PATRON-IN-CHIEF Governor General of Canada

PATRON Lieutenant Governor of Saskatchewan

We look after our

28 May 2013

To Whom It May Concern:

I would like to take this opportunity to submit this Covering Letter on behalf of Commissionaires as part of the bidding process on the City of Regina Parking Enforcement and Enforcement Scheduling Services RFP # 2156. At the outset, I am proud to advise that Commissionaires accepts all the terms and conditions of a new Parking Enforcement contract without limitation or exception.

Commissionaires is the longest serving and largest security company in the Province of Saskatchewan. Established in Saskatchewan in 1948, we have the Right of First Refusal on all federal government security work; we have provided security for the Province of Saskatchewan for decades and parking enforcement services for the cities of Regina, Moose Jaw and Yorkton, as well as the Regina Airport Authority for over 20 years. Many of the 18(1) men and women in the South Saskatchewan Division have served in the Canadian Armed Forces, the RCMP or in Municipal Policing. They continue to bring the same level of dedication to the service of their Clients...as they did in their former professional lives.

As a not-for-profit company, we can both offer you competitive rates and maximize the pay and benefits to our commissionaires. This has allowed us to be selective in whom we hire and those we hire have remained with us for long periods of time. In an industry that turns over personnel on average 100% or more per year, $^{18(1)(b)\&(c)}$

people and they in turn look after our Clients. *Trusted – Everyday – Everywhere* is not just our tag line...it's a long-term commitment.

Our rates for parking services in Regina and our other communities are very competitive and as a sign of our long-standing good faith partnership, $^{18(1)(b)}$

(see p 4 of Appendix C)

Unlike any other proponent, we offer the City of Regina from Day 1 of a new contract our complete team of fully experienced, trained, security checked, licensed and tested personnel, under the supervision of their site supervisor, Sergeant Rick Monaghan. Our site supervisor and all our parking enforcement officers have successfully undergone. to OH & S accepted standards. ^{18(1)(b)}

Documentation on our key personnel is attached. Those required to drive while performing their duties all have at least a Class 5 license if not a more advanced Canadian Corps of Commissionaires (South Saskatchewan Division)

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PATRON Lieutenant Governor of Saskatchewan

driving permit and are tested by the City of Regina prior to commencing work. Our commissionaires meet or exceed the physical requirements of the job and are fully capable of operating in the English language. We also have the ability to assign French speaking commissionaires and others who speak a variety of other languages if this should ever become a requirement.

Our operational plan (see attached) shows all of our current personnel in place and working from the end of the current contract through the beginning of the next. With Commissionaires at your service there will be no transitional hiatus, no learning curve, and there will be no operational difference in service from Thursday 20 June to Friday 21 June 2013 and beyond. Our commissionaires are also available to work Saturdays, Sundays, statutory holidays and overtime as may be required by the City of Regina and we will quickly expand to include all new positions well before 1 October, with additional spares trained and available on short notice ^{18(1)(b)}

As a further value-added, special low rates can be negotiated for all our in-office services including, criminal record checks, fingerprints, pardons and US border entry waivers, notary public or commissioner for oaths services, HomeWatch/ElderWatch, Threat-Risk Assessments and CPTED reviews. We offer our Clients a variety of training courses including; Dealing with Difficult People, Service Advantage, Talk Techniques, and First Aid/CPR/AED recertification, all at reasonable rates.

Those persons who are authorized to make representation for Commissionaires include:

- Randy Brooks, CEO
 122 Albert Street, Regina 306-757-0998
- 2. Laurie Mang, Director BD 122 Albert Street, Regina 306-757-0998
- 3. Norm Marner, Director Ops 122 Albert Street, Regina 306-757-0998

We, the Commissionaires, look forward to continuing our long-standing partnership with the City of Regina, and deepening our commitment to Parking Enforcement in the near term.

Yours in service.

