C.Constable104,452Kurtz, ChristinaCommunications Officer90,879Labelle, Timothy FConstable107,995Lamer, Derek J.Sergeant129,829Lanigan, Trent T.Constable111,811Larocque, Jay I.Constable112,858Larsen, Hans P.Sergeant113,064Larsen, Lisa A.Administrative Assistant52,438Lauf, EricConstable100,191Lawence, CurtisConstable100,073Layman, Scott W.Staff Sergeant125,731Lazarenko, Sharon A.Data Quality & Case Management Specialist59,684Le Clair, Rene P.Corporal119,290	Kozakewycz, Barney J.	Radio Coordinator	72,767	
Kress, JonathanConstable85,338Krieger, David N.Constable114,395Kronstedt, KirstenCPIC Radio Operator56,0342,218Kuffner, Cameron R.Sergeant123,496Kullman, RickConstable110,046Kupusa, Tony C.Constable104,452Kurtz, ChristinaConstable104,452Kurtz, ChristinaConstable107,995Labelle, Timothy FConstable107,995Lamer, Derek J.Sergeant129,829Lanigan, Trent T.Constable111,811Larocque, Jay I.Constable112,858Larsen, Hans P.Sergeant113,064Larsen, Lisa A.Administrative Assistant52,438Lawrence, CurtisConstable100,191Lawson, Cole E.Constable100,073Layman, Scott W.Staff Sergeant125,731Lazarenko, Sharon A.Data Quality & Case Management Specialist59,684Le Clair, Rene P.Corporal119,290	Kozoriz, Karla M.	Financial Services Manager	128,343	
Krieger, David N.Constable114,395Kronstedt, KirstenCPIC Radio Operator56,0342,218Kuffner, Cameron R.Sergeant123,496Kullman, RickConstable110,046Kupusa, Tony C.Constable104,452Kurtz, ChristinaCommunications Officer90,879Labelle, Timothy FConstable107,995Labelle, Timothy FConstable107,995Lamer, Derek J.Sergeant129,829Lanigan, Trent T.Constable111,811Larocque, Jay I.Constable112,858Larsen, Lisa A.Administrative Assistant52,438Lauf, EricConstable100,191Lawrence, CurtisConstable100,073Lawrence, CurtisConstable100,073Layman, Scott W.Staff Sergeant125,731Lazrenko, Sharon A.Data Quality & Case Management Specialist59,684Le Clair, Rene P.Corporal119,290	Krawetz, Gregory	Constable	107,331	
Kronstedt, KirstenCPIC Radio Operator56,0342,218Kuffner, Cameron R.Sergeant123,496Kullman, RickConstable110,046Kupusa, Tony C.Constable104,452Kurtz, ChristinaCommunications Officer90,879Labelle, Timothy FConstable107,995Lamer, Derek J.Sergeant129,829Lanigan, Trent T.Constable111,811Larocque, Jay I.Constable112,858Larsen, Hans P.Sergeant13,064Larsen, Lisa A.Administrative Assistant52,438Lauf, EricConstable100,191Lawrence, CurtisConstable100,073Layman, Scott W.Staff Sergeant125,731Lazerenko, Sharon A.Data Quality & Case Management Specialist59,684Le Clair, Rene P.Corporal119,290	Kress, Jonathan	Constable	85,338	
Kuffner, Cameron R.Sergeant123,496Kullman, RickConstable110,046Kupusa, Tony C.Constable104,452Kurtz, ChristinaCommunications Officer90,879Labelle, Timothy FConstable107,995Laner, Derek J.Sergeant129,829Lanigan, Trent T.Constable111,811Larocque, Jay I.Constable112,858Larsen, Hans P.Sergeant113,064Lawrence, CurtisConstable94,397Lawrence, CurtisConstable100,191Lawson, Cole E.Constable100,073Layman, Scott W.Staff Sergeant125,731Lazarenko, Sharon A.Data Quality & Case Management Specialist59,684Le Clair, Rene P.Corporal119,290	Krieger, David N.	Constable	114,395	
Kullman, RickConstable110,046Kupusa, Tony C.Constable104,452Kurtz, ChristinaCommunications Officer90,879Labelle, Timothy FConstable107,995Lalach, Melinda M.Constable107,995Lamer, Derek J.Sergeant129,829Lanigan, Trent T.Constable111,811Larocque, Jay I.Constable113,064Larsen, Hans P.Sergeant113,064Larsen, Lisa A.Administrative Assistant52,438Lauf, EricConstable100,191Lawson, Cole E.Constable100,073Layman, Scott W.Staff Sergeant125,731Lazrenko, Sharon A.Data Quality & Case Management Specialist59,684Le Clair, Rene P.Corporal119,290	Kronstedt, Kirsten	CPIC Radio Operator	56,034	2,218
Kupusa, Tony C. Kurtz, ChristinaConstable104,452Kurtz, ChristinaCommunications Officer90,879Labelle, Timothy FConstable71,836Lalach, Melinda M.Constable107,995Lamer, Derek J.Sergeant129,829Lanigan, Trent T.Constable111,811Larocque, Jay I.Constable112,858Larsen, Hans P.Sergeant113,064Lauf, EricConstable94,397Lawrence, CurtisConstable100,191Lawson, Cole E.Constable100,073Layman, Scott W.Staff Sergeant125,731Lazrenko, Sharon A.Data Quality & Case Management Specialist59,684Le Clair, Rene P.Corporal119,290	Kuffner, Cameron R.	Sergeant	123,496	
Kurtz, ChristinaCommunications Officer90,879Labelle, Timothy FConstable71,836Lalach, Melinda M.Constable107,995Lamer, Derek J.Sergeant129,829Lanigan, Trent T.Constable111,811Larocque, Jay I.Constable112,858Larsen, Hans P.Sergeant113,064Larsen, Lisa A.Administrative Assistant52,438Lawrence, CurtisConstable100,191Lawson, Cole E.Constable100,073Layman, Scott W.Staff Sergeant125,731Lazrenko, Sharon A.Data Quality & Case Management Specialist59,684Le Clair, Rene P.Corporal119,290	Kullman, Rick	Constable	110,046	
Labelle, Timothy FConstable71,836Lalach, Melinda M.Constable107,995Lamer, Derek J.Sergeant129,829Lanigan, Trent T.Constable111,811Larocque, Jay I.Constable112,858Larsen, Hans P.Sergeant113,064Larsen, Lisa A.Administrative Assistant52,438Lauf, EricConstable94,397Lawrence, CurtisConstable100,191Lawson, Cole E.Constable100,073Layman, Scott W.Staff Sergeant125,731Lazarenko, Sharon A.Data Quality & Case Management Specialist59,684Le Clair, Rene P.Corporal119,290	Kupusa, Tony C.	Constable	104,452	
Lalach, Melinda M.Constable107,995Lamer, Derek J.Sergeant129,829Lanigan, Trent T.Constable111,811Larocque, Jay I.Constable112,858Larsen, Hans P.Sergeant113,064Larsen, Lisa A.Administrative Assistant52,438Lauf, EricConstable94,397Lawrence, CurtisConstable100,191Lawson, Cole E.Constable100,073Layman, Scott W.Staff Sergeant125,731Lazarenko, Sharon A.Data Quality & Case Management Specialist59,684Le Clair, Rene P.Corporal119,290	Kurtz, Christina	Communications Officer	90,879	
Lalach, Melinda M.Constable107,995Lamer, Derek J.Sergeant129,829Lanigan, Trent T.Constable111,811Larocque, Jay I.Constable112,858Larsen, Hans P.Sergeant113,064Larsen, Lisa A.Administrative Assistant52,438Lauf, EricConstable94,397Lawrence, CurtisConstable100,191Lawson, Cole E.Constable100,073Layman, Scott W.Staff Sergeant125,731Lazarenko, Sharon A.Data Quality & Case Management Specialist59,684Le Clair, Rene P.Corporal119,290				
Lamer, Derek J.Sergeant129,829Lanigan, Trent T.Constable111,811Larocque, Jay I.Constable112,858Larsen, Hans P.Sergeant113,064Larsen, Lisa A.Administrative Assistant52,438Lauf, EricConstable94,397Lawrence, CurtisConstable100,191Lawson, Cole E.Constable100,073Layman, Scott W.Staff Sergeant125,731Lazarenko, Sharon A.Data Quality & Case Management Specialist59,684Le Clair, Rene P.Corporal119,290	Labelle, Timothy F	Constable	71,836	
Lanigan, Trent T.Constable111,811Larocque, Jay I.Constable112,858Larsen, Hans P.Sergeant113,064Larsen, Lisa A.Administrative Assistant52,438Lauf, EricConstable94,397Lawrence, CurtisConstable100,191Lawson, Cole E.Constable100,073Layman, Scott W.Staff Sergeant125,731Lazarenko, Sharon A.Data Quality & Case Management Specialist59,684Le Clair, Rene P.Corporal119,290	Lalach, Melinda M.	Constable	107,995	
Larocque, Jay I.Constable112,858Larsen, Hans P.Sergeant113,064Larsen, Lisa A.Administrative Assistant52,438Lauf, EricConstable94,397Lawrence, CurtisConstable100,191Lawson, Cole E.Constable100,073Layman, Scott W.Staff Sergeant125,731Lazarenko, Sharon A.Data Quality & Case Management Specialist59,684Le Clair, Rene P.Corporal119,290	Lamer, Derek J.	Sergeant	129,829	
Larsen, Hans P.Sergeant113,064Larsen, Lisa A.Administrative Assistant52,438Lauf, EricConstable94,397Lawrence, CurtisConstable100,191Lawson, Cole E.Constable100,073Layman, Scott W.Staff Sergeant125,731Lazarenko, Sharon A.Data Quality & Case Management Specialist59,684Le Clair, Rene P.Corporal119,290	Lanigan, Trent T.	Constable	111,811	
Larsen, Lisa A.Administrative Assistant52,438Lauf, EricConstable94,397Lawrence, CurtisConstable100,191Lawson, Cole E.Constable100,073Layman, Scott W.Staff Sergeant125,731Lazarenko, Sharon A.Data Quality & Case Management Specialist59,684Le Clair, Rene P.Corporal119,290	Larocque, Jay I.	Constable	112,858	
Lauf, EricConstable94,397Lawrence, CurtisConstable100,191Lawson, Cole E.Constable100,073Layman, Scott W.Staff Sergeant125,731Lazarenko, Sharon A.Data Quality & Case Management Specialist59,684Le Clair, Rene P.Corporal119,290	Larsen, Hans P.	Sergeant	113,064	
Lawrence, CurtisConstable100,191Lawson, Cole E.Constable100,073Layman, Scott W.Staff Sergeant125,731Lazarenko, Sharon A.Data Quality & Case Management Specialist59,684Le Clair, Rene P.Corporal119,290	Larsen, Lisa A.	Administrative Assistant	52,438	
Lawson, Cole E.Constable100,073Layman, Scott W.Staff Sergeant125,731Lazarenko, Sharon A.Data Quality & Case Management Specialist59,684Le Clair, Rene P.Corporal119,290	Lauf, Eric	Constable	94,397	
Layman, Scott W.Staff Sergeant125,731Lazarenko, Sharon A.Data Quality & Case Management Specialist59,684Le Clair, Rene P.Corporal119,290	Lawrence, Curtis	Constable	100,191	
Lazarenko, Sharon A.Data Quality & Case Management Specialist59,684Le Clair, Rene P.Corporal119,290	Lawson, Cole E.	Constable	100,073	
Le Clair, Rene P. Corporal 119,290	Layman, Scott W.	Staff Sergeant	125,731	
	Lazarenko, Sharon A.	Data Quality & Case Management Specialist	59,684	
Lenius, Jason T. Mechanical Maintenance Caretaker 57,324	Le Clair, Rene P.	Corporal	119,290	
	Lenius, Jason T.	Mechanical Maintenance Caretaker	57,324	

