

June 30, 2016

28(1) Personal

Dear 28(1) :

Re: Access to Information Request #2016-038 – City Manager / City Employees

This is further to your access to information request received by the City on June 15, 2016.

We have processed your access request and provided a response beside each of your questions. City Council minutes responding to Part 1 of the request are attached.

Part I - Re: Former City Mgr. Glen Davies

1. When was he hired? Date? June 1, 2006
2. What was his initial salary? \$180,000
3. When did he get his increase? Signing bonus? November 1, 2009 - increase of base salary to \$250,000, signing bonus \$10,000.
4. How much was the increase? \$70,000
5. Who was the Mayor and who was on council when the salary increase, signing bonus and payout contract was approved? November 2009 – Mayor Fiacco, Councillors: Findura, Clipsham, Szarka, Browne, Hutchinson, Hincks, Murray, O'Donnell and Bryce. Absent: Councillor Fougere.
6. How was the \$717,000 payout figure arrived at? Regular salary - \$248,000, Other Remuneration - \$469,000.

Part II –

1. What is the number of City of Regina Employees not including seasonal or part time? 1,772 (at December 31, 2015 and excludes per part-time, casual, term part-time).
  - a. How many salaries over \$200,000? 4
  - b. How many salaries over \$100,000? 387
2. Police Dept. no. of employees? 567 (at December 31, 2015 and excludes perm part-time, casual, term part-time).
  - a. Salaries over \$200,000? 5

- b. Salaries over \$100,000? 323
- 3. Fire Dept. no. of employees? 312 (at December 31, 2015 and excludes perm part-time, casual, term part-time).
  - a. Salaries over \$200,000? 0
  - b. Salaries over \$100,000? 212

If you wish to exercise your right to request a review of this decision, you may do so by completing a Request for Review form and forwarding it to the Saskatchewan Information and Privacy Commissioner within one year of this notice. A copy of this form can be found at <http://www.qp.gov.sk.ca/documents/Forms/L27-1R1-B.pdf> or you may contact the Office of the Information and Privacy Commissioner at (306) 787-8350.

If you have any questions, please contact Cindy Howden at 306-777-7263 or by email at [lafoipp@regina.ca](mailto:lafoipp@regina.ca).

Yours truly,



Jim Nicol  
Chief Legislative Officer & City Clerk

Jn/ch

Enclosure(s)