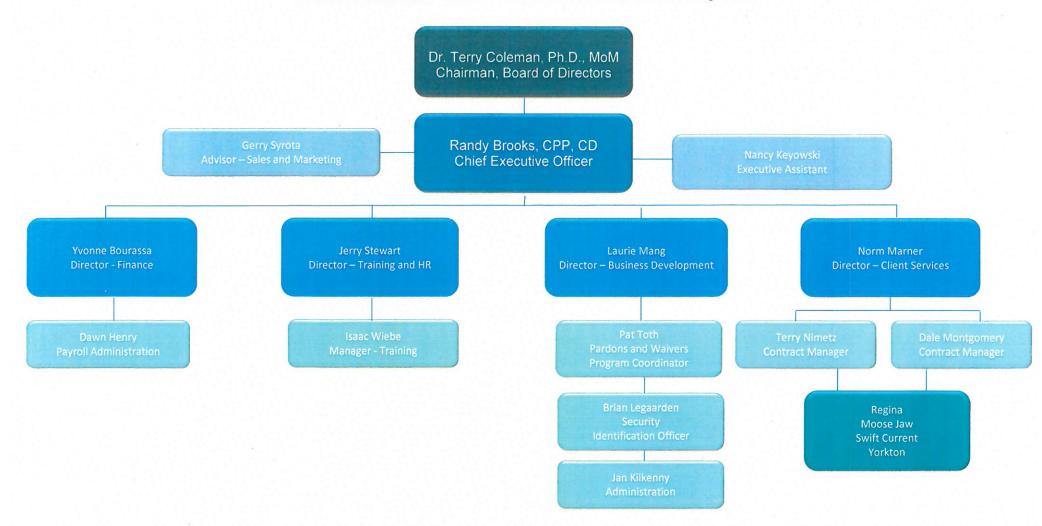
Signature Removed

RCD (Randy) Brooks, CPP CD
Chief Executive Officer
Commissionaires South Saskatchewan Division





ORGANIZATIONAL CHART REVISION DATED 14 January 2013



Response to Scope of Services and Specifications

The City of Regina has clearly and concisely outlined the scope of services and specifications for RFP#2156. Commissionaires Saskatchewan (South) has carefully reviewed all items of services and specifications and can assure the City of Regina of our ability to continue to meet or exceed all services and specifications required.

We can attest by past performance, all of our personnel shall meet or exceed all qualifications required, and as an added benefit, all Commissionaires will continue to be qualified in Emergency First Aide and AED (Automated External Defibrillator)/CPR.

The Contractor Responsibilities and Contract Administrator Responsibilities as outlined are acceptable and agreed to as presented.

The Contractor Performance specifications and training as stated are consistent with past specifications and are familiar to all of our personnel.

All training and experience specified as requirements by the City of Regina are currently in place as detailed in Tab 4 of this proposal.

Commissionaires Saskatchewan is a certified ISO 9001:2008 company (See attached certification at Tab 8). ISO is a quality management system that provides a third party examination of all our operational process to ensure compliance with all of our Clients scope of services and specifications.

OPERATING PLAN

A. Attached is our proposed schedule for the City of Regina approval. Commissionaires has been providing services for over 20 years which gives the City of Regina the opportunity to have the professionalism and experience to have a seamless transition into this new contract period. Continuing the current arrangement with our parking enforcement officers the City of Regina will enjoy a significant cost saving since all of our current parking enforcement officers already meet all the training standards required by City of Regina Parking Enforcement.

Commissionaires Saskatchewan (South) also provides Parking Enforcement services to 18(1)(b)

With(b)&(c) licensed security guards in our Division we stand ready to meet or exceed all parking enforcement requirements the City of Regina may have, including special events, seasonal requirements, and the additional manpower needs for 01 October 2013.

B. Subject to City of Regina approval our proposed Site Coordinator will be Sgt. Rick Monahan. Sgt. Monahan has worked $^{28(1)}$

Our parking enforcement team has a combined total of $^{18(1)(b)\&(c)}$ direct working experience with the City of Regina Parking Enforcement.

The primary managerial point of contact for this contract will be Mr. Norm Marner (306-757-0998). Mr. Marner $^{28(1)}$

C. Attached is completed Appendix C-page 4 of 4 to City of Regina RFP#2156, detailing the proposed cost for each contract position. Commissionaires Saskatchewan(South) is well prepared to fully meet the staffing requirements for 21 June 2013 as well as the additional staffing requirements for 01 October 2013 as detailed in RFP #2156.