#### For the Year Ended December 31, 2013

		Remunera	tion
Employee Name	Employee Title	Regular	Other
Lenius, Tyler J.	Constable	99,303	
Lerat, Kevin S. L.	Sergeant	122,265	
Lerat, Tyler J.	Constable	94,072	
Leverington, Jessica	Communications Officer	77,761	
Lewis, Jeffrey	Constable	98,334	
Lewis, Wade	Constable	80,052	
Lindskog, Cory D.	Sergeant	111,247	
Liskowich, Todd C.	Constable	60,942	
Logan, Timothy	Constable	103,784	
Longhurst, Cory S.	Constable	103,586	
Longman, Randy	Constable	97,207	
Lorence, Jody	Corporal	120,975	
Love, Sheryl	Records Supervisor	80,119	
Luesink, Stephen R.	Fleet Supervisor	82,010	
Lusok, Dean	Constable	107,021	
Lutz, Bart J.	Corporal	114,761	
		55.951	
Macknak, Denise C.	Court Disposition Clerk	55,861	
MacLean, Robert W.	Corporal	113,857	
Magas, Chantel	Administrative Assistant	50,616	
Magee, Colin	Corporal	107,275	
Malawski, Stephen	Supervisor, Applications & Business Support	100,246	
Malcolm, Keith A	Constable	96,413	
Malowany, Michelle A.	Communications Officer	84,782	
Mandziak, Shelley J.	Administrative Assistant Automotive Technician	52,682 64,747	
Manning, Warren Mansbridge, Krista E.		86,105	
Mansfield, Stephanie B.	Communications Supervisor Human Resources Officer, Staffing & Training	92,706	420
Mansfield, Thomas E.	Inspector	157,984	420
Manz, Tristan C.	Constable	50,014	
Marcia, Andrea	Constable	89,684	
Marks, Jordon J.	Corporal	109,031	
Marks, Kara	Constable	102,788	
Marshall, Amanda	Communications Officer	66,313	
Marshall, Laurel J.	Sergeant	116,601	
Martinson, Chad	Constable	84,496	3,186
Massier, Ryan	Constable	95,360	0,100
Matt, Holly L.	Communications Officer	81,434	
Maurice, Tanner	Constable	99,125	26
Maynes, James	Constable	101,013	
Maze, Belynda	Constable	90,305	
Mazurak, Chad	Constable	101,972	
McArthur, Dale	Constable	103,699	
McCormick, Mark T.	Corporal	108,380	
McDonald, Darcy L.	Sergeant	114,787	
McDonald, Joseph S.	Mechanical Maintenance Caretaker	58,706	

#### For the Year Ended December 31, 2013

		Remunera	ition
Employee Name	Employee Title	Regular	Other
McFetridge, Kyle K.	Corporal	117,145	
McKechnie, Darrin R.	Staff Sergeant	123,317	
McKim, Shaunna M.	Constable	98,421	
McLeod, Michelle D.	Data Quality & Case Management Specialist	59,735	620
McMillan, Tyler L.	Infrastructure Support Analyst I	67,876	020
McNabb, Gregory W.	Corporal	113,768	
McNutt, Paul	Constable	100,559	
McPherson, Darren J.	Corporal	124,580	
Mills, Desiree	Constable	86,092	
Mohr, Louise M.	Executive Director	186,475	2,320
Monaghan, James K.	Constable	105,085	,
Monroe, Kari L.	Communications Officer	75,456	
Morin, Lauri J.	Inspector	168,083	
Morin, Robert D.	Deputy Chief of Police	206,752	4,480
Mosiondz, Darrell N.	Staff Sergeant	114,770	
Muntain, Robert	Constable	88,284	
Murray, Debrah J.	Administrative Assistant	52,324	
Murray, Paul	Service Desk Technician	59,684	
Muzylowski, Cindy M.	Communications Officer	85,444	
Naylen, Gary P.	Constable	108,588	
Nelson, Tammy L.	Communications Officer	83,025	
Nepper, Travis R.	Constable	58,484	2,460
Neufeld, Corrie E. E.	Constable	91,764	
Neufeld, Curtis J.	Constable	90,633	
Newell, Ryan	Strategic Research Officer	81,259	
Newman, Kelly D.	Corporal	111,175	
Nguyen, Elizabeth T.	Communications Manager	64,609	
Nicholls, Jonathan W.	Sergeant	123,547	
Nicholson, Trisha T. A.	Constable	106,396	
Nicolson, Misty	Matron/Cleaner - Casual	67,749	
Norton, Steven	Constable	109,323	
Oliver, Mark W.	Constable	106,304	
Olynick, Cory	Constable	105,279	
Opp, Christine	Data Quality & Case Management Specialist	55,786	
Ortman, Sheree D.	Inspector	144,392	2,187
O'Soup, Stephanie S. C.	Aboriginal Resource Officer	63,823	
Otitoju, Emmanuel	Constable	100,987	
Panchuk, Jordan	Constable	79,529	
Parker, Leslie A.	Media Development Officer	66,591	
Parker, Seanna	Communications Officer	70,424	
Patron, Cory	Constable	108,217	
Pelletier, Shelly L.	Sergeant	124,912	210
Pengelly, Angela	Constable	105,618	

#### For the Year Ended December 31, 2013

Regular           105,575           62,540           102,307           85,886           103,629           55,171           130,997           80,217           112,477           91,299	<b>Other</b>
62,540 102,307 85,886 103,629 55,171 130,997 80,217 112,477	1,101
62,540 102,307 85,886 103,629 55,171 130,997 80,217 112,477	1,101
102,307 85,886 103,629 55,171 130,997 80,217 112,477	1,101
85,886 103,629 55,171 130,997 80,217 112,477	
103,629 55,171 130,997 80,217 112,477	
55,171 130,997 80,217 112,477	
130,997 80,217 112,477	
80,217 112,477	
112,477	
99,870	
69,308	
113,340	
115,540	
118,048	
163.741	
	50,281
	50,201
	210
	210
	2,312
	2,312
127,891	
113.627	
61,003	
,	
,	
91,604	
	118,048 163,741 63,763 53,015 55,622 97,463 20,550 115,629 105,038 93,624 65,849 127,299 105,721 122,802 98,353 93,671 176,294 104,410 112,793 108,809 121,777 112,613 127,891 113,627 61,003 85,827 59,684 111,668 112,361