You will find attached with this proposal a copy of our 18(1)(b)

The security industry has the dubious distinction of having an attrition rate of over 100% annually. The City of Regina can be confident of maintaining strong continuity and experience in Parking Enforcement as Commissionaires proudly boasts an 18(1)(b)&(c)

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Private Investigator and Security Guards Act 1997 (Commissionaires Saskatchewan)

INDUSTRY EXPERIENCE OF KEY PERSONNEL

Site Coordinator:

Our proposed site coordinator is Sgt. Rick Monahan. Sgt. Monahan has

Patrol Supervisors:

Commissionaire Laird Douglas ^{28(1) Personal} 28(1)

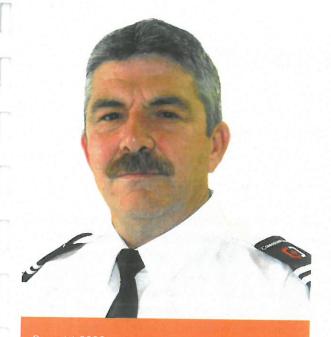
Commissionaire Gerald Oehler 28(1) Personal

Enforcement Scheduler

Commissionaire Jamin Bolt ^{28(1) Personal}

Primary Managerial point of Contact

The primary managerial point of contact for this contract will be Mr. Norm Marner (306-757-0998). Mr. Marner $^{28(1)}$



Reservist 2002-present Royal Canadian Artillery 1975-1997

Medals and Commendations

Chief of the Defence Staff Coin of Excellence
Canadian Forces Decoration Medal (CD)
Special Service Medal (SSM)
Canadian Peacekeeping Service Medal
United Nation Emergency Force Middle East Medal
(UNEFME)

Afghanistan Campaign Star Immissionaires Long Service Medal

Deployments

Middle East (1975) Afghanistan (Dec 2010-Jul 2011)

Current Role

Battery Sergeant Major with 10 Field Regiment, Artillery Tactical Group, 38 Brigade

"Commissionaires cleared the way for me to serve in Afghanistan on a special assignment for the Canadian military while guaranteeing my position for seven months until I returned. They supported me and my family 100%."

> -Norm Marner, Director of Client Services, Commissionaires Saskatchewan



Norm's distinctive Nova Scotia accent remains true despite a career of military postings that have taken him across the country and around the world. He's a soft-spoken, laid-back kind of guy. Or rather he comes across that way. You'd have to be to do what he does.

Norm retired from the military after 22 years of service; service that placed him as part of the UN Emergency Force in Egypt during the perilous days immediately following the Seven Day War of 1975. In the years to come, ballistics became his area of specialization and Norm's talents as a drill and gunnery instructor became highly respected and highly sought after. His intelligence, technical know-how and attention to detail put him in the middle of the Cold War conducting Air Defense Artillery Evaluations of the NATO allies. "Our team was accepted and feared. Everything had to be perfect. Those were tense days," he'll tell you.

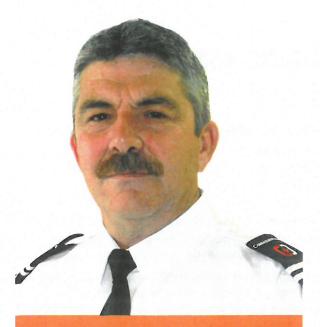
Norm gave back over those years. For most, that would have been enough. But ten years later and comfortably ensconced on a promising career path with Commissionaires, opportunity knocked. He'd been serving as a reservist in his off-hours—Battery Sergeant Major of Regina's 10th Field Regiment, and the Canadian Forces needed his ballistics expertise. Commissionaires immediately stepped up with a leave of absence and a support program for his family. At 54, Norm left for Afghanistan to serve as training coordinator within the International Security Assistance Force Joint Command's Counter-IED (Improvised Explosive Devices) Branch. Asked why he chose to go, he offered, "I wanted to complete my military career, fulfill my potential...go at a time in my life and with my experience when I could make the greatest impact." Travelling across Afghanistan with a team of sixteen, Norm trained coalition troops how to predict, detect and avoid IEDs. And when he'd completed his mission, Chief of the Defence Staff General Walt Natynczyk personally awarded Norm the Coin of Excellence for his efforts—a personal career highlight his family proudly watched broadcast on the national news.

Norm will tell you it's taken time to find his feet returning to civilian life. Maturity and experience provided him with a sense of comfort in Afghanistan very different from the youthful 'invincibility' of the Middle East so many years before. Long distance video calls to his family helped too. Yet back in Regina, he remains somewhat uneasy, 'situationally aware' he calls it. As for returning to Commissionaires Saskatchewan and his new position as Director of Client Services, he's got lots of good things to say. So good in fact that he nominated his employer for two Canadian Forces Liaison Awards: the Special Award for Support to Canada's Reserve Force and the Most Supportive Employer of Canada Award. Commissionaires won both and continues to support Norm in his duties with his artillery regiment and his career with Commissionaires.

COMMISSIONAIRES TF 888 688 0715 comms@commissionaires.ca www.commissionaires.ca







Réserviste, 2002 jusqu'à présent Artillerie royale canadienne, 1975-1997

Médailles et mentions d'honneur

Médaille de l'excellence du Chef d'état-major de la Défense

Décoration des Forces canadiennes (CD)
Médaille du service spécial (MSS)
Médaille du maintien de la paix
Médaille de la Force d'urgence de l'ONU au

Moyen-Orient (FUNUMO) Étoile de campagne générale (Afghanistan)

Etone de campagne generale (Arghanistan) Médaille d'ancienneté de *Les Commissionnaire*

Déploiements

Moyen-Orient (1975) Afghanistan (décembre 2010 - juillet 2011

Rôle actue

Sergent-major de batterie, 10e Régiment de campagne, Groupe tactique d'artillerie du 38e Groupe

« Les Commissionnaires s'est organisé pour me permettre de servir en Afghanistan dans le cadre d'une mission spéciale des Forces canadiennes tout en garantissant mon poste jusqu'à mon retour sept mois plus tard. Ils m'ont donné un appui indéfectible, autant pour moi que pour ma famille. »

-Norm Marner, Directeur du service à la clientèle, Les Commissionnaires Saskatchewan

COMMISSIONNAIRE NORM MARNER

Malgré une multitude d'affectations militaires aux quatre coins du pays et du globe, Norm retient son accent distinctement néo-écossais. Norm est un homme calme et décontracté. De toute façon, c'est l'impression qu'il donne ; ce sont des traits de caractère essentiels pour son travail.

Norm a quitté la vie militaire après 22 ans de service, comprenant notamment une affectation avec la Force d'urgence des Nations Unies en Égypte durant la période périlleuse immédiatement après la Guerre de sept jours en 1975. Durant sa carrière, il s'est spécialisé dans le domaine de la balistique et s'est taillé une réputation enviable, devenant par le fait même un instructeur de drill et d'artillerie très recherché. Son intelligence, son expertise technique, et sa minutie se sont avérées fort utiles durant la Guerre froide lors de ses évaluations de l'artillerie antiaérienne des alliés de l'OTAN. «Tout devait être parfait, dit-il. C'était une époque très tendue. »

Norm a su rendre la pareille durant sa carrière. Dix ans plus tard, alors qu'il était bien engagé sur la voie d'une carrière enrichissante avec Les Commissionnaires, une nouvelle occasion s'est présentée. Il servait comme réserviste durant ses temps libres (Sergent-major de batterie, 10e Régiment d'artillerie de campagne de Regina) lorsque les Forces canadiennes ont fait appel à son expertise balistique. Les Commissionnaires n'a pas hésité à lui offrir un congé et un programme d'appui pour sa famille. À l'âge de 54 ans, Norm se pointait vers l'Afghanistan pour assumer le poste de coordinateur de la formation de la Branche de lutte contre les EEI (engins explosifs improvisés) du Commandement interarmées de la Force internationale d'assistance à la sécurité. « Je voulais compléter ma carrière militaire et réaliser mon plein potentiel, a-t-il dit. Mon expérience me permettrait d'apporter une importante contribution ». Voyageant partout en Afghanistan avec une équipe de seize collègues, Norm a instruit les troupes de la coalition sur les moyens de prévoir, trouver, et éviter les EEI. Une fois sa mission accomplie, le Chef d'état-major de la Défense, Walt Natynczyk, lui a personnellement remis la Médaille de l'excellence en reconnaissance de son travail-un grand moment puisqu'il a été télédiffusé aux nouvelles nationales.