#### For the Year Ended December 31, 2013

			Remuneration	
Employee Name	Employee Title	Regular	Other	
Schill, Wendy L.	Data Quality & Case Management Specialist	59,609		
Schmidt, Brent L.	Superintendent	168,753		
Schmidt, Marceda M.	Data Quality & Case Management Specialist	60,279		
Schmidt, William V.	Constable	108,118		
Schroh, Loretta M.	Crime Analyst	73,002		
Sebastian, Chad W.	Constable	108,997		
Sebulsky, Tyler P.	Constable	106,457		
Seel, Kristin	Communications Officer	54,481		
Seel, Michael	Constable	91,729		
Seiferling, Cornelia D.	Constable	116,029		
Seiferling, Timothy J.	Sergeant	114,837		
Selinger, Paul P.	Sergeant	117,757		
Semenchuck, Robert E.	Corporal	108,248		
Serrano, Claudio A.	Sergeant	119,249		
Serrano, Juan	Constable	114,149		
Shalansky, Amanda T.	Corporal	105,312		
Shannon, Brent T.	Sergeant	128,892		
Shaver, Alisa C.	Constable	104,510		
Shaw, Linda A.	Communications Supervisor	94,671		
Shaw, Mehgan C.	Constable	78,924		
Shepard, Heather	Cultural Relations Officer	58,481		
Shepperd, Katherine W.	Data Quality & Case Management Specialist	59,407		
Sherwin, Todd A.	Sergeant	107,546		
Shumay, Kelly H.	Constable	105,146		
Sieber, Andree A. E.	Constable	105,709		
Silzer, Kevin A.	Corporal	112,675		
Simmons, Steven	Constable	101,797		
Simons, Marcus W.	Constable	102,205		
Singh, Jaswinder	Constable	102,827		
Slater, Sean S.	Corporal	111,821		
Slater, Shannon	Constable	92,489		
Slatnik, Christine R.	Constable	71,562		
Solie, Jill	Traffic Clerk	55,745		
Solomon, Craig R.	Constable	99,677		
Solomon, Michelle M.	Constable	104,149		
Spears, Jared C.	Constable	54,534		
Stach, Alana L.	Sergeant	117,836		
Stadel, Christine A.	Corporal	110,343		
Steffenson, Donovan A.	Supervisor, Infrastructure Support	100,738		
Steinke, Sheldon W.	Corporal	116,958		
Sterling, Devon L.	Constable	106,260		
Stevely, Derek J.	Sergeant	140,883		
Stevely, Trent T.	Staff Sergeant	123,916		
Stone, Wendy K.	Crime Prevention Strategist	77,214		
Strachan, Jeanine M.	Communications Officer	87,999		
Struble, Trenton W.	Corporal	112,381		

#### For the Year Ended December 31, 2013

		Remunera	ition
Employee Name	Employee Title	Regular	Other
Strueby, Ahren A. G. S.	Constable	104,696	
Strueby, Nathaniel	Corporal	111,453	
Strueby, T. J. Todd	Constable	86,255	
Strueby, Todd K.	Sergeant	110,458	
Sullivan, Alissa A.	EFAP, Health & Safety Coordinator	113,976	
Sulymka, Shelly K.	Sergeant	124,746	
Swetlikoff, William	Constable	92,174	
Switzer, Frances A.	Communications Supervisor	85,473	
Sylvestre, Charles	Information Services Manager	126,783	
Sylvesue, charles	information Services Manager	120,703	
Ta, Minh	Service Desk Technician	58,748	
Tamaki, Kevin	Constable	102,180	984
Tate, Paul D.	Staff Sergeant	130,937	
Temple, Dale E.	Constable	94,912	
Temple, Russell	Constable	104,152	
Thacyk, Christopher	Constable	100,872	
Thompson, Blair A.	Staff Sergeant	96,448	58,971
Thompson, Jana L.	Administrative Assistant	52,324	
Thompson, Scott B.	Sergeant	114,727	
Thull, Nicole F.	Constable	93,991	
Thurlow, Sandra L.	Secretary III - Human Resources	65,145	
Tillotson, Sheldon W. A.	Constable	88,388	
Tomaschefski, Garth	Constable	114,328	
Tomaz, Jason	Constable	83,903	4,578
Trithart, Kelly D.	Sergeant	124,704	
Tunison, Christopher J.	Constable	108,496	
Tunison, James	Corporal	110,946	
Tunison, Peter J.	Constable	101,215	
Turner, Jonathan	Constable	117,091	
Ullrich, Darren H.	Facilities Supervisor	77,907	
Valdes, Nolfa	Matron/Cleaner - Casual	64,355	
Veitch, Clinton	Constable	94,339	
Venne, Renee L.	Constable	94,901	
Verbeek, Mark K.	Corporal	109,429	
Vibert, Wayne D.	Electronics Technician	82,975	
Virgin, David J.	Staff Sergeant	129,509	
Vogel, Terry T. L.	Service Desk Support Supervisor	72,350	
Von Falkenhausen, Leonhard	Constable	87,871	
Wade, Anthony	Constable	81,368	
Wadsworth, John Paul	Constable	101,530	
Wager, Angie L.	Communications Officer	87,724	
Wagner, Jeffrey W.	Sergeant	120,493	
Walker, John W.	Staff Sergeant	142,665	
	Suit Solgouite	112,005	

#### For the Year Ended December 31, 2013

		Remunera	ation
Employee Name	Employee Title	Regular	Other
Wall, Todd M.	Sergeant	130,408	
Wallace, David	Constable	100,766	
Wallace, Timothy N.	Corporal	107,689	
Walter, Bradley M.	Sergeant	121,344	
Walton, Murray W.	Sergeant	17,925	48,227
Wang, Xiaoyun Sharon	Systems Analyst	83,826	,
Wanke, Christopher D. E.	Constable	113,540	
Ward, Christopher Casey	Corporal	114,289	
Warkentin, Curtis C. W.	Constable	88,256	
Warnar, Curtis	Constable	107,253	
Weir, Ronald A.	Staff Sergeant	128,879	
Weir, Trevor J.	Constable	104,906	
Westaff, Jason	Constable	60,502	
Westerman, Bryant A.	Sergeant	114,553	
White, Zachary	Constable	94,019	
Wiebe, Mitchel	Constable	102,067	
Wiebe, Roger W.	Constable	99,498	
Wilcox, Darren S.	Inspector	157,833	
Wild, Sheri K.	Constable	100,190	
Wilkinson, Jason J.	Corporal	112,999	
Williams, Heather	Evidence Management Clerk	50,897	934
Windjack, Jacy L.	Constable	83,324	
Wolfe, Scott M.	Corporal	119,893	
Wollbaum, Derek J.	Constable	110,543	
Wood, Correy D.	Constable	109,541	
Wooley, Sean A.	Constable	62,100	
Wyatt, Steven R.	Constable	109,084	
Yadlowski, Dean E.	Sergeant	117,609	
Yee, Tony	Corporal	111,123	
Yee, William	Corporal	103,882	
Young, Audra L. A.	Sergeant	113,252	
Young, Brad	Constable	97,740	
Young, Genita Joan	Communications Officer	65,003	
Young, Kyla D.	Corporal	92,479	
Young, Shaun A.	Constable	109,763	
Yum, Alex Y.	Sergeant	128,483	
Zacharuk, Maria	Communications Officer	69,778	
Zacharuk, Corey M.	Inspector	145,666	1,157
Zanni, Reno E.	Automotive Technician	68,966	
Zulyniak, Brittany	Constable	81,374	
Zumstein, Carole A.	Administrative Assistant	53,073	

## **Employee Remuneration -Buffalo Pound Water Administration Board**

For the Year Ended December 31, 2013

		Remuneration	
Employee Name	Employee Title	Regular	Other
Anderson, Aaron E	Relief Operator/Maintenance Person	80,934	
Baron, Lauren A	Laboratory Technician.	71,206	
Barth, Robin M	Laboratory Technician.	70,764	
Berezowski, Eugene	Plant Foreman	100,837	
Boots, Ben	Plant Superintendent	50,680	62,120
Conrad, Daniel	Plant Chemist	121,965	
Drake, Steve	Senior Operator	90,417	
Farago, Keith	Senior Instrumentation Technician.	80,983	
Fradette, Shane G	Regeneration Plant Operator/ Shift Maintenance	79,532	
Friesen, Brian	Senior Operator	88,627	
Gardiner, Heather A	Laboratory Technician.	65,561	
Gullage, Ed	Senior Operator	89,354	
Hanning, Nevin	Regeneration Plant Operator/ Shift Maintenance	82,806	
Hoppenreys, Brian	Senior Operator	89,214	
Huel, Jared A	Journeyperson Electrition	72,856	
Johnson, Keith	Journeyman Maintenance	75,917	
Johnson, Ryan C	General Manager	62,299	6,800
Kardash, Blair	Senior Laboratory Technician.	82,015	
Kaytor, James R	Journeyman Maintenance	77,680	
Koch, Kevin	Senior Industrial Mechanic	81,759	
Meili, Shaun	Senior Operator	85,216	
Pollock, Dustin A	Regeneration Plant Operator/ Shift Maintenance	68,674	
Sedgewick, Tim	Plant Engineer	108,165	
Smith, Douglas	Maintenance I	64,832	
Stanhope, Garry	Senior Electrician	89,071	
Sutherland, Jeff	Senior Maintenance	86,942	
Temple, Curtis	Senior Instrumentation Technician.	81,365	
Whittle, Gregory	Laboratory Technician.	72,906	

# **Employee Remuneration - Regina Downtown** For the Year Ended December 31, 2013

		Remunera	ation
Employee Name	Employee Title	Regular	Other
Chepil, Chris W	Operations Manager	51,852	1,250
Gibbons, Leasa Dawn D.	Manager of Marketing and Communications	57,699	1,750
Veresuk, Judith C	Executive Director - Regina Downtown	98,741	3,000

#### Notes to Employee Remuneration For the Year Ended December 31, 2013 (in dollars)

#### Note 1

Employee remuneration has been reported in accordance with Subsection 9(a) of *The Cities Regulations*. Employee remuneration has been separately identified as that paid under City Council authority, noted as General Municipal; the Board of Police Commissioners authority, noted as Police Services; Buffalo Pound Water Administration Board and Regina Downtown.

Regina's Warehouse Business Improvement District made no employee payments exceeding \$50,000 from January 1 to December 31, 2013; therefore, the Regulations do not require any employee remuneration information be disclosed.

#### Note 2

Employee title represents the employment title of the employee as at December 31, 2013 or at date of termination.

#### Note 3

Information is included for those employees earning in excess of \$50,000. "Other Remuneration" may include vacation credits, sick credits, allowances, membership fees of \$1,000 or greater, and/or amounts paid to an employee upon termination. "Regular Remuneration" includes all remuneration paid other than that included in "Other Remuneration", and includes any remuneration, such as retroactive pay, relating to prior years paid in 2013.

#### Note 4

Employee travel is no longer required to be reported as Subsection 9(e) of *The Cities Regulations* was repealed on December 17, 2010.

Expenditures

#### For the Year Ended December 31, 2013

D	General	Dult	
Payee	Municipal	Police	Total
101051161 Saskatchewan Ltd	-	331,342	331,342
3572405 Manitoba Limited	511,653		511,653
	011,000		011,000
A-1 Rent-Alls Ltd.	97,309	-	97,309
AAA Security	150,262	495	150,757
AAA Striping	494,202	-	494,202
ABB Technology Ltd.	175,155	-	175,155
ABC Central Towing	151,367	5,668	157,035
Acapulco Pools Limited	203,424	-	203,424
Access Communication Co-operative Ltd.	59,833	11,196	71,029
Acklands-Grainger Inc.	447,020	9,297	456,317
ACME Environmental Services Inc.	209,340	-	209,340
ADLO Electric Motor Repair Ltd.	113,207	-	113,207
AECOM Canada Ltd.	6,101,903	-	6,101,903
Air Canada	76,197	43,151	119,349
AirClean Systems Canada	-	77,549	77,549
Alliance Energy Ltd.	422,066	-	422,066
Alliance Pulse Processors Inc.	625,000	-	625,000
Alsport Sales Ltd.	54,960	-	54,960
Anchor Construction Industrial Products	74,457	-	74,457
Andritz Separation Inc.	245,124	-	245,124
Applied Research Associates	146,307	-	146,307
ASL Paving Ltd.	2,539,931	-	2,539,931
Asset Works, Inc.	75,423	-	75,423
Associated Asbestos Abatement	59,850	-	59,850
Associated Engineering (Sask) Ltd.	395,207	-	395,207
AST Corporation	154,234	-	154,234
Atlas Sanitary Sewer Service	48,552	3,747	52,298
Avanade Canada Inc.	235,154	-	235,154
Avante Solutions Inc.	112,115	-	112,115
Baker Transit Parts Inc.	54,017	-	54,017
BASF Canada Inc.	162,435	-	162,435
Batty's Excavating & Trucking Ltd.	279,982	-	279,982
BEA Transit Services Inc.	131,039	-	131,039
Bennett Dunlop Ford	105,442	243,003	348,445
BH Safety Services	109,660	-	109,660
Big Rock Trucking Ltd.	252,355	-	252,355
Black & McDonald Ltd.	261,312	-	261,312
BlairTech Management Inc.	139,856	-	139,856
BLS Asphalt & Landscape Construction	665,485	6,463	671,947
Bobcat of Regina Ltd.	256,676	-	256,676
Boyd Construction Inc.	343,868	-	343,868
Boyd Excavating Ltd.	575,932	-	575,932
Brownlee LLP	79,657	-	79,657