Norm a pris du temps avant d'être à l'aise avec le retour à la vie civile. En revanche, il n'a que de bonnes choses à dire au sujet de son retour à *Les Commissionnaires* Saskatchewan et de son nouveau poste de directeur du service à la clientèle. Si bonnes en fait qu'il a recommandé son employeur pour deux prix de liaison des Forces canadiennes : le Prix spécial pour soutien à la Force de réserve et le Prix d'employeur ayant manifesté l'appui le plus important. *Les Commissionnaires* a remporté les deux prix et continue à appuyer Norm autant dans ses fonctions au régiment d'artillerie que dans la poursuite de sa carrière actuelle.



28(1)		Name	MONAGHA RICHARD	Mank	28(1)
		Work Status	28(1)	Туре	28(1)
		Address 2	28(1)		
		Phone	8(1)	Cellular	
		E Mail			
	28(1)				28(1)
Drivers				Drivers	
License Class	28(1)			License #	28(1)
Security				Security	
License #				License	
	18(1)(b)&(c)			Expiry	28(1)
Client				Current P	ost
RoE Location 18(1)(b)&(c)	1				Start Date Stop Date
Qualification 28(1)					Date Expires

Award
28(1)
Date Received

28(1)		Name	DOUGLAS, LAIRD	Rank	28(1)	
		Work Status Address	28(1)	Туре	Employee	
		Phone	28(1)	Cellular	28(1)	
		E Mail				
Drivers License Class	28(1)			Drivers License #	28(1)	
Security License #	28(1)			Security License	28(1) Personal	
Client	18(1)(b)&(c)			Expiry Current Po	18(1)(b)&(c)	
RoE Location	1			28(1	Start Date	Stop Date
Qualification 28(1)				28(1	Date	Expires
Award 28(1)				28	Date Received	

28(1)				28(1)
	Name	OEHLER, GERRY	Rank	
	Work Status	28(1)	Type 28	(1)
	Address	28(1)		
	Phone	28(1)	Cellular	8(1)
	E Mail			
28(1)				28(1)
Drivers License Class ₂₈₍₁₎			Drivers License #	28(1)
Security License #			Security License	20(1)
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Client			Current Post	
RoE Location 18(1)(b)&(c)			S 28(1)	tart Date Stop Date
Qualification 28(1)			D	eate Expires

Award Date Received

		Name MARNEI NORM Work Status Address MARNEI NORM 28(1)	Rank Type 28(1)	
		Phone 28(1)	Cellular ²⁸⁽¹⁾	
		E Mail nmarner@	commissionaires.sk.ca	
Drivers License Class Security License #	28(1) 28(1) 18(1)(b)&(c)		Drivers License # Security License Expiry Current Post 28(1) 28(1) 18(1)(b)&(c)	
RoE Location 18(1)(b)&(c)			Start Date 28(1)	Stop Date
Qualification 28(1)			Date	Expires
Award 28(1)			Date Received	

RFP #2156 – Parking Enforcement Services Submission Deadline: 2:00 p.m., C.S.T., on May 31, 2013

This Appendix (Appendix C) has been designed to assist Proponents in submitting a complete Proposal, however, it is the responsibility of each Proponent to ensure that all necessary information is included in their Proposal.

Proponents Checklist

All Proposals shall be submitted in the format identified in Section F, Contents of Proposal.

•	Cover Letter	Yes_ No
•	Response to Scope of Services and Requirements	Yes_/ No
•	Operating Plan	Yes_1/ No
•	Experience	Yes_ V No
•	Completed and signed Submission Form-Appendix A	Yes_ V No
•	Acknowledgement of receipt of addendums	Yes_ V No
6	References	Yes No
•	One (1) unbound original signed Proposal in paper form	Yes_ V No
•	Six (6) hard copies of Proposal in paper form	Yes_ VNo_

Proponent Information (Please Print)	
Company Name:	
Commissionaire	C
Address:	Contact:
122 Albert Street	Laurie Mang
	Phone:
City: Province:	306-757-0998
000	Fax:
Postal Code:	306-352-5494
SHR2N2	Email:
SHI GN F	Imango commissio Maises. Sk. ca
Addenda	
The	

The proponent acknowledges the following Addenda have been received. The modifications to the proposal documents noted therein have been considered and the effects are included in the price.