#### For the Year Ended December 31, 2013

Payee         Municipal         Police         Total           BTY Group         58,148         -         58,148           Budget Rent-A-Car         173,091         501         173,592           Buffalo Pound Water         8,174,736         -         8,174,736           Canada Post Corp         622,640         208         622,848           Canada Revenue Agency         148,321         -         148,321           Canadian Bobcat Services         473,691         -         473,591           Canadian Bobcat Services         84,479         -         84,479           Canadian National Railways         84,479         -         84,479           Canadian Tire         47,507         2,997         50,503           Capital Ford Lincoln Inc.         1,075,359         165,885         1,241,254           Capital Ford Lincoln Inc.         977,994         -         977,994           Carlyle & Company         61,765         -         61,765           Carswell Thomson Professional Publishing         39,942         14,858         54,801           Cascadia Sport Systems Inc.         89,080         -         80,980         -         80,980           Cheutrade West Limited Partnership         80,992		General		
Budget Rent-A-Car         173,091         501         173,592           Buffalo Pound Water         8,174,736         -         8,174,736           Canada Post Corp         622,640         208         622,848           Canada Revenue Agency         148,321         -         148,361           Canadian Bobeat Services         473,691         -         473,691           Canadian Dobeat Services         85,109         10,601         95,710           Canadian National Railways         84,479         -         82,91,406           Canadian Pacific Railway Company         8,291,406         -         82,91,406           Canadian Tire         47,507         2,997         50,503           Capital Ford Lincoln Inc.         1,075,369         165,885         1,241,254           Capital Sewer Service Inc.         977,994         -         977,994           Carswell Thomson Professional Publishing         39,942         14,858         54,801           Cascadia Sport Systems Inc.         89,080         -         89,080           Cheury Vallen         174,483         9,756         184,239           Cheury Vallen         174,483         9,756         184,239           Cheurada         63,339         5,296	Payee	Municipal	Police	Total
Budget Rent-A-Car         173,091         501         173,592           Buffalo Pound Water         8,174,736         -         8,174,736           Canada Post Corp         622,640         208         622,848           Canada Revenue Agency         148,321         -         148,361           Canadian Bobeat Services         473,691         -         473,691           Canadian Dobeat Services         85,109         10,601         95,710           Canadian National Railways         84,479         -         82,91,406           Canadian Pacific Railway Company         8,291,406         -         82,91,406           Canadian Tire         47,507         2,997         50,503           Capital Ford Lincoln Inc.         1,075,369         165,885         1,241,254           Capital Sewer Service Inc.         977,994         -         977,994           Carswell Thomson Professional Publishing         39,942         14,858         54,801           Cascadia Sport Systems Inc.         89,080         -         89,080           Cheury Vallen         174,483         9,756         184,239           Cheury Vallen         174,483         9,756         184,239           Cheurada         63,339         5,296	DTV Crour	50 140		<b>5</b> 0 140
Buffalo Pound Water         8,174,736         -         8,174,736           Canada Post Corp         622,640         208         622,848           Canada Revenue Agency         148,321         -         148,321           Canadian Bobeat Services         473,691         -         473,691           Canadian National Railways         84,479         -         84,479           Canadian National Railways         84,479         -         82,91,406           Canadian National Railways         84,479         -         82,91,406           Canadian National Railways         84,479         -         82,91,406           Canadian Tire         47,507         2,997         50,503           Capital Ford Lincoln Inc.         10,75,539         165,885         1,241,254           Capital Ford Lincoln Inc.         10,75,539         165,885         1,241,254           Carbyle Company         61,765         -         61,765           Carswell Thomson Professional Publishing         39,942         14,858         54,801           Carswell Thomson Professional Publishing         39,942         14,858         54,801           Carswell Thomson Professional Publishing         39,942         14,858         54,801           Carswell Thomso	*		-	
Canada Post Corp         622,640         208         622,848           Canada Revenue Agency         148,321         -         148,321           Canadian Bobcat Services         473,691         -         473,691           Canadian Date Services         473,691         -         484,321           Canadian National Railways         84,479         -         84,479           Canadian Pacific Railway Company         8,291,406         -         8,291,406           Canadian Tire         47,507         2,997         50,503           Capital Ford Lincoln Inc.         1,075,369         165,885         1,241,254           Capital Petroleum Service Ltd.         62,122         337         62,459           Carywell Thomson Professional Publishing         39,942         14,888         54,801           Carswell Thomson Professional Publishing         39,942         14,883         54,801           Carswell Thomson Professional Publishing         37,756         184,239	•		501	
Canada Revenue Agency         148,321         -         148,321           Canadian Bobcat Services         473,691         -         473,691           Canadian National Railways         85,109         10,601         95,710           Canadian National Railways         84,479         -         84,479           Canadian National Railways         82,91,406         -         8,291,406           Canadian Tire         47,507         2,997         50,503           Capital Ford Lincoln Inc.         1,075,369         165,885         1,241,254           Capital Ford Lincoln Inc.         62,122         337         62,459           Caryoull Thomson Professional Publishing         39,942         14,858         54,801           Cascadia Sport Systems Inc.         89,080         -         89,080           Caryoull Thomson Professional Publishing         39,942         14,858         54,801           Cascadia Sport Systems Inc.         89,080         -         89,080           Chury Vallen         174,483         9,756         184,239           Chemtrade West Limited Partnership         80,992         -         809,992           Chief fain Equipment         347,228         -         247,258           City of Brandon	Burraio Pound water	8,174,730	-	8,174,730
Canada Revenue Agency         148,321         -         148,321           Canadian Bobcat Services         473,691         -         473,691           Canadian National Railways         85,109         10,601         95,710           Canadian National Railways         84,479         -         84,479           Canadian National Railways         82,91,406         -         8,291,406           Canadian Tire         47,507         2,997         50,503           Capital Ford Lincoln Inc.         1,075,369         165,885         1,241,254           Capital Petroleum Service Ltd.         62,122         337         62,459           Carswell Thomson Professional Publishing         39,942         14,858         54,801           Cascadia Sport Systems Inc.         89,080         -         89,080           Carbuel IL Canada         63,339         5,296         68,634           Century Vallen         174,483         9,756         184,239           Cheftain Equipment         347,228         -         347,228           City of Brandon         152,741         -         152,741           City of Brandon         2,160         81,975         84,135           Citifon Associates Ltd.         247,258         - <td>Canada Post Corp</td> <td>622,640</td> <td>208</td> <td>622,848</td>	Canada Post Corp	622,640	208	622,848
Canadian Bobcat Services         473,691         -         473,691           Canadian Linen And Uniform Service         85,109         10,601         95,710           Canadian Natinoal Railways         84,479         -         84,479           Canadian Pacific Railway Company         8,291,406         -         8,291,406           Canadian Pacific Railway Company         47,507         2,997         50,503           Capital Ford Lincoln Inc.         1,075,369         165,885         1,241,254           Capital Peroleum Service Ltd.         62,122         337         62,459           Capital Sever Service Inc.         977,994         -         977,994           Carswell Thomson Professional Publishing         39,942         14,858         54,801           Cascadia Sport Systems Inc.         89,080         -         89,080           CBW Canada         63,339         5,296         68,634           Churty Vallen         174,483         9,756         184,239           CH2M Hill Canada Ltd.         876,001         -         876,001           Chemtrade West Limited Partnership         809,992         -         809,992           Chieftain Equipment         347,228         -         247,258           Cilifton Associat		148,321	-	148,321
Canadian National Railways         84,479         -         84,479           Canadian Pacific Railway Company         8,291,406         -         8,291,406           Canadian Tire         47,507         2,997         50,503           Capital Ford Lincoln Inc.         1,075,369         165,885         1,241,254           Capital Petroleum Service Ltd.         62,122         337         62,459           Capital Sewer Service Inc.         977,994         -         977,994           Carswell Thomson Professional Publishing         39,942         14,858         54,801           Cascadia Sport Systems Inc.         89,080         -         89,080           CDW Canada         63,339         5,296         68,634           Century Vallen         174,483         9,756         184,239           CH2M Hill Canada Ltd.         876,001         -         876,001           Chentrade West Limited Partnership         809,992         -         809,992           Chief and Equipment         347,228         -         347,228           City of Brandon         152,741         -         152,741           City of Saskatoon         2,160         81,975         84,135           Cliffon Associates Ltd.         247,258	Canadian Bobcat Services	473,691	-	473,691
Canadian Pacific Railway Company         8,291,406         -         8,291,406           Canadian Tire         47,507         2,997         50,503           Capital Ford Lincoln Inc.         1,075,369         165,885         1,241,254           Capital Ford Lincoln Inc.         62,122         337         62,459           Capital Sewer Service Inc.         977,994         -         977,994           Carswell Thomson Professional Publishing         39,942         14,858         54,801           Cascadia Sport Systems Inc.         89,080         -         89,080           CDW Canada         63,339         5,296         68,634           Century Vallen         174,483         9,756         184,239           CH2M Hill Canada Ltd.         876,001         -         876,001           Chemtrade West Limited Partnership         809,992         -         809,992           Chief fain Equipment         152,741         -         152,741           City of Brandon         152,741         -         152,741           City of Saskatoon         2,160         81,975         84,135           Clifton Associates Ltd.         247,258         -         247,258           Commercial Solutions Inc.         80,509 <td< td=""><td>Canadian Linen And Uniform Service</td><td>85,109</td><td>10,601</td><td>95,710</td></td<>	Canadian Linen And Uniform Service	85,109	10,601	95,710
Canadian Tire         47,507         2,997         50,503           Capital Ford Lincoln Inc.         1,075,369         165,885         1,241,254           Capital Petroleum Service Ltd.         62,122         337         62,459           Carlyle & Company         61,765         -         61,765           Carswell Thomson Professional Publishing         39,942         14,858         54,801           Cascadia Sport Systems Inc.         89,080         -         89,080           Century Vallen         174,483         9,756         184,239           CH2M Hill Canada Ltd.         876,001         -         876,001           Chemtrade West Limited Partnership         809,992         -         809,992           Chieftain Equipment         347,228         -         347,228           City of Saskatoon         2,160         81,975         84,135           Cilfron Associates Ltd.         247,258         -         247,258           Collers International Regina         337,118         -         337,118           Commercial Solutions Inc.         80,509         -         80,509           Corneentra Financial         114,073         -         114,073           Concentra Financial         114,073         - </td <td>Canadian National Railways</td> <td>84,479</td> <td>-</td> <td>84,479</td>	Canadian National Railways	84,479	-	84,479
Capital Ford Lincoln Inc.         1,075,369         165,885         1,241,254           Capital Petroleum Service Ltd.         62,122         337         62,459           Carlyle & Company         61,765         -         977,994           Carswell Thomson Professional Publishing         39,942         14,858         54,801           Cascadia Sport Systems Inc.         89,080         -         89,080           CDW Canada         63,339         5,296         68,634           Century Vallen         174,483         9,756         184,239           CH2M Hill Canada Ltd.         876,001         -         870,001           Chemtrade West Limited Partnership         809,992         -         809,992           Chieftain Equipment         347,228         -         347,228           City of Brandon         152,741         -         152,741           City of Saskatoon         2,160         81,975         84,509           Colliers International Regina         337,118         -         247,258           Colliers International Regina         337,118         -         337,118           Commercial Solutions Inc.         80,509         -         80,509           Concentra Financial         114,073         - </td <td>Canadian Pacific Railway Company</td> <td>8,291,406</td> <td>-</td> <td>8,291,406</td>	Canadian Pacific Railway Company	8,291,406	-	8,291,406
Capital Petroleum Service Ltd.         62,122         337         62,459           Capital Sewer Service Inc.         977,994         -         977,994           Carlyle & Company         61,765         -         61,765           Carswell Thomson Professional Publishing         39,942         14,858         54,801           Cascadia Sport Systems Inc.         89,080         -         89,080           CDW Canada         63,339         5,296         68,634           Century Vallen         174,483         9,756         184,239           CH2M Hill Canada Ltd.         876,001         -         876,001           Chemtrade West Limited Partnership         809,992         -         809,992           Chieftain Equipment         347,228         -         347,228           City of Brandon         152,741         -         152,741           City of Saskatoon         2,160         81,975         84,135           Clifton Associates Ltd.         247,258         -         247,258           Colliers International Regina         337,118         -         337,118           Concentra Financial         114,073         -         114,073           Concentra Financial         114,073         -         144,	Canadian Tire	47,507	2,997	50,503
Capital Sewer Service Inc.       977,994       -       977,994         Carlyle & Company       61,765       -       61,765         Carswell Thomson Professional Publishing       39,942       14,858       54,801         Cascadia Sport Systems Inc.       89,080       -       89,080         CDW Canada       63,339       5,296       68,634         Century Vallen       174,483       9,756       184,239         CH2M Hill Canada Ltd.       876,001       -       870,001         Chemtrade West Limited Partnership       809,992       -       809,992         Chieftain Equipment       347,228       -       347,228         City of Brandon       152,741       -       152,741         City of Saskatoon       2,160       81,975       84,135         Clitor Associates Ltd.       247,258       -       247,258         Colliers International Regina       337,118       -       337,118         Concentra Financial       114,073       -       114,073         Contextoga-Rovers & Associates       64,264       -       64,264         Corix Water Products Limited Partnership       739,455       -       739,455         Crane Canada Ltd.       81,925       702 <td>Capital Ford Lincoln Inc.</td> <td>1,075,369</td> <td>165,885</td> <td>1,241,254</td>	Capital Ford Lincoln Inc.	1,075,369	165,885	1,241,254