Addendum Number/	_ Dated _ 2 H MAY 2013	
Addendum Number	_ Dated	
Addendum Number	_ Dated	

Declaration

- a) The Proponent declares that it has obtained and read the RFP documents.
- b) The Proponent declares that it will comply with all of the rules and regulations of the RFP.
- c) The Proponent declares that all information, which it has provided or will provide to the City during the RFP process, is true.
- d) The Proponent declares that if its proposal is considered for award, it will supply the City with a copy of their Insurance Certificate meeting the insurance requirements outlined in the Contract appended to the RFP as Appendix B.
- e) The Proponent declares that if its proposal is considered for award, it will, supply the City with a copy of the Letter of Good Standing from the Saskatchewan Workers Compensation Board indicating that the Proponent is registered and in good standing with the Saskatchewan Workers Compensation Board.
- f) The Proponent acknowledges and accepts the Contract Terms.

This Proposal is irrevocable, made for good considerand shall be binding on the undersigned from the data.	eration and acceptance thereof by the City of Regina, ate of acceptance.
SIGNED, SEALED AND DELIVERED	
this 3/ day of MAY A.D., 2013.	
gnature Removed	
	(Seal)
Signature of Proponent	
RANDY BROOKS, CEO Name and Title (Please Print)	
OR, In the case of an individual or individuals:	
Signature of Proponent	Signature of Witness
Name and Title (Please Print)	Name of Witness (Please Print)
Signature of Proponent	Signature of Witness
Name and Title (Please Print)	Name of Witness (Please Print)

Proposed Prices

The proposed Prices herein shall be the hourly rate for all the Services in Canadian Funds, excluding applicable taxes, to be performed as per the Contract Terms and Conditions of Proposal as outlined in the RFP. The submission of Prices shall be:

			APPROX.	18(1)(b)&(c)	18(1)(b)&(c)	18(1)(b)&(c)
			ANNUAL	HOURLY RATE FOR	HOURLY RATE FOR	HOURLY RATE FOR
ITEN	1 DESCRIPTION	UNIT	HOURS	TERM ONE	TERM TWO	TERM THREE
REG	ULAR WEEKLY SHIFTS				TEIGHTOO	TERM THREE
	Site Coordinator			18(1)(b)&(c)		
1	0800 - 1700 (Monday to Friday)	Hour	1992			
	Patrol Supervisor			<u> </u>		
2	0700 - 1530 (Monday to Friday)	Hour	2088			
	Patrol Supervisor					
3	1530 - 2400 (Monday to Friday)	Hour	2088			
				(1		
	Patrol Supervisor			6		
4	0900 -1730 (Saturday and Sunday)	Hour	832			
	Mobile Patrol Officer					
5	0700 -1530 (Monday to Friday)	Hour	5976			
	Mobile Patrol Officer					
6	0930 -1800 (Monday to Friday)	Hour	5976			
	Mobile Patrol Officer					
7	1530 - 2400 (Monday to Friday)	Hour	5976			
			3124			
	Mobile Patrol Officer					
8	0900 -1730 (Saturday and Sunday)	Hour	260	<u> </u>		
	Urban Patrol Officer					
9	0900 - 1800 (Monday to Friday)	Hour	17928	_		
	Urban Patrol Officer					
10	0830 -1730	Hour	1664	<u></u>		
	Enforcement Scheduler					
11	1530 - 2400 (Monday to Friday)	Hour	2088	_		
	F-fa					
12	Enforcement Scheduler	1				
12	0900 -1730 (Saturday and Sunday)	Hour	832			
	Patrol Supervisor	T T	SEASONAL	. SHIFTS 18(1)(b)&(c)		
13	0500 - 1100 (Monday to Friday)	Hour	240	10(1)(Δ)α(ζ)		
13	Mobile Patrol Officer	Hour	240	_		
14	0500 - 1100 (Monday to Friday)	Hour	240			
	Urban Patrol Officer	Hour	240	_		
15	0500 -1100 (Monday to Friday)	Hour	720			
	poses 1100 (Horiday to Friday)	i ioui j	EVENT S	UTETE		
	Patrol Supervisor			8(1)(b)&(c)		
	(Varies - approximately 5 hours per					
1.	shift)	Hour	50			
	Urban Patrol Officer					
	(Varies - approximately 5 hours per					
17	shift)	Hour	150			

Proponent Information (Please Print)	
Company Name:	
Commissionaire	ς
Address:	Contact:
122 Albert STREET	LAURIE MANR
	Phone: 306-257-0998
	306-252-0998
City: Province:	306-757-0998 Fax:
REGINA SK	306-352-5494
Postal Code:	Fax: 306-352-5494 Email: Imang Ocommissional Res. Sk. Ca
S4R 2N2	Imana Beemmis Sevavases . Sk. Co
	1 Mining (Decomming Stongaries . SK. Ca
Addenda	
The proponent acknowledges the following Addend	da have been received. The
modifications to the proposal documents noted there	ain have been received. The
effects are included in the price.	and the
effects are included in the price.	
Addendum Number / Dated 211 Mar.	4 2012
Addendum Number / Dated 2H Mag	4 2013
Addandum Number Detail	
Addendum Number Dated	
Adden dam Namber Det d	
Addendum Number Dated	
D. 1	
<u>Declaration</u>	
\m \n	
a) The Proponent declares that it has obtained and	read the RFP documents.
b) The Proponent declares that it will comply with	all of the rules and regulations of the RFP.
c) The Proponent declares that all information, wh	ich it has provided or will provide to the City during
the RFP process, is true.	
d) The Proponent declares that if its proposal is cons	sidered for award, it will supply the City with a copy
of their Insurance Certificate meeting the insurance	ce requirements outlined in the Contract appended to
the RFP as Appendix B.	to an area of the contract appended to
11	
e) The Proponent declares that if its proposal is consi	idered for award it will supply the City with a conv
of the Letter of Good Standing from the Saskatche	wan Workers Compensation Board indicating that the
Proponent is registered and in good standing with t	the Saskatchewan Workers Commandian Deart
Troponent is registered and in good standing with t	he baskatchewall workers Compensation Board.
f) The Proponent acknowledges and accepts the Con-	traat Tarma
1) The Proposition acknowledges and accepts the Con-	uact Terms.

REFERENCES

18(1)(b)&(c) **1.**

2. ^{18(1)(b)&(c)}

3. ^{18(1)(b)&(c)}



KATCHEWAN 200 - 1881 Scarth Street, Regina, SK S4P 4L1 RKERS' Phone: (306) 787-4370 Toll Free: 1-800-667-7590 APENSATION Fax: (306) 787-4205 Toll Free: 1-877-220-1671



March 14, 2013

The Canadian Corps Of Commissionaires (South Saskatchewan) Alpine Village Mall 122 Albert Street Regina SK S4R 2N2

To Whom it May Concern:

Re:

The Canadian Corps Of Commissionaires (South

Firm Number: 1501682

You may consider this letter a CLEARANCE and your authority to make payment in accordance with Section 133 of The Workers' Compensation Act, 1979 for any work performed in the rate code listed for the above between:

01 April 2013 and 30 June 2013

Sub Code S2108 Descripton

Corps of Commissionaires

Authorization Number: 50010685

A Term Clearance is provided to employers in good standing with the Board.

An employer in possession of this document may present a copy to their principal(s) and it constitutes a clearance during the term indicated.

- *This document may be reproduced as required.
- *For use during the time stated only, providing this firm's operations have not changed.