Carlyle & Company         61,765         -         61,765           Carswell Thomson Professional Publishing         39,942         14,858         54,801           Cascadia Sport Systems Inc.         89,080         -         89,080           CDW Canada         63,339         5,296         68,634           Century Vallen         174,483         9,756         184,239           CH2M Hill Canada Ltd.         876,001         -         876,001           Chemtrade West Limited Partnership         809,992         -         809,992           Chieftain Equipment         347,228         -         347,228           City of Brandon         152,741         -         152,741           City of Saskatoon         2,160         81,975         84,135           Clifton Associates Ltd.         247,258         -         247,258           Colliers International Regina         337,118         -         337,118           Concentra Financial         114,073         -         114,073           Constoga-Rovers & Associates         64,264         -         64,264           Corix Water Products Limited Partnership         739,455         -         739,455           Crane Canada Ltd.         81,925         702		62,122	337	62,459
Carswell Thomson Professional Publishing         39,942         14,858         54,801           Cascadia Sport Systems Inc.         89,080         -         89,080           CDW Canada         63,339         5,296         68,634           Century Vallen         174,483         9,756         184,239           CH2M Hill Canada Ltd.         876,001         -         876,001           Chemtrade West Limited Partnership         809,992         -         809,992           Chieftain Equipment         347,228         -         347,228           City of Brandon         152,741         -         152,741           City of Saskatoon         2,160         81,975         84,135           Clifton Associates Ltd.         247,258         -         247,258           Colliers International Regina         337,118         -         80,509           Commercial Solutions Inc.         80,509         -         80,509           Concentra Financial         114,073         -         114,073           Concentar Financial         114,073         -         144,073           Concentar Financial         114,073         -         739,455           Craace Canada Ltd.         81,925         702         82,627	Capital Sewer Service Inc.	977,994	-	977,994
Cascadia Sport Systems Inc.         89,080         -         89,080           CDW Canada         63,339         5,296         68,634           Century Vallen         174,483         9,756         184,239           CH2M Hill Canada Ltd.         876,001         -         876,001           Chemtrade West Limited Partnership         809,992         -         809,992           Chieftain Equipment         347,228         -         347,228           City of Brandon         152,741         -         152,741           City of Saskatoon         2,160         81,975         84,135           Clifton Associates Ltd.         247,258         -         247,258           Colliers International Regina         337,118         -         337,118           Commercial Solutions Inc.         80,509         -         80,509           Concentra Financial         114,073         -         114,073           Concentra Financial         114,073         -         144,073           Crastive Door Services Ltd.         81,925         702         82,627           Creative Door Services Ltd.         81,925         702         82,627           Creative Door Services Ltd.         321,258         -         321,258	Carlyle & Company	61,765	-	61,765
CDW Canada63,3395,29668,634Century Vallen174,4839,756184,239CH2M Hill Canada Ltd.876,001-876,001Chemtrade West Limited Partnership809,992-809,992Chieftain Equipment347,228-347,228City of Brandon152,741-152,741City of Saskatoon2,16081,97584,135Clifton Associates Ltd.247,258-247,258Colliers International Regina337,118-337,118Commercial Solutions Inc.80,509-80,509Concentra Financial114,073-114,073Concentra Financial114,073-114,073Conestoga-Rovers & Associates64,264-64,264Crix Water Products Limited Partnership739,455-739,455Crane Canada Ltd.81,92570282,627Creative Door Services Ltd.82,1896,04888,237Crestline Coach Ltd.321,258-321,258CRL Engineering / 101150419 Saskatchewan Ltd.378,927-378,927Croft Aggregates Limited1,031,350-1,031,350	Carswell Thomson Professional Publishing	39,942	14,858	54,801
Century Vallen         174,483         9,756         184,239           CH2M Hill Canada Ltd.         876,001         -         876,001           Chemtrade West Limited Partnership         809,992         -         809,992           Chieftain Equipment         347,228         -         347,228           City of Brandon         152,741         -         152,741           City of Saskatoon         2,160         81,975         84,135           Clifton Associates Ltd.         247,258         -         247,258           Colliers International Regina         337,118         -         337,118           Commercial Solutions Inc.         80,509         -         80,509           Concentra Financial         114,073         -         114,073           Concentra Financial         114,073         -         114,073           Constoga-Rovers & Associates         64,264         -         64,264           Corix Water Products Limited Partnership         739,455         -         739,455           Creative Door Services Ltd.         81,925         702         82,627           Creative Door Services Ltd.         321,258         -         321,258           CRL Engineering / 101150419 Saskatchewan Ltd.         378,927 <td>Cascadia Sport Systems Inc.</td> <td>89,080</td> <td>-</td> <td>89,080</td>	Cascadia Sport Systems Inc.	89,080	-	89,080
CH2M Hill Canada Ltd.       876,001       -       876,001         Chemtrade West Limited Partnership       809,992       -       809,992         Chieftain Equipment       347,228       -       347,228         City of Brandon       152,741       -       152,741         City of Saskatoon       2,160       81,975       84,135         Clifton Associates Ltd.       247,258       -       247,258         Colliers International Regina       337,118       -       337,118         Commercial Solutions Inc.       80,509       -       80,509         Concentra Financial       114,073       -       114,073         Concentra Financial       114,073       -       114,073         Corix Water Products Limited Partnership       739,455       -       739,455         Crane Canada Ltd.       81,925       702       82,627         Creative Door Services Ltd.       321,258       -       321,258         CRL Engineering / 101150419 Saskatchewan Ltd.       378,927       -       378,927         Croft Aggregates Limited       1,031,350       -       1,031,350	CDW Canada	63,339	5,296	68,634
Chemtrade West Limited Partnership         809,992         -         809,992           Chieftain Equipment         347,228         -         347,228           City of Brandon         152,741         -         152,741           City of Saskatoon         2,160         81,975         84,135           Clifton Associates Ltd.         247,258         -         247,258           Colliers International Regina         337,118         -         337,118           Commercial Solutions Inc.         80,509         -         80,509           Concentra Financial         114,073         -         114,073           Constoga-Rovers & Associates         64,264         -         64,264           Corix Water Products Limited Partnership         739,455         -         739,455           Creative Door Services Ltd.         81,925         702         82,627           Creative Door Services Ltd.         321,258         -         321,258           CRL Engineering / 101150419 Saskatchewan Ltd.         378,927         -         378,927           Croft Aggregates Limited         1,031,350         -         1,031,350	Century Vallen	174,483	9,756	184,239
Chieftain Equipment         347,228         -         347,228           City of Brandon         152,741         -         152,741           City of Saskatoon         2,160         81,975         84,135           Clifton Associates Ltd.         247,258         -         247,258           Colliers International Regina         337,118         -         337,118           Commercial Solutions Inc.         80,509         -         80,509           Concentra Financial         114,073         -         114,073           Conestoga-Rovers & Associates         64,264         -         64,264           Corix Water Products Limited Partnership         739,455         -         739,455           Crane Canada Ltd.         81,925         702         82,627           Creative Door Services Ltd.         82,189         6,048         88,237           Crestline Coach Ltd.         321,258         -         321,258           CRL Engineering / 101150419 Saskatchewan Ltd.         378,927         -         378,927           Croft Aggregates Limited         1,031,350         -         1,031,350	CH2M Hill Canada Ltd.	876,001	-	876,001
City of Brandon $152,741$ - $152,741$ City of Saskatoon $2,160$ $81,975$ $84,135$ Clifton Associates Ltd. $247,258$ - $247,258$ Colliers International Regina $337,118$ - $337,118$ Commercial Solutions Inc. $80,509$ - $80,509$ Commissionaires Saskatchewan $233,042$ $160,674$ $393,716$ Concentra Financial $114,073$ - $114,073$ Conestoga-Rovers & Associates $64,264$ - $64,264$ Corix Water Products Limited Partnership $739,455$ - $739,455$ Crane Canada Ltd. $81,925$ $702$ $82,627$ Creative Door Services Ltd. $82,189$ $6,048$ $88,237$ Crestline Coach Ltd. $321,258$ - $321,258$ CRL Engineering / 101150419 Saskatchewan Ltd. $378,927$ - $378,927$ Croft Aggregates Limited $1,031,350$ - $1,031,350$	Chemtrade West Limited Partnership	809,992	-	809,992
City of Saskatoon       2,160       81,975       84,135         Clifton Associates Ltd.       247,258       -       247,258         Colliers International Regina       337,118       -       337,118         Commercial Solutions Inc.       80,509       -       80,509         Concentra Sibutions Inc.       233,042       160,674       393,716         Concentra Financial       114,073       -       114,073         Conestoga-Rovers & Associates       64,264       -       64,264         Corix Water Products Limited Partnership       739,455       -       739,455         Creative Door Services Ltd.       81,925       702       82,627         Crestline Coach Ltd.       321,258       -       321,258         CRL Engineering / 101150419 Saskatchewan Ltd.       378,927       -       378,927         Croft Aggregates Limited       1,031,350       -       1,031,350	Chieftain Equipment	347,228	-	347,228
Clifton Associates Ltd.       247,258       -       247,258         Colliers International Regina       337,118       -       337,118         Commercial Solutions Inc.       80,509       -       80,509         Commissionaires Saskatchewan       233,042       160,674       393,716         Concentra Financial       114,073       -       114,073         Conestoga-Rovers & Associates       64,264       -       64,264         Corix Water Products Limited Partnership       739,455       -       739,455         Crane Canada Ltd.       81,925       702       82,627         Creative Door Services Ltd.       82,189       6,048       88,237         Crestline Coach Ltd.       321,258       -       321,258         CRL Engineering / 101150419 Saskatchewan Ltd.       378,927       -       378,927         Croft Aggregates Limited       1,031,350       -       1,031,350	City of Brandon	152,741	-	152,741
Colliers International Regina       337,118       -       337,118         Commercial Solutions Inc.       80,509       -       80,509         Commissionaires Saskatchewan       233,042       160,674       393,716         Concentra Financial       114,073       -       114,073         Conestoga-Rovers & Associates       64,264       -       64,264         Corix Water Products Limited Partnership       739,455       -       739,455         Crane Canada Ltd.       81,925       702       82,627         Creative Door Services Ltd.       82,189       6,048       88,237         Crestline Coach Ltd.       321,258       -       321,258         CRL Engineering / 101150419 Saskatchewan Ltd.       378,927       -       378,927         Croft Aggregates Limited       1,031,350       -       1,031,350	City of Saskatoon	2,160	81,975	84,135
Commercial Solutions Inc.         80,509         -         80,509           Commissionaires Saskatchewan         233,042         160,674         393,716           Concentra Financial         114,073         -         114,073           Conestoga-Rovers & Associates         64,264         -         64,264           Corix Water Products Limited Partnership         739,455         -         739,455           Crane Canada Ltd.         81,925         702         82,627           Creative Door Services Ltd.         82,189         6,048         88,237           Crestline Coach Ltd.         321,258         -         321,258           CRL Engineering / 101150419 Saskatchewan Ltd.         378,927         -         378,927           Croft Aggregates Limited         1,031,350         -         1,031,350	Clifton Associates Ltd.	247,258	-	247,258
Commissionaires Saskatchewan         233,042         160,674         393,716           Concentra Financial         114,073         -         114,073           Conestoga-Rovers & Associates         64,264         -         64,264           Corix Water Products Limited Partnership         739,455         -         739,455           Crane Canada Ltd.         81,925         702         82,627           Creative Door Services Ltd.         82,189         6,048         88,237           Crestline Coach Ltd.         321,258         -         321,258           CRL Engineering / 101150419 Saskatchewan Ltd.         378,927         -         378,927           Croft Aggregates Limited         1,031,350         -         1,031,350	Colliers International Regina	337,118	-	337,118
Concentra Financial       114,073       -       114,073         Conestoga-Rovers & Associates       64,264       -       64,264         Corix Water Products Limited Partnership       739,455       -       739,455         Crane Canada Ltd.       81,925       702       82,627         Creative Door Services Ltd.       82,189       6,048       88,237         Crestline Coach Ltd.       321,258       -       321,258         CRL Engineering / 101150419 Saskatchewan Ltd.       378,927       -       378,927         Croft Aggregates Limited       1,031,350       -       1,031,350	Commercial Solutions Inc.	80,509	-	80,509
Conestoga-Rovers & Associates         64,264         -         64,264           Corix Water Products Limited Partnership         739,455         -         739,455           Crane Canada Ltd.         81,925         702         82,627           Creative Door Services Ltd.         82,189         6,048         88,237           Crestline Coach Ltd.         321,258         -         321,258           CRL Engineering / 101150419 Saskatchewan Ltd.         378,927         -         378,927           Croft Aggregates Limited         1,031,350         -         1,031,350	Commissionaires Saskatchewan	233,042	160,674	393,716
Corix Water Products Limited Partnership         739,455         -         739,455           Crane Canada Ltd.         81,925         702         82,627           Creative Door Services Ltd.         82,189         6,048         88,237           Crestline Coach Ltd.         321,258         -         321,258           CRL Engineering / 101150419 Saskatchewan Ltd.         378,927         -         378,927           Croft Aggregates Limited         1,031,350         -         1,031,350	Concentra Financial	114,073	-	114,073
Crane Canada Ltd.         81,925         702         82,627           Creative Door Services Ltd.         82,189         6,048         88,237           Crestline Coach Ltd.         321,258         -         321,258           CRL Engineering / 101150419 Saskatchewan Ltd.         378,927         -         378,927           Croft Aggregates Limited         1,031,350         -         1,031,350	Conestoga-Rovers & Associates	64,264	-	64,264
Creative Door Services Ltd.         82,189         6,048         88,237           Crestline Coach Ltd.         321,258         -         321,258           CRL Engineering / 101150419 Saskatchewan Ltd.         378,927         -         378,927           Croft Aggregates Limited         1,031,350         -         1,031,350	Corix Water Products Limited Partnership	739,455	-	739,455
Crestline Coach Ltd.         321,258         -         321,258           CRL Engineering / 101150419 Saskatchewan Ltd.         378,927         -         378,927           Croft Aggregates Limited         1,031,350         -         1,031,350	Crane Canada Ltd.	81,925	702	82,627
CRL Engineering / 101150419 Saskatchewan Ltd.       378,927       -       378,927         Croft Aggregates Limited       1,031,350       -       1,031,350	Creative Door Services Ltd.	82,189	6,048	88,237
Croft Aggregates Limited 1,031,350 - 1,031,350	Crestline Coach Ltd.	321,258	-	321,258
	CRL Engineering / 101150419 Saskatchewan Ltd.	378,927	-	378,927
	Croft Aggregates Limited	1,031,350	-	1,031,350
Crown Enterprises Ltd. 142,650 37,026 179,676	Crown Enterprises Ltd.	142,650	37,026	179,676
Crown Shred & Recycling 345,205 - 345,205	Crown Shred & Recycling	345,205	-	345,205
Cubbon Advertising Concepts 153,219 - 153,219	Cubbon Advertising Concepts	153,219	-	153,219
Cuelenaere, Kendall Katzman & Watson 1,050,000 - 1,050,000	Cuelenaere, Kendall Katzman & Watson		-	1,050,000
Cummins Western Canada         338,222         3,115         341,337	Cummins Western Canada	338,222	3,115	341,337
D G Regan & Associates Ltd. 139,812 - 139,812	D G Regan & Associates Ltd.	139,812	-	139,812
Del Equipment Ltd. 111,394 - 111,394		111,394	-	111,394
Dell Canada Inc.         269,246         39,258         308,504	Dell Canada Inc.	269,246	39,258	308,504