Yours truly,

Revenue and Employer Accounts

CERTIFICATE OF INSURANCE					ISSUE DATE (NIM/DD/YY) 09/24/2012			
BROKER 18(1)(b)&(c)				idebte upon it	e certificate	s a matter of information on holder. This certificate does ded by the policies below.	iy and confers no not amend, extend	
				Company	18(1)(b)&(d	e)		
				Company B	18(1)(b)&()&(c)		
INSURED'S FULL NAME AND MAILING ADDRESS Canadian Corps of Commissionaires (South Seskelchewan) Inc. 122 Albert Street Regina, SK S4R 2N2				Company	l . •			
				Company				
				Company				
			COVERAG		<u> </u>		· · · · · · · · · · · · · · · · · · ·	
This is to certify that the policies of	insura	nce listed below have	a been issued to the	insured name	d above for the	ne policy period indicated, n	ot withstanding any	
requirement, term or condition of a by the policies described herein is	ny con	tract or other docume	ent with respect to wi lusions and condition	hich this certifi ns of such poli	cate may be des. Limits si	issued or may pertein. The i hown may have been reduct	nsurance attorded ed by paid claims:	
TYPE OF INSURANCE	CO	POLICY NUMBER	POLICY EFFECTIVE	E POLICY E	XPIRATION	LIMITS OF LIA (Canadian dollars unless i	ABILITY	
COMMERCIAL GENERAL LIABILITY	LTR	18(1)(b)&(c)	10/01/2012		M/DD/YY) 1/2013	EACH OCCURRENCE	18(1)(b)&(c)	
CLAIMS MADE	A	·	10/01/2012	100	112013	GENERAL AGGREGATE		
X OCCURRENCE						PRODUCTS - COMP/OP AGGREGATE		
PRODUCTS AND/OR						PERSONAL INJURY		
COMPLETED OPERATIONS						EMPLOYER'S LIABILITY		
X EMPLOYER'S LIABILITY						TENANT'S LEGAL LIABILITY NON-OWNED AUTOMOBILE		
X TENANT'S LEGAL LIABILITY						HIRED AUTOMOBILE	•	
X NON-OWNED AUTOMOBILE								
X HIRED AUTOMOBILE						BODILY INJURY	1"	
AUTOMOBILE LIABILITY DESCRIBED AUTOMOBILES						PROPERTY DAMAGE	\$.	
ALL OWNED AUTOMOBILES						COMBINED BODILY INJURY		
LEASED AUTOMOBILES **						(Per person)	\$	
GARAGE LIABILITY						BODILY INJURY (Per socident)	\$	
"ALL ALTOMORRES LEASED IN EXCESS OF 39						PROPERTY DAMAGE	e	
"ALL AUTOMOBRES LEASED IN EXCESS OF 39 OAYS WHERE THE INSURED IS REQUIRED TO PROVIDE MISURANCE								
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OTHER (SPECIFY)							\$	
in the state of th							\$.	
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DESCRIPTION OF OPERA	TION	S/LOCATIONS/A	AUTOMOBILES/	SPECIAL IT	Tems/ adi	DITIONAL INSURED		
				A 1100 1 1 100 1				
CERTIFICATE HOLDER				ANCELLATIO		BBED POLICIES BE CANCELLED B	EFORE THE EXPIRATION	
			DAT TO:	DATE THEREOF, THE ISSUING COMPANY WILL ENDEAVOUR TO MAIL 0 DAYS WRITTEN NOTICE TO THE CERTIFICATE HOLDER NAMED TO THE LEFT, BUT FAILURE TO MAIL SUCH NOTICE SHALL IMPOSE NO OBLIGATION OR LIABILITY OF ANY KIND UPON THE COMPANY, IT'S AGENTS OR REPRESENTATIVES.				
			A	JTHORIZED F	REPRESENT	ATTVE		
						Som.		
Commissionaires South Saskatchewan			wan P	Per:				



This is to certify that

Commissionaires

National Office

100 rue Gloucester Street, Suite 201, Ottawa, Ontario K2P 0A4 Canada

Refer to Attachment to Certificate of Registration dated March 9, 2012 for additional certified sites

operates a

Quality Management System

which complies with the requirements of

ISO 9001:2008

for the following scope of registration

The registration covers the Quality Management System for services to clients in security, by-law enforcement, parking and traffic control, property control, finger-printing and passport identification, police clearances, mobile services, pardons, background screening, identification cards, US waivers, oaths and affidavits, surveillance and design, development and delivery of external training.

Certificate No.: CERT-0061955

File No.:

1621605

Issue Date:

March 9, 2012

Original Certification Date: October 12, 2011

Current Certification Date: March 17, 2012

Certificate Expiry Date:

March 16, 2015

Signature Removed

Signature Removed

Chris Jouppi President, QMI-SAI Canada Limited

Guillaume Gignac, ing.f Vice President, Corporate Operations, Accreditation & Quality QMI-SAI Canada Limited





ease refer to the SAI Global On-Line Certification Register: www.gml-salgiobal.com/gmi_companies

INFORM THEFTRE, IMPROVE.