#### For the Year Ended December 31, 2013

General			
Payee	Municipal	Police	Total
Dell Financial Services Canada Ltd.	470,234		470,234
Deloitte LLP	1,174,523	-	1,174,523
Denny Forbes Construction Inc.	406,688	-	406,688
DFI Corporation	400,088	-	400,088
DLGL Ltd.	70,147		70,147
Dundee Development Corp	2,801,572	_	2,801,572
Dundee Realty Corporation	297,123	2,040	299,163
Early's Farm & Garden Centre	160,860	_	160,860
Econolite Canada Inc.	589,373	-	589,373
EECOL Electric Ltd.	331,479	-	331,479
Elite Trenching	83,354	-	83,354
Eljay Irrigation Ltd.	76,773	-	76,773
EMCO Corporation	439,459	-	439,459
Emshay Enterprises Ltd.	228,945	-	228,945
Emterra Environmental	465,206	-	465,206
Envirotec Services Incorporated	54,864	-	54,864
ESRI Canada Ltd.	76,550	1,980	78,530
ESTI Consulting Services	-	200,714	200,714
Express Cleaning Company	50,215	-	50,215
Family Service Regina	98,050	340	98,390
FDM Software Ltd.	61,362	-	61,362
Federated Co-operatives Ltd.	7,081,536	-	7,081,536
Fer-Marc Equipment Ltd.	1,750,809	-	1,750,809
Fer-Pal Construction Ltd.	1,195,909	-	1,195,909
First Bus Centre Inc.	594,073	-	594,073
FirstCanada ULC	3,032,729	196	3,032,925
Fisher Scientific Ltd.	54,292	1,281	55,574
Flocor Inc.	478,802	-	478,802
Focus Corporation Ltd.	96,716	-	96,716
Fort Garry Industries Ltd.	361,146	-	361,146
Fries Tallman Lumber (1976) Ltd.	60,519	-	60,519
Frontline Outfitters Ltd.	213,001	2,663	215,664
Future Quest Consulting	65,000	-	65,000
Gabriel Construction Ltd.	1,026,902	-	1,026,902
Geigers Fence Erectors Ltd.	51,368	-	51,368
Genivar Inc.	147,312	-	147,312
Glentel Inc.	248,317	-	248,317
Golder Associates Ltd.	50,430	-	50,430
Goodyear Canada Ltd.	124,924	-	124,924
Graham Construction & Engineering (1985) Ltd.	4,660,607		4,660,607
Grahame, Sophie	-	53,222	53,222
Graham's Tire Service Ltd.	146,374	5,763	152,137

#### For the Year Ended December 31, 2013

Davias	General	Dalias	Tatal
Payee	Municipal	Police	Total
Great West Life Assurance Co.	392,834	_	392,834
Greens on Gardiner Development Corp	2,130,758	_	2,130,758
gtechna Canada	53,926	-	53,926
Guardian Traffic Services Ltd.	72,376	1,040	73,416
Guertin Equipment Ltd.	53,916	-	53,916
Cuertan Equipment Etal	00,710		00,910
Harvard Property Management Inc.	75,169	-	75,169
Hawkstone Developments Ltd.	839,715	-	839,715
Hay Group Limited	54,940	-	54,940
HBI Office Plus	2,514	157,230	159,745
HDL Investments Inc.	56,574	-	56,574
Hemson Consulting Ltd.	90,403	-	90,403
Hertz Equipment Rental	140,438	-	140,438
Hibon Inc.	54,200	-	54,200
Hoban Equipment Ltd.	1,957,353	-	1,957,353
Honeywell Ltd.	16,906	61,740	78,646
Hornoi Leasing Ltd.	110,000	-	110,000
Husky Oil Marketing Co	86,256	31	86,287
Hutch Training and Consulting	61,738	-	61,738
IBI Group	203,763	-	203,763
IBM Canada Ltd.	53,672	-	53,672
ICR Commercial Real Estate (Regina) Ltd.	0	249,501	249,501
ILES Electric Ltd.	5,996	54,788	60,783
Impac Canada Co	91,409	-	91,409
Impact Security Group	70,138	-	70,138
Independent Construction Management Inc.	799,503	-	799,503
Infor (US), Inc.	152,275	-	152,275
Information Services Corporation of Saskatchewan (ISCS)	121,094	-	121,094
Inland Aggregates Ltd.	353,376	-	353,376
Innovative Civil Solutions Inc.	1,554,654	-	1,554,654
Insight Canada Inc.	46,537	5,413	51,951
Intergraph Canada Ltd.	-	457,816	457,816
International Transportation Assessment Solutions	65,850	-	65,850
Interprovincial Traffic Services Ltd.	374,487	-	374,487
Iron Max Fitness	187,272	7,235	194,507
J&D Pawliw	170,684	-	170,684
JD Industrial Supplies	55,621	-	55,621
Jordan Asbestos Removal Ltd.	241,574	-	241,574
JR's Welding Ltd.	56,068	-	56,068
Jubilee Ford	-	52,041	52,041
Kal Tire	78,150	26,092	104,243
Kay's Construction Inc.	193,321	-	193,321

#### For the Year Ended December 31, 2013

	General		
Payee	Municipal	Police	Total
Ken Dormuth Trucking Ltd.	127,120		127,120
KGS Group	59,053	-	59,053
Kleysen Group LP	169,169	-	169,169
KPMG LLP	71,777	-	71,777
Kramer Ltd.	2,005,479	-	2,005,479
Kramer Etd.	2,003,479	-	2,005,477
Leader Post	304,506	4,554	309,060
Ledcor Construction Limited	273,436	-	273,436
Loraas Disposal Services Ltd.	1,330,756	4,546	1,335,301
LRG Electric	61,167	-	61,167
	,		,
M D Charlton Co Ltd.	-	131,222	131,222
MacPherson Leslie & Tyerman	26,159	82,924	109,082
Maxim Transportation Services Inc.	259,992	-	259,992
Maxxam Analytics Inc.	79,882	1,425	81,307
McAsphalt Industries Ltd.	62,248	-	62,248
McIntyre & Son Property Maintenance	87,000	-	87,000
McKim Cringan George	1,345,318	-	1,345,318
McNair Business Development Inc.	40,800	14,250	55,050
MDH Engineered Solutions Corp	104,955	-	104,955
Medteq Solutions CA Ltd.	53,100	-	53,100
Mega Tech	-	51,720	51,720
Mercury Earth Coring Ltd.	96,940	-	96,940
Microsoft Licensing GP	39,282	271,380	310,662
Minister of Finance	174,809	45,331	220,141
MMM Group Ltd.	123,244	-	123,244
MNP LLP	77,789	-	77,789
Mocon Construction Ltd.	977,026	-	977,026
Moose Jaw Refinery Partnership	3,340,773	-	3,340,773
Morsky Construction Ltd.	1,446,669	-	1,446,669
Motorola Solutions Canada	121,545	34,610	156,156
Mott MacDonald Canada Ltd.	2,210,512	-	2,210,512
	255 075		255.065
NAI Commercial Real Estate (Sask) Ltd.	355,065	-	355,065
Nelson Environmental Inc.	1,765,800	-	1,765,800
New Flyer Industries Ltd.	50,162	-	50,162
Niche Technology	-	108,000	108,000
North American Rock & Dirt Inc.	266,771	-	266,771
Northern Strands Co Ltd.	120,419	-	120,419
Northern Tree Co. Inc.	180,740	-	180,740
Nova Bus, A Division of Prevost Car Inc.	6,811,950	-	6,811,950
Novell Canada Ltd.	110,514	-	110,514
Oakcreek Golf & Turf Inc.	109,342	_	109,342
Olympic Paving Stone Inc.	81,332	-	81,332
- / 1	01,002		01,002

### For the Year Ended December 31, 2013

	General		
Payee	Municipal	Police	Total
Oracle Canada ULC	1,094,380	4,500	1,098,880
Overland Custom Coach (2007) Inc.	166,347	-	166,347
Oxford Libero Consulting LP	297,738	-	297,738
P3Architecture Partnership	354,407	_	354,407
Panasonic Canada Inc.	-	120,345	120,345
Paradise Leisurescapes	332,929		332,929
Paradise Pools (Regina) Ltd.	59,552	_	59,552
Pasqua Paving	90,449	-	90,449
Pavement Scientific International Inc.	88,816	-	88,816
Phoenix Auto Parts Ltd.	58,007	13,170	71,176
Pinnacle Towers Canada Inc.	-	52,145	52,145
PlanetClean	60,101	-	60,101
PlanningAlliance	528,495	_	528,495
Playgrounds-R-Us	173,483	_	173,483
Postage By Phone	280,000	_	280,000
Praxis Analytics	62,339	_	62,339
Precision Concrete Cutting Inc.	150,000	_	150,000
Prevost Car Inc.	412,074		412,074
Printwest Communications	43,859	7,497	51,356
Provincial Club Towing (1971) Ltd.	124,129	5,420	129,549
		0,120	127,017
R & D Paving & Landscaping	194,913	-	194,913
R. M. of Sherwood No. 159	4,948,760	-	4,948,760
R. Nicholls Distributors Inc.	37,686	49,647	87,334
Radisson Plaza Hotel Saskatchewan	67,527	-	67,527
Ramada Hotel Convention Centre	53,132	2,167	55,298
Re/Max Joyce Tourney Realty	116,858	-	116,858
Receiver General for Canada	7,168,412	2,174,774	9,343,186
Redhead Equipment	1,656,301	-	1,656,301
Regina Exhibition Association Ltd.	2,048,826	12,911	2,061,737
Regina Humane Society Inc.	955,517	-	955,517
Regina Mobile Wash	128,371	-	128,371
Regina Public School Board	405,150	-	405,150
Reliable Heating & Cooling Ltd.	54,312	-	54,312
RJ Tulik Excavating Inc.	1,202,573	-	1,202,573
Rocky Mountain Phoenix	154,757	-	154,757
rSolutions Corporation	354,068	-	354,068
Saskatchewan Government Insurance (SGI)	1,010,495	234,734	1,245,229
Saskatchewan Housing Corporation	51,829	234,734	51,829
Saskatchewan Urban Municipalities Association (SUMA)	256,723	- 956	257,678
Saskatchewan Workers' Compensation Board	1,516,218	750	1,516,218
<u>*</u>	91,232	-	
Saskatoon Direct Marketing Services		- 39	91,232
SaskBattery	93,207	57	93,246

#### **Expenditures - City of Regina** For the Year Ended December 31, 2013

	General		
Payee	Municipal	Police	Total
Coolsoon Domain Compisso I to	212 674		212 674
Sask Energy	313,674 2,315,252	129,715	313,674
SaskEnergy SaskPower Corporation	2,515,252 9,482,815	259,276	2,444,967
SaskFower Corporation	2,242,946	421,569	9,742,092
Second Avenue Ventures	2,242,940 67,100	421,309	2,664,515 67,100
	205,755	-	205,755
Shanahan's Building Specialties Siemens Canada Limited		-	,
Signal Industries (1998) Saskatchewan Ltd.	54,140 109,449	-	54,140 109,449
Silverado Demolition	246,600	-	246,600
Site Management Services Regina Inc.	4,770,935	-	4,770,935
Sky Harbour Developments GP Inc.	581,852	-	581,852
Slabmaster Ltd.	350,738	-	350,738
		-	
SMS Equipment Inc.	65,953 64,718	-	65,953
Souris Valley Industries (1977) Ltd.	269,422	-	64,718 269,422
South Country Equipment Ltd. (SCE)		-	68,273
Southern Coring & Cutting Services SPI Health and Safety Inc.	68,273	-	90,149
•	90,149	-	,
Spring Service Ltd. Standard Life	53,308 320,878	-	53,308
	*	-	320,878
Stantec Architecture Ltd.	273,435	-	273,435
Stantec Consulting Ltd.	1,462,370	-	1,462,370
Stoncor Group	59,160	-	59,160
Strategy Corp	98,493	-	98,493
Streamline Contracting Ltd.	13,859	81,469	95,328
Suer & Pollon Mechanical Partnership	175,881	-	175,881
Summerhill Group	73,719	-	73,719
Sunset Memorial & Stone Ltd.	60,000	-	60,000
Supreme Basics	397,165	6,223	403,388
Surf-Tec Corp	90,436	-	90,436
Tantus Solutions Group	-	135,657	135,657
Telax Hosted Call Center	86,327	-	86,327
Tervita Corporation	4,004,560	-	4,004,560
The Canadian Corps of Commissionaires	477,023	198,044	675,067
The Truck Outfitters Inc.	123,135	-	123,135
The Wireless Age	55,732	11,975	67,707
ThyssenKrupp Elevator	47,153	5,682	52,835
Tiger Calcium	51,678	-	51,678
Timothy Schaefer "In Trust"	80,000	-	80,000
Torys LLP	950,544	-	950,544
Towers Watson Canada Inc.	133,610	-	133,610
Trafco (Canada)	58,774	-	58,774
Trapeze Software ULC	121,841	-	121,841
Tristen Hydro-Vac	84,296	-	84,296
Tube City IMS Canada Ltd.	273,062	-	273,062
······································	2.2,002		2.0,002

#### For the Year Ended December 31, 2013

Payee	General Municipal	Police	Total
Tayte	wunterpar	Tonec	Total
Uni-Jet Industrial Pipe Ltd.	1,329,413	-	1,329,413
Unisource Canada Inc.	192,837	3,385	196,222
United Network Payment Solutions	152,103	-	152,103
United Rentals of Canada, Inc.	81,235	-	81,235
University of Regina	238,632	17,921	256,553
Valmont West Coast Engineering Ltd.	51,214	-	51,214
Van Alstine Project Management Inc.	1,213,785	-	1,213,785
W F Botkin Construction Ltd.	1,130,828	-	1,130,828
W/S Refund	164,409	-	164,409
Wajax Power Systems	229,482	-	229,482
Wappel Construction Co. Ltd.	5,207,836	-	5,207,836
Wascana Centre Authority	2,392,562	125	2,392,687
Waxy's Bobcat Inc.	779,032	18	779,050
Weber Supply Company Inc.	193,159	-	193,159
Wesco Distribution Canada Inc.	54,675	-	54,675
Western Specialty Contracting ULC	4,778,003	-	4,778,003
Westjet	42,014	44,895	86,910
Westridge Construction Ltd.	13,517,417	-	13,517,417
Wheaton Chevrolet Hummer	-	158,012	158,012
Wilco Contractors Southwest Inc.	3,356,587	-	3,356,587
William Caruso & Associates Inc.	56,000	-	56,000
Wil-Tech Industries Ltd.	69,446	-	69,446
Winacott Western Star & Sterling Trucks	316,618	-	316,618
Wingert Construction Ltd.	2,554,621	-	2,554,621
Wolseley Waterworks Group	531,426	-	531,426
Woodland Tree Services Ltd.	95,606	-	95,606
Xerox Business Services Canada Inc.	-	63,456	63,456
Xerox Canada Ltd.	-	74,017	74,017
ZW Group of Companies	802,074	-	802,074

## **Expenditures - Buffalo Pound Water Administration Board**

## For the Year Ended December 31, 2013

Payee	Total
Acklands-Grainger Inc.	53,439
Brenntag Canada Inc.	133,608
Chemtrade West Limited Partnership City of Moose Jaw City of Regina	1,668,012 384,401 1,071,807
Double K Excavating Ltd.	113,717
EECOL Electric Ltd.	51,782
Fisher Scientific Ltd.	55,280
Hach Sales & Service Canada Ltd.	71,408
Magna Electric Corporation	52,187
Park Derochie Coatings Ltd.	54,715
Receiver General for Canada	106,040
SaskEnergy SaskPower Corporation Spartan Controls Ltd.	473,778 1,299,409 58,150
Univar Canada Ltd.	199,063
Watson Advisors Inc.	52,721

## **Expenditures - Regina Downtown**

#### For the Year Ended December 31, 2013 (in dollars)

 Payee
 Total

 Granite Developments Inc.
 121,761

See accompanying notes. 64

## Expenditures - Regina's Warehouse Business Improvement District

For the Year Ended December 31, 2013 (in dollars)

Payee

**B-Creative Group** 

Total

96,649

#### Notes to Expenditures For the Year Ended December 31, 2013 (in dollars)

#### Note 1

Expenses have been reported in accordance with accounting standards and Subsection 9(b) of *The Cities Regulations*.

#### Note 2

Expenses include all payments over \$50,000 made by the City of Regina during 2013 from the following funds:

- General Operating and Capital Funds
- Water and Sewer Operating and Capital Funds
- Intergovernmental Services Fund

Expenses have also been reported for the Board of Police Commissioners, Buffalo Pound Water Administration Board, Regina Downtown and Regina's Warehouse Business Improvement